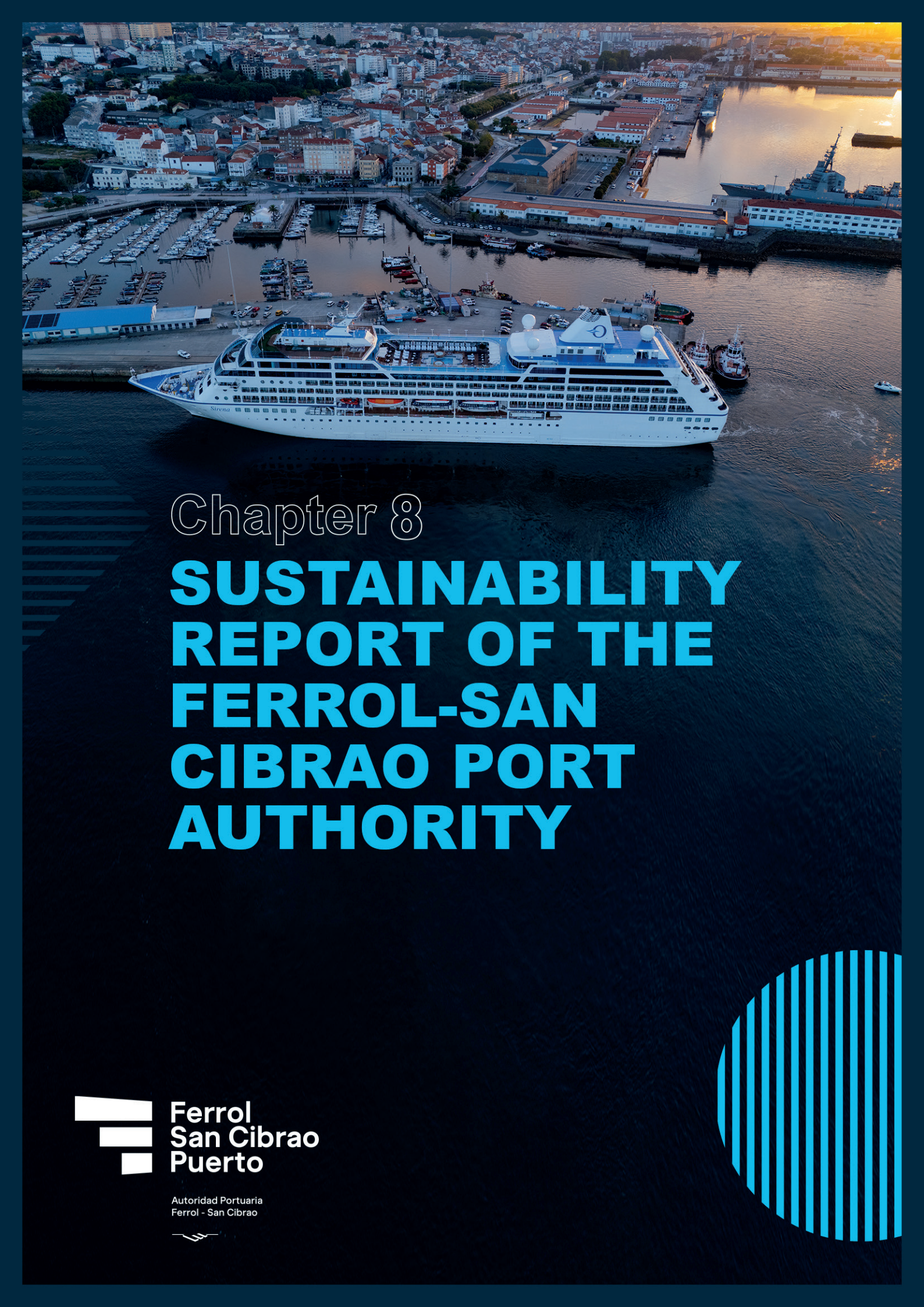




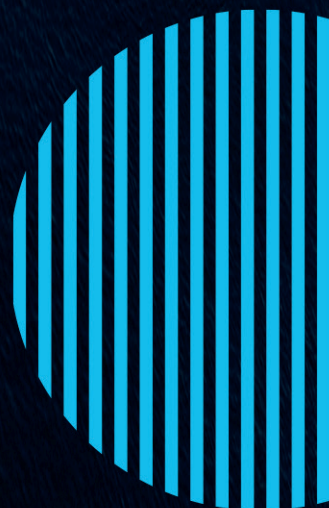
Chapter 8

SUSTAINABILITY REPORT OF THE FERROL-SAN CIBRAO PORT AUTHORITY



**Ferrol
San Cibrao
Puerto**

Autoridad Portuaria
Ferrol - San Cibrao



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PRESENTATION BY THE PRESIDENT OF THE PORT AUTHORITY OF FERROL-SAN CIBRAO (PAFSC)

D. José Antonio Álvarez Vidal



8.3 INSTITUTIONAL DIMENSION.

8.3.1. PRESENTATION AND SUSTAINABILITY STRATEGY OF THE PAFSC

(2-14), (2-22)

After two consecutive years of significant declines in port traffic as a result of the energy transition, 2025 closed with an overall increase of 5%. This positive performance was driven primarily by the Port of Ferrol, where traffic increased by 16.51% compared to the previous year, while the Port of San Cibrao recorded a decrease of 7.63%.

The Port Authority of Ferrol-San Cibrao (PAFSC) continues to operate in an increasingly challenging international environment, where economic uncertainty and changes in global supply chains are making it more difficult to attract new business activities, particularly those requiring substantial long-term investment.

In response to this context, we continue to strengthen our strategic partnerships with the region's leading economic stakeholders, working together to create new opportunities, enhance our competitiveness and position our ports for long-term growth.

Among the key initiatives currently under way are:

- **The completion of the railway connection to the Outer Port.**
- **The attraction of regular container services.**
- **The development of the conditions required to attract automotive logistics activities.**
- **The establishment of a cruise terminal, following the award of the concession to Global Ports Holding (GPH), the world's largest cruise terminal operator.**

At the same time, the Outer Port continues to strengthen its position as a strategic hub for liquid bulk traffic through the operations of Masol Iberia Biofuel and the new DBA Ferrol Port liquid bulk terminal.

The continued development of projects led by companies whose activities are closely linked to the Port is helping to

This is reflected in the energy sector through Reganosa, Masol and Forestal del Atlántico; in offshore wind, shipbuilding and ship repair through Navantia and its subsidiaries; and in the steel and metal industry through Alcoa and Megasa.

We also remain firmly committed to supporting the fishing sector by improving its facilities and promoting its products, particularly through the events organised jointly at Curuxeiras Dock in the Inner Port.

By the end of 2025, general cargo, which generates the highest added value, reached a record level, accounting for almost 13% of our total traffic. The Economic Impact Study carried out in 2025 confirms the importance of the ports managed by the PAFSC as a driver of economic activity. According to the study, the Port Authority generated:



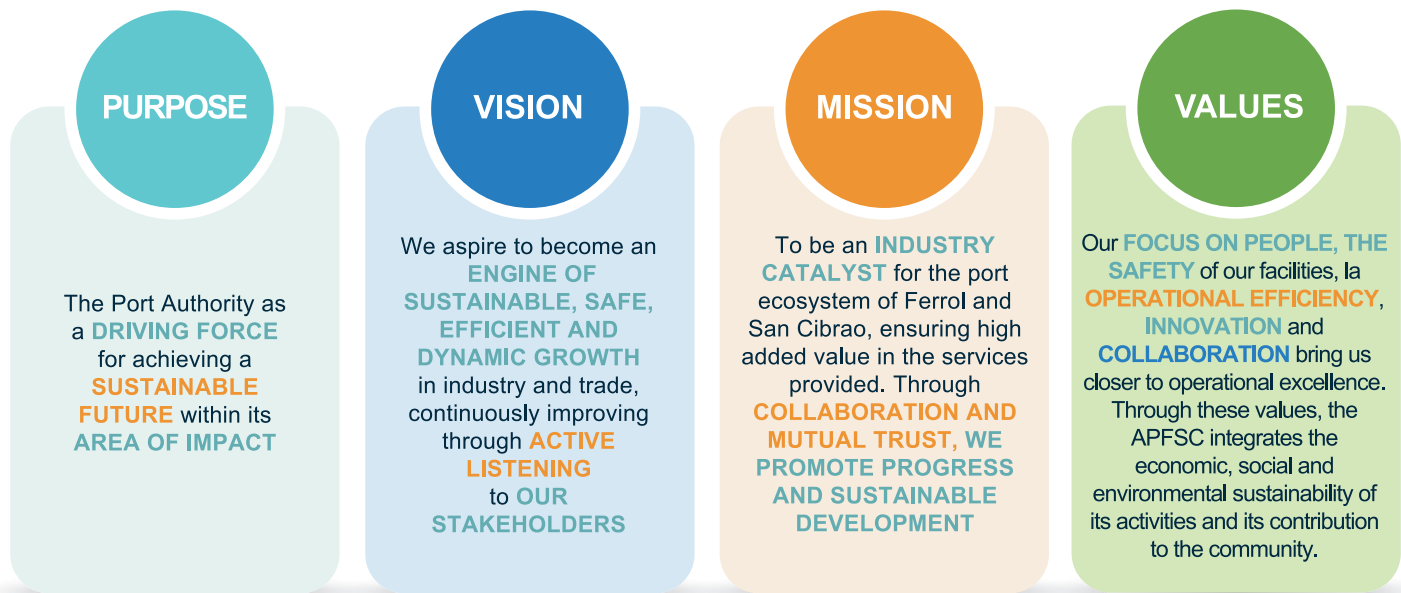
This represents 7% of the combined GDP of Ferrolterra and A Mariña Occidental, as well as almost half a percentage point of Galicia's GDP.

These figures clearly demonstrate the value that our ports generate for the wider economy. Every euro invested and every tonne handled in Ferrol and San Cibrao contributes to economic activity, employment and prosperity throughout our area of influence. For every euro of production generated by the port sector, a further €2.48 is generated across the economy, while every job in the port sector supports four additional jobs.

I would like to conclude this annual port report by expressing my sincere thanks to the entire team at the Port Authority of Ferrol-San Cibrao, as well as to all the organisations, companies and institutions whose trust, commitment and collaboration have made these achievements possible.

STRATEGY

The APFSC’s sustainability strategy is integrated into the entity’s overall strategy, at the highest strategic level: Purpose, Mission, Vision, Values, Strategic Pillars and Strategic Objectives.



APFSC STRATEGIC MAP

Integration of the SDGs as strategic axes

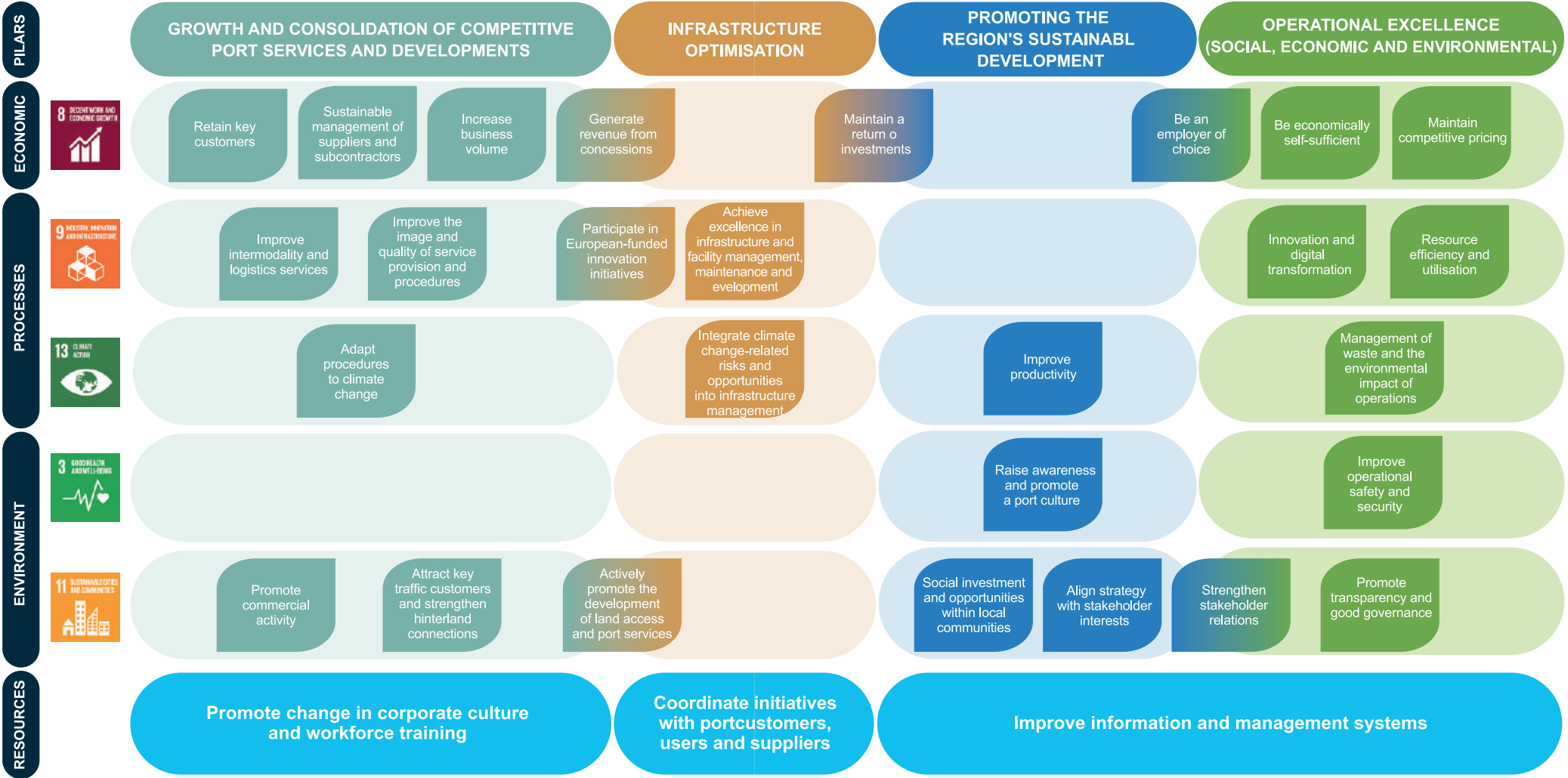


Figure 1.- APFSC Strategy

SUSTAINABILITY STRATEGY ACTION PLAN:

SCOPE	ACTION LINES	STRATEGIC OBJECTIVE	ACTION	MATERIALITY	SDGs
GROWTH AND CONSOLIDATION OF COMPETITIVE PORT SERVICES AND DEVELOPMENTS					
Environmental	Climate change	Adaptation of Procedures to Climate Change	Support the transition towards a green economy	Climate change and associated risks	13. Climate action
			Analysis of environmental risks	Climate change and associated risks Risk management systems	13. Climate action
				Climate change and associated risks Landscape, light and noise pollution	
			Onshore Power Supply (OPS) for the use of grid electricity for vessels in port, reducing emissions and noise	Cambio climático y riesgos asociados	7. Affordable and clean energy
				Contaminación paisajística, lumínica, acústica	
Governance	Green financing	Participation in innovation initiatives with European funding	Access to Green Financing	Direct and indirect investment	13. Climate action
				Investment in environmental matters	
			Access the European NextGen recovery plan	Direct and indirect investment	8. Decent work and economic growth
					9. Industry, innovation and infrastructure
	Sustainable business	Management of suppliers and subcontractors	Promote Green Economic Growth	Business strategy	13. Climate action
		Participation in innovation initiatives with European funding	Promote Investment in Social and/or Environmental Innovation Start-ups	Innovation and digital transformation	13. Climate action
Social	Sustainable value chain	Management of suppliers and subcontractors	Extend Sustainability Criteria to Supplier Selection	Management of supplier and subcontractors (assessment, approval and audit of ESG aspects)	12. Responsible consumption and production
					13. Climate action
			Supplier and Subcontractor Audits	Management of suppliers and subcontractors (assessment, approval and audit of ESG aspects)	12. Responsible consumption and production
				Health and safety conditions for employees and for suppliers' and subcontractors' employees	13. Climate action
			Review supplier and contractor satisfaction surveys	Management of suppliers and subcontractors (assessment, approval and audit of ESG aspects)	8. Decent work and economic growth

SCOPE	ACTION LINES	STRATEGIC OBJECTIVE	ACTION	MATERIALITY	SDGs
Social	Sustainable value chain	Management of suppliers and subcontractors	Sustainability programmes in collaboration with suppliers	Management of suppliers and subcontractors (assessment, approval and audit of ESG aspects)	8. Decent work and economic growth
			Management of Supplier and Contractor Impacts in Accordance with the New European Union Human Rights Directive	Management of suppliers and subcontractors (assessment, approval and audit of ESG aspects)	8. Decent work and economic growth
				Protection of Human Rights	
				Compliance with current legislation	
INFRASTRUCTURE OPTIMISATION					
Environmental	Circular economy	Excel in the management, maintenance and development of infrastructure and facilities	Recirculation of internal/external construction materials	Climate change and associated risks	12. Responsible consumption and production
	Resilient infrastructure	Integration of climate change-related risks and opportunities into infrastructure management	Adapt Infrastructure to Climate Change	Infrastructure, logistics and accessibility	13. Climate action
	Sustainable business	Generate revenue from concessions	Identify concession holders in the renewables sector	Infrastructure, logistics and accessibility	7. Affordable and clean energy
					13. Climate action
	Circular economy	Excel in the management, maintenance and development of infrastructure and facilities	Development of New Self-Sufficient and Circular Infrastructure	Climate change and associated risks	13. Climate action
Governance	Sustainable business	Generate revenue from concessions	Promote concessions that regenerate the industrial fabric	Infrastructure, logistics and accessibility	9. Industry, innovation and infrastructure
PROMOTING THE REGION'S SUSTAINABLE DEVELOPMENT					
Environmental	Positive internal culture	Raise Awareness and Promote a Positive Culture	Develop an Environmental Awareness Plan for Port Staff, Suppliers, Subcontractors, Passengers, Concession Holders and Other Companies Operating in the Port	Investment in environmental matters	13. Climate action
					14. Life below water
					15. Life on land
		Implement measures in support of biodiversity	Organise Exhibitions at the Port to Raise Awareness of the Protection of Native Flora and Fauna	Protection of biodiversity	15. Life on land

SCOPE	ACTION LINES	STRATEGIC OBJECTIVE	ACTION	MATERIALITY	SDGs
Environmental	Environmental management	Implement Measures to Support Biodiversity	Develop Pilot Projects to Limit the Impact of Port Operations on Local Biodiversity	Protection of biodiversity	14. Life below water
					15. Life on land
			Support External Initiatives for the Protection of Marine Species	Protection of biodiversity	14. Life below water
			Promote External Initiatives for the Study and Research of Marine Mammals	Protection of biodiversity	14. Life below water
	Resilient infrastructure		Monitor Marine Biodiversity in Port Waters	Protection of biodiversity	14. Life below water
Governance	Good governance and community impact	Align the strategy with stakeholders' interests	Establish a Sustainability Monitoring Committee	Transparency and good governance	16. Peace and strong institutions
Social	Stakeholder Engagement	Align Strategy with Stakeholder Interests	Collaborate with Public and Private Institutions in Ferrol to Develop Social Initiatives Aligned with the Business Strategy	Port-city relations	17. Partnerships for the goals
		Social Investment and Opportunities in Local Communities	Provide Scholarships for Recent Graduates to Promote Youth Employability	Port-city relations	4. Quality education
					16. Peace and strong institutions
					10. Reduced inequalities
			Donations and Collaborative Initiatives with NGOs	Transparency and good governance	17. Partnerships for the goals
			Promote the Importance of the Port to the Hinterland through a Communication Plan	Impact of the APFSC on the Ports' Hinterland	10. Reduced inequalities
			Develop a Social Investment and Opportunity Procedure to Identify Ways of Generating Value in the Local Community	Port-city relations	8. Decent work and economic growth
					11. Sustainable cities and communities
			Fund Projects to Support the Training of Future Professionals in the Sector within the Region	Port-city relations	17. Partnerships for the goals
					11. Sustainable cities and communities

SCOPE	ACTION LINES	STRATEGIC OBJECTIVE	ACTION	MATERIALITY	SDGs
Social	Good governance and community impact	Raise Awareness and Promote a Positive Culture	Socio-economic Impact Analysis	Impact of the APFSC on the hinterland of the ports	16. Peace and strong institutions
	Positive internal culture	Employer of choice	Promote Internal Initiatives for Culture, Leisure and Sport, and Identify Employees' Needs and Interests	Working conditions (pay level, job stability, internal promotion, etc.)	16. Peace and strong institutions
			Promote Practices that Foster Equality and Diversity	Working conditions (pay level, job stability, internal promotion, etc.)	5. Gender equality
		Improve awareness and promote a positive culture	Provide Employees with Training on Sustainability Matters	Working conditions (pay level, job stability, internal promotion, etc.)	10. Reduced inequalities
					8. Decent work and economic growth
OPERATIONAL EXCELLENCE					
Environmental	Circular economy	Strengthen the relationship with stakeholders	LOOP-PORTS – CIRCULAR ECONOMY NETWORK OF PORTS (APV) for the reuse of materials and infrastructure between ports.	Climate change and associated risks	14. Life below water
	Resilient infrastructure	Innovation and digital transformation	Optimise Internal Process Management	Infrastructure, logistics and accessibility	16. Peace and strong institutions
				Infrastructure resilience	
	Innovation in management	Resource efficiency and utilisation	Install Real-Time Water Consumption Meters with Remote Data Transmission	Innovation and digital transformation	6. Clean water and sanitation
			Maximise the Use of Storage Facilities	Infrastructure, logistics and accessibility	9. Industry, innovationand infrastructure
			Optimise Logistics and Promote Intermodality	Infrastructure, logistics and accessibility	9. Industry, innovationand infrastructure
		Management of discharges and environmental impact of operations	Reduce and Reuse Waste Based on the APFSC's Annual Waste Record	Investment in environmental matters	12. Responsible consumption and production
			Analyse Changes Following the Implementation of Improvements in Waste Generation and Energy and Material Consumption	Safety measures and prevention of environmental incidents	13. Acción por el clima
					6. Clean water and sanitation

SCOPE	ACTION LINES	STRATEGIC OBJECTIVE	ACTION	MATERIALITY	SDGs
Environmental	Innovation in management	Management of discharges and environmental impact of operations	Implement a System for Collecting Floating Waste from the Water	Safety measures and prevention of environmental incidents	14. Life below water
					6. Clean water and sanitation
		Innovation and digital transformation	Develop a Drone Pilot Project for Autonomous Transport within the Port	Infrastructure, logistics and accessibility	9. Industry, innovation and infrastructure
	Safety and health	Improvement of Management Systems	Obtain Water Footprint Certification	Safety measures and prevention of environmental incidents	13. Climate action
		Efficiency and resource optimization	Include in Maintenance Standards the Requirement to Quantify the m³ of Water Lost from Each Leak and Add a Field to Work Orders to Record the Volume of Water Lost	Safety measures and prevention of environmental incidents	12. Responsible consumption and production
					13. Climate action
Governance	Good governance and community impact	Promote Transparency and Good Governance	Information Disclosure Policy	Transparency and good governance	16. Peace and strong institutions
		Strengthen Stakeholder Relationships	Collaborate with other port authorities	Transparency and good governance	17. Partnerships for the goals
			Collaborate with Organisations to Promote Sustainability	Transparency and good governance	17. Partnerships for the goals
			Stakeholder communication strategy	Transparency and good governance	17. Partnerships for the goals
	Resilient infrastructure	Innovation and digital transformation	Develop Infrastructure to Support Innovation	Infrastructure, logistics and accessibility	9. Industry, innovation and infrastructure
	Innovation in management	Innovation and digital transformation	Digitalisation of Data and Analysis of Results and Efficiency through Big Data	Innovation and digital transformation	9. Industry, innovation and infrastructure
Social	Good governance and community impact	Strengthen Stakeholder Relationships	Establish Communication Channels and Hold Regular Meetings with Stakeholders to Understand Their Needs and Concerns	Stakeholder complaints systems	16. Peace and strong institutions

Table 1.- Sustainability Strategy Action Plan

8.1.2. FUNCTIONS AND LEGAL FORM.

(2-1),(2-6)

I_01 General description of the Port Authority's legal form, covering aspects such as ownership, the scope of powers, the port public domain management framework and financing mechanisms (in accordance with the Consolidated Text of the Ports Act).

The Port Authority of Ferrol-San Cibrao, whose registered office is located at Muelle de Curuxeiras s/n, Ferrol, forms part of the Spanish state-owned port system and, as such, is governed by the provisions of Royal Legislative Decree 2/2011, of 5 September, approving the Consolidated Text of the State Ports and Merchant Navy Act.

OWNERSHIP (Article 24)

The Port Authorities are public bodies of the type provided for in point g) of paragraph 1 of Article 2 of the General Budget Act, with their own legal personality and assets, as well as full capacity to act; they report to the Ministry of Transport, Mobility and Urban Agenda, through Puertos del Estado; and are governed by their specific legislation, by the provisions of the General Budget Act applicable to them and, on a supplementary basis, by Act 6/1997, of 14 April, on the Organisation and Operation of the General State Administration.

POWERS (Article 25)

The Port Authorities have the following powers:

- a) The provision of general services, as well as the management and control of port services to ensure they are carried out under optimal conditions of effectiveness, economy, productivity and safety, without prejudice to the powers of other bodies.
- b) The planning of the port's service area and port uses, in coordination with the Administrations responsible for urban and spatial planning.
- c) The planning, design, construction, maintenance and operation of port works and services, and of the maritime signals entrusted to them, subject to the provisions of this Act.
- d) The management of the port public domain and maritime signals assigned to them.
- e) The optimisation of economic management and the maximisation of returns on the assets and resources assigned to them.
- f) The promotion of industrial and commercial activities related to maritime or port traffic.
- g) The coordination of the operations of the different modes of transport within the port area.
- h) The regulation and coordination of port traffic, both maritime and land-based.

MANAGEMENT OF THE PUBLIC DOMAIN (Article 66)

The management of the state port public domain shall be aimed, while safeguarding the general interest, at promoting and increasing private sector participation in the financing, construction and operation of port facilities and in the provision of services, through the granting of the corresponding authorisations and concessions, both for public domain use and for public works, in accordance with the provisions of this Act.

The Port Authorities are responsible for the provision and management of basic port spaces and infrastructure, promoting both economic activity in the ports and the provision of services by the private sector.

The management of infrastructure and the port public domain shall be carried out on the basis of profitability and efficiency criteria.

FINANCING MECHANISMS (Article 27)

The financial resources of the Port Authorities shall comprise:

- a) The proceeds and income from their assets, as well as revenue from the disposal of their assets.
- b) Port charges, without prejudice to the provisions of Articles 19.1.b) and 241 bis of the TRLPEMM.
- c) Income constituting private-law resources obtained in the exercise of their functions.
- d) Contributions received from the Inter-Port Compensation Fund.
- e) Any amounts that may be allocated in the State General Budget or in those of other Public Administrations.
- f) Aid and grants, whatever their source.
- g) Funds arising from credit facilities, loans and other financial transactions they may arrange.
- h) The proceeds from the application of the penalty system.
- i) Donations, legacies and other contributions from individuals and private entities.
- j) Any other resources attributed to them by the legal system.

The Port Authorities are responsible for the management and administration of the resources listed in the preceding paragraph, within a framework of management autonomy, applying criteria of effectiveness, efficiency and environmental sustainability, and must comply with the principles set out in the TRLPEMM.

8.1.3. GOVERNANCE AND QUALITY IN MANAGEMENT.

(2-9), (2-10), (2-11), (2-12), (2-13), (2-15), (2-16), (2-17), (2-18), (2-19), (2-25)

As established in Article 29 of Royal Legislative Decree 2/2011, of 5 September, approving the Consolidated Text of the State Ports and Merchant Navy Act:

The governing bodies of the Port Authorities are as follows:

- a) Governing bodies: Board of Directors and President.
- b) Management body: Managing Director.
- c) Advisory body: Navigation and Port Council.

I_02 Functions of, and the manner in which, the governing bodies of the Port Authority are elected, namely the President, the Management and the Board of Directors.

FUNCTIONS AND METHOD OF ELECTION OF THE BOARD OF DIRECTORS

Article 30 of Royal Legislative Decree 2/2011, of 5 September, approving the Consolidated Text of the State Ports and Merchant Navy Act:

Functions of the Board of Directors:

Govern and administer the port, without prejudice to the powers vested in the President.	Define the functions and responsibilities of its bodies and grant and revoke general or special powers to specific individuals or legal entities for matters requiring such authorisation.	Approve, at the President's initiative, the organisation of the entity and any amendments thereto.
Establish its management rules and internal operating rules, its financial arrangements and the functions of the Secretary.	Approve the draft operating and capital budgets of the Port Authority and its multi-year action programme, as well as its submission to Puertos del Estado for processing.	Approve any agreements, arrangements, covenants and contracts which the Board itself determines fall within its remit, owing to their importance or subject matter.

Authorise the entity's investments and financial transactions, including the incorporation of and participation in commercial companies, subject to compliance with the necessary legal requirements.	Approve projects involving the occupation of assets and acquisition of rights referred to in Article 61 of RDL 2/2011, without prejudice to their technical approval by a competent technician.	Exercise the policing powers conferred on it by this Act that are necessary for the fulfilment of its purposes.
Set annual management objectives, within the framework of the overall objectives established by Puertos del Estado for the system as a whole.	Propose asset or liability financial transactions requiring approval by Puertos del Estado, within the framework of the investment, financing and borrowing plans approved by the Government and the Cortes Generales for this Public Body.	Authorise credit facilities for working capital financing.
Decide on the exercise of actions and remedies available to the Port Authorities in defence of their interests before Public Administrations and Courts of Justice of any order, level or jurisdiction. In cases of urgency, this power may be exercised by the President, who shall report immediately on the action taken to the Board of Directors at its first meeting.	Grant concessions and authorisations, in accordance with the criteria and General Terms and Conditions approved by the Ministry of Public Works, and collect charges for the exclusive use or special exploitation of the port public domain and for the provision of the maritime signalling service.	Approve the annual accounts, comprising the balance sheet, the profit and loss account, the statement of changes in equity, the cash flow statement, the notes to the accounts and, where applicable, the proposed allocation of results, agreeing the percentage thereof to be allocated to reserves, in the amount required for investment purposes and for its proper operation.
Set the tariffs for the commercial services provided by the Port Authority.	Promote free competition and ensure that no monopoly situations arise in the provision of the various port services.	Carry out such acts of management, disposal and administration of its own assets as are deemed necessary.
Approve the Port Bylaws, subject to the provisions of Article 295 of this Act.		Exercise the other functions of the Port Authority set out in Article 26 of RDL 2/2011 not assigned to other governing or management bodies and not referred to in the preceding paragraphs.

Table 2. Functions of the Board of Directors

Appointment of the Board of Directors

The Board of Directors is composed of the following members:

- The President of the entity, who shall also chair the Board.
- An ex officio member, who shall be the Harbour Master.
- A number of board members ranging between 10 and 13, except in the case of the Canary Islands and the Balearic Islands, where the number may reach up to 16 members, to be established and appointed by the Autonomous Communities or by the Autonomous Cities of Ceuta and Melilla.

The appointment by the Autonomous Communities or the Autonomous Cities of Ceuta and Melilla of the board members referred to in point c) of the preceding paragraph shall comply with the following criteria:

- a) The General State Administration shall be represented, in addition to by the Harbour Master, by three of these board members, one of whom shall be a State Attorney and another from the Public Body Puertos del Estado.
- b) The Autonomous Community shall be represented, in addition to by the President, by four board members.
- c) In the case of the Canary Islands, each Cabildo shall have one representative, and in the case of the Balearic Islands, each Consell shall have one representative.
- d) Municipalities within whose boundaries the port's service area is located shall have 33 per cent representation of the remaining Board members. Where several municipalities are affected, representation shall first be allocated to the one or those giving their name to the port or ports administered by the Port Authority, and thereafter to the others in proportion to the area of municipal land affected by the service area.
- e) The remaining 66 per cent of the Board members shall be appointed to represent the Chambers of Commerce, Industry and Shipping, business and trade union organisations, and economic sectors relevant to the port sphere.

Board members must necessarily be appointed on a proposal from the Public Administrations and Entities and Bodies represented on the Board of Directors. In the case of the General State Administration, such a proposal shall be made by the President of the Public Body Puertos del Estado.

Appointments of Board members referred to in point c) of the first paragraph shall be for a term of four years and may be renewed, without prejudice to the provisions of the following paragraph.

The removal of Board Members shall be decided by the competent body of the Autonomous Community, on the proposal of the organisations, bodies and entities they represent.

The Board shall appoint, on a proposal from the President, a Secretary, who, if not a member thereof, shall attend its meetings with the right to speak but not to vote. The Managing Director shall also form part of the Board, with the right to speak but not to vote.

The following may not form part of the Board of Directors of the Port Authorities:

- a) Owners, partners, directors, managers, positions of trust, or executives in general of companies or firms that provide services or carry out activities in the port, whose concession, authorisation or contracting falls within the competence of, or is to be entered into by, the Port Authority, unless they hold an elective business representation position at state, regional or local level.
- b) Anyone who has a shareholding or direct interest in companies or entities that carry out, or have submitted tenders for, works and supplies in the port, or any activity generating significant expenditure for the Port Authority, unless they are Public Law Entities or Corporations, or unless they hold an elective business representation position at state, regional or local level.
- c) Employees of the Port Authority or of companies, entities or corporations providing services in the port, with regard to trade union representation positions, unless they hold an elective trade union position at state, regional or local level.
- d) Those who are subject to incompatibility under the applicable legislation.
- e) Persons who do not hold European Union citizenship.

The Board of Directors is subject to the provisions of Act 19/2013 of 9 December on transparency, access to public information and good governance.

THE PRESIDENT

Article 31 of Royal Legislative Decree 2/2011 of 5 September approving the Consolidated Text of the State Ports and Merchant Navy Act:

Functions of the President:

To represent the Port Authority and its Board of Directors on a permanent basis in any acts and contracts and before any natural or legal person, whether public or private, in and out of court, without prejudice to the Board of Directors' own powers of attorney.	To convene, set the agenda for, chair and close the meetings of the Board of Directors, directing its deliberations. Meetings may be convened ex officio or at the request of one fifth of the members of the Board of Directors.	To establish general guidelines for the management of the entity's services.
To ensure compliance with the rules applicable to the Port Authority and the resolutions adopted by the Board of Directors.	To submit to the Board of Directors the Business Plan, with the entity's management objectives and operating criteria, as well as the draft budgets, action programme, investment and financing plan, and annual accounts.	To authorise expenditure and, jointly with the Managing Director, to order payments or movements of funds.
To exercise the special powers delegated to the President by the Board of Directors.		To exercise any other powers conferred on the President by RDL 2/2011 of 5 September.

Table 3.- Functions of the President

It is the responsibility of the President to ensure compliance with the obligations this Act assigns to the Port Authorities vis-à-vis Puertos del Estado, particularly with regard to the provisions and acts requiring its approval or report, as well as to provide it with all information of interest to the state port system.

Appointment of the President

The President of the Port Authority shall be appointed and removed by the competent body of the Autonomous Community or of the Cities of Ceuta and Melilla from among persons of recognised professional competence and suitability. The appointment or removal, once communicated to the Minister for Transport and Sustainable Mobility, shall be published in the corresponding Official Gazette and in the Boletín Oficial del Estado.

The President may hold the position concurrently with that of President or Board Member of the Board of Directors of companies in which the Port Authority has a shareholding, subject to the requirements and remuneration limitations arising from the application of the legislation on incompatibilities.

The remuneration of the President is approved by the Secretariat of State for Budgets and Expenditure of the Ministry of Finance and Public Administrations and by the public body Puertos del Estado, and is published on its website (Presidents' remuneration 2025). The President's variable remuneration is linked to the achievement of APFSC's objectives. The IGAE carries out the audit of the State Port System's Objectives.

In the President's capacity as President of the APFSC and as a senior official of the State Administration, the President is subject to the provisions of Act 19/2013 of 9 December on transparency, access to public information and good governance.

Given the participation of APFSC's priority stakeholders as members of the Board of Directors and the Navigation Council, the President, at Board of Directors meetings, and the Managing Director, at Navigation Council meetings, report periodically on the management of APFSC, including sustainability objectives. At the sessions held by these bodies, the various board members may in turn ask their questions. To delegate responsibilities for achieving and monitoring the functions described above, which include the setting of the entity's management objectives, encompassing APFSC's economic, environmental and social objectives, the President and Managing Director use various management tools, which we discuss in section 1.7 of this report.

Beyond what is described in the two preceding paragraphs, it is worth noting that, as a public body within the state sector, the various representatives of citizens sitting in the Spanish Parliament ask questions on all kinds of matters

relating to our activity and management, which reach us and are processed through the public body Puertos del Estado.

On a more local level, through our management system, the President of APFSC is informed periodically about the status of all complaints, suggestions and initiatives submitted by any body, company or citizen. In 2025, no complaints were received.

THE MANAGING DIRECTOR

Article 33 of Royal Legislative Decree 2/2011 of 5 September approving the Consolidated Text of the State Ports and Merchant Navy Act:

Functions of the Managing Director:

The ordinary direction and management of the entity and its services, in accordance with the general guidelines received from the governing bodies of the Port Authority, as well as the submission to the President of the proposed organisational structure of the entity.	The initiation and processing of administrative files, where not expressly assigned to another body, as well as the mandatory issuing of reports on authorisations and concessions, preparing the technical studies and reports on the projects and proposed activities on which they are based.	The preparation and submission to the President, for consideration and decision,, of the entity's management objectives and operating criteria, the preliminary draft budgets, action programme, investment, financing and annual accounts, as well as the entity's staffing needs.
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Table 4- Functions of the Managing Director.

Appointment of the Managing Director

The Managing Director shall be appointed and removed by an absolute majority of the Board of Directors, on a proposal from the President, from among persons with a higher education qualification, recognised professional standing and at least five years' experience in port techniques and management.

In the capacity of Managing Director of the APFSC and as a senior official of the State Administration, the Managing Director is subject to the provisions of Act 19/2013 of 9 December on transparency, access to public information and good governance.

The general criteria for the remuneration of the Managing Director and the management staff of APFSC, in accordance with the provisions of Article 48 of RDL 2/2011, are set by Puertos del Estado, this body being ultimately responsible for approving APFSC's total payroll, taking into account, for the variable performance and productivity components, the trend in management ratios, as well as the adoption of management and administration systems for the entity that lead to the achievement of the objectives set. This remuneration is published on APFSC's electronic office.

I_03 Structure of the Port Authority's Board of Directors, reporting on the groups and associations represented on it.

STRUCTURE OF APFSC'S BOARD OF DIRECTORS

The Board of Directors of the Port Authority of Ferrol-San Cibrao is made up of representatives of the administrations and economic sectors related to the port's activity, in accordance with the provisions of the Consolidated Text of the State Ports and Merchant Navy Act, approved by Royal Legislative Decree 2/2011 of 5 September, specifically Article 30.

The Board of Directors is made up of the following members:

- a) The President of the entity, who shall also chair the Board.
- b) An ex officio member, who shall be the Harbour Master.
- c) A number of Board Members ranging from 10 to 13, except in the case of the Canary Islands and the Balearic Islands, where the number may reach up to 16 members, to be established and appointed by the Autonomous Communities or by the Autonomous Cities of Ceuta and Melilla.

President
D. Francisco Barea Paz
Ex officio Board Member
D. Jorge Cao Ruíz. Harbour Master of Ferrol
Representing the General State Administration
D ^a . Adela Álvarez Caramés. State Attorney D. Vicente Rubio Bolívar. Admiral, Head of the Ferrol Naval Arsenal. D ^a Aránzazu de Miguel Peña. Puertos del Estado. Puertos del Estado
Representing the Xunta de Galicia
D ^a Marta Villaverde Acuña. Minister for the Sea of the Xunta de Galicia D. Javier Arias Fouz. Territorial Head of the Xunta de Galicia in Lugo D. Alberto Vázquez Santiago. President of the Casino de Ferrol D ^a . Martina Aneiros Barros. Territorial Delegate of the Xunta in Ferrol
Representing the municipalities in whose municipal area the service area of the Port of Ferrol and San Cibrao is located
D. Javier Pastor Díaz Mosquera. Deputy Mayor of Ferrol Town Council D. José Demetrio Slagueiro Rapa. Mayor of Xove Town Council
Representing the chambers of commerce, business and trade union organisations, and sectors relevant to the port
D. Patricio Erhardt Barrenechea. Representative of the Provincial Confederation of Employers D. Francisco José Pena Varela. Representative of the C.C.O.O. trade union section D. Javier Sánchez Fernández. Guild Master of the Cofradía de Pescadores de San Cibrao
Board Member with the right to speak but not to vote
D. Jesús Casas López. Managing Director of the Port Authority
Secretary of the Board of Directors
D. Antonio López Coira. Head of the General Secretariat Area of the Port Authority

Table 5.- Members of the Board of Directors as at 24/7/2026

It should be noted that, in accordance with the State Ports and Merchant Navy Act, the members of the Board of Directors are proposed by each of the Public Administrations, Entities and Bodies represented on the Board, and therefore its composition does not depend directly on APFSC.

INDICATOR	TITLE	2025 VALUE
I0193	% of women on the Board of Directors	28.57%

NAME	STAKEHOLDER GROUP	% OWNERSHIP	% VOTING RIGHTS	No. OF BOARD MEMBERS
PUBLIC-SECTOR MEMBERS				
Autonomous Community of Galicia	External organisations/Society	0.00	30.77%	4
Xove Town Council	External organisations/Society	0.00	7.7%	1
Ferrol Town Council	External organisations/Society	0.00	7.7%	1
General State Administration – Ministry of Defence	External organisations/Society	0.00	7.7%	1
General State Administration – Ministry of Justice	External organisations/Society	0.00	7.7%	1
General State Administration – Ministry of Transport, Mobility and Urban Agenda	Logistics Chain Stakeholders	100.00	7.7%	1
Puertos del Estado	External organisations	0.00	7.7%	1
PRIVATE-SECTOR MEMBERS				
Confederation of Employers of A Coruña	Users / Logistics Chain Stakeholders	0.00	7.7%	1
Confederación Sindical de Comisiones Obreras	Employees	0.00	7.7%	1
Galician Federation of Fishermen's Guilds	Users	0.00	7.7%	1

Table 6. APFSC Ownership Structure

The internal management and operating rules of the Board of Directors of the Port Authority of Ferrol-San Cibrao are published in the Official State Gazette (BOE) (3 November 2025).

I_04 Description of the management and decision-making support systems used by the Port Authority, such as quality management systems, balanced scorecards, market characterisation campaigns, etc.

MANAGEMENT POLICY

The Port Authority of Ferrol-San Cibrao is responsible for managing the Ports of Ferrol and San Cibrao, exercising, among others, powers relating to the provision, management, control and coordination of port and logistics services, the planning and allocation of uses within its service area, the development and maintenance of infrastructure and facilities, and the promotion of industrial and commercial activities related to port traffic.

With regard to the competitiveness of our infrastructure and facilities, it should be noted that we are one of the leading ports on the Northern Seaboard in terms of surface area, quay draught and specialised facilities for unloading dry bulk, liquid bulk, ro-ro traffic and containers. This makes us a benchmark and leader in energy-related and iron and steel product traffic on the aforementioned seaboard. In addition to these features, our geographical position and management excellence give us an advantage in container traffic, serving as a link for traffic flows coming from Europe and America.

In order to consolidate and maintain our principles of sustainability and excellence and to fulfil our mission and strategy, we define and continuously update our management system. Through this system, we establish and deploy objectives aligned with our strategy, aimed at achieving the full satisfaction of our stakeholders and improving the environmental and energy performance of our activities. To achieve these objectives, we establish the following guidelines:

- Provision of services with the highest quality, at the lowest possible cost, minimising risks and in accordance with the requirements and specifications established in the applicable regulations and legislation.
- Respect for the environment throughout the value chain and sphere of influence of the Port Authority, focusing on potential negative impacts.
- Promotion of innovation and sustainability, as well as the establishment of strategic alliances aimed at continuous improvement and the sustainable development of the Port Authority's service area.
- Focus processes on optimising the value proposition for stakeholders.
- Raising awareness of sustainability among the Port Authority's staff, port operators and suppliers, through education, awareness-raising and participation mechanisms.
- Commitment to the continuous improvement of energy efficiency in our activities, acquiring efficient products and services and taking energy performance into account in the design and operation of facilities, all with a view to improving resource use and reducing the climate impact of port activity.

The President and Management of the Port Authority undertake to provide all the means and resources necessary to achieve the management system's objectives, while also committing to the implementation of each of the principles set out in the guidelines of this policy. The policy will be periodically reviewed to ensure its continued suitability and will be made available to all stakeholders via the Port Authority's website.

PROCESS MAP

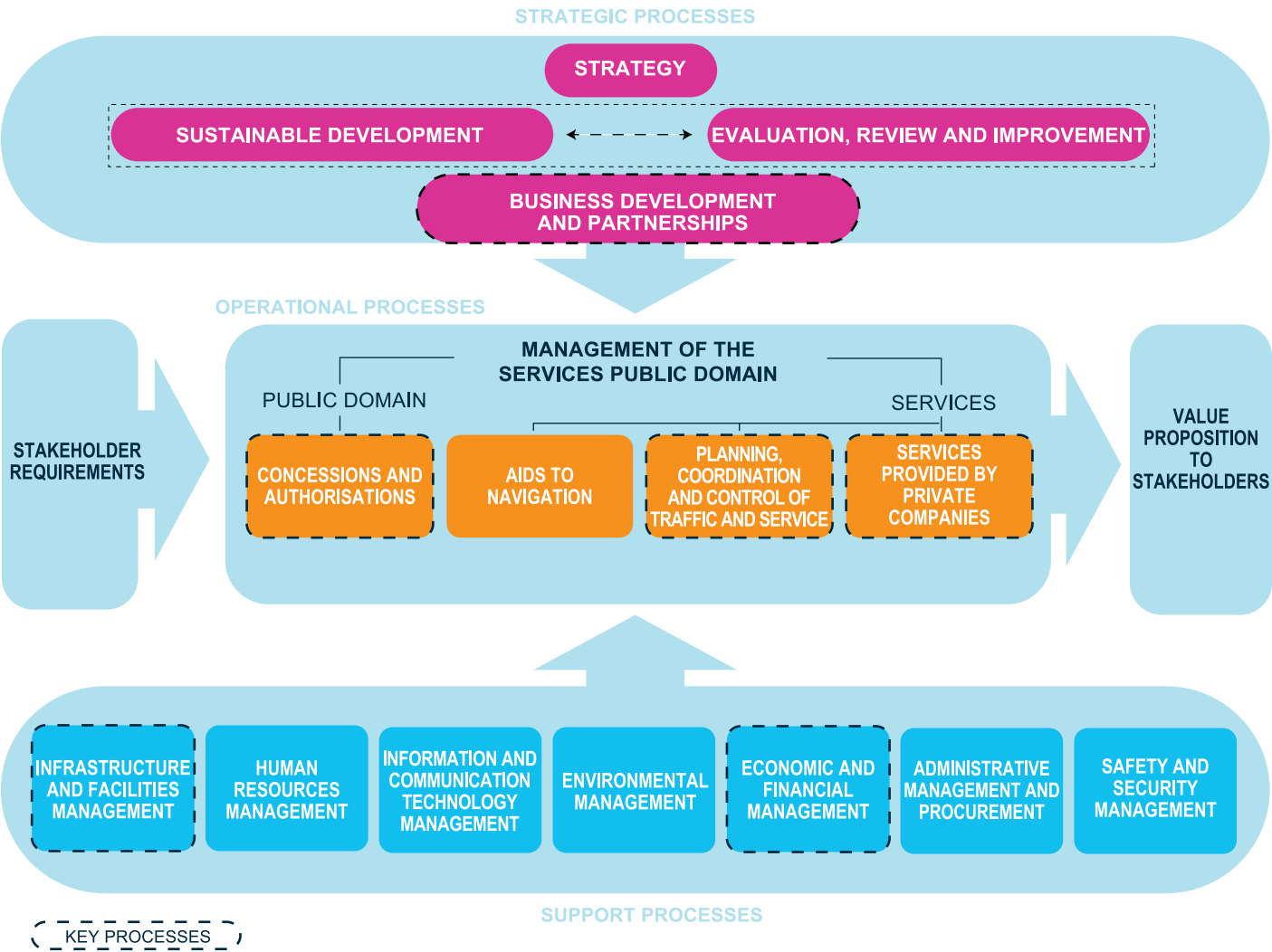


Figure 2.-APFSC process map approved on 09-06-2022

Process-based management facilitates planning, the definition of objectives and improvement actions, as well as their implementation and achievement.

The indicator scorecard associated with APFSC's strategic map and process map enables continuous monitoring of our strategy and management. To monitor the Action Plan and indicators, we rely on process management (BPM) and business intelligence (BI) tools.

OBJETIVOS

2025 OBJECTIVES REVIEW

STRATEGIC OBJECTIVE	OPERATIONAL OBJECTIVE	2025 ACHIEVEMENT
E2 -Generate revenue from concessions	DEUP Ferrol.	6.67%
E2 -Generate revenue from concessions	Drafting of the Special Zoning Plan for the Port of Ferrol.	0.00%
E2 -Generate revenue from concessions	Identify Concession Holders in the Renewable Energy Sector	25.00%
E3-Build loyalty among key customers	Analysis of future scenarios for the Port of San Cibrao	80.00%
E3-Build loyalty among key customers	Joint analysis with Endesa of the business continuity strategy	75.00%
E3-Build loyalty among key customers	Strategic Alliance to Establish the Port of Ferrol as a Benchmark for LNG Bunkering.	0.00%
E4- Sustainable management of suppliers and subcontractors	Extend sustainability criteria to supplier selection	100.00%
E8-Maintain Competitive Pricing	New land valuations in Ferrol and San Cibrao	95.00%
EN1- Raise Awareness and Promote a Positive Culture	Economic impact analysis	55.00%
EN5-Actively promote the development of land access and services to the port	Development of Initiatives to Provide the Port of Ferrol with Competitive Rail Intermodality. Completion and Commissioning of the Rail Access to the Outer Port	55.00%
EN6-Social Investment and Opportunities in Local Communities	Construction of Suitable Facilities to Handle Specific Traffic: Passengers	95.00%
EN7- Strategic alignment with stakeholder interests	Systematisation of the annual meeting plan with priority stakeholders prior to the Business Plan	100.00%
EN8- Strengthen Stakeholder Relationships	Stakeholder relations strategy	20.00%
EN8- Strengthen Stakeholder Relationships	Launch of APFSC's Premios Sostibles (Awards for Stakeholders' Best Sustainability Practices)	54.00%
EN9- Promote Transparency and Good Governance	Information Disclosure Policy (Transparency and Good Governance).	70.00%
P7-Be excellent in the management, maintenance and development of infrastructure and facilities	Update and computerisation of the inventory and inspection and maintenance guidelines for facilities and equipment, including those reverted.	66.67%
P10-Management of discharges and the environmental impact of operations	Update of the port waste reception and handling plan (RD 128/2022, of 15 February)	50.00%

STRATEGIC OBJECTIVE	OPERATIONAL OBJECTIVE	2025 ACHIEVEMENT
P2-Improve the quality image in service provision and procedures	Submission of the special specifications for port services: cargo handling, Marpol and mooring at the Port of Ferrol	7.00%
P2-Improve the quality image in service provision and procedures	Approval of the special specifications for the port services of pilotage, towage, mooring, cargo handling and Marpol at the Port of San Cibrao	10.00%
P3-Participation in innovation initiatives with European involvement	Innovation Committee and innovative projects	100.00%
P3-Participation in innovation initiatives with European involvement	Innovation awards	7.50%
P3-Participation in innovation initiatives with European involvement	Innovation strategy	0.00%
P5-Efficiency and resource use	Energy strategy plan	35.00%
P5-Efficiency and resource use	Plan for the removal of materials and installations deposited in the Port	70.00%
P5-Efficiency and resource use	Improvement of the energy efficiency of outdoor lighting	58.35%
P5-Efficiency and resource use	Include in Maintenance Standards the Requirement to Quantify the m³ of Water Lost from Each Leak	60.00%
P6 -Adapt Procedures to Climate Change	Support the transition towards a green economy	95.00%
P6 -Adapt Procedures to Climate Change	Development of criteria for the “green” tendering of infrastructure.	100.00%
P6 -Adapt Procedures to Climate Change	Analysis of the Use of OPS for Shore-to-Ship Power Supply: Reduction of Emissions and Noise	63.33%
P7 -Achieve Excellence in Infrastructure and Facilities Management, Maintenance and Development	Prepare a Catalogue of Actions to Be Carried Out by Maintenance Staff (Task Prioritisation)	5.00%
P7 -Achieve Excellence in Infrastructure and Facilities Management, Maintenance and Development	Maintenance Plan for rail infrastructure	0.00%
P7 -Achieve Excellence in Infrastructure and Facilities Management, Maintenance and Development	Automate Monitoring of the Operating Status of Service Networks, Including Consumption	40.00%
P7 -Achieve Excellence in Infrastructure and Facilities Management, Maintenance and Development	Implementation of BIM at the Port Authority	45.00%
P8- Integrate Climate Change-Related Risks and Opportunities into Infrastructure Management	Implementation of BIM at the Port Authority	20.00%
P8- Integrate Climate Change-Related Risks and Opportunities into Infrastructure Management	Drafting of the Climate Change Adaptation Plan for the Port of Ferrol.	20,00%
R1-Improve Information and Management Systems	Certification of an energy management system (ISO 50001)	86.50%
R1-Improve Information and Management Systems	Certification of APFSC's carbon footprint	86.50%

STRATEGIC OBJECTIVE	OPERATIONAL OBJECTIVE	2025 ACHIEVEMENT
R1-Improve Information and Management Systems	Zero Waste Certification	100.00%
R3-Promote Change in Corporate Culture and Workforce Training	Preparation of a New Strategic Plan 2026–2031	12.50%
ACHIEVEMENT OF THE OPERATIONAL OBJECTIVES PLAN		50.49%

Table 7.- Achievement of the 2025 Operational Objectives Plan

IMPROVEMENT AND CORRECTIVE ACTIONS

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Aids to navigation	Corrective action	Monitoring of the proper maintenance of the Port Authority's own aids to navigation and inspections of third-party aids.	2024	2025	100
Concessions and authorisations	Improvement action	Modificar el formato de registro de mantenimiento para señalar la fecha del último mantenimiento trimestral realizado. 50,49%	2024	2025	100
	Corrective action	Include them in the scrapping programme.	2024	2025	100
	Improvement action	104- New land valuations in Ferrol and San Cibrao	2019	2026	95
		119- Annual analysis with the concession holder (business plan) of business viability (traffic and investments) and joint action plan with the main concession holders.	2020	2025	100
		Notify the terminal of the need to repair the damage before the end of the year and to send evidence of its repair	2024	2026	95
		Include in the concessions and authorisations procedure the updating of the website every 3 months	2024	2026	50
		Include the receipt of payment of civil liability insurance among the annual documentation required from the concession.	2024	2025	100
		Modify the procedure according to the wording drafted by the DP department in Q1 2024.	2024	2026	50

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
		In the concessions procedure, include the exhaustive weekly maintenance of the CyA spreadsheet (xls), in which, for the Cs, dozens of columns are inserted with all the specific procedures (and periodic ones: keeping up to date with annual documents, etc.) for the concessions. The spreadsheet (XLS) will be saved each week under its name and kept in a Gestiona file for that purpose.	2024	2026	90
Procurement and Administration	Corrective action	Monitor procurement files by calculating the % of invoices received without an associated file and notifying Management	2024	2026	10
	Improvement action	Draw up a procurement procedure	2023	2026	10
		Complete the process sheet and definition of associated indicators	2024	2026	50
		Obtaining objective and specific values for risk assessment, extracted from the application: % of files outside the deadline.	2024	2026	0
		1.3.3 Information Disclosure Policy. Define a formal policy setting out the commitments regarding the transparent management and communication of financial and non-financial information demanded by stakeholders, as well as the internal procedures established to achieve this. Compliance with the Transparency Act.	2025	2026	90
		Definition of new criteria with greater clarity and precision.	2025	2026	90
		Establish the critical points of the procurement procedure and set maximum deadlines with those responsible for the corresponding activities, following an analysis of actual vs. regulatory deadlines and vs. the expectations of internal and external stakeholders.	2025	2026	0
		Work within the Committee of Experts improvement group on standardising and clarifying the evaluation criteria for contracts in the Infrastructure and Facilities Management process. (evidence: 1 contract with the new criteria)	2025	2026	90
Sustainable Development	Improvement action	Review of the Complaints, Initiatives and Suggestions Management System and its application.	2022	2025	0
		Extend sustainability criteria in the selection of suppliers and partners.	2022	2027	60

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Sustainable Development	Improvement action	2.1.1 Scholarships for recent graduates to promote youth employability. Take on recent graduates in fields related to the Port's activity, through scholarships, in order to improve young people's employability and support the training of future professionals.	2024	2028	0
		2.1.5 Create an investment and social opportunity procedure to identify the different ways of generating value in the local community. Create an internal policy, as well as standards, stipulating guidelines for investment in social projects. Identify and invest in projects with long-term benefit for APFSC and neighbouring communities, as well as in those communities where the port may establish a business relationship.	2024	2025	0
		2.1.6 Funding for projects supporting the proper training of the sector's future professionals in the region. Launch of university training programmes for the sector's future professionals together with universities and the Ministry of Education and Vocational Training, through various means such as grants. Collaboration with local entities for the development of programmes and the introduction of APFSC professionals to the teaching staff.	2024	2028	0
		2.1.4 Extend the importance of the port for the hinterland through a communication plan. Create a communication plan promoting the port's hinterland as an ecosystem to foster alliances, closeness and a spirit of shared interest.	2024	2026	0
		1.3.1 Communication channels and regular meetings with Stakeholders to understand their needs and concerns. Define, for each stakeholder, appropriate communication channels and frequency of communications for gathering their demands and expectations, with the aim of identifying concerns, priorities and material issues in developing the strategy to drive regional development and well-being.	2024	2028	50

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Sustainable Development	Improvement action	2.5.1 Creation of a monitoring committee for sustainability matters. Creation of a specific committee for sustainability matters that meets periodically to analyse and discuss new standards/regulations, as well as to meet, when appropriate, with stakeholders, suppliers/customers, etc.	2024	2026	0
		2.1.2 Donations and collaborative actions with NGOs. Definition of a strategic plan bringing together actions and collaborations with NGOs in order to meet local socioeconomic development objectives.	2024	2028	50
		1.3.4 Collaborate with other port authorities. Establish strategic alliances with other port authorities to achieve common objectives, beyond the common strategic framework of Puertos del Estado. Establish smaller-scale alliances for interests and objectives common to the APFSC with other port authorities.	2024	2028	15
		1.3.5 Collaborate with entities in promoting sustainability. Establishment of a collaborative network between entities with which the organisation can collaborate to jointly achieve sustainability objectives. Operational objective: Establish responsibilities for communicating, implementing and overseeing supporting strategies and policies.	2024	2028	20

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Sustainable Development	Improvement action	1.5.2 Act as an intermediary in the recirculation of materials in the Circular Economy synergies generated between different industries. Identify synergies between industries whose purpose requires an intermediary, in order to facilitate the circular economy between different industries at national and international level. One example is the Steel2Chemicals project, which aims to connect the chemical industry and the steel industry to create naphtha. Another example is the startup Circunomics, a platform whose purpose is to connect the automotive industry with energy companies to make use of lithium batteries for energy storage.	2024	2028	60
		4.4.2 Promote investment in social and/or environmental innovation startups. Create an entrepreneurship space in collaboration with various educational organisations, centres and institutions. Also organise events bringing together everyone from entrepreneurs in the process of setting up companies to students wishing to begin their career in this field.	2024	2028	60
		2.2.3 Training for employees on sustainability matters. Define a sustainability training plan based on employees' needs in their job roles and respective departmental objectives	2024	2028	75
		4.4.1 Promote green economic growth. In order to incentivise better environmental and social practices, establish discounts based on requirements stipulated by the APFSC in concessions that foster the growth and development of responsible industries or activities.	2024	2028	0
		4.2.4 Sustainability programmes in collaboration with suppliers. Involve suppliers in sustainability programmes that engage stakeholders. The aim is to promote the port's image together with suppliers.	2024	2028	10

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Sustainable Development	Improvement action	4.2.2 Audits of suppliers and subcontractors. Carrying out audits of suppliers and subcontractors on the sustainability criteria implemented by the organisation in the supply chain, with the aim of ensuring these are met and establishing corrective measures.	2024	2028	0
		1.3.2 Socioeconomic impact analysis. Carry out an assessment to analyse the impact of the APFSC on local communities, in order to carry out actions focused on socioeconomic development. Taking into account scenarios that may arise in the future, following any change in the business model, port expansion, etc.	2024	2026	75
		2.2.1 Define an environmental awareness plan covering port staff, suppliers, subcontractors, passengers, concession holders and other companies operating in the port. Promote, from the Sustainability Dept., awareness among all those involved in the supply chain of the negative impact activities have on the environment, in order to build environmental awareness and align more responsible behaviour across the entire value chain.	2024	2028	100
		2.1.3 Collaboration with public and private institutions in Ferrol to propose a social action aligned with the business strategy. Definition of a strategic plan bringing together actions and collaborations with public and private institutions in order to carry out social actions aligned with port activity and the reach of the hinterland. Specifically Ferrol and the comarcas of A Mariña.	2024	2026	20
		Prepare a traceability document between the APFSC's stakeholders and those of the EFQM model	2025	2026	0
		Establish an internal-external recognition model to align internal and external stakeholders with the APFSC's strategy (innovation, sustainability, etc.) or with the achievement of results that impact the entity's CSFs.	2025	2027	-
		Carry out the double materiality analysis when the strategic plan is drawn up.	2025	2026	0

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Sustainable Development	Improvement action	PRE-FEASIBILITY STUDY FOR THE IMPLEMENTATION OF MINI-WIND POWER GENERATION AT THE PORT OF FERROL	2025	2026	30
		Creation and launch of an Innovation Committee.	2025	2026	60
		Include in the Sustainability Communication Plan specific content directly related to the Purpose, Mission, Vision and Values, to be presented by APFSC staff.	2025	2026	100
		Carry out an annual survey of Puertos del Estado with questions on the matters we periodically report on, and on the clarity, courtesy and transparency of APFSC's managers towards them.	2025	2026	0
		As part of the Sustainability Communication Plan, run an information campaign on the APFSC's efforts to improve its energy management, incorporate renewable energy and reduce emissions.	2025	2026	100
Strategy	Corrective action	-Review the external diagnosis with the general context and trends (drafting of the SWOT analysis, 2025 Business Plan).	2024	2025	100
		Update the strategic objective records and the corresponding action plans.	2024	2026	95
		-Draw up a financial plan linked to the strategy.	2024	2026	15
		Review of critical success factors together with the annual SWOT review.	2024	2026	0
	Improvement action	13- Review of the Port Authority's Strategic Plan	2011	2026	45
		Include the identification of the Organisation's Ecosystem in the update of the Strategic Plan.	2022	2026	30
		Incorporate the information from the ecosystem analysis, general external diagnosis and financial analysis into the SWOT analysis	2024	2026	80
		Carry out a SWOT analysis with the necessary methodology and scope and transfer to the Puertos del Estado document what is required by the body.	2024	2025	100

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Strategy	Improvement action	Follow what is set out in the procedure regarding the incorporation of the general internal and external diagnosis by the process owner.	2024	2026	80
		Comply with what is established in the procedure regarding objective monitoring.	2024	2026	95
		During the 2024 objective review/definition process for the APFSC System, gather the process owners' own objectives and assess their integration.	2025	2026	75
		Engage support for implementing the procedure for formulating and monitoring the strategy as regards the annual cycle.	2025	2026	0
		Objectives improvement group.	2025	2025	100
		Draw up a small communication plan for the strategy, which will include at least the stakeholder, content, channel and frequency.	2025	2026	45
		Review, in meetings with managers, the content of the corresponding action plans and their alignment with the 2025 business plan.	2025	2025	100
		Document with a list of strategic reflections and approaches.	2025	2026	0
		Training for innovation committee staff in innovation tools.	2025	2026	0
		Hold annual meetings with all departments to gather internal innovation proposals.	2025	2026	50
		Include a minimum analysis in each project covering potential positive impacts (environmental, economic, operational) and negative impacts, and their scalability.	2025	2026	0
		Continue with the defined methodology regarding meetings with managers to encourage their involvement.	2025	2026	10
		Carry out an analysis of Puertos del Estado's needs and expectations as a stakeholder and define a strategy in this regard.	2025	2026	0
		Explore the different methodologies for agile project management and their supporting tools in order to determine the feasibility of implementing them within the organisation.	2025	2026	0

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Evaluation, review and improvement	Corrective action	Analyse the reasons for delays, update tracking in the application and prioritise open actions.	2024	2025	100
		Analysis of the reasons for delays in actions assigned to the department and prioritisation of actions for their resolution.	2025	2025	100
		Update the system documentation to reflect the organisational chart of 2 January 2025.	2025	2026	90
	Improvement action	Gather the information needed to calculate the indicator as specified in its record sheet.	2024	2025	0
		Analyse the reasons for delays, update tracking in the application and prioritise open actions	2024	2025	90
		1.2.7 Certify the water footprint. Analyse the calculation of consumption, leaks and other data on the water sources of the organisation's activities, with the aim of determining the volume of water used and being able to implement water efficiency measures.	2024	2026	0
		1.2.8 Analysis of variations following the implementation of improvements in waste generation, energy and materials consumption. Tracking and monitoring of indicators, identifying the effect of each improvement on processes.	2024	2026	0
		Extend the scope of the current risk analysis to follow the guidelines of the ISO 31000 standard.	2025	2026	20
		Analyse the feasibility of implementing the Net Promoter Score methodology in satisfaction surveys.	2025	2026	0
		In the annual indicator closing with each manager, either look for published benchmarking values, or include in the comments examples of good practices or good reference results in the sector, or in the general market.	2025	2026	0
		Carry out an analysis of indicators to align them with the strategy up to the highest level: Purpose, Vision, Strategic Lines, CSFs and Strategic Objectives.	2025	2026	0

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Evaluation, review and improvement	Improvement action	Carry out the analysis of strategic and operational indicators to determine the relationship between current and future performance, cause-effect relationships, predictability of metrics, multi-year objectives, etc.	2025	2027	0
		Classify indicators into operational and strategic. Review the indicators and update them to have the necessary ones in place.	2025	2026	0
		Update the process in Auraquantic and the QlikSense Indicator Dashboard to include the necessary classifications and relationships.	2025	2026	0
Business generation and alliances	Improvement action	3.3.1 Promote concessions that regenerate the industrial fabric. Direct concessions towards companies whose services are involved in local and regional industry. With the aim of regenerating the industrial fabric through the new business model focused on container transport.	2025	2028	100
		3.3.2 Identify concession holders in the renewables sector. Create standards for granting concessions to companies in the renewables sector, such as distributors and marketers. Ensure that operations are not only renewable but also carried out in compliance with current regulations.	2025	2028	30
		UPDATE THE BUSINESS GENERATION AND ALLIANCE PROCESS RECORD, TO REPLACE OR REMOVE THE COMMERCIAL PLAN STAGE	2025	2026	90
		Define a customer experience framework, including activities and responsibilities.	2025	2026	0
		Draw up a medium/long-term Business Plan, reflecting the actions to be undertaken and their expected results.	2025	2026	-
Environmental management	Corrective action	3.- b.2) Carry out the works to connect the A Redonda dwelling to the Municipal network.	2020	2025	90
		Processing of the Ferrol Port Plan: • Consultation with Port of Ferrol Users • Harbour Master's Office report • Submission of final report for PdE report • Approval by the Board of Directors.	2020	2026	100

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Environmental management		San Cibrao Port: - Completion of document drafting - Granting of service provision licence for Alcoa - Consultation with Port of San Cibrao Users - Harbour Master's Office report - Submission of final report for PdE report - Approval by the Board of Directors.	2020	2026	50
		S. Cibrao: -Review by the Review Committee-Submit to the Board of Directors Dec-Jan. -Request Favourable Report from: Harbour Master's Office, Consellería del Mar- Approval of SC PIM by the Directorate-General of the Merchant Navy.	2019	2026	95
		Coordination with Infrastructure and/or Maintenance to review possible infiltrations in the collector. Request by MA for a report on possible causes and actions to be taken.	2023	2026	95
		Issuance of a report on possible causes and measures to be taken if necessary.	2023	2026	60
		Obtain the discharge authorisation for Faro Prior.	2023	2026	95
		Obtain the discharge authorisation for Faro de Estaca de Bares.	2023	2026	95
		Notify the company of the instruction to store waste correctly, setting a deadline after which penalties will be applied.	2023	2026	95
	Improvement action	128- Analysis of consumption, identification of improvements, establishment of a plan and promotion of resource savings, or use of more efficient energy sources.	2020	2027	20
		Establish a protection plan for the maritime-terrestrial public domain area based on a biodiversity study: marine environment, birdlife and protected natural areas near the port (Natura 2000 Network).	2023	2025	100
		Penalise companies that deposit pollutant materials without adequate measures.	2023	2026	80
		Begin managing the removal of material from the quay, in accordance with the instruction on materials no longer in use.	2023	2026	95
		Calculate Scope 3 emissions in accordance with the Puertos del Estado Guide for 2023.	2024	2027	50

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Environmental management	Improvement action	1.1.1 Inclusion in the maintenance standards of the obligation to quantify the m³ of water lost in each leak, as well as the field in the work order to record the m³ of water lost in each leak. Systematise the procedure for control, analysis and establishment of actions.	2024	2026	0
		1.2.1 Implementation of instant-reading meters for water consumed and remote data transmission	2024	2026	10
		4.3.1 Support the transition towards a green economy. Participate in initiatives that promote innovation in port operations towards sustainable activities and processes. Join the FuelEU Maritime initiative for a green European maritime space, which is currently in the process of being adopted by the Commission, and which aims to increase the use of sustainable alternative fuels in maritime transport and European ports.	2024	2026	100
		4.3.2 Environmental risk analysis. Impact of port activity on climate change, and of climate change on port activity.	2024	2027	40
		4.3.3 Analyse the use of OPS (Onshore Power Supply) for the use of grid electricity for vessels in port, reducing emissions and noise. Connect vessels to the shore-based electricity grid during their stay in port, so that the auxiliary engines currently used to supply power remain switched off during the loading and unloading of goods and/or persons. This reduces pollution in the port, both emissions and noise.	2024	2026	55
		1.2.6 Waste reduction and reuse with the help of the APFSC's annual waste book. Build on internal waste management to accelerate waste reduction and reuse. The aim is to identify and break down processed quantities and their corresponding costs, as well as department, waste type, composition, manager and treatment, in order to find alternative or circular outlets for them and identify opportunities for reduction and efficiency.	2025	2026	100

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Environmental management	Improvement action	2.2.5 Development of exhibitions in the port to raise awareness of native flora and fauna protection. Development of a guide, in collaboration with an organisation, a university or independently, on the diversity of native flora and fauna. Complement the history of Ferrol and its port with the importance of biodiversity. Collaboration with the commercial department to drive this initiative forward.	2025	2028	30
		2.3.2 Support for external initiatives for the protection of marine species. Join initiatives or launch pilots for the protection of marine species... in the basins and surrounding waters (for example Ría de Ferrol), as far as possible.	2025	2028	20
		2.3.1 Development of pilots to limit the impact of port operations on local biodiversity. Carry out a study of the full port activity, on its impact on biodiversity, as well as resulting actions to reduce the impact or even create a positive impact. Assess the impacts on biodiversity and develop pilot actions to test their effect.	2025	2026	100
		2.3.3 Promote external initiatives for the study and research of marine mammals. Promote, from the port, the importance of marine mammals. It is recommended that, among the various organisations, the port join CEMMA (Coordinadora para o Estudo dos Mamíferos Mariños), dedicated to the study and dissemination of Galicia's marine mammals and turtles through research, promoting and participating in projects with state and international institutions, and enhancing outreach aspects through exhibitions, conferences and courses. Establish collaborations through awareness-raising, via exhibitions or project funding.	2025	2028	20

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Environmental management	Improvement action	2.4.1 Monitor marine biodiversity in the maritime space. Continue to a greater extent with the monitoring of marine biodiversity in the maritime-terrestrial space, demonstrating proactivity in this regard, with advance knowledge of future works the APFSC intends to carry out.	2025	2028	20
		1.2.9 System for collecting floating waste on the water. Development of a system for collecting waste on the surface layer of the sea. Reduction of marine pollution and conservation of the ecosystem. Implementation of a waste suction vessel in the port basin for the recovery of waste.	2025	2028	0
		Coordination between Port Operations , Safety and MA. To this end, it is proposed that all emails be answered, even where no safety or MA condition is required. Email answered, email attended to and assessed.	2025	2025	100
		Implement a systematic method for calculating the carbon footprint in accordance with ISO 14064 and integrate the objectives set by Puertos del Estado in this regard.	2025	2025	20
		Establish standard green procurement criteria for the APFSC (improvement group). Evidence (1 contract with the standard criteria)	2025	2026	75
		Water footprint certification	2025	2027	0
		Certify the energy management system in accordance with ISO 50001.	2025	2027	20
Infrastructure and facilities management	Corrective action	Contract mandatory maintenance and inspection operations, and compile records of mandatory maintenance and inspection operations already carried out.	2023	2025	100
		The Maintenance Dept. will verify whether the incident was identified during the inspection and what action was taken.	2023	2026	15
		Draw up the 2024 Maintenance Plan covering all facilities subject to maintenance, including those carried out by third parties (having defined, in the initial chapter of the Maintenance Plan itself, a specific scope covering the most important part of the facilities).	2024	2025	100

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Infrastructure and facilities management	Corrective action	Include all internal/external inspections in the Inspection Plan.	2024	2025	100
		Communication with Puertos del Estado, the Universidad de A Coruña (Facultad de Ingeniería de Caminos), Cedex, and the Escuela Politécnica de Ferrol, to identify innovation or research projects that impact Infrastructure and Facilities.	2024	2026	50
		Complete maintenance on all quay bollards.	2024	2026	60
		Assess the validity of complete parts, up to welding of lugs to the structure, for structural purposes (oxidation condition); paint, grease and re-tension in accordance with the construction project.	2024	2026	70
		Painting of protective elements.	2024	2026	0
		Finalise the drafting of the infrastructure renewal project and carry out the works.	2024	2026	40
		Comprehensive review by Port Authority staff and contracting of repairs, starting with the causes of water ingress.	2024	2026	45
		Complete the repair of the stairs.	2024	2026	0
		In 1 year, major works will be underway to improve the berth at the Outer Jetty, including removal of the tracks and paving of the entire area.	2024	2026	52
		Execution of minor action to halt the effects of deterioration.	2024	2026	0
		Complete the repair of the fire-fighting installation equipment.	2024	2026	20
		Carry out the review of forklift truck E 8744 BDS, model FOD2A, every 250 hours/ annually.	2024	2025	100
		Replacement of the sign.	2024	2025	100
		Drafting of the 2025 maintenance plan covering all facilities subject to maintenance, including those carried out by third parties.	2025	2025	100
		Process the outstanding files corresponding to the 2024 Calibration Plan.	2025	2025	100

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Infrastructure and facilities management	Improvement action	82- Updating and computerisation of the inventory and inspection and maintenance guidelines for facilities and equipment, including those reverted.	2017	2026	60
		84- Development of actions to provide the Port of Ferrol with competitive rail intermodality. Completion and commissioning of the rail access to the Outer Port.	2017	2027	90
		Life cycle analysis of the APFSC's infrastructure and facilities.	2022	2027	0
		In the annual meetings with concession holders (see action 119) , the INVESTMENTS PLANNED BY THE APFSC will be raised in order to identify requirements to be taken into account.	2023	2025	100
		Engage Technical Assistance (A.T.) for the legalisation of elements of the electrical or fire-fighting system in the inner and outer ports. Subsequently, contract the resulting necessary works and complete the legalisation.	2023	2026	45
		Review and update of the Facilities and Equipment Control procedure.	2023	2026	60
		Include the forklift truck in the maintenance plan.	2024	2025	100
		3.1.1 Adapt infrastructure to climate change. Adopt standards and guidelines for the future expansion of the port and its renovation, taking into account the consequences of climate change. As well as adapting the infrastructure to possible climate-related disasters resulting from climate change. Through: • Infrastructure • Processes	2024	2028	10

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Infrastructure and facilities management	Improvement action	1.2.2 Ensure maximum use of storage areas. Ensure that maximum use of storage area directly increases the profitability of the infrastructure, as well as reducing environmental impact by limiting the need for new resources as a result of underuse of existing ones. -Analyse the actual storage capacity of the infrastructure -Define efficient storage structures for maximum use of space, both horizontally and vertically. -Analyse the actual occupancy of cargo. -Define management and monitoring systems for the occupancy of infrastructure. Establish monitoring for saturation and underutilisation.	2024	2026	0
		1.2.3 Optimisation of logistics and promotion of intermodal logistics. -Measure the actual storage volume in m3, using storage measures that make use of space both horizontally and vertically. As well as assessing the hinterland and the development of intermodal projects, focusing on containers as the cargo unit, and identifying scope for action by the APFSC (for example through tariffs). -Analyse the impact of the platform on the modal pattern (logistics). -Estimate the optimal evolution in the medium and long term. -Assess the potential effect that commissioning the station could have on CO2 emissions and other external factors (Scope 3).	2024	2026	0

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Infrastructure and facilities management	Improvement action	3.2.1 Construction of new self-sufficient and circular infrastructure. Implementation of a circularity model for new construction and refurbishment using reusable materials, in order to contribute to sustainable building. Implement solar panels, energy use and circular water systems for the self-sufficiency of such infrastructure. Work with sustainable construction schemes such as BREEAM.	2024	2028	20
		3.2.2 Internal/external recirculation of construction materials. The APFSC promotes the reuse of materials through contractors. In this regard, given that infrastructure is very similar at other ports, it is possible to take advantage of construction materials that other nearby ports have not used. Reusing construction material in both directions.	2024	2026	85
		Renewal of the Port's lighting (inner and outer)	2024	2026	50
		Renewal of pavements including associated facilities (electrical network, water supply, sanitation, crane rails, railway, etc.).	2024	2027	25
		Renewal of the paving of the main street and access roads to the quays in the Inner Port.	2024	2026	25
		Include in the occupancy conditions (temporary, authorisations, concessions, etc.) the requirement to leave the area in a perfectly clean condition, and to provide, during the course of activities, containers for waste disposal, public toilets, etc.)	2024	2026	85
		Provide the necessary facilities to prevent inappropriate practices that result in a lack of cleanliness.	2024	2026	85
		Renewal of quay fenders (shield type)	2024	2026	83
		Update the inspection report format to include more information on findings and how they are addressed.	2025	2026	0
		Creation of new inspection models / work reports supported by technological tools.	2025	2026	0

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Infrastructure and facilities management	Improvement action	Carry out quarterly monitoring of actions with priority 3 to 5 in the investment plan to analyse possible deviations and establish the corresponding actions.	2025	2026	0
		Define an action plan covering the different sources of dirt and cleanliness: Cargo: review of dust control and reduction measures (Environment Div) Esplanades: urban development plan to reduce the surface area of unpaved zones (Infrastructure Dept) Stockpiles: stockpile reduction plan (Public Domain Dept/Environment Div) Cleaning of public areas: agreement with the Concello de Ferrol or other measures. Protocol for events (Public Domain Dept/ Environment Div/Infrastructure Dept)	2025	2026	0
		Pavement renewal plan for the Port, including signage. Implementation of actions according to plan and priorities.	2025	2026	25
		Six-monthly, at minimum, submission of the financing needs associated with the rail access works to the outer port.	2025	2026	0
Human Resources Management	Corrective action	Update the competency profiles of APFSC staff	2023	2025	82
		Definition of a systematic approach for assessing staff's non-specific training in order to take it into account in their competencies.	2024	2026	100
		Assessment of the non-specific training received to date by APFSC staff.	2024	2026	100
		Agree with the workers' representatives of the APFSC a systematic approach for performance evaluation for staff covered by the collective bargaining agreement.	2024	2026	40
		Carrying out the performance evaluation of staff covered by the collective bargaining agreement.	2024	2026	60
	Improvement action	22- Performance evaluation of staff not covered by the collective bargaining agreement.	2010	2026	90
		116- Assessment of HR needs to improve the effectiveness and efficiency of processes.	2020	2026	70

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Human Resources Management	Improvement action	Improvement of the results monitoring system and establishment of improvement actions using the new tool through BPM and BI	2022	2026	0
		Inclusion of the leadership style model in the management system.	2022	2026	0
		Definition of the Leadership style aligned with the organisation's values, to generate culture.	2022	2026	0
		Carry out an analysis of the training received by each worker over the last three years and assess this information with a view to the new Training Plan. 2024.	2023	2026	100
		Publish updated information on the salary tables (collective bargaining agreement and FC staff) on the employee portal.	2024	2025	0
		Update the documentation for the HR Management process.	2024	2026	90
		2.2.2 Internal associations to promote cultural leisure and sport and to understand employees' demands and interests. Creation of associations among employees based on internal events that promote sport and culture while also promoting a positive internal culture.	2024	2028	0
		2.2.4 Commit to practices that promote equality and diversity Definition of strategic actions that seek to eliminate discriminatory situations in the organisation's existing culture and labour practices.	2024	2028	100
		Performance evaluation project	2025	2026	50
		Promote APFSC's improvement groups	2025	2025	100
		Preparation of a summary guide on the employee experience, including an induction manual.	2025	2026	5
Security and Protection Management	Corrective action	Repair of the fence	2023	2025	100
		Repair of detected deficiencies	2023	2027	50

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Security and Protection Management	Corrective action	For areas where there are no infrastructure projects in progress or planned: Painting of roadways and/or demarcation of traffic areas. Installation / replacement of horizontal and vertical signage.	2023	2026	20
	Improvement action	Installation of warning signs for restricted areas.	2023	2026	95
		Study with the Maintenance/DP/OOPP Department of the possibility of demarcating areas depending on their intended use. Assess budgetary cost and plan future action for implementation.	2023	2026	80
		Establish criteria by which materials are stored in the workshop.	2024	2026	30
		-Physical review of the inventory and classification of items not included in it.	2024	2026	40
		Based on the classification of the different materials according to the inventory, define the conditions and criteria for storage locations.	2024	2026	15
		External contracting of the service, including maintenance and training.	2024	2025	100
		Fortnightly monitoring of compliance with the update and definition by Maintenance of the monitoring frequency once updated.	2025	2025	100
Economic-Financial Management	Improvement action	4.1.1 Access green financing. According to the assessment of sustainability criteria, prepare a performance proposal identifying the technical criteria the organisation best meets (BREEAM, Energy Rating, etc.)	2025	2026	0
		4.1.2 Access the European NextGen recovery plan. Explore the options for applying for grants under the RTR Plan. These options can be identified through the various public administrations or with the help of public-sector consultancies.	2025	2026	0
		The causes of deviations from previous financial years will be analysed at the preparatory meeting for the new Business Plan.	2025	2026	50
Planning, coordination and control of traffic and services	Corrective action	Analyse the possible root cause of the problem together with the Technology department.	2023	2024	100

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Planning, coordination and control of traffic and services	Corrective action	Initiate the procedures to declare the facility abandoned and proceed with its removal.	2024	2026	100
		Review the surface authorisation procedure, ensuring compliance with the legislation. (the person responsible's proposal not to take any action has been amended)	2025	2026	100
	Improvement action	Implementation of a new access control application.	2023	2026	0
		Processing of PCF for products of non-animal origin intended for human consumption and materials in contact with food (MECAs)	2024	2026	100
		In the next follow-up of REGANOSA terminal's annual benchmarking report, emphasise that the information for the relevant characteristic be completed.	2024	2025	100
		It is proposed to revisit the matter by convening a meeting in the coming months, taking advantage of the possible drafting of new Service Specifications or similar documents.	2025	2026	15
		Investigate the cause through analysis of the survey and contact with the Cofradía de Ferrol. The matter will be investigated and an explanatory action will be carried out with the Cofradía de Ferrol.	2025	2026	10
		It is proposed to revisit the matter by convening a meeting in the coming months, taking advantage of the possible drafting of new Service Specifications or similar documents.	2025	2026	15
Services provided by private companies	Corrective action	Prepare a summary of the information requirements of each specification document. Where any information is no longer applicable, due to legislative, organisational or other changes, this will be justified.	2023	2024	85
		Update of the Pilotage specifications (San Cibrao)	2024	2026	5
		Update of the Marpol specifications (San Cibrao)	2024	2026	20
		Process a provisional licence for the waste reception service (Marpol) in San Cibrao.	2025	2026	45

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Services provided by private companies	Improvement action	An attempt will be made to identify the cause of the low rating through analysis of the survey, and the matter will be investigated and some licence holders contacted to explain how these charges work.	2025	2026	0
		The matter will be investigated and actions will be proposed to resolve any deviations found, where applicable.	2025	2026	0
		Prepare a document on the main representatives of the customer stakeholder group (concession holders, cargo terminals, etc.) clarifying prices and discounts (situation without discounts vs. situation with discounts), and disseminate it at the annual meeting.	2025	2026	10
Information and communication technologies	Improvement action	93- Application integration	2018	2025	90
		125- ICT Plan mapped to processes and annual review according to the progress made on outstanding needs to be covered by processes and stakeholders	2020	2025	90
		126- Inspection, maintenance and incident control plan with traceability to the inventory. Monitoring of plans and incidents.	2020	2025	0
		System for covering technology needs and focusing the search for them.	2022	2025	100
		External contracting of an audit service for the preparation of a plan to update applications in the economic-financial field.	2023	2025	0
		1.2.4 Drone pilot to support maintenance and operations, autonomous transport within the port. Analyse the feasibility of automating processes with drones: transfers, communications, exchanges, pilotage within the port activity control area. As well as providing support for safety and the environment in the monitoring and support of signage maintenance, or support for the offshore wind farm through image-based monitoring.	2025	2026	0

PROCESS	ACTION TYPE	ACTION	ACTION APPROVAL YEAR	EXPECTED COMPLETION YEAR	LATEST % PROGRESS
Information and communication technologies	Improvement action	1.2.5.Data digitalisation and analysis of results and efficiency (Big Data). Move from being a logistics node to a Smart ecosystem. Through a SWOT analysis (Strengths, Weaknesses, Opportunities and Threats) of APFSC's current level of digitalisation, and identify the main port processes that can be digitalised and the technologies that would have an impact on them. These are technologies such as 5G sensor technology, automation (RPA), artificial intelligence, autonomous vehicles, IoT or Distributed Ledger Technologies (DLT, Blockchain).	2025	2026	0
		1.4.1Optimise the management of internal processes. Optimisation through the digitalisation, unification and simplification of internal processes that are outdated or present barriers when carrying out procedures.	2025	2026	0
		1.4.2 Develop infrastructure for innovation. Develop and support innovation for the sector, financing and providing infrastructure for projects and initiatives. Launch of a reflection space to foster innovation.	2025	2028	0
		Implement a technological tool that standardises and facilitates APFSC's control over contract execution (NAVISIÓN - GESTIONA).	2025	2027	0
		Define an ICT information governance model	2025	2027	-
		Implement a new technological tool associated with the energy management system.	2025	2026	20
		COMPLIANCE WITH THE 2025 ACTION PLAN			46.8%

Data as at 26/03/2026

Table 8.- Action Plan for 2025

YEAR 2025	Actions pending implementation at the start of 2025	139
	+ Actions approved in 2025	79
	- Actions closed in 2025	40
	= Actions pending implementation at the end of 2025	178
YEAR 2026	Actions pending implementation at the start of 2026	178
	+ Actions approved as at 26/03/2026	32
	- Actions closed as at 26/03/2026	27
	=Actions pending implementation as at 26/03/2026	183

Table 8.- Action Plans for 2025 and 2026

IMPROVEMENT AND CORRECTIVE ACTIONS

Below is a summary of the types of findings by process detected in the Evaluation, Review and Improvement process.

PROCESS	NUMBER OF FINDINGS	TYPE OF FINDING	REPORT
Aids to navigation	1	Strength	EFQM Evaluation
	1	Observations	EFQM Evaluation
Concessions and authorisations	2	Area for improvement	Satisfaction report of logistics chain stakeholders and users
	2	Strength	EFQM Evaluation
	1	Observations	ISO 9001 external audit
	4	Strong point	Satisfaction report of logistics chain stakeholders and users
	1		Stakeholder satisfaction report on sustainable performance
Procurement and Administration	3	Area for improvement	EFQM Evaluation
	5	Strength	EFQM Evaluation
	2	Observations	Process/procedure inspections
Sustainable Development	1	Threat	EFQM Evaluation
	16	Area for improvement	EFQM Evaluation
	1		Improvement Groups
	15	Strength	EFQM Evaluation

PROCESS	NUMBER OF FINDINGS	TYPE OF FINDING	REPORT
Sustainable Development	4	Strong point	Stakeholder satisfaction report on sustainable performance
Strategy	11	Area for improvement	EFQM Evaluation
	13	Strength	EFQM Evaluation
Evaluation, review and improvement	1	Area for improvement	ISO 9001 internal audit
	1		ISO 31000 audit
	11		EFQM Evaluation
	4	Deviation	Process/procedure inspections
	13	Strength	EFQM Evaluation
	2	Non-conformity	ISO 9001 internal audit
	1	Observations	ISO 9001 external audit
	2		ISO 9001 internal audit
	7		ISO 31000 audit
Business generation and alliances	7	Area for improvement	EFQM Evaluation
	8	Strength	EFQM Evaluation
	1	Observations	ISO 9001 internal audit
	2	Strong point	Satisfaction report of logistics chain stakeholders and users
	3		Stakeholder satisfaction report on sustainable performance
Environmental management	2	Area for improvement	ISO 14001 internal audit
	4		EFQM Evaluation
	1		Improvement Groups
	4	Strength	EFQM Evaluation
	1	Non-conformity	ISO 14001 internal audit
	1	Observations	ISO 14001 external audit
	5		ISO 14001 internal audit
Infrastructure and facilities management	1	Area for improvement	ISO 9001 internal audit
	5		EFQM Evaluation
	1		Improvement Groups
	5		Satisfaction report of logistics chain stakeholders and users

PROCESS	NUMBER OF FINDINGS	TYPE OF FINDING	REPORT
Infrastructure and facilities management	4	Strength	EFQM Evaluation
	1	Observations	ISO 9001 external audit
	5		ISO 9001 internal audit
	12		Process/procedure inspections
	2	Strong point	Stakeholder satisfaction report on sustainable performance
Human Resources Management	5	Area for improvement	EFQM Evaluation
	5	Strength	EFQM Evaluation
Security and Protection Management	1	Strength	EFQM Evaluation
	1	Observations	ISO 14001 external audit
	2		Process/procedure inspections
	5	Strong point	Satisfaction report of logistics chain stakeholders and users
	1		Stakeholder satisfaction report on sustainable performance
Economic-Financial Management	1	Area for improvement	EFQM Evaluation
	3	Strength	EFQM Evaluation
Planning, coordination and control of traffic and services	1	Area for improvement	Improvement Groups
	3		Satisfaction report of logistics chain stakeholders and users
	3	Strength	EFQM Evaluation
	1	Non-conformity	Process/procedure inspections
	1	Observations	Process/procedure inspections
	13	Strong point	Satisfaction report of logistics chain stakeholders and users
	1		Stakeholder satisfaction report on sustainable performance
Services provided by private companies	1	Area for improvement	EFQM Evaluation
	1		Satisfaction report of logistics chain stakeholders and users
	1	Observations	Process/procedure inspections
	3	Strong point	Satisfaction report of logistics chain stakeholders and users
Information and communication technologies	8	Area for improvement	EFQM Evaluation
	1	Strength	EFQM Evaluation
	3	Non-conformity	ISO 9001 internal audit

Table 9- Summary of Finding Types by Report and Process

TREND IN FINDINGS

Type of Finding	YEAR 2020	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025
Strong point			49	26	43	39
Area for improvement		68	25	28	54	91
Deviation			15	0		4
Incident			9	0		0
Non-conformity		5	9	25	11	7
Observations		1	20	96	34	44
Opportunity	1			0		0
Risk (*)	24	34	45	45	45	0
Strength						78
Threat						1
Grand total	25	108	172	220	187	264

Table 10.- Annual Summary of Finding Types

(*) The 2025 risk assessment is being carried out in the second quarter of 2026.

The automation of the findings management process through Aura Portal's BPM in 2021 allows us to send process/strategy managers all the information obtained from the Evaluation, Review and Improvement Process, for their analysis and, where applicable, the proposal of actions.

The Qlikview BI dashboard implemented in 2021 allows us to obtain analysis information on findings by process/strategy, including strong points and the actions launched both to correct deviations (deviation, incident, non-conformity, observations and risks) and for improvement (areas for improvement and opportunities).

STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	KEY	IND. CODE	IND. TITLE	FORMULA	YEAR	2023	2024	YEAR 2025	
							UNITS	VALUE	VALUE	VALUE	TARGET
Growth, consolidation of competitive services and port developments	E1-Increase business volume	Strategy	Yes	I0088	APFSC net turnover (thousands of euros)	APFSC net turnover	Thousands of euros	16,850.00	14,276.00	18,157.00	17,205.00
	E2-Generate revenue from concessions	Concessions and authorisations	No	I0100	Third-party investment / Public investment by APFSC	Third-party investment / Public investment by APFSC	%	87.00	74.00	1.69	0.93
				I0144	Activity fee / Net turnover	Sum(activity fee)/ sum(net turnover)	Percentage	18.15	18.35	19.80	18.80
				I0212	Activity fee	activity fee amount	euros	3,057,578.07	2,618,613.58	3,595,000.00	3,235,000.00
			Yes	I0104	Revenue from occupancy and activity fees as a share of net turnover	Revenue from occupancy and activity fees / net turnover	%	40.18	45.82	44.65	45.88
				I0140	Third-party investment	Value in euros	Millions of euros	17.94	9.16	32.03	27.61
		Sustainable Development	No	I0239	Satisfaction of logistics chain stakeholders and users with the concessions process (clarity, deadlines, terms, technology, staff, incident resolution)	Average satisfaction of logistics chain stakeholders and users with the concessions process (clarity, deadlines, terms, technology, staff, incident resolution)	%	72.71	83.33	70.80	85.00
	E3-Build loyalty among key clients	Sustainable Development	Yes	I0184	Satisfaction of logistics chain stakeholders and key users	Average satisfaction index of logistics chain stakeholders and key users	%	74.33	82.32	71.72	85.00
		Business generation and partnerships	No	I0179	Percentage of turnover billed to the top five clients	billing of top 5 clients / total billing	%	56.08	55.84	54.34	55.84
				I0180	Biofuel traffic at Masol Terminal	Tonnes	Tn	117,724.51	92,841.06	64,610.02	93,000.00
				I0181	Oils traffic at Masol Terminal	Tonnes	Tn	102,318.19	113,106.38	56,638.56	116,000.00
			Yes	I0154	Coal traffic at Endesa Terminal	Total tonnes of coal traffic	Tn	841,491.21	318,458.14	154,128.90	368,000.00
				I0155	Natural gas traffic at Reganosa Terminal	Total natural gas traffic	Tn	2,100,377.73	1,625,155.81	1,806,729.25	1,960,000.00
				I0156	Bauxite traffic at Alcoa Terminal	Total tonnes of bauxite	Tn	1,653,616.00	2,155,572.00	1,970,688.00	2,229,000.00
				I0157	Fuel-oil traffic at Forestal del Atlántico Terminal	Total tonnes of fuel-oil	Tn	954,611.50	210,009.89	574,183.64	300,000.00
				I0158	Alumina traffic at Alcoa Terminal	Total tonnes of alumina	Tn	775,539.29	818,959.17	766,024.39	722,182.00
				I0236	Containerised cargo at FCT Terminal	Tonnes in containers	tonnes	305,228.13	135,303.73	225,779.18	372,000.00
	E4-Sustainable management of suppliers and subcontractors	Sustainable Development	No	I0172	Supplier satisfaction index	Average (score given / maximum score*100)	%	84.27	75.26	75.09	80.00
				I0173	Supplier satisfaction with tender publicity	Score given / maximum score*100	%	73.33	65.60	80.00	80.00
				I0174	Supplier satisfaction. Clarity of contracting terms	Score given / maximum score*100	%	99.17	83.06	85.69	90.00
				I0175	Supplier satisfaction. Contracting procedures	Score given / maximum score*100	%	79.97	74.59	72.33	80.00
				I0176	Supplier satisfaction. Execution and payment.	Score given / maximum score*100	%	84.99	74.57	71.65	80.00

Strategic Line	Strategic Objective	Process	Key	Ind. Code	Ind. Title	Formula	Year	2023	2024	Year 2025	
							Units	Value	Value	Value	Target
Growth, consolidation of competitive services and port developments	E4-Sustainable management of suppliers and subcontractors	Sustainable Development	No	I0185	% of suppliers meeting sustainability criteria	no. of suppliers meeting sustainability criteria / total no. of suppliers	%	100.00	100.00	100.00	100.00
		Infrastructure and facilities management	No	I0186	Share of local suppliers	no. of local suppliers / total no. of suppliers	%	98.79	98.99	98.80	100.00
		Economic and Financial Management	No	I0187	Average payment period (days)	Average supplier payment period	Days	55.66	38.00	48.00	30.00
	EN3-Promote commercial activity	Sustainable Development	No	I0204	Satisfaction of logistics chain stakeholders and users with the commercial policy	Average satisfaction index of logistics chain stakeholders and users with the commercial policy	%	82.86	83.56	72.83	85.00
	EN4-Attract key traffic customers and expand the hinterland	Business generation and partnerships	No	I0143	Vessel traffic	Total port calls	no. of vessels	956.00	820.00	862.00	930.00
			Yes	I0142	Cargo traffic	Total tonnes	Tonnes	8,452,187.99	6,667,897.13	7,016,493.26	7,354,000.00
				I0145	Number of containers (TEUs)	Number of containers (TEUs)	TEUs	25,487.25	14,208.25	22,564.00	34,505.00
	P1-Improve intermodality and logistics offering	Sustainable Development	No	I0197	Perception of logistics chain stakeholders and users regarding rail connections	Average satisfaction index of logistics chain stakeholders and users with rail	%	61.43	66.67	53.33	70.00
	P1-Improve intermodality and logistics offering	Infrastructure and facilities management	Yes	I0159	% of cargo moved by rail	Total tonnes of cargo with prior/onward rail transport./total cargo with prior/onward road transport+Total tonnes of cargo with prior/onward rail transport)	%	0.00	0.00	0.00	0.00
	P2-Improve the image and quality of service delivery and procedures	Sustainable Development	No	I0001	Satisfaction index of logistics chain stakeholders and users	Perceived satisfaction level / maximum satisfaction level	%	74.22	78.03	74.06	80.00
				I0009	No. of complaints (related to service delivery)	Sum(complaints related to service delivery)	no.	0.00	0.00	0.00	0.00
				I0241	Satisfaction of logistics chain stakeholders and users with the licensing procedure (clarity, deadlines, terms, technology, staff, incident resolution)	Average satisfaction of logistics chain stakeholders and users with the licensing procedure (clarity, deadlines, terms, technology, staff, incident resolution)	%	76.81	81.37	77.06	85.00
				I0242	Satisfaction of logistics chain stakeholders and users with services to vessels (clarity, deadlines, terms, technology, staff, incident resolution)	Average satisfaction of logistics chain stakeholders and users with services to vessels (clarity, deadlines, terms, technology, staff, incident resolution)	%	80.00	84.95	80.68	90.00
				I0243	Satisfaction of logistics chain stakeholders and users with services to cargo (clarity, deadlines, terms, technology, staff, incident resolution)	Average satisfaction of logistics chain stakeholders and users with services to cargo (clarity, deadlines, terms, technology, staff, incident resolution)	%	77.74	82.38	77.29	85.00
		Assessment, review and improvement	No	I0085	No. of concession or authorised port terminals certified under APFSC service quality standards	Sum (companies)	no.	2.00	2.00	2.00	7.00

STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	KEY	IND. CODE	IND. TITLE	FORMULA	YEAR	2023	2024	YEAR 2025	
							UNITS	VALUE	VALUE	VALUE	TARGET
Growth, consolidation of competitive services and port developments	P2-Improve the image and quality of service delivery and procedures	Assessment, review and improvement	No	I0213	Rebates for service quality standards	Sum(activity fee of certified company*0.15)	euros	248,372.79	165,988.01	198,363.88	141,142.50
		Planning, coordination and control of traffic and services	No	I0227	Average delay in port call start	sum(actual call start date and time-requested call start date and time)/sum; no. of calls	hours	7.37	8.31	9.52	1.80
				I0228	Deviation in the assignment of the requested berth	sum of calls with a berth assigned other than the one requested	port calls	122.00	134.00	129.00	170.00
			Yes	I0229	No. of letters of protest (services provided by the port)	no. of letters of protest	letters of protest	0.00	0.00	0.00	0.00
		Services provided by private companies	No	I0231	Delay in the start of pilotage	sum(actual date and time of the pilot at the stated point-regulated date and time for the pilot to be at the stated point)/ sum no. of calls with DELAY in the pilotage service.	hours/call with delay	0.00	0.50	0.00	0.02
				I0232	Delay in the start of towage	sum(actual towage start time-regulated towage start time)/ sum number of calls with towage service	hours/call	0.00	0.32	0.28	15.00
				I0247	Percentage of calls with pilotage delay	Number of calls with delay / total number of calls	%	0.81	0.10	1.16	5.00
			Yes	I0230	No. of letters of protest (services provided by private companies)	number of letters of protest	letters of protest	0.00	0.00	48.00	0.00
	P6-Adapt procedures to climate change	Environmental management	No	I0141	Direct greenhouse gas emissions (SCOPE 1)	Sum of tonnes of CO2 emitted by each source.	tonnes of CO2 equivalent	131.76	148.71	74.69	120.00
				I0149	Indirect greenhouse gas emissions (SCOPE 2)	Sum of tonnes of CO2 equivalent	Tn CO2 equivalent	0.00	0.00	0.00	0.00
				I0151	Intensity of direct and indirect GHG emissions	(Tn of CO2 equivalent/m2 of total area (Inner Port+Outer Port))*104	(Tn CO2 equivalent/ m²)*10000	0.87	0.98	0.61	120.00

Strategic Line	Strategic Objective	Process	Key	Ind. Code	Ind. Title	Formula	Year	2023	2024	Year 2025	
							Units	Value	Value	Value	Target
Operational excellence (Social, Economic and Environmental)	E7-Be economically self-sufficient	Strategy	No	I0090	Operating expenses / Operating income (%)	Operating expenses (5) / Operating income (6) (%)	%	113.82	137.72	113.19	126.10
		Economic and Financial Management	No	I0094	Average collection period (in days)	$((\text{Receivables at period start} + \text{Receivables at period end}) / 2) / \text{Net turnover} \times \text{Days in period}$	Days	36.00	12.00	29.73	14.00
				I0098	Debt service	$100 * ((\text{payments} + \text{interest}) / (\text{cash flow} + \text{interest}))$	%	0.58	2.13	0.54	1.31
			Yes	I0092	Cash flow (thousands of euros)	Cash flow (thousands of euros)	Thousands of euros	4,418.00	1,205.00	4,227.00	1,791.00
				I0093	Debt ratio (%)	Bank debt (long-term+short-term)/Total liabilities	%	4.82	4.34	3.73	11.76
	E8-Maintain competitive prices	Concessions and authorisations	No	I0164	Occupancy fee revenue per m² of area under concession.	Total occupancy fee revenue / m² of area under concession or authorisation	€/m²	2.14	2.29	2.64	2.72
	E8-Maintain competitive prices	Sustainable Development	No	I0194	Satisfaction of logistics chain stakeholders and users with the rates for services provided by third parties	Average satisfaction index of logistics chain stakeholders and users with the rates	%	63.85	69.00	69.20	75.00
				I0195	Satisfaction of logistics chain stakeholders and users with the pricing policy offered by APFSC (FEES/RATES)	Average satisfaction index of logistics chain stakeholders and users with APFSC prices	%	64.26	70.12	71.93	70.00
		Planning, coordination and control of traffic and services	Yes	I0224	Correction coefficient for the cargo fee	Correction coefficient	coefficient	1.13	1.13	1.13	1.30
				I0225	Correction coefficient for the vessel fee	Correction coefficient	coefficient	1.18	1.18	1.18	1.30
				I0226	Rebate amount for traffics contributing to economic and social development	Total annual rebated amount	euros	707,094.69	403,624.05	419,438.22	141,142.50
		Services provided by private companies	No	I0220	Average towage rate	Amount billed for towage in the year/ Total calls with towage service	€/call	14,248.75	14,946.00	15,721.15	15,000.00
				I0221	Average pilotage rate	Total amount billed for pilotage/ no. of calls with pilotage service	€/call	1,265.02	1,350.00	1,592.60	1,400.00
				I0222	Average stevedoring rate	Amount billed in the year/no. of calls with the service	€/tn	5.61	0.00	6.57	12.00
				I0223	Average mooring rate	Total amount billed in the year/no. of calls with mooring service	€/call	598.94	741.23	849.70	750.00

STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	KEY	IND. CODE	IND. TITLE	FORMULA	YEAR	2023	2024	YEAR 2025	
							UNITS	VALUE	VALUE	VALUE	TARGET
Operational excellence (Social, Economic and Environmental)	EN2-Improve safety and protection in operations	Aids to navigation	No	I0107	Compliance with the Aids to Navigation Maintenance Plan	(Planned activities completed /Scheduled activities) *100	%	98.21	99.01	95.51	95.00
		Sustainable Development	No	I0201	Satisfaction of logistics chain stakeholders and users with aids to navigation	Average satisfaction index of logistics chain stakeholders and users with maritime signalling	%	80.00	83.64	80.00	85.00
				I0202	Satisfaction of logistics chain stakeholders and users with safety	Average satisfaction index of logistics chain stakeholders and users with safety	%	75.91	80.74	77.37	85.00
				I0203	Employee satisfaction with working conditions regarding health and safety	Average staff satisfaction index with occupational health and safety	%	74.00	81.86	85.95	85.00
				I0240	Satisfaction of logistics chain stakeholders and users with security	Average satisfaction of logistics chain stakeholders and users with security	%	69.55	80.78	73.62	85.00
		Infrastructure and facilities management	No	I0135	Investment in safety and security	Value in euros of investment in Safety and Security	Thousands of euros	126.70	22.00	85.00	665.00
		Human Resources Management	No	I0052	Annual absenteeism rate	(no. of calendar days lost to sick leave*100)/(no. of employees*365)	% days lost to sick leave	12.59	6.95	9.20	6.00
		Safety and Security Management	No	I0053	Annual accident frequency rate (FR)	(No. of lost-time accidents recorded in a year / total no. of hours worked that year)*1.000,000	no. of lost-time accidents per million hours worked	15.46	0.00	0.00	10.00

Strategic Line	Strategic Objective	Process	Key	Ind. Code	Ind. Title	Formula	Year	2023	2024	Year 2025	
							Units	Value	Value	Value	Target
Operational excellence (Social, Economic and Environmental)	EN2-Improve safety and security in operations	Safety and Security Management	No	I0054	No. of safety and security accidents and incidents	Sum (safety and security accidents and incidents)	no.	0.00	0.00	0.00	0.00
				I0060	No. of safety and security exercises and drills	Sum (safety and security exercises and drills)	no.	13.00	16.00	5.00	10.00
				I0127	Annual accident severity rate (SR)	SR=(number of working days lost to accidents/ number of hours worked)*1000	no. of working days lost per thousand hours worked	1.33	0.00	0.00	0.40
	EN9-Commit to transparency and good governance	Sustainable Development	No	I0210	Stakeholder perception of ethical conduct	Average satisfaction index of stakeholders with APFSC ethical conduct	%	79.55	77.24	73.33	80.00
	P4-Innovation and digital transformation	Sustainable Development	No	I0244	Satisfaction of logistics chain stakeholders and users with innovation and digitalisation	Average satisfaction of logistics chain stakeholders and users with innovation and digitalisation	%	75.05	80.00	75.00	80.00
		Infrastructure and facilities management	Yes	I0139	R&D&I investment	Value in euros	Thousands of euros	0.00	0.00	0.00	30.00
		Information and communication technologies	No	I0113	Compliance with the Telematic Infrastructure Maintenance Plan	% completion of the maintenance plan	%	Not reported	Not reported	Not reported	Not reported
				I0138	Investment in Telematic and Communication Infrastructure	Sum of investments under this heading	Thousands of euros	107.81	152.00	105.00	571.00
				I0165	Deviation in resolution time for telematic and communication infrastructure incidents (average target 5 days)	Sum(target time-actual time)/no. of ordinary incidents or faults	Days	Not reported	Not reported	Not reported	5.00
				I0168	Compliance with the Information and Communication Technology (ICT) Plan	-	%	Not reported	Not reported	Not reported	Not reported
		P5-Efficient use of resources	No	I0074	Own water consumption (Type D Environmental Aspects List)	Sum (m3 of water consumed)	m³	65,485.00	102,495.00	70,151.00	40,000.00
				I0075	Own electricity consumption (Type D Environmental Aspects List)	Sum (kWh consumed)	kWh	1,843,560.00	1,575,461.00	1,437,967.00	1,500,000.00
				I0076	Diesel consumption for heating and DHW	Sum (litres consumed)	litres	1,000.00	12,281.00	846.00	7,000.00
				I0077	Diesel+petrol consumption for transport	Sum (litres consumed)	litres	24,690.65	26,926.86	26,490.39	26,000.00
				I0146	Energy intensity. Electricity consumption	kWh consumed/m² of total area (Inner Port and Outer Port)	kWh/m²	1.22	1.04	0.85	1.05
				I0147	Third-party electricity consumption through the port network	kWh	kWh	1,301,852.00	1,435,206.00	1,470,234.00	1,500,000.00
				I0148	Electricity consumption for lighting	kWh	kWh	455,246.00	400,592.00	314,318.00	875,000.00
				I0216	Total diesel and petrol consumption	Total APFSC diesel and petrol consumption	litres	25,889.79	39,391.20	27,729.43	33,400.00
				I0237	Other fuel consumption	sum (litres consumed)	litres	199.14	183.34	412.66	400.00

Strategic Line	Strategic Objective	Process	Key	Ind. Code	Ind. Title	Formula	Year	2023	2024	Year 2025	
							Units	Value	Value	Value	Target
Operational excellence (Social, Economic and Environmental)	P5-Efficient use of resources	Planning, coordination and control of traffic and services	No	I0153	Tonnes handled per linear metre of commercial quay	Total tonnes loaded and unloaded in the year/ Total metres of quays and berths in commercial basins	Tn/lm	847.17	668.05	701.42	1,202.10
			Yes	I0233	% occupancy of storage area (Port Authority)	sum(m2 of area occupied*days and hours of occupancy)/sum m2 of area assigned to storage*365 days	%	17.24	16.40	17.66	10.50
				I0234	% occupancy of commercial quays	sum(lengths*1.20 of vessels berthed at commercial quays*berthing time)/sum lm of commercial quays*365	%	16.98	16.87	12.94	8.00
	P10-Management of discharges and the environmental impact of operations	Sustainable Development	No	I0080	Environmental complaints	Sum (complaints)	no.	0.00	0.00	0.00	0.00
				I0125	Stakeholder satisfaction index with "Environmental involvement"	Perceived satisfaction level/Maximum satisfaction level for "Environmental involvement"	%	75.30	77.49	74.67	85.00
		Environmental management	No	I0070	Non-hazardous waste	Sum (NON-hazardous waste)	kg/year	78,410.00	36,505.00	120,373,393.50	1,000,000.00
				I0071	Hazardous waste	Sum (hazardous waste)	kg/year	3,252.00	5,908.00	11,100.00	3,000.00
				I0072	MARPOL I collection of liquid waste from vessels	Sum m3 (Marpol I waste) / no. of services performed	m3/service	2,760.60	3,078.60	1,567.80	2,000.00
				I0073	MARPOL V collection of solid waste from vessels	Sum m³ (MARPOL V waste) / no. of services performed	m³/ service	2,301.80	2,129.99	1,832.74	2,000.00
				I0078	No. of environmental incidents	Sum (environmental incidents)	no.	2.00	1.00	3.00	0.00
				I0079	Total environmental investment	Sum (environmental investment (euros))	Thousands of euros	87.36	278.00	252.00	1,632.00
				I0152	Average PM10 emissions value	Annual average µg/m3	µg/m3	18.50	17.00	16.35	40.00
				I0167	Suspended solids concentration in the receiving environment, Outer Port. Measurements by concession holder MASOL	Least favourable parameters of the monthly average of suspended solids	mg/l	3.90	3.87	18.90	7.50
				I0177	Water quality, Collectors 1 and 2, Inner Port	COD	units	109.00	885.00	390.00	1,000.00

Strategic Line	Strategic Objective	Process	Key	Ind. Code	Ind. Title	Formula	Year	2023	2024	Year 2025	
							Units	Value	Value	Value	Target
Driving sustainable development in the region	E6-Be a benchmark employer	Sustainable Development	No	I0026	Staff satisfaction level	Perceived satisfaction level/Maximum satisfaction level	%	59.43	65.60	67.70	70.00
				I0033	Satisfaction level with Motivation	Perceived satisfaction level / maximum satisfaction level	%	51.98	60.02	60.89	70.00
				I0034	Satisfaction level with Working Conditions	Perceived satisfaction level / maximum satisfaction level	%	76.08	78.98	79.03	80.00
		Strategy	No	I0089	APFSC net turnover / employee	Port Authority net turnover / employee	Thousands of euros	142.80	110.67	138.60	142.19
				I0097	EBITDA per employee (average annual headcount)	EBITDA / no. of employees	Thousands of euros	59.02	30.75	107.04	37.87
		Human Resources Management	No	I0037	Total no. of Port Authority employees	Total number of employees	no.	120.00	133.00	127.00	129.00
	E6-Be a benchmark employer	Human Resources Management	No	I0038	% of temporary employees out of the total	% temporary employees out of the total	%	12.50	11.02	7.87	2.33
				I0039	% of employees covered by collective agreements	% of employees covered by collective agreements	%	81.67	82.70	81.89	81.40
				I0040	% of women out of total employees	% of women out of total employees	%	26.67	25.56	26.77	26.36
				I0042	% of women not covered by the collective agreement out of total employees outside the agreement	No. of women outside the collective agreement/Total employees outside the agreement	%	40.91	39.13	39.13	37.50
				I0043	% of permanent employees over 50	No. of permanent employees over 50/Total no. of employees	%	31.67	33.08	33.86	32.50
				I0133	Percentage of permanent employees under 30	(no. of employees under 30/total employees)*100	%	0.83	3.01	2.36	3.00
				I0188	% APFSC Minimum Wage /Statutory Minimum Wage	APFSC Minimum Wage / Statutory Minimum Wage	%	145.28	150.20	135.71	168.74
				I0192	Base salary and remuneration of women / Base salary and remuneration of men	Base salary and remuneration of women / Base salary and remuneration of men	%	1.05	1.08	1.08	1.08
				I0193	% of women on the Board of Directors	no. of women on the Board of Directors / total no. of board members	%	18.75	12.50	28.57	14.00
				I0249	Percentage of staff with disabilities in the workforce	(no. of employees with disabilities / Total workforce) x100	%	0.96	0.85	2.56	4.00
	EN1-Raise awareness and promote a positive culture	Sustainable Development	No	I0059	% of positive news	(Sum(positive news published in the press)/ Sum(total news published))*100	%	64.53	75.00	83.00	70.00
				I0235	Sustainability awareness sessions	no. of sessions	sessions	6.00	5.00	4.00	4.00

Strategic Line	Strategic Objective	Process	Key	Ind. Code	Ind. Title	Formula	Year	2023	2024	Year 2025	
							Units	Value	Value	Value	Target
Driving sustainable development in the region	EN6-Investment and social opportunity in communities	Sustainable Development	No	I0166	Stakeholder opinion on the impact on the economy and employment	(Average of scores/5)*100	%	80.42	80.60	78.93	85.00
				I0207	Stakeholder perception of Port-City investments	Average satisfaction index of stakeholders with Port-City investments	%	83.40	87.74	88.75	90.00
		Infrastructure and facilities management	Yes	I0086	Investment devoted to improving the port-city interface	Sum (investments executed)	Thousands of euros	283.30	3,957.00	813.00	738.00
	EN7-Alignment of strategy with stakeholders	Sustainable Development	No	I0081	No. of complaints from other stakeholders (includes claims for social impact)	Sum (complaints)	no.	0.00	0.00	0.00	0.00
				I0122	Stakeholder satisfaction index. Sustainability	Perceived satisfaction level/Maximum satisfaction level	%	78.12	79.40	76.93	85.00
				I0208	No. of collaboration agreements with other public administrations	no. of agreements	No.	11.00	19.00	19.00	19.00
				I0209	No. of technical or business associations APFSC belongs to or actively participates in	number	No.	9.00	9.00	9.00	9.00
	Driving sustainable development in the region	EN8-Strengthen relations with stakeholders	Sustainable Development	No	I0082	No. of cultural activities promoted by APFSC	Sum (activities)	no.	13.00	16.00	12.00
I0083					No. of activities promoted by APFSC to contribute to knowledge	Sum (activities)	no.	22.00	14.00	18.00	15.00
I0124					Stakeholder satisfaction index with "Community involvement"	Perceived satisfaction level/Maximum satisfaction level for "Community involvement"	%	79.40	80.60	78.72	85.00
I0126					Satisfaction index with "Overall image"	Perceived satisfaction level/Maximum satisfaction level for "Overall image"	%	79.68	78.59	75.83	85.00
P9-Implement measures in favour of biodiversity		Environmental management	No	I0200	No. of protected species that may be affected by port activity	no. of species	No.	128.00	128.00	128.00	128.00

STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	KEY	IND. CODE	IND. TITLE	FORMULA	YEAR	2023	2024	YEAR 2025	
							UNITS	VALUE	VALUE	VALUE	TARGET
Infrastructure optimisation	E5-Maintain a return on investment	Strategy	No	I0091	Profit for the year	Profit for the year	Thousands of euros	1,815.00	-6.00	2,256.00	-184.00
				I0095	Return on assets	As established in art. 157 of Royal Legislative Decree 2/2011	%	0.17	-1.85	3.79	-1.58
				I0101	Public investment / Average net assets (%)	Public investment / Average net assets	%	14.83	12.19	11.62	16.68
	EN5-Actively promote the development of land access and services to the port	Sustainable Development	No	I0206	Perception of logistics chain stakeholders and users regarding land access	Average satisfaction index of logistics chain stakeholders and users with land access	%	63.50	75.00	59.23	75.00
		Infrastructure and facilities management	Yes	I0137	Investment in road and rail access	Investment value	Thousands of euros	22,624.01	15,001.00	17,572.00	22,480.00
	P7-Excel in the management, maintenance and development of infrastructure and facilities	Sustainable Development	No	I0005	Satisfaction index with Infrastructure Quality	Perceived satisfaction level / maximum satisfaction level	%	65.33	73.92	68.88	75.00
		Infrastructure and facilities management	No	I0109	Compliance with the Maintenance Plan	(Activities completed/activities scheduled)*100	%	99.84	100.00	99.83	99.00
				I0117	Compliance with the Investment Plan (%)	(Investment executed / Investment budgeted in the Investment Plan) * 100 (Investment in fixed assets)	%	51.71	51.11	71.66	70.00
				I0169	Compliance with the Inspection Plan (only those carried out by APFSC staff)	% completion of the plan	%	100.00	100.00	100.00	100.00
				I0245	Satisfaction of logistics chain stakeholders and users with the upkeep and cleanliness of the facilities	Average satisfaction of logistics chain stakeholders and users with the upkeep and cleanliness of the facilities	%	63.95	71.80	66.82	75.00
			Yes	I0134	Port Authority investment amount (public investment)	Value of annual investments	Millions of euros	26.29	21.76	21.35	29.79
	P8-Integration of climate change risks and opportunities into infrastructure management	Infrastructure and facilities management	Yes	I0219	Incidents in operations and infrastructure due to extreme weather (storms, swell, rain, wind, etc.)	number	no.	0.00	0.00	0.00	0.00
All strategic lines	R1-Improve information and management systems	Assessment, review and improvement	No	I0217	Management improvements identified during the year	no. of improvements	no.	194.00	144.00	147.00	150.00

STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	KEY	IND. CODE	IND. TITLE	FORMULA	YEAR	2023	2024	YEAR 2025	
							UNITS	VALUE	VALUE	VALUE	TARGET
All strategic lines	R1-Improve information and management systems	Assessment, review and improvement		I0218	Improvement actions under way	no. of actions	no.	127.00	204.00	219.00	150.00
			Yes	I0121	Compliance with the Management System Action Plan	Sum (% completion of each action/total no. of actions)	%	60.37	50.46	46.57	60.00
	R2-Coordinate actions with port clients, users and suppliers	Sustainable Development	No	I0246	Satisfaction of logistics chain stakeholders and users with coordination of the port community	Average satisfaction of logistics chain stakeholders and users with coordination of the port community	%	76.56	75.14	78.46	80.00
		Planning, coordination and control of traffic and services	Yes	I0211	No. of committees of logistics chain stakeholders, suppliers and port users set up	number	No.	1.00	1.00	1.00	1.00
	R3-Promote change in corporate culture and staff training	Sustainable Development	No	I0030	Satisfaction level with Training	Perceived satisfaction level / maximum satisfaction level	%	46.29	57.07	61.23	70.00
				I0031	Satisfaction level with Participation	Perceived satisfaction level / maximum satisfaction level	%	55.05	63.63	65.32	70.00
				I0032	Satisfaction level with Communication	Perceived satisfaction level / maximum satisfaction level	%	61.81	66.38	68.90	70.00
			Yes	I0029	Satisfaction level with Leadership	Perceived satisfaction level / maximum satisfaction level	%	61.92	68.04	71.90	70.00
		Strategy	Yes	I0118	Compliance with the Objectives Plan	Average % of objective achievement	%	50.73	47.93	50.49	70.00
		Human Resources Management	No	I0044	Compliance with the General Training Plan	(Training actions completed/Training actions in the Plan)*100	%	71.43	100.00	66.67	100.00
				I0045	Compliance with the Specific Training Plan	(Training actions completed/Training actions in the Plan)*100	%	88.00	100.00	83.33	100.00
				I0047	Average training hours per employee	Total no. of training hours / No. of employees	Hours/employee	33.51	17.49	66.06	18.00
			Yes	I0046	% of employees taking part in training programmes	(employees taking training actions/total employees)*100	%	66.67	83.44	88.82	80.00

In this way, APFSC bases its way of working on a continuous improvement model with the aim of ensuring compliance with current regulations and with the commitments made to its customers, to society and to its environment, which is reflected in its approved management policy.

To strengthen this system, it has chosen to subject it to external verification under various schemes and standards, which also allow it to obtain the relevant certifications:

- a) Quality management system, certified to ISO 9001:2015
- b) Environmental management system, certified to ISO 14001:2015
- c) Risk management, based on ISO 31000:2018. In the process of implementation. Internal audit carried out in September 2025.
- d) Energy management system, in the implementation phase, in accordance with ISO 50001:2018. Certification expected in December 2027.
- e) Carbon footprint certification, calculated in accordance with ISO 14064:2019. Certification expected in January 2027.
- f) Water footprint certification, calculated in accordance with ISO 14046:2016. Certification expected in December 2027.
- g) Recognition from the European Foundation for Quality Management (EFQM) of the 5-star level in Management Excellence
- h) Sustainability in GRI organisational management, with a verified GRI report.
- i) Specific service quality benchmarks for bulk and general cargo traffic at cargo terminals.

We have not implemented a safety management system based on ISO 45001, nor an environmental audit system under EMAS.

For the purposes of ISO 9001, 14001, 31000, 50001, 14064 and 14046, the scope is as follows:

The management of the use of the port domain of the Port Authority of Ferrol-San Cibrao:

- a) Concessions, authorisations and licences.
- b) Port infrastructure and investment.

The direct management of port services within the port public domain of the Port Authority of Ferrol-San Cibrao:

- a) Aids to Navigation
- b) Calls by vessels and recreational craft
- c) Cargo and passenger traffic
- d) Supply of electricity and drinking water
- e) Storage service.

AUDIT RESULTS

Both the internal and external audits, evaluations and inspections have been carried out by personnel external to the organisation, as planned in the Annual Audit, Evaluation and Inspection Plan approved in April 2025.

In the internal audit of ISO 9001, ISO 14001 and ISO 31000, carried out by external personnel in September 2025, 6 non-conformities, 21 observations and 5 areas for improvement were detected. All of these have been addressed as corrective actions and/or improvement actions and are included in the action plan in force. With regard to the 6 non-conformities detected, 7 actions were opened. As at 31/3/2026, 2 had been 100% completed, 3 showed no progress (2 related to ICT and 1 related to indicators), 1 was 50% complete and the remaining action was 10% complete.

In the external audit of ISO 9001 and ISO 14001 carried out in January 2026, one non-conformity and one observation were detected.

As at 10/4/2026, the following audit non-conformities are pending closure:

REPORT	REPORT YEAR	ACTION	LATEST PROGRESS LEVEL
ISO 9001 internal audit	2025	Implement a system to ensure monitoring of the indicator and historical trends, not just the current year.	0
		Evaluation of the tool and determination of its uses	0
ISO 9001 external audit	2026	Verify that the maintenance tasks scheduled for 2025 are correctly documented in the corresponding monitoring records	50
ISO 14001 internal audit	2022	Coordination with Infrastructure and/or Maintenance to review possible infiltrations in the collector. Request by MA for a report on possible causes and actions to be taken	95
		Issuance of a report on possible causes and measures to be taken if necessary	60
	2019	3.- b.2) Carry out the works to connect the A Redonda dwelling to the municipal network	90
		P. San Cibrao: -Completion of document drafting -Granting of the service provision licence for Alcoa -Consultation with Port of San Cibrao Users -Harbour Master's Report -Submission of final Report for PdE report -Approval by the Board of Directors	50
		S. Cibrao: -Revisión por Comité de Revisión -Remitir al Consejo de Administración Dic-Ene. -Solicitar Informe Favorable de: Capitanía Marít., Consellería del Mar - Aprobación PIM de SC por Dirección Gral Marina Merc	95

Table 12.-Status of Audit Non-Conformities

These audits are complemented by inspections of processes and benchmarks, the external assessment of the EFQM model, the risk assessment and the external review of the annual report in accordance with the GRI standard. The internal and external audits, evaluations and inspections for 2026 are planned in accordance with the Annual Audit, Evaluation and Inspection Plan approved in February 2026.

RISK ASSESSMENT

In 2025, as in the previous year, the risk assessment was carried out by an external company in collaboration with all APFSC departments.

In 2025 the first risk audit was carried out in accordance with ISO 31000; among the actions launched to address the non-conformities detected, the new management model policy has been approved, including this approach to risk, training has been provided to APFSC staff and the port community on risk management, and the scope of the report prepared in May 2026 on APFSC's risk management in 2025 has been expanded.

This year, the GRC Framework has also been incorporated into our risk management methodology:



- a) GRC: Governance, Risk and Compliance
- b) Integrated strategic framework that aligns corporate governance, risk management and regulatory compliance
- c) They help organisations identify, assess and manage risks while ensuring compliance with regulations and standards
- d) It enables an organisation's business objectives to be synchronised with sustainability, integrity and ethical conduct.

"GRC is the approach that will enable us to align business objectives with the risks arising from our activities and compliance with legal and regulatory requirements."

The scope of the analysis carried out covers the following key points:

- a) Consideration of other existing specific risk methodologies (financial, legal compliance, ENS, climate change), in line with a comprehensive approach in accordance with ISO 31000 and the GRC model.
- b) The review of the risks associated with the management system's processes.
- c) The analysis of the validity of the risks identified in 2024 and their evolution to date.
- d) The identification of new risks, based on the organisation's current context.
- e) The assessment of the risk level (impact and probability), taking into account existing control measures, based on the available evidence.
- f) The updating of the risk matrix, including its review, modification and incorporation of new risks, as well as other risks linked to existing specific methodologies.
- g) The proposal of improvement actions for risk treatment.
- h) The formulation of APFSC's risk map.

The detail of the methodology for identifying, analysing and evaluating risks is set out in the report itself, prepared in May 2026.

The risk level is calculated by multiplying the scores assigned to the Impact and Probability criteria.

Risk Level= Impact x Probability

Following the review carried out in April and May 2026, a total of 49 risks were identified, four more than in 2024.

This increase is mainly due to the incorporation into the analysis of the results of financial risk assessments, ICT risk assessments (ENS), legal compliance risk assessments and climate change risk assessments.

TREND IN THE NUMBER OF RISKS BY LEVEL

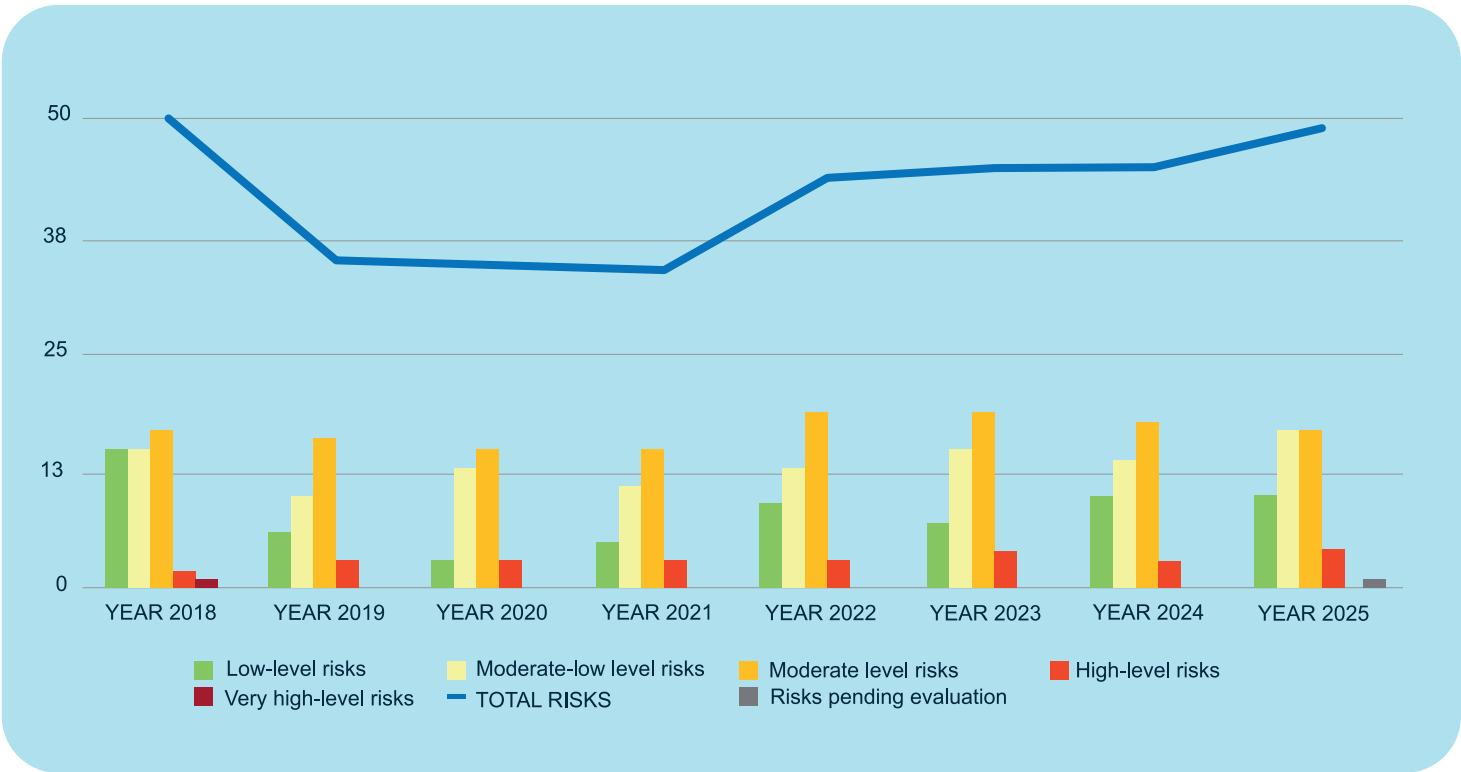


Figure 3 – Trend in the Number of Risks by Level

In the 2025 financial year, as shown in the risk level distribution charts, the following changes occurred: three risks increased in level (two Economic and Financial and one ICT), while four risks decreased in level (one Infrastructure Management, one Planning, Coordination and Control of Traffic and Services, one Concessions and Authorisations, and one Aids to Navigation).

TREND IN RISKS		YEAR 2024						YEAR 2025					
TYPE OF PROCESS	PROCESS	Immaterial risks	Low-level risks	Medium-level risks	High-level risks	Extreme-level risks	TOTAL	Immaterial risks	Low-level risks	Medium-level risks	High-level risks	Extreme-level risks	TOTAL
STRATEGIC	Strategy			1			1			1			1
	Sustainable development	2					2	2					2
	Evaluation, review and improvement	1	1				2	1	1				2
	Business generation and alliances		1				1		1		1		2
TOTAL STRATEGIC		3	2	1	0	0	6	3	2	1	1	0	7

VARIATION ANALYSIS.

Strategy: the risk level remains unchanged compared to the last assessment.

Sustainable development: the same risk levels are maintained compared to the last assessment.

Evaluation, review and improvement: the same risk levels are maintained compared to the last assessment.

Business generation and alliances: the risk “Existence of smaller importers/exporters in the provinces of Lugo and A Coruña who are unaware of the Ferrol container terminal” is removed, as it is considered no longer relevant. As a result, and as part of the process review, two new associated risks are incorporated with the aim of adapting the risk map to the current situation and to the new risk areas identified.*

New risks associated with the process:- FP12_R1: “Loss of key customers”, with an initial rating of high level.- FP12_R2: “Loss of new customer acquisition”, with an initial rating of low level.

TREND IN RISKS		YEAR 2024						YEAR 2025					
TYPE OF PROCESS	PROCESS	Immaterial risks	Low-level risks	Medium-level risks	High-level risks	Extreme-level risks	TOTAL	Immaterial risks	Low-level risks	Medium-level risks	High-level risks	Extreme-level risks	TOTAL
OPERATIONAL	Concessions and authorisations		1	1			2		2				2
	Planning, coordination and control of traffic and services	1	1	2			4	1	2	1			4
	Aids to navigation	1		1			2	1	1				2
	Services provided by private companies	1	2	2			5	1	2	2			5
TOTAL OPERATIONAL		3	4	6	0	0	13	3	7	3	0	0	13

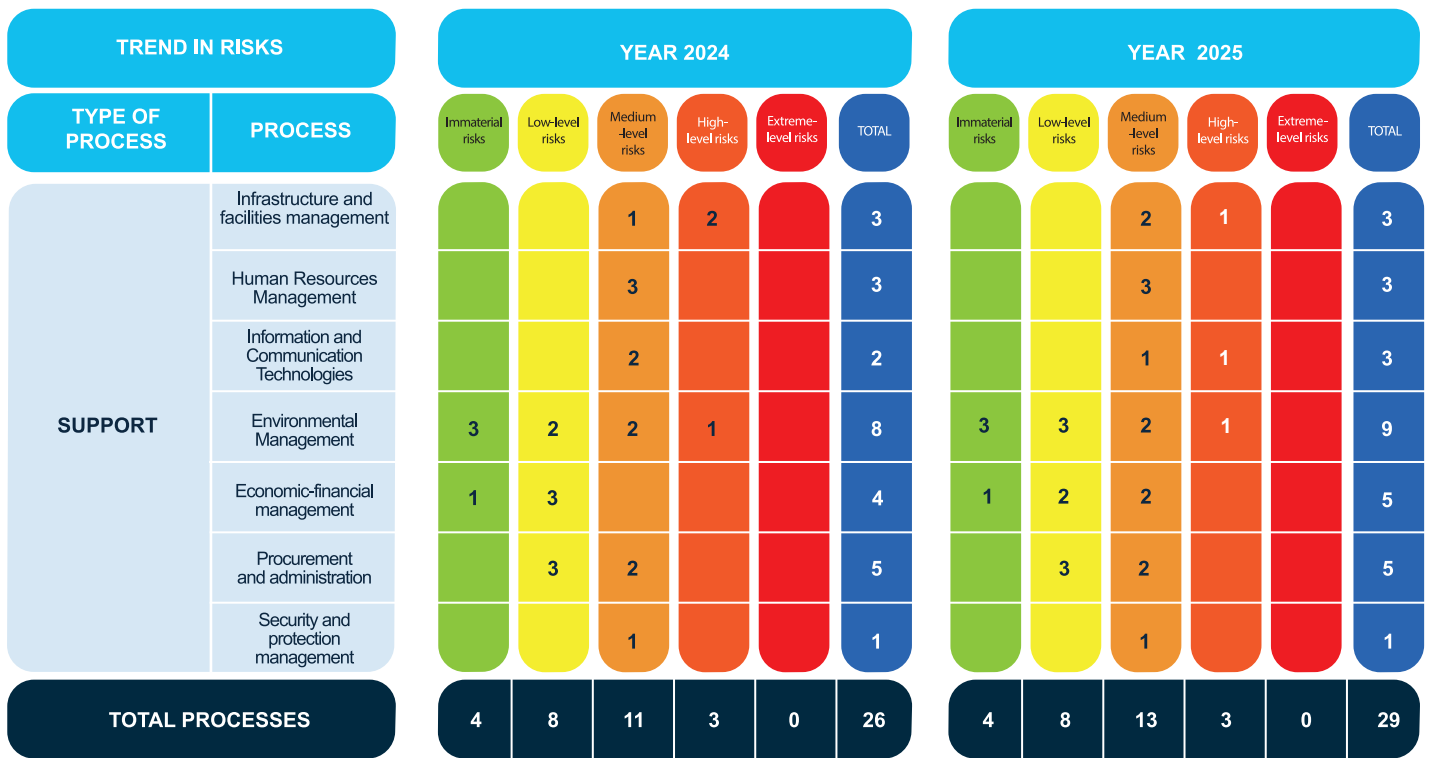
VARIATION ANALYSIS.

Concessions and authorisations: the risk level is reduced from medium to low in 1 risk: FP5_R1 “Reduction in private investment by the main concession holders with a major impact on the Port Authority’s accounts”, due to a decrease in the probability of occurrence. *The other risk associated with the process maintains the risk level compared to the last assessment.

Planning, coordination and control of traffic and services: the risk level is reduced from medium to low in 1 risk: FP6_R4 “Limitations in handling certain traffic subject to border inspection (services provided by other administrations)”, due to a decrease in the probability of occurrence. *The remaining risks maintain the risk level compared to the last assessment.

Aids to navigation: The risk level is reduced from medium to low in 1 risk: FP7_R2 “Malfunctions of critical maritime signals (port access)”, due to a decrease in the probability of occurrence. *The other risk associated with the process maintains the same risk level as the previous financial year.

Services provided by private companies: the same risk levels are maintained compared to the last assessment.



VARIATION ANALYSIS.

Infrastructure and facilities management: the risk level is reduced from high to medium in 1 risk: FP9_R3 “Delay/loss of the Port’s business opportunities due to lack of infrastructure within deadlines”, due to a decrease in the probability of occurrence. *The remaining risks maintain the same risk level compared to the last assessment.

Human Resources Management: the same risk levels are maintained compared to the last assessment.*Although the probability of the risk is reduced: FP3_R3 “Outdated appropriate knowledge of job positions. Loss of the organisation’s knowledge”, with the medium risk level being maintained.

Information and Communication Technologies: the risk level is increased from medium to high in 1 risk: FP10_R1 “Lack of appropriate technologies for effective and efficient process development”, due to an increase in impact. *The other existing risk maintains the same risk level compared to the last assessment. *A new risk is identified, linked to ICT RISKS (ENS) FP10_R3, pending assessment as it is under development: specific implementation and assessment.

Environmental Management: a new risk is identified, linked to CLIMATE CHANGE: FP11_R4 “Incidents in operations and infrastructure caused by extreme weather events associated with climate change (storms, swell, heavy rain, wind, etc.)”, of low level. Linked to this risk, a specific and detailed assessment of all climate risks is planned** The remaining risks maintain the same risk level compared to the last assessment, although the probability is reduced in two of them: FP11_R6 “WATER: Impact on water quality due to: Discharges of contaminated water through wastewater pipelines into the receiving environment” (low level) and FP11_R6 SOIL: Impact on the environment due to discharges of domestic wastewater (infiltration)” (immaterial level).

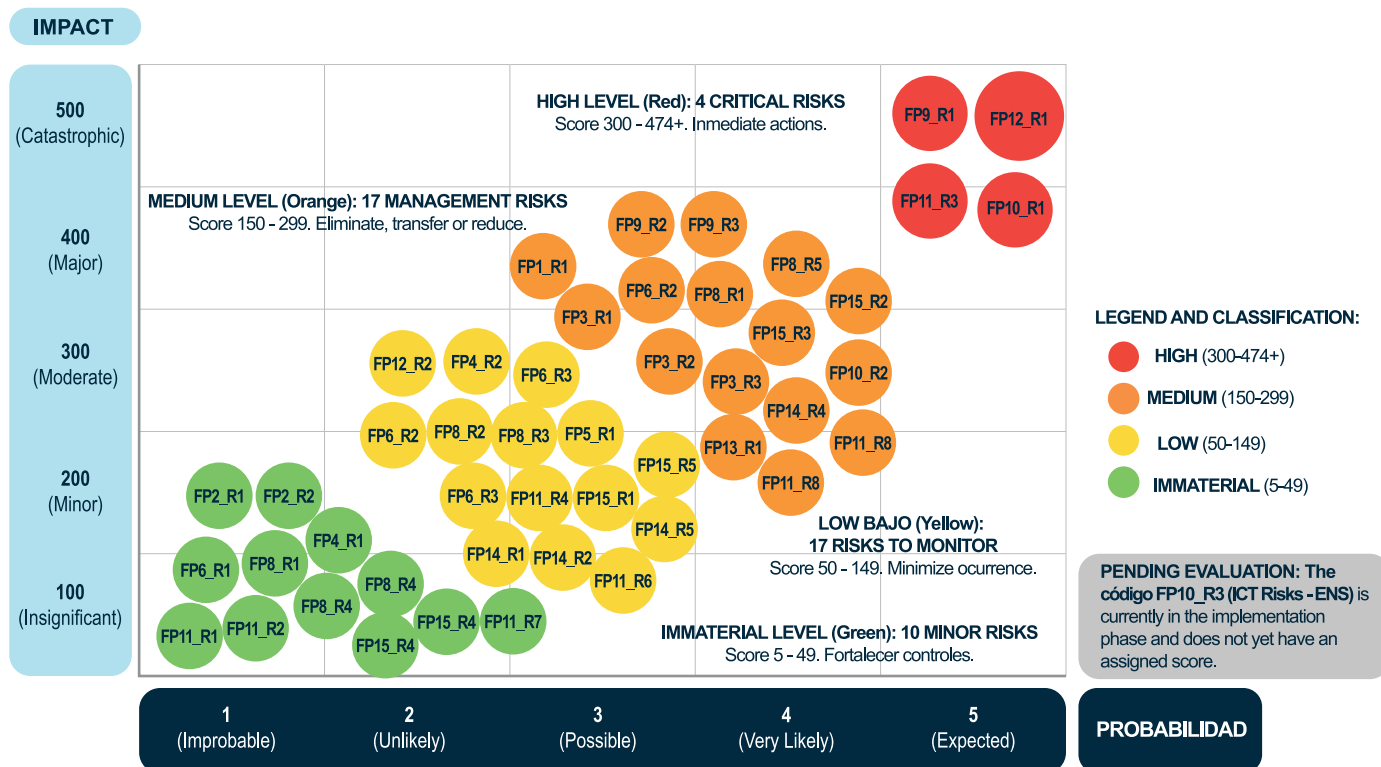
Economic-financial management: the risk level is increased from low to medium in 2 risks: FP15_R2 “Increase in the supplier payment period”, due to an increase in impact and probability of occurrence. FP15_R3 “Difficulty in budgetary control of expenditure” due to an increase in the probability of occurrence. *The remaining existing risks (2 risks) maintain the same risk level compared to the last assessment. *A new risk is identified, linked to FINANCIAL RISKS FP15_R5 “Financial risks: credit, liquidity and market”, of low level. Linked to this new risk, a specific qualitative analysis is identified.

Procurement and administration: the same risk levels are maintained compared to the last assessment.* And linked to the existing risk FP14_R5: a specific criminal risk assessment is identified.

Security and protection management: the same risk levels are maintained compared to the last assessment.



With this review, the risk map is configured as follows:



MANAGEMENT REVIEW

ISO 9001 INPUTS	ISO 14001 INPUTS	Chapter 8 of the Report. Section, content	ISO 9001 OUTPUTS	ISO 14001 OUTPUTS	Chapter 8 of the Report. Section, content
a) The status of actions from previous management reviews	a) The status of actions from previous management reviews	1.3 Governance and quality in management I_04. Corrective actions and improvement actions	a) Improvement opportunities	Decisions related to continuous improvement opportunities	1.3 Governance and quality in management I_04 Corrective actions and improvement actions
b) Changes in external and internal issues that are relevant to the quality management system	b) Changes in: 1) External and internal issues that are relevant to the environmental management system	1.1 Presentation and sustainability strategy 1.9 Institutional communication I_25, i_26, i_27 2.1 Description of economic policy 3.1 Description of the human resources policy 3.2 Relations with the surrounding community 4.1 Description of the environmental strategy	b) Any need for change in the quality management system	Conclusions on the continuing suitability, adequacy and effectiveness of the environmental management system	1.3 Governance and quality in management I_04. Corrective actions and improvement actions 1.9 Institutional communication I_25, i_26, i_27 2.1 Description of economic policy 3.1 Description of the human resources policy 3.2 Relations with the surrounding community 4.1 Description of the environmental strategy
		b) Los cambios en: changes in: 2) the needs and expectations of stakeholders, including legal requirements and other requirements		Actions necessary when environmental objectives have not been achieved	1.3 Governance and quality in management objectives
		b) Changes in: 3) its significant environmental aspects		Opportunities to improve the integration of the environmental management system with other business processes, if necessary	1.3 Governance and quality in management I_04. Corrective actions and improvement actions
c) Information on the performance and effectiveness of the quality management system, including trends relating to:				Any implications for the organisation's strategic direction	4.1 Description of the environmental strategy

ISO 9001 INPUTS	ISO 14001 INPUTS	Chapter 8 of the Report. Section, content	ISO 9001 OUTPUTS	ISO 14001 OUTPUTS	Chapter 8 of the Report. Section, content
1) Customer satisfaction and feedback from relevant stakeholders	f) Relevant communications from stakeholders, including complaints	1.7 Service quality I_21 1.9 Institutional communication I_26, i_27, i_28	c) Resource needs	Decisions related to any need for change in the environmental management system, including resources	4.1 Description of the enviromental strategy 4.2 Eviromental management
2) The extent to which quality objectives have been achieved	c) The extent to which environmental objectives have been achieved	1.3 Governance and quality in management objectives			
3) Process performance and conformity of products and services		1.3 Governance and quality in management indicators			
	d) Information on the organisation's environmental performance, including trends relating to: 3) compliance with legal requirements and other requirements	4.1 Description of the enviromental strategyl			
4) Non-conformities and corrective actions	d) Information on the organisation's environmental performance, including trends relating to: 1) non-conformities and corrective actions	1.3 Governance and quality in management I_04 Corrective actions and improvement actions			
5) Monitoring and measurement results	d) Information on the organisation's environmental performance, including trends relating to: 2) monitoring and measurement results	1.3 Governance and quality in management			
6) The results of the audits	d) Information on the organisation's environmental performance, including trends relating to: 4) results of the audits	1.3 Governance and quality in management results of audits			
7) The performance of external suppliers		1.6 Services the APFSC supply chain			
d) the adequacy of resources	e) adequacy of resources	1.3 Governance and quality in management I_04 Corrective actions and improvement actions			

ISO 9001 INPUTS	ISO 14001 INPUTS	Chapter 8 of the Report. Section, content	ISO 9001 OUTPUTS	ISO 14001 OUTPUTS	Chapter 8 of the Report. Section, content
e) the effectiveness of the actions taken to address the risks and opportunities (see 6.1)	b) changes in: 4) risks and opportunities	1.3 Governance and quality in management risk assessment			
f) opportunities for improvement	g) opportunities for continuous improvement	1.3 Governance and quality in management I_04 Corrective actions and improvement actions			

Table 14.- List of the Management Review sections and the Sustainability Report

I_05 Existence of a management committee and its structure.

The APFSC has not appointed a management committee. The entity's organisational structure is as follows.

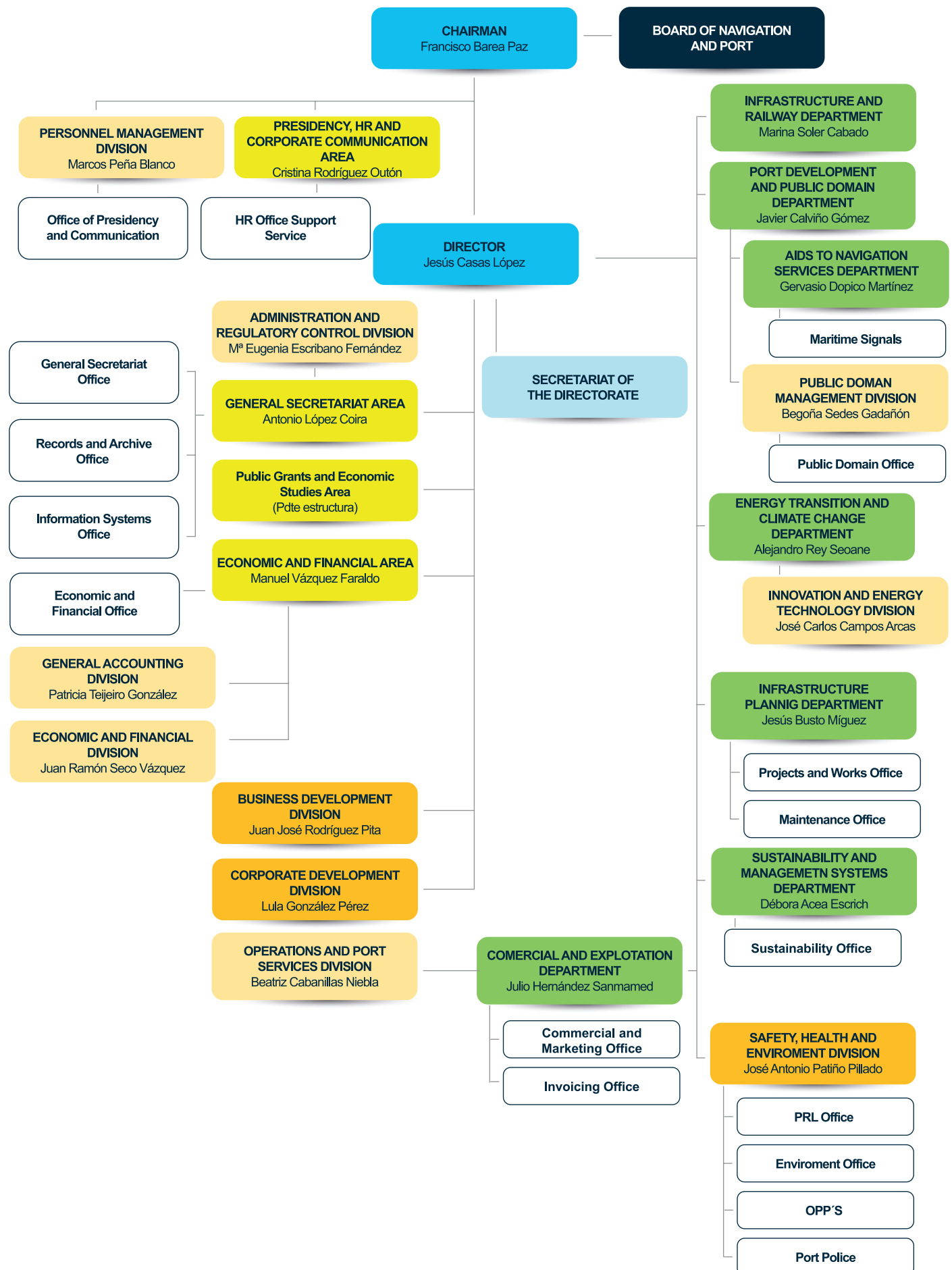


Figure 4.- APFSC Organisation Chart (7/7/2025)

I_06 Description of the sectoral technical committees supporting the Board of Directors, in addition to the Navigation and Port Council, the Port Services Committee and the Security Advisory Committee.

ADVISORY AND INFORMATION BODY

THE NAVIGATION COUNCIL

Article 34 of Royal Legislative Decree 2/2011, of 5 September, approving the Consolidated Text of the State Ports and Merchant Navy Act:

It is the advisory and information body of the “Harbour Master’s Office” and the President. The procedure for the appointment and removal of its members, and the rules governing its meetings, are approved by the Board of Directors. In accordance with the provisions of Art.34 of RDL 2/2011, the Navigation Council may include any natural or legal persons who apply to join and who are considered to have a direct and relevant interest in the proper functioning of the port and maritime trade, or who can contribute effectively to it.

Functions of the Navigation Council:

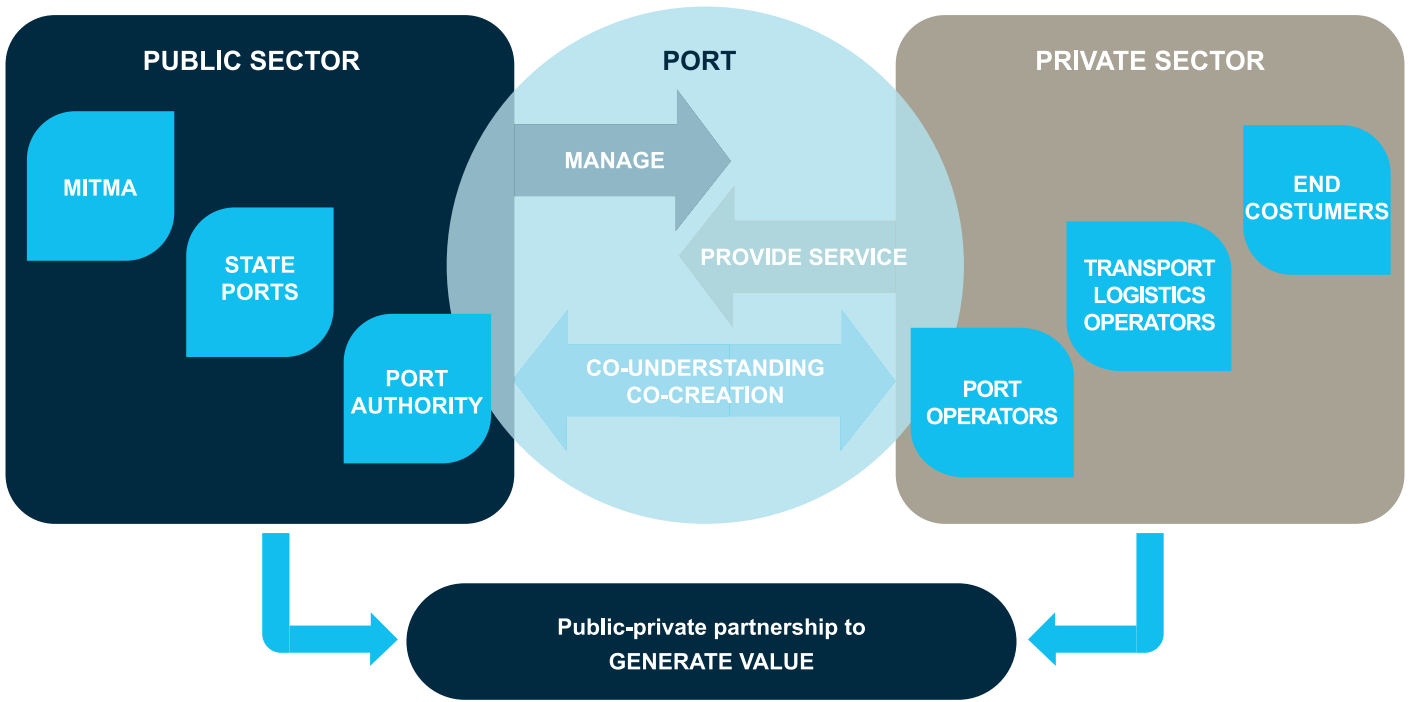
Providing the APFSC with information on those aspects related to port or maritime activity and operations that, in general, may be of interest to the council, and information from the Capitanía Marítima on matters within its remit that it considers appropriate.	Information from all sectors, public or private, represented on the council, on aspects that may be of interest for the better functioning of the Port and maritime trade.	Study of specific matters included on the agenda and discussion thereof. Given the nature of the council, as an advisory and information body, the conclusions that can be adopted.
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Table 15- Functions of the Navigation Council

Members of the Navigation Council do not receive any remuneration for attending the sessions held.

I_07 Description of the role of the Port Authority as an infrastructure provider and reference to the “landlord” type model. List of the general technical characteristics of the port, such as land area, sheltered water area, area for concessions, quays and their functions, and land access.

PORT AUTHORITY GOVERNANCE MODEL



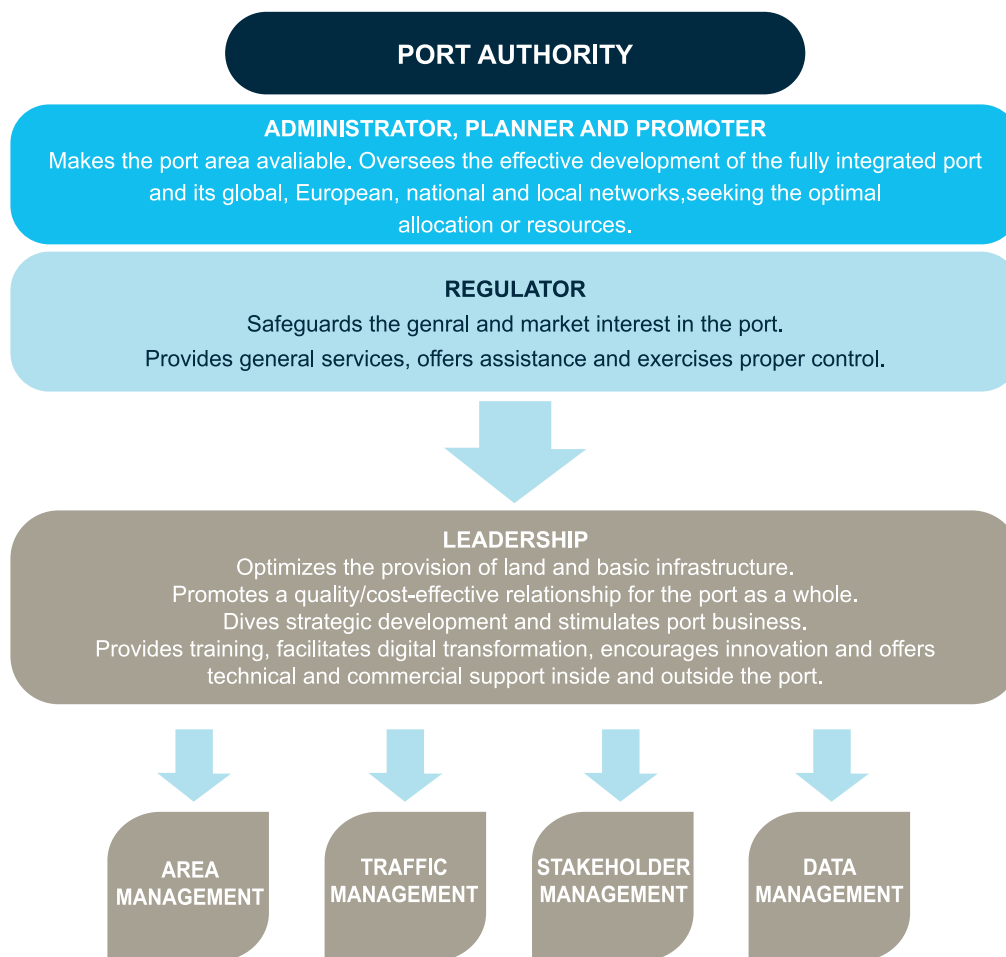


Figure 5.- governance model. Source: Marco Estratégico del Sistema Portuario

FACILITIES

Port of Ferrol

We have a basin outside the estuary with 2,041 metres of berthing line, 1,509 of which have a draught of 20 metres, and a storage area of 669,514 m².

Inside the ria we have a large sheltered water area comprising basins and anchorages. This allows us to have a liquefied natural gas terminal, connected to the national natural gas network, and shipyards among the largest in Europe, which also enable the repair of large vessels, and one of Europe's leading industrial hubs for offshore wind.

Our port also has a terminal for fuel traffic and storage.

Port of San Cibrao

In San Cibrao we have a multi-purpose terminal dedicated entirely to traffic for the production of alumina and aluminium.

Land Area and Storage Areas:

LOCATION	WAREHOUSES (m²)	ROADS (m2)	OTHER (m2)	TOTAL (m2)
Port of Ferrol - Outer Port	669,514	85,968	356,597	1,112,079
Port of Ferrol - Inner Port	204,363	58,077	141,661	404,101
Port of Ferrol - Ferrol Estuary			1,286,369	1,286,369
Port of San Cibrao			396,114	396,114
TOTAL PORT AUTHORITY	873,877	144,045	2,180,741	3,198,663

Table 16. - Land Area and Storage Areas

Sheltered Water Area:
ZONE I

LOCATION	BASINS			TOTAL (Ha)
	Commercial (Ha)	Fishing (Ha)	Other (Ha)	
Port of Ferrol	126.7	-	1,856.45	1,983.17
Port of San Cibrao	181.33	-	-	181.33
TOTAL ZONE I	308.05	-	1,856.45	2,164.50

Table 17. - Sheltered water area Zone I

ZONA II

LOCATION	ACCESS CHANNELS (HA)	ANCHORAGE (HA)	OTHER (HA)	TOTAL (Ha)
Port of Ferrol	290.54	1,699.29	466.79	2,456.62
Port of San Cibrao	-	-	-	-
TOTAL ZONE II	290.54	1,699.29	466.79	2,456.62

Tabla 18. - Superficie de agua abrigada Zona II

Quays and berths. Classification by Basin

Location	Uses
FERROL - PUERTO EXTERIOR	
SERVICE	
COMMERCIAL BASINS	
Concepción Arenal Quay	Containers
Concepción Arenal Quay	Dry bulk
Concepción Arenal Quay	Multi-purpose
José Canalejas Quay	Multi-purpose
TOTAL SERVICE	1,657.00
PRIVATE	
COMMERCIAL BASINS	
Liquid Bulk	Liquid Bulk
Private total	384.00
TOTAL FERROL - OUTER PORT	2,041.00
FERROL - INNER PORT	
SERVICE	
COMMERCIAL BASINS	
North Enclousure	Multi-purpose
Outer spur breakwater	Multi-purpose
Inner Breakwater	Multi-purpose
Fernández Ladreda	Multi-purpose
New Quay	Multi-purpose
New Auxiliary Quay	Multi-purpose
Ro-Ro Ramp Cerramiento Norte	Ro-Ro Traffic
Ro-Ro Ramp Espigón Exterior	Ro-Ro Traffic
TOTAL	1,945.00

MARINA BASINS	
A Graña Quay	Recreational-Sports
Curuxeiras Dock Basin Quay	Recreational-Sports
San Felipe Quay	Recreational-Sports
A Graña Modular Floating Piers	Recreational-Sports
Caranza Modular Floating Piers	Recreational-Sports
Curuxeiras Modular Floating Piers	Recreational-Sports
TOTAL	2,989.00
FISHING BASINS	
Curuxeiras Dock Basin Quay	Fishing
Floating Pontoons A Gándara	Fishing
Floating Pontoons Curuxeiras	Fishing
TOTAL	833,00
OTHER BASINS	
Curuxeiras Dock Basin Quay	Port Services
Curuxeiras Dock Basin Quay	Multi-purpose
Curuxeiras Dock Basin Quay	Multi-purpose
Floating Pontoons Curuxeiras	Port Services
TOTAL	265,00
TOTAL SERVICE	6,032.00
PRIVATE	
COMMERCIAL BASINS	
Atlantic Forest	Liquid bulk
Navantia Fene	Repairs and outfitting
Navantia Ferrol	Repairs and outfitting
Reganosa	Liquid bulk
PRIVATE TOTAL	5,481.00
TOTAL FERROL – INNER PORT	11,513.00
TOTAL PORT OF FERROL	13,554.00

SAN CIBRAO PORT	
PRIVATE	
COMMERCIAL BASINS	
Auxiliary Quay	Multi-purpose
Main Quay	Multi-purpose
TOTAL SAN CIBRAO PORT	544.00
TOTAL PORT AUTHORITY FERROL-SAN CIBRA	14,098.00

Tabla 19.- Quays and berths. Classification by Basin.



PUERTO DE FERROL

Superficie terrestre
dentro de la
Zona de Servicio
de la APFSC

Superficie intermareal
dentro de la
Zona de Servicio
de la APFSC

Línea de
Ferrocarril

Delimitación de la
Zona de Servicio
de la APFSC

Autopista
AP-9

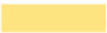
Carretera
N-655

**Ferrol
Puerto**
Autoridad Portuaria Ferrol - San Cibrao



PUERTO DE SAN CIBRAO


Zona de Servicio
del Puerto de
San Cibrao


Superficie terrestre
dentro de la
Zona de Servicio
de la APFSC

I_08 Infrastructure in progress or planned and the purposes it serves.

CODE	DESCRIPTION	TOTAL INVESTMENT	CERTIFIED A AT 31/12/2024	BUDGET FOR 2025	CERTIFIED N 2025	CUMULATIVE CERTIFIED AMOUNT	LOCATION	GRANT	OBJECTIVE No.
	RAILWAY ACCESSIBILITY ACTIONS FUNDED BY THE FFTAP: OUTER PORT	112,157	84,017	16,782	16,122	100,139			
FS00145	Railway Access to the Outer Port	72,498	63,845	5,749	5,008	68,854	In progress	FEDER REACT / FFATP	13
FS00146	Amended Railway Access	14,485	3,015	6,362	8,645	11,659	In progress	FEDER REACT / FFATP	13
FS00153	Price revision	13,349	8,772	2,864	1,227	10,000	In progress	FEDER REACT / FFATP	13
FS00154	Other Technical Assistance. Railway Access Works to the Outer Port	1,195	463	253	95	558	In progress	FFATP	13
FS00155	TA Management and coordination, and technical and execution control	4,925	3,044	1,114	778	3,822	In progress	FEDER REACT / FFATP	13
FS00156	TA Health and safety coordination	927	725	101	101	826	In progress	FEDER REACT / FFATP	13
FS00059	TA Materials and testing control	1,120	771	175	175	946	In progress	FEDER REACT / FFATP	13
FS00157	TA Environmental management and advisory	821	648	99	75	723	In progress	FEDER REACT / FFATP	13
FS00177	Land acquisition and compensation	2,837	2,733	65	18	2,752	In progress	FFATP	18
	RAILWAY ACCESSIBILITY ACTIONS NOT FUNDED BY THE FFTAP INNER PORT - FUNDED BY THE MRR	8,125	216	4,019	1,335	1,550			
FS00058	Railway link and marshalling yard Cerr. Norte: Holding track at A Malata.	1,167	20	512	17	37	In progress	MRR	13
FS00064	Track renewal on the main street	5,110	30	2,741	1,186	1,216	In progress	MRR	13

CODE	DESCRIPTION	TOTAL INVESTMENT	CERTIFIED A AT 31/12/2024	BUDGET FOR 2025	CERTIFIED N 2025	CUMULATIVE CERTIFIED AMOUNT	LOCATION	GRANT	OBJECTIVE No.
	RAILWAY ACCESSIBILITY ACTIONS NOT FUNDED BY THE FFTAP INNER PORT - FUNDED BY THE MRR	8,125	216	4,019	1,335	1,550			
FS00205	Installation of a third rail and adaptation to interoperability criteria on the access tracks to the Port of Ferrol (actions within its service area)	1,628	0	701	77	77	In progress	MRR	13
FS00063	Installation of a railway weighbridge	220	166	65	55	220	Completed	MRR	13
	RAILWAY ACCESSIBILITY ACTIONS WITHOUT FFATP (AND WITHOUT MRR)	6,482	0	120	115	115			
FS00208	Command and control and signalling for the port network	6,482	0	120	115	115	In progress	FEDER 4	13
	INNER PORT INFRASTRUCTURE AND EQUIPMENT: BUILDING REFURBISHMENT ACTIONS	5,645	1,986	485	421	2,407			
FS00045	New Port Authority Offices	3,696	1,942	0	4	1,946	In progress		27
FS00053	Refurbishment of the Customs building	1,949	43	485	418	461	In progress	FEDER 4	27
	INNER PORT INFRASTRUCTURE AND EQUIPMENT: NEW BUILDINGS	4,708	49	298	111	160			
FS00197	New workshop building	1,150	13	295	108	121			27
FS00198	Multi-purpose building 3	3,559	36	3	3	40	In progress		27
	OUTER PORT INFRASTRUCTURE AND EQUIPMENT: SHELTER IMPROVEMENT	2,250	200	250	149	348			
FS00102	Studies for defining the shelter improvement works	2,250	200	250	149	348	In progress		01

CODE	DESCRIPTION	TOTAL INVESTMENT	CERTIFIED A AT 31/12/2024	BUDGET FOR 2025	CERTIFIED N 2025	CUMULATIVE CERTIFIED AMOUNT	LOCATION	GRANT	OBJECTIVE No.
	INNER PORT INFRASTRUCTURE AND EQUIPMENT: IMPROVEMENT OF FACILITIES FOR PASSENGER TRAFFIC	7,941	127	17	17	144			
FS00025	(N) Extension of the berthing line	7,941	127	17	17	144	In progress		08
	OTHER/REMAI NING ACTIONS	6,321	2,025	2,290	884	2,909			
FS00143	Mooring system to improve quay operability and renewal of quay fenders	4,270	1,164	1,526	393	1,557	In progress		04
FS00129	Improvement of Outer Port esplanades (paving and pre-loading)	2,051	862	764	491	1,352	In progress		16
	SAFETY AND SECURITY ACTIONS	570	295	610	85	380			
FS00078	Security. Security-related actions	570	295	610	85	380	In progress		23
	SUSTAINABILITY AND ENERGY ACTIONS WITHOUT MRR	4,504	581	686	33	613			
FS00035	Energy efficiency actions	4,256	558	661	12	571	In progress		20
FS00089	Environmental sustainability actions - Other	248	23	25	20	43	In progress		19
	SUSTAINABILITY AND ENERGY ACTIONS WITH MRR	1,140	284	857	220	503			
FS00036	Energy efficiency actions	985	204	775	149	353	In progress	MRR	20
FS00091	Environmental sustainability actions - Other	155	79	82	71	150	Completed	MRR	19

CODE	DESCRIPTION	TOTAL INVESTMENT	CERTIFIED A AT 31/12/2024	BUDGET FOR 2025	CERTIFIED N 2025	CUMULATIVE CERTIFIED AMOUNT	LOCATION	GRANT	OBJECTIVE No.
	QUAYSIDE ELECTRICAL INSTALLATION (OPS) AND OTHER ENERGY PROJECTS	6,985	0	0	15	15			
FS00041	(N) OPS Installation. Cruises. Espigón Exterior Quay. Inner Port	6,985	0	0	15	15	In progress		20
	PORT-CITY ACTIONS	9,099	4,138	738	813	4,951			
FS00085	Reorganisation of Carretera Baja Puerto	4,885	4,101	738	763	4,865	In progress	O	21
FS00202	North Car Park Phase 2. Access to Casa del Mar and surrounding area development.	4,214	37	0	50	87	Completed		21
	GENERIC AND MINOR ACTIONS	35,132	23,167	2,026	928	24,096			
FS00074	Technical assistance	4,595	3,062	475	327	3,390	In progress		30
FS00093	Settlements and revisions	7,844	7,538	75	6	7,544	In progress		28
FS00079	Small-budget works	9,440	6,850	800	392	7,242	In progress		30
FS00068	Maritime signals	3,517	2,921	150	117	3,039	In progress		
FS00081	IT equipment	1,433	873	349	60	933	In progress		30
FS00092	2% cultural	8,303	1,923	177	26	1,938	In progress		24
	INTANGIBLE ASSETS	1,275	814	217	45	859			
FS00095	IT applications and software	1,275	814	217	45	859	In progress		30

CODE	DESCRIPTION	TOTAL INVESTMENT	CERTIFIED A AT 31/12/2024	BUDGET FOR 2025	CERTIFIED N 2025	CUMULATIVE CERTIFIED AMOUNT	LOCATION	GRANT	OBJECTIVE No.
	FINANCIAL INVESTMENT	457	210	30	67	277			
FS00097	Long-term loans to Port Authority staff	457	210	30	67	277	In progress		30
	TOTAL	212,789	118,108	29,425	21,359	139,458			

(Amounts in thousands of euros)

(1) Grants:

FEDER-REACT	European Regional Development Fund-REACT
FCI	Inter-port Compensation Fund
CEF	Connecting Europe Facility
MRR	Recovery and Resilience Mechanism
FEDER 4	European Regional Development Fund-21-27

(2) Investment Objectives:

1 Shelter	16 Other logistics activities
2 Dry Bulk	17 Improved maritime accessibility
3 Liquid bulk	18 Land
4 General cargo	19 Environmental actions
5 Containers	20 Energy efficiency
6 Ro-Ro	21 Port-city
7 Ferry passengers	22 Operational safety (safety)
8 Cruise passengers	23 Security (security)
9 Fishing	24 Cultural
10 Sports and small craft	25 Customs and para-customs services
11 Other uses	26 Maritime signals
12 Improved road accessibility	27 General services
13 Improved railway accessibility	28 Settlements
14 Logistics activities zone	29 Revisions
15 Improved intermodality	30 Other uses

Table 20- APFSC investments in progress or completed in 2025.

DESCRIPTION OF THE MOST IMPORTANT WORKS

RAILWAY ACCESSIBILITY ACTIONS - OUTER PORT

“Railway Access to the Outer Port and other associated investments”. The availability of adequate railway access to the Port of Ferrol, and specifically to its Outer Port, is not only a key factor for the proper operation of this infrastructure, but also a fundamental element for the sustainable economic and social development of its surrounding area. It is also indispensable infrastructure for the establishment of certain operators at the port, in particular those targeting import-export container traffic. The Port Authority of Ferrol-San Cibrao has been working on defining this access since 1998. After nearly two decades of studies, the works were contracted in February 2017 for an amount of €72,498,200.00 (VAT not included), commencing on 16 June 2017. The construction project to be carried out covers infrastructure, platform, superstructure and railway and non-railway installation works, for a section 6,374.5 m long, on a single track, exclusively for freight traffic, with a platform suitable for both Iberian and metric gauge. The two main elements of the access are a tunnel 5,575 m long and a viaduct 299 metres long over the ría. As at 31 December 2025, the structural works on the viaduct had been completed, with the superstructure and non-railway installations still pending. As for the tunnel, approximately 40% of the track superstructure had been completed, with the remainder, the non-railway installations and the partition wall of the evacuation gallery still pending.

In line with this improvement of railway accessibility at the Port of Ferrol, in 2025 the three railway projects planned for the Inner Port of Ferrol to improve its railway network were started. Specifically, these were the projects “Holding track at A Malata”, “Track renewal on the main street” and “Installation of a third rail and adaptation to interoperability criteria on the access tracks to the Port of Ferrol (actions within its service area)”. The three projects form part of the actions under Component 6 (Sustainable, safe and connected mobility), Investment Measure I3 (Intermodality and logistics), Sub-measure (Improvement of inner railway accessibility of ports) of Spain’s Recovery and Resilience Plan.

Linked to the same objective, in 2025 the drafting of the project “Command and control and signalling for the port’s railway network” was completed; these works will be put out to tender in 2026 for execution in 2026 and 2027.

INNER PORT INFRASTRUCTURE AND EQUIPMENT: BUILDING REFURBISHMENT ACTIONS

In 2025 the works for “Refurbishment of the Customs building” began, involving the refurbishment of the historic building acquired by the Port Authority in 2020. By the end of the year, the interior demolition of the building and the planned excavations had been completed, and the reinforcement of the building’s foundations had been carried out.

INNER PORT INFRASTRUCTURE AND EQUIPMENT – NEW BUILDINGS

“New workshop building”. In 2025 the execution of the works began. The building foundations were completed.

OUTER PORT INFRASTRUCTURE AND EQUIPMENT: SHELTER IMPROVEMENT

Progress has been made on the studies included in the agreement signed with the University of A Coruña for the improvement of shelter conditions and operability at the Outer Port. The first wave characterisation campaign has been completed, and a second campaign has begun for the 2025-2026 winter season.

OTHER ACTIONS

“Mooring system to improve quay operability and renewal of quay fenders”. The first phase of the renewal of fender shields at the main quay of the Outer Port has been completed. The first phase of the renewal of access ladders has also been completed at both the Outer Port and the Inner Port.

“Improvement of Outer Port esplanades (paving and pre-loading)”. The development works around the multi-purpose building at the Outer Port have been completed, creating an area with 214 parking spaces for the building’s users.

SECURITY ACTIONS

“Security. Security-related actions”. The most notable action carried out during the year was the *“Renewal of a section of the perimeter fence at the Outer Port”*.

SUSTAINABILITY AND ENERGY ACTIONS WITH AND WITHOUT MRR

“Energy efficiency actions”. The “Works to improve the existing outdoor lighting installations at the Port of Ferrol” began, consisting of the replacement of the existing outdoor luminaires, both at the Inner Port and the Outer Port, with new high energy-efficiency LED luminaires, and the installation of 8 new towers with LED floodlights to improve lighting levels at the pontoons of the Curuxeiras Basin, the area of the former cement silos, and the esplanade of the New Quay. A total of 381 lighting points will be upgraded (242 floodlights and 139 road luminaires). The floodlights will be equipped with point-to-point dimming and remote management systems to provide different lighting levels depending on the needs of the service area and the port activities to be carried out.

“Sustainability actions”. The “Works for the installation of tide compensators for anti-pollution barriers at the Port of Ferrol” began. The works consist of installing tide compensators at various points within the Port of Ferrol’s service area in order to provide a “universal” anchoring device for use by port operators during the deployment of anti-pollution barriers.

QUAYSIDE ELECTRICAL INSTALLATION (OPS) AND OTHER ENERGY PROJECTS

“OPS Installation. Cruises. Espigón Exterior Quay. Inner Port”. During 2025, the “Technical Assistance for the drafting of the feasibility study and preliminary design of facilities for the electrical supply to ships (OPS) at the Espigón Exterior Quay of the Port of Ferrol” was carried out.

PORT-CITY ACTIONS

In June 2022, the Port Authority of Ferrol-San Cibrao and the Axencia Galega de Infraestruturas signed an agreement for the development of the action “Sustainable mobility in the contact zone between the Port and the City of Ferrol: Carretera Baja del Puerto, Curuxeiras and Park & Ride car parks”, under the funds of the Recovery and Resilience Mechanism and its Component 1 (Measure C1.I1). The action seeks to ensure that the contact zone between the port infrastructure and the urban fabric functions as a large public space for interaction and coexistence, contributing to enhancing the value of the city as a whole and to implementing a sustainable mobility model within it. To this end, the starting points are road hierarchisation, reorganisation and traffic calming as tools to promote a balanced public space for pedestrians and cyclists.

The total amount of the works planned under the agreement is €3,800,000.00, VAT not included, of which €3,113,966.88 will be financed under the Agreement.

During 2025, the last of the projects into which the action was divided was completed: the “Central Car Park in the Inner Port”, which involved the development of a parking area with a total capacity of 162 vehicles. The “North Car Park Phase 2 Project and surrounding area development: elevated car park, access to Casa del Mar and surrounding area development” was also drafted.

NON-ITEMISED ACTIONS

“Technical assistance”. Within this line, progress was made or works were completed, most notably under the following contracts: “Support, administration, technological maintenance services and drafting of the Port Authority’s ICT Plan”, “TA for health and safety coordination on construction works and projects promoted by the Port Authority of Ferrol-San Cibrao and safety support (2023-2025)”, “TA for the adaptation of Ro-Ro ramp no. 1”, “TA for the drafting of the project for the renewal of the tracks of the branch line providing access to the Port of Ferrol. Installation of the third rail” and “Analysis and diagnosis of the current state of the APFSC’s economic-financial function for the digitalisation and modernisation of its processes”.

“Small-budget works”. Within this line, progress was made or works were completed, most notably under the following contracts: “Modification of the Poriño Interpretation Centre”, “Installation of a landing point at the Auxiliary Quay of the Outer Port of Ferrol”, “Installation of a landing point at the Auxiliary Quay of the Outer Port of Ferrol”, “Replacement of the lighting tower on the outer breakwater of the Inner Port of Ferrol” and “Installation of a canopy roof in the office area of the former Entaban building”.

“Maritime signals”. Within this line, progress was made or works were completed, most notably under the following contracts: “TA for the drafting of the construction project for the execution of a walkway at Punta do Fuciño do Porco in O Vicedo (Lugo)”, “Improvement and upgrading of the beaconing of the Puente de los Santos (Ribadeo - Lugo)” and “Installation of three (3) posts for beacons at the Inner Port of Ferrol”.

I_09 Industrial or logistics promotion initiatives, such as participation in a Logistics Activities Zone (ZAL), dry port, etc., and the purposes they serve.

No content.

8.1.5 MERCADOS SERVIDOS

(2-3)

I_10 Trend, over at least the last three years, in traffic, represented as total tonnes handled, total tonnes by generic cargo groups, and as a percentage of each of these groups over the total.

	2018	2019	2020	2021	2022	2023	2024	2025	% of total 2025
LIQUID BULK	2,148,799.29	2,311,899.93	2,936,159.4	3,172,234.5	3,957,445.43	3,641,605.81	2,284,826.11	2,762.585	39.55 %
DRY BULK	10,753,475.3	8,095,029.96	6,371,480.02	5,994.199.72	6,856,469.97	3,800,843.51	3,695,329.82	3,330,028	47.67 %
GENERAL CARGO	761,935.38	762,637.82	713,079,4	777,042.01	977,913.01	994,827.12	673,192.87	893,133	12.79 %
TOTAL	13,664,189.97	11,169,567.71	10,020,718.82	9,943,476.23	11,791,828.41	8,437,276.79	6,653,348.79	6,985,746	

Table 21.- Trend in traffic by generic cargo groups

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Tonnes	2,235.15	44,237.47	95,405.67	129,237.38	161,334.98	411,677.79	305,327.72	135,617.21	233,048.84
TEUS	455.00	4,576.00	8,277.00	12,472.75	16,842.50	37,102.75	25,487.25	14,208.25	22,564.00

Table 22.- Trend in containerised general cargo

ITEMS			PARTIAL TONNES	TOTAL TONNES
FOREIGN TRADE	Imports	Liquid bulk	2,364,435	
		Dry bulk	2,296,238	
		General cargo	99,443	
		TOTAL		4,760,116
	Exports	Liquid bulk	353,603	
		Dry bulk	835,587	
		General cargo	591,693	
		TOTAL		1,780,883
TOTAL			6,540,999	

ITEMS			PARTIAL TONNES	TOTAL TONNES
DOMESTIC TRADE			114,050	
	TOTAL			114,050
GOODS IN TRANSIT			282,646	
	TOTAL			282,646
TRANSHIPPED GOODS			3,099	
	TOTAL			3,099
EQUIPMENT TARE WEIGHTS			48,051	
	TOTAL			48,051
FRESH FISH, SHIP SUPPLIES AND LOCAL TRAFFIC			27,648	
	TOTAL			27,648
TOTAL				7,016,493

Table 23.- Breakdown of total traffic in 2025

I_11 Hinterland and foreland. Main origins and destinations of goods, understood as those accounting for 70% of the port's traffic.

COUNTRY	LOADED	UNLOADED	TOTAL
GERMANY	2,971	5,277	8,248
ANGOLA	124	65,370	65,494
SAUDI ARABIA	0	35,823	35,823
ALGERIA	2,100	4,375	6,476
ARGENTINA	837	0	837
AUSTRALIA	613	0	613
BAHRAIN	0	1,342	1,342
BELGIUM	75,807	67,939	143,746
BELIZE	67	0	67
BENIN	737	0	737
BRAZIL	3,580	56,751	60,331
BULGARIA	0	676	676
CABO VERDE	1,635	0	1,635
CAMEROON	1,666	0	1,666
CANADA	456	15,467	15,922
CHILE	124	0	124
CHINA	0	108,963	108,963
CYPRUS	0	17	17
COLOMBIA	329	0	329
CONGO	324	0	324
IVORY COAST	2,461	0	2,461
CROATIA	10,920	40	10,961

COUNTRY	LOADED	UNLOADED	TOTAL
CUBA	220	0	220
UNKNOWN	828	918	1,746
DENMARK	53,582	3,086	56,668
E.E.U.U.	50,809	1,075,792	1,126,601
ECUADOR	260	0	260
EGYPT	0	11,433	11,433
SLOVENIA	0	83	83
SPAIN	79,038	45,428	124,466
ESTONIA	7,534	2,531	10,065
FINLAND	27,925	35,519	63,443
FRANCE	111,188	51,523	162,711
GABON	957	0	957
GAMBIA	156	0	156
GEORGIA	0	25	25
GHANA	1,855	0	1,855
GIBRALTAR	0	54	54
GREECE	18	538	555
GUADALUPE	56	0	56
GUATEMALA	80	0	80
EQ. GUINEA	147	0	147
GUINEA-BISS.	32	0	32
GIUINEA-CONAK	1,455	1,913,937	1,915,392

COUNTRY	LOADED	UNLOADED	TOTAL
GUYANA	1,425	0	1,425
FR. GUIANA	93	0	93
HAITI	120	0	120
NETHERLANDS	340,146	108,264	448,410
HONDURAS	1,600	0	1,600
INDIA	0	14,460	14,460
IRAQ	0	118	118
IRELAND	27,797	54,375	82,172
ICELAND	16,701	0	16,701
ITALY	189,469	176,103	365,572
JAMAICA	487	0	487
JAPAN	0	0	0
KUWAIT	0	383	383
LATVIA	452	967	1,419
LEBANON	0	1,276	1.276
LIBERIA	778	0	778
LIBYA	36	0	36
LITHUANIA	9,039	207	9,246
LUXEMBOURG	0	58	58
MALTA	0	2,704	2,704
MOROCCO	14,803	0	14,803
MARTINICA	28	0	28

COUNTRY	LOADED	UNLOADED	TOTAL
MAURITANIA	1,658	0	1,658
MAYOTTE	0	5	5
MEXICO	134	0	134
MONTENEGRO	0	132	132
NIGERIA	5,488	0	5,488
NORWAY	301,657	39,424	341,081
NEW CALEDONIA	21	0	21
OMAN	0	587	587
PAKISTAN	0	1,802	1,802
PANAMA	71	0	71
PERU	359	0	359
POLAND	20,215	1,594	21,809
PORTUGAL	536,953	3,317	540,270
PUERTO RICO	71	0	71
QATAR	0	168	168
R. DOMINICANA	2,306	0	2,306
REINO UNIDO	107,351	71,413	178,764
REP. DEM. CONGO	484	0	484
REUNIÓN	745	0	745
RUSIA	0	789,106	789,106
S. TOMÉ Y PRINCIPE	349	0	349
SENEGAL	2,210	0	2,210

COUNTRY	LOADED	UNLOADED	TOTAL
SIERRA LEONE	311	0	311
SYRIA	0	88	88
SOUTH AFRICA	0	4,912	4,912
SWEDEN	52,575	66,490	119,065
SURINAM	45	0	45
TOGO	356	0	356
TUNISIA	9,117	265	9,381
TURKEY	9,860	43,192	53,052
U.A.E	0	3,915	3,915
UKRAINE	0	408	408
URUGUAY	178	0	178
UZBEKISTAN	0	23	23
VENEZUELA	703	0	703
TOTAL	2,097,082	4,888,663	6,985,745

Table 24.- Origins and destinations of goods.

I_12 Turnover invoiced to the top five customers, expressed as a percentage of total turnover invoiced.

INDICATOR CODE	DESCRIPTION	TOTAL (€)
	Net amount of invoices issued in 2025	18,289,257.06
	Net amount invoiced to the top 5 customers in 2025	9,937,580.42
I0179	Percentage of turnover invoiced to the top five customers	54.34%

Tabla 25.- Turnover invoiced to the top five customers

I_13 Description of the main sectors or activities relevant to local economic development that rely on the port for their development

		GOODS	DOMESTIC			FOREIGN			TOTAL		
			LOADED	UNLOADED	TOTAL	LOADED	UNLOADED	TOTAL	LOADED	UNLOADED	TOTAL
POWER PRODUCTS	1	Crude oil	0	0	0	0	0	0	0	0	0
	2	Fuel oil	0	0	0	268,084	306,100	574,184	268,084	306,100	574,184
	3	Diesel	13	0	13	0	11,745	11,745	13	11,745	11,758
	4	Petrol	0	0	0	0	0	0	0	0	0
	6	Other petroleum products	0	0	0	643	5,955	6,598	643	5,955	6,598
	7	Energetic petroleum gases	0	0	0	10	10	21	10	10	21
	12	Steam coal and petroleum coke	421	0	421	155,705	75	155,780	156,127	75	156,201
	35	Natural gas and other gases	3,134	0	3,134	32,609	1,770,986	1,803,595	35,743	1,770,986	1,806,729
	51	Biofuel	11,700	0	11,700	53,521	604	54,125	65,221	604	65,825
SIDERURGICAL AND METALLURGIC PRODUCTS	TOTAL		15,268	0	15,268	510,573	2,095,476	2,606,048	525,840	2,095,476	2,621,316
	8	Iron ore	0	0	0	0	0	0	0	0	0
	10	Other mineral ores	0	0	0	24,709	1,970,762	1,995,471	24,709	1,970,762	1,995,471
	11	Scrap iron	0	0	0	404	185,828	186,232	404	185,828	186,232
	13	Iron products	6,725	0	6,725	79,014	5,291	84,304	85,739	5,291	91,029
	36	Other metallurgic products	0	0	0	8,452	1,597	10,050	8,452	1,597	10,050
	TOTAL		6,725	0	6,725	112,579	2,163,478	2,276,057	119,304	2,163,478	2,282,783
NON-METALLIC MINERALS	25	Salt	0	0	0	298	176	474	298	176	474
	52	Other non-metallic minerals	0	0	0	2,142	947	3,088	2,142	947	3,088
	TOTAL		0	0	0	2,440	1,122	3,562	2,440	1,122	3,562

		GOODS	DOMESTIC			FOREIGN			TOTAL		
			LOADED	UNLOADED	TOTAL	LOADED	UNLOADED	TOTAL	LOADED	UNLOADED	TOTAL
FERTILIZERS	14	Phosphates	0	0	0	0	0	0	0	0	0
	15	Potash	0	0	0	0	0	0	0	0	0
	16	Natural and artificial fertilizers	0	10,184	10,184	180	29,012	29,192	180	39,195	39,376
	TOTAL		0	10,184	10,184	180	29,012	29,192	180	39,195	39,376
CHEMICAL PRODUCTS	17	Chemical Products	40,782	22,921	63,703	743,702	226,805	970,507	784,484	249,726	1,034,209
	TOTAL		40,782	22,921	63,703	743,702	226,805	970,507	784,484	249,726	1,034,209
STOCKBREEDING AND FEEDING PRODUCTS	5	Asphalt	0	0	0	1,204	1,204	2,408	1,204	1,204	2,408
	18	Cement and clinker	0	0	0	0	0	0	0	0	0
	20	Manufactured building materials	230	7,183	7,413	196,935	26,574	223,510	197,165	33,757	230,923
	TOTAL		230	7,183	7,413	198,140	27,779	225,918	198,370	34,962	233,331
STOCKBREEDING AND FEEDING PRODUCTS	21	Cereals and their flours	0	0	0	2,545	116,200	118,745	2,545	116,200	118,745
	22	Soybean	119	0	119	0	0	0	119	0	119
	23	Fruits and vegetables	0	0	0	1,117	1,117	2,235	1,117	1,117	2,235
	24	Wines,drinks and spirits	965	154	1,119	6,662	1,642	8,305	7,627	1,796	9,423
	27	Tinned food	0	0	0	1,550	663	2,212	1,550	663	2,212
	28	Tobacco,cocoa, coffee and spices	0	0	0	674	629	1,303	674	629	1,303
	29	Oils and greases	2,081	0	2,081	1,384	58,070	59,454	3,465	58,070	61,535
	30	Other foods	781	0	781	8,397	6,895	15,291	9,178	6,895	16,072
	33	Chilled or frozen fish	0	0	0	527	735	1,262	527	735	1,262
	37	Animal feed and fodder	1,218	0	1,218	55	389	444	1,272	389	1,662
	TOTAL		5,163	154	5,317	22,911	186,342	209,252	28,073	186,496	214,569

		GOODS	DOMESTIC			FOREIGN			TOTAL		
			LOADED	UNLOADED	TOTAL	LOADED	UNLOADED	TOTAL	LOADED	UNLOADED	TOTAL
OTHER GOODS	19	Wood and cork	4,621	0	4,621	372,124	18,386	390,511	376,746	18,386	395,132
	26	Paper and pulp	0	0	0	1,686	10,201	11,887	1,686	10,201	11,887
	31	Machinery, tools and spares	413	33	446	26,167	57,567	83,734	26,581	57,600	84,180
	34	Other goods	371	3	374	6,470	6,311	12,781	6,841	6,314	13,154
	TOTAL		5,406	36	5,441	406,447	92,465	498,912	411,853	92,501	504,354
VEHICLES AND TRANSPORT ELEMENTS	32	Vehicles and their parts	0	0	0	2,100	2,094	4,195	2,100	2,094	4,195
	38	Ro-Ro traffic tare weights	0	30	30	166	68	234	166	98	264
	39	Containers tare	3,497	4,815	8,312	20,775	18,700	39,475	24,272	23,515	47,787
	TOTAL		3,497	4,845	8,342	23,041	20,862	43,903	26,539	25,707	52,246
TOTAL			77,070	45,323	122,392	2,020,012	4,843,340	6,863,353	2,097,082	4,888,663	6,985,745

Table 26.- Goods handled by sectors and activities relevant to the local economy

8.1.6 SERVICES

(2-6), (204-1), (308-1), (308-2), (414-1), (414-2)

THE APFSC SUPPLY CHAIN

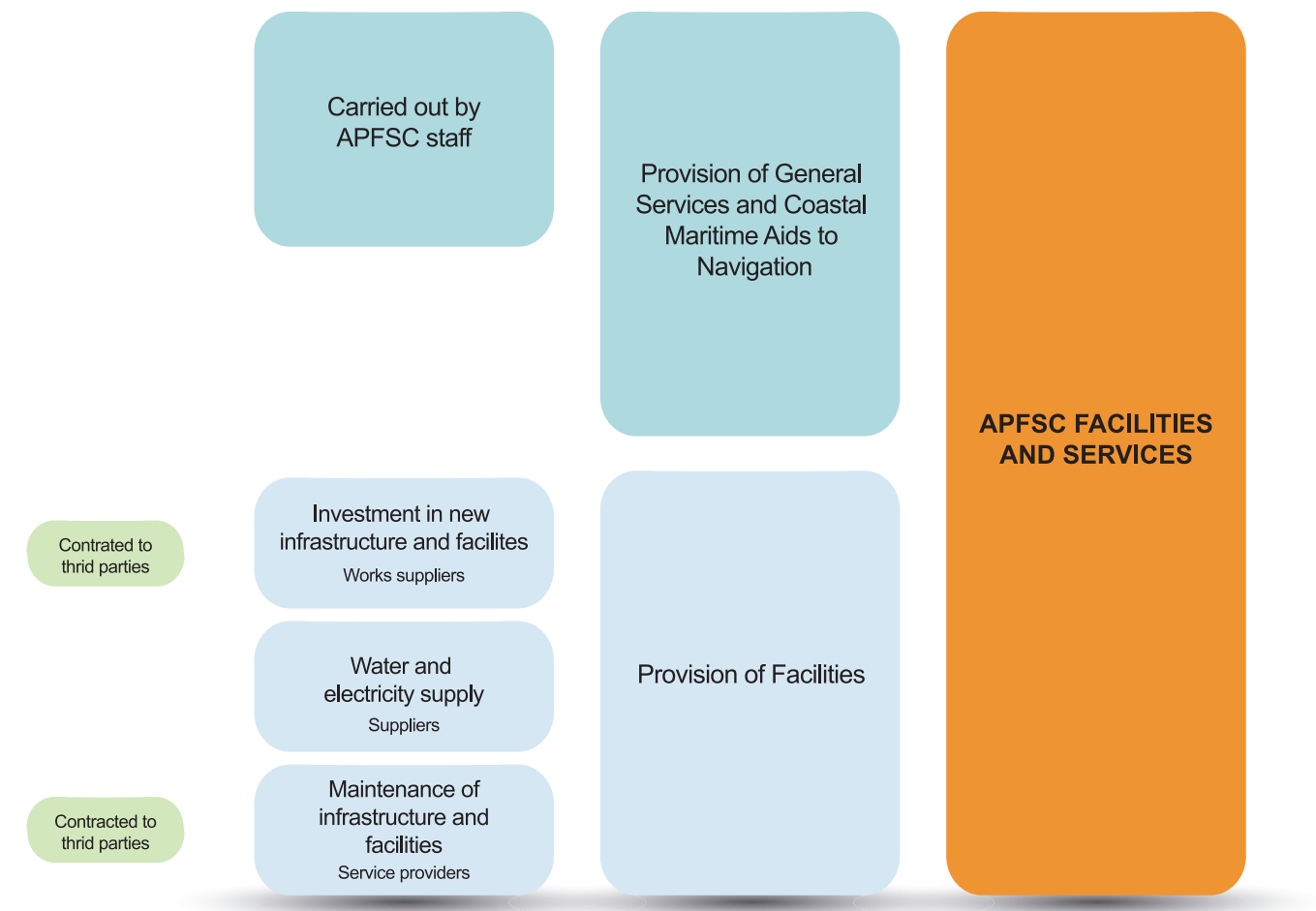


Figure 6.- The APFSC supply chain

Supplier evaluation and monitoring:

In our relationship with suppliers, we comply with the requirements of Act 9/2017, of 8 November, on Public Sector Contracts, transposing into Spanish law Directives 2014/23/EU and 2014/24/EU of the European Parliament and of the Council, of 26 February 2014.

Supplier evaluation and classification criteria cannot be established outside the processing of procurement files, which must in all cases comply with the provisions of the aforementioned Act.

The legislation applies to 100% of our suppliers.

At the beginning of 2026, the APFSC Green Procurement Guide was approved, and the solvency and evaluation criteria set out in the procurement specifications were made more objective, including social and environmental considerations.

With regard to the minimum content of contracts, Article 35 of the aforementioned Act 9/2017 provides as follows:

“Article 35. Minimum content of contracts.

1. The documents formalising contracts entered into by public sector entities must necessarily include the following particulars, unless they are already set out in the specifications:

- a) Identification of the parties.
- b) Evidence of the signatories' capacity to enter into the contract.
- c) Definition of the purpose and type of contract, taking social, environmental and innovation considerations into account when defining the purpose.
- d) Reference to the legislation applicable to the contract, with express mention of compliance with national and European Union data protection regulations.
- e) A list of the documents that make up the contract. If expressly stated in the contract, this list may be ranked in order of priority as agreed by the parties, in which case, save in the event of manifest error, the agreed order will be used to determine precedence should any contradictions arise between the various documents.
- f) The fixed price, or the method for determining it.
- g) The duration of the contract or the estimated start and completion dates for its performance, as well as those of any extension or extensions, if provided for.
- h) The conditions for the receipt, delivery or acceptance of the services provided.
- i) The payment terms.
- j) The circumstances under which modification is applicable, where relevant.
- k) The circumstances under which termination is applicable.
- l) The budgetary appropriation or the accounting programme or heading against which the price will be paid, where applicable.
- m) The scope and duration of the duty of confidentiality that may, where applicable, be imposed on the contractor.
- n) The obligation of the contractor to comply, throughout the entire period of performance of the contract, with the rules and conditions set out in the applicable collective bargaining agreement.

2. The contractual document may not include stipulations establishing rights and obligations for the parties other than those set out in the specifications, specified, where applicable, in the form resulting from the successful tenderer's proposal, or those specified in the contract award decision in accordance with the actions taken in the procedure, should the former not exist.”

In our procurement procedures, criteria that restrict competition or award points based on a supplier's location cannot be established. Taking this into consideration, we consider suppliers based in Spain to be local suppliers. In this regard, in 2025, 98.8% of our suppliers were local.

With regard to the environmental or social conditions to be met by suppliers, prior to the evaluation of tenders, Article 201, Environmental, social or labour obligations, provides as follows: “Contracting bodies shall take the appropriate measures to ensure that, in the performance of contracts, contractors comply with the applicable environmental, social or labour obligations established under European Union law, national law, collective bargaining agreements, or the provisions of international environmental, social and labour law binding on the State, and in particular those set out in Annex V.”

Article 202, Special conditions for the performance of contracts of a social, ethical, environmental or other nature, provides as follows:

“1. Contracting bodies may establish special conditions in relation to the performance of the contract, provided that they are linked to the subject matter of the contract, within the meaning of Article 145, are not directly or indirectly discriminatory, are compatible with European Union law, and are indicated in the tender notice and in the specifications.

In all cases, it shall be mandatory to establish, in the specific administrative clauses of the specifications, at least one of the special performance conditions listed in the following section.

Likewise, in the specifications for contracts whose performance involves the transfer of data by public sector entities to the contractor, it shall be mandatory to establish a special performance condition referring to the contractor's obligation to comply with national and European Union data protection regulations, with the contractor further being notified that this obligation is an essential contractual obligation in accordance with the provisions of point (f) of paragraph 1 of Article 211."

The publication of procurement files is regulated in Title III, Management of contractual publicity by electronic, computerised and telematic means, Article 347, Public Sector Procurement Platform.

All APFSC procurement files are published on the Public Sector Procurement Platform, so any stakeholder may consult them and approach either the APFSC or the various support and advisory bodies regulated under Book Four, Administrative organisation for procurement management, Title I, Bodies with competence in procurement matters, Chapter II, Support bodies, and Chapter III, Advisory bodies, to raise queries, appeals or claims.

In the APFSC's annual accounts, audited by the Intervención General de la Administración del Estado (IGAE), which are published annually on the APFSC's electronic office, (<https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/>), the risk of ongoing litigation is assessed in Section 12, Provisions and contingencies.

In each procurement procedure, the contract manager shall perform the supervisory duties set out in Article 62 of the Act and shall inform the contracting body where it is necessary to impose penalties due to partial or defective performance of the work covered by the contract, improper allocation of resources, non-compliance with the special conditions regulated under the aforementioned Article 202, or delays.

Failure by APFSC suppliers to comply with the procurement conditions may result in the consequences set out in Article 71, Prohibitions on contracting, which provides as follows:

"2. In addition to those set out in the preceding section, the following circumstances shall prevent businesses from contracting with the entities referred to in Article 3 of this Act, under the conditions established in Article 73:

- a) Having improperly withdrawn their proposal or candidacy in an award procedure, or having prevented the contract from being awarded to them by failing to comply with the provisions of paragraph 2 of Article 150 within the specified time limit, through wilful misconduct, fault or negligence.
- b) Having failed to formalise the contract awarded to them within the time limits set out in Article 153, for reasons attributable to the successful tenderer.
- c) Having breached clauses that are essential to the contract, including the special performance conditions established in accordance with Article 202, where such breach has been defined in the specifications or the contract as a serious infringement involving wilful misconduct, fault or negligence on the part of the business, and provided that it has resulted in the imposition of penalties or compensation for damages.
- d) Having caused, for reasons for which they were found culpable, the final termination of any contract entered into with an entity referred to in Article 3 of this Act. The prohibition shall extend to companies whose contract has been terminated due to the contractor's culpable breach of obligations classified in the specifications as essential in accordance with the provisions of Article 211.1(f)."

The Intervención General de la Administración del Estado carries out an annual review of all APFSC procurement procedures. The mandatory reports are also submitted to the Tribunal de Cuentas on an annual basis.

Through the Operations Environmental Control Procedure, the Port Authority ensures, among other activities, that environmental requirements are established and compliance with them is monitored in 100% of procurement procedures.

The general framework for supplier evaluation and monitoring applied by the APFSC is presented in the following chart:

GENERAL FRAMEWORK FOR SUPPLIER EVALUATION AND MONITORING IN EACH PROCUREMENT. PUBLIC SECTOR CONTRACTS ACT

REQUIREMENTS TO BE MET BY SUPPLIER BEFORE SUBMITTING A BID MAY BE INCLUDED IN THE TENDER DOCUMENTS				REQUIREMENTS TO BE MET BY THE SUPPLIER AFTER THE BID IS AWARDED							
TECHNICAL SPECIFICATIONS IN THE APFSC TENDER DOCUMENTS	PROFESIONAL CAPACITY TO CONTRACT / PROHIBITON TO CONTRACT	TECHNICAL SOLVENCY: Linked to be the subject matter of the contact	ECONOMIC AND FINANCIAL SOLVENCY: Linked to be the subject matter of the contac	DESCRIPTION OF THE WORKS TO BE CARRIED OUT	DESCRIPTION OF STAFF AND MEANS ASSIGNED TO THE CONTRACT	LABOUR, SOCIAL AND EMPLOYMENT OBLIGATIONS	SPECIAL CONDITIONS OF THE CONTRACT: SOCIAL, ETHICAL ENVIROMENTAL, ETC	TERM	PRICE / BUDGET / ESTIMATED VALUE	BID EVALUATION CRITERIA	
				Article 124. Specification of particular technical requirements Article 125. Rules for establishing technical requirements Article 231. Works design	Article 125. Definition of staff and resources assigned (Also included in the Technical Requirements section).			Article 29. Term of duration of the contacts and of the performance on the contract.	Article 101. Estimated value. (Also included in the Technical Requirements section).		
	ADMINISTRATIVE CLAUSES IN THE APFSC TENDER DOCUMENTS	Article 122. Administrative clause shedules.				(Also included in the Technical Requirements section).	Article 201. Obligations concerning labour, social and employment matters	Articulo 202. Condiciones especiales de ejecución del contrato de carácter social, ético, medioambiental o de otro orden.	(Also included in the Technical Requirements section).	Article 100. Base budget for tender. Article 102. Price. Article 309. Price determination.	Article 145. Requirements and evaluation criteria for awarding the contract
Article 71. Prohibitions on contracting		Article 74. Requirement of technical solvency Article 76. Specification of economic and financial solvency conditions Article 86. Means of proving technical and professional solvency Article 88. Technical solvency in works contracts Article 89. Technical solvency in supply contracts Article 90. Technical or professional solvency in service contracts Articulo 91. Technical or professional solvency in remaining contracts		Article 87. Accreditation of economic and financial solvency							
Article 122. Administrative clause schedules											
EVALUATION OF BIDS: CONTRACTING COMMITTEE	Article 326. Contracting tables										
	Article 140. Submission of documentation accrediting compliance with the previous requirements										
	Article 150. Classification of bids and award of the contract										
PARTICIPATION IN THE CONTRACTING										Article 146. Application of award criteria	
CONTRACT MONITORING: CONTRACT MANAGER				Article 62. Contract manager. (In the APFSC, functions concerning staff and resources assigned.) Article 311. Execution, contractor liability and compliance with service contracts. Article 238. Execution of the works and liability of the contractor Article 242. Modification of works contracts					Article 198. Price payment. Works. Article 240. Certifications and interim payments Supplies. Article 301. Price payment.		
PENALTIES FOR NON COMPLIANCE: CONTRACTING AUTHORITY UPON THE RECOMMENDATION OF THE CONTRACT MANAGER				Article 192. Partial or defective non-performance Article 194. Damages and penalties				Article 193. Delay in performance. Article 195. Extension of the contract term due to delay in performance			
ACCEPTANCE OF WORK: CONTRACT MANAGER				Works. Article 243. Reception and warranty period. Supply. Article 300. Delivery and receipt. Services. Article 311. Execution, ...							

Figure 7.- General framework for the evaluation and monitoring of APFSC suppliers

I_14 Description of the role of private initiative in the provision of services and operation of the port. Types of services, describing for each of them the role of the Port Authority and of private initiative. Description of the role of the Port Authority in regulating and controlling the activity, with reference to the mechanisms available to it for this purpose

CONDITIONS REGULATED BY THE PORT AUTHORITY



Figure 8 Conditions in the specifications regulated by the APFSC.

SERVICES PROVIDED

PROVIDED BY THE PORT AUTHORITY			PROVIDED BY PRIVATE COMPANIES	
GENERAL SERVICES	AIDS TO NAVIGATION SERVICES	COMMERCIAL SERVICES	PORT SERVICES UNDER LICENCE FROM THE PA	COMMERCIAL SERVICES UNDER AUTHORISATION FROM THE PA
Planning, coordination and control of port traffic		Water supply to vessels	Technical-nautical services: - Pilotage - Mooring and unmooring - Port towage	Ship agency services
Coordination and control of other services		Electricity Supply to vessels		Ship chandlers
Internal maritime signalling and vessel access to the port		Open-air and covered storage services.	Passenger services	Ancillary services at the border facilities for sanitary control of goods at the Port of Ferrol
Policing in common areas		Ro-ro ramp service	Port reception services for ship-generated waste (Marpol I, IV, V).	
Lighting of common areas		Weighbridge service		
Cleaning of common areas			Cargo handling services	Solid waste collection services for companies located in the Outer Port
Emergency prevention and control				

Table 27.- Role of the APFSC and private initiative in the provision and regulation of services.

The instrument regulating the conditions for the provision of port services is the specific technical specifications applicable to the relevant service, and the service may only be provided once the corresponding licence has been obtained (Article 109 of the State Ports and Merchant Navy Act).

In the case of commercial services, these are also governed by a set of specifications, and authorisation from the APFSC is required before the service can be provided.

I_15 Number of companies operating in the port under a concession or authorisation regime, or under a licence regime.

INDICATOR CODE	INDICATOR TITLE	2019	2020	2021	2022	2023	2024	2025
I0120	Number of companies operating in the port under a concession, authorisation or licence regime	81.000	81.000	76.000	86.000	93.000	93.000	116

Table 28.- Number of companies operating in the port under a concession, authorisation or licence regime

TYPE OF SERVICES	NUMBER OF COMPANIES
Cargo handling (Stevedoring)	
MARPOL	3
Pilotage	2
Towage	2
Mooring	2

Table 29.- Port service providers operating in the port during 2024

I_16 Percentage of actual land area designated for commercial use under concession.

AREA	M ²
Land area available for concession (m2)	No informatio
Land area under concession (m2)	No informatio
RATIO (%)	No informatio

Table 30.- Percentage of land area under concession

I_17 Percentage of the total tonnes handled in the port corresponding to maritime cargo terminals

TERMINAL	CONCESIONARIO	TONELADAS
Multi-purpose	Alcoa	2,878,673.04
Liquid bulk	Reganosa	1,806,729.24
Multi-purpose	Forestal del Atlántico	702,817.99
Dry bulk	Endesa	154,128.90
Containers	Ferrol Container Terminal	225,780.26
Liquid bulk	Masol	126,413.22

TERMINAL	CONCESIONARIO	TONELADAS
Multi-purpose	Navantia	111,649.50
Liquid bulk	Green Cycle Solutions, S.L.	5,306.25
	Total concessioned terminals	6,011,498.4
	Total PORT AUTHORITY	6,985,745
	% CONCESSIONED TERMINALS	86.05%

Table 31.- Tonnes handled at concessioned terminals and percentage of total throughput

8.1.7 QUALITY OF SERVICE

(2-25), (413-1), (417-1)

I_18 Information mechanisms put in place by the Port Authority to ensure that any operator wishing to provide services in the port or apply for a concession can transparently ascertain the conditions for operating in the port and the administrative mechanisms regulating this process, such as, for example, the online availability of service regulatory specifications, sector information sessions, etc.

- Report on which of the following measures have been implemented by the Port Authority to ensure free access and free competition for private initiative in the port.

YES	The regulatory specifications for the various port services are available online
YES	The general conditions for granting concessions are available online
YES	Information on the procedures required to apply for a licence or concession is available online
NO	Information sessions are regularly held for potential target sectors, providing information on the access conditions for operating in the port
NO	Information on available areas and their intended uses is available online.
YES	The Port Authority makes available to potential operators documentation clearly detailing the procedures and steps to be followed in order to operate in the port, either as a service provider or as a concession holder.
NO	The conditions for the provision of general services such as Border Inspection Posts, water supply, etc., have been regulated.

Any other information on initiatives which, in the Port Authority's judgement, ensure the involvement of private initiative in port operations within a framework of transparency and free competition will be included.

- Registers and contact details of port service providers, published on the PA's website
- Application forms for authorisation to provide commercial services, published on the PA's website
- Registers and contact details of commercial service providers, published on the PA's website

I_19 Initiatives promoted by the Port Authority aimed at improving the efficiency, quality of service and performance of the services provided to cargo

This indicator must provide clearly identifiable information on the following aspects:

- Whether the Port Authority has established or leads forums with the various operators of the port community to enable joint service commitments to end customers to be agreed and established.

None have been established.

- Whether the Port Authority has published on its website the charges and correction indices it applies.

They are not published on the website, but in the electronic office.

- Whether the Port Authority promotes and coordinates quality committees or groups with the port community.

None have been established during this period.

- Whether any initiative has been carried out to streamline cargo inspection processes, such as the signing of protocols with other administrations, improvements to infrastructure linked to customs inspection, etc.

No content

- Whether the Port Authority has drawn up and submitted Specific Service Benchmarks for approval.

The APFSC has drawn up two specific service benchmarks.

- Specific service quality benchmark for bulk traffic at the APFSC (version 1, in force since 16/05/2024).
- Specific service quality benchmark for conventional general cargo traffic at the APFSC (version 1, in force since 08/03/2017).

There are currently two companies certified under these benchmarks: Forestal del Atlántico S.A. and Regasificadora del Noroeste S.A.

- Types of conditions on service quality and performance introduced in service specifications and granting conditions. In particular, indicate:
 - Whether the service specifications and granting conditions introduce minimum performance levels in loading/unloading and delivery/receipt of cargo operations.

No such conditions have been established in the service provision specifications.

- Whether the service specifications and granting conditions introduce the requirement to hold ISO 9001 certification.

Yes, it is required in the specifications.

PORT SERVICE	HOLDER	ISO CERTIFICATION
Mooring	Amarradores del Puerto de San Cibrao	ISO 9001:2015, ISO 14001:2015
	Amarradores del Puerto y Ría de Ferrol S.L.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018
Cargo handling	Endesa Generacion, S.A.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018-Zero Waste
	Ferrol Container Terminal S.A	ISO 9001:2015, ISO 14001:2015
	Galigrain, S.A.	-
	Greenalia Logistics S.L.	ISO 9001:2015, ISO 14001:2015, ISO 45001
	Pérez Torres Marítima, S.L.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISCC, GMP+
	Terminales Marítimos de Galicia, S.L.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, EMAS
Pilotage	Alúmina Española S.A.	-
	Practicos del Puerto y Ría de Ferrol, S.L.P.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018
Waste reception	Forestal del Atlántico, S.A.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, EMAS, ISO 27001, ISO 17025, ISCC EU, Service Quality Benchmark for Bulk Traffic at the Port of Ferrol - San Cibrao
	Marpol Ferrol S.L.	ISO 9001:2015, ISO 14001:2015
	Navantia, S.A.	ISO 14001:2015
Towage	Remolcadores de Ría de Ferrol, S.L.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018
	Sertosa Norte, S.L.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018

Table 32.- Licensed port service providers holding quality, environmental and safety certifications.

- Whether conditions aimed at achieving terminal specialisation are introduced.
- Any other initiative that, in the Port Authority's judgement, contributes to aspects linked to the concept of quality, such as the optimisation of time and space, cargo traceability, compliance with delivery commitments, or the price competitiveness of the services provided in the port.

No content

I_20 Number of concession holders or authorised companies and port service providers benefiting from the rebate to encourage improvements in service quality. Volume of traffic represented by these companies

The companies Regasificadora del Noroeste S.A. and Forestal del Atlántico benefit from rebates to encourage service quality

- Traffic volume for 2026 for companies benefiting from the rebate: 1,806,729.25 tonnes
- Percentage of total throughput: 25.86%

I_21 Description of the initiatives promoted by the Port Authority to receive and manage complaints or suggestions from the port's end customers, as well as to assess their level of satisfaction with the services provided by the port.

- Report whether the Port Authority has a specific service for receiving and processing complaints and suggestions from port users. If so, report on the following aspects

Procedure for processing complaints, initiatives and suggestions. This procedure is an adaptation of the 2013 Guide for the Processing of Complaints and Suggestions of the General State Administration (AGE) to the specific circumstances of the APFSC.

- Mechanisms made available by the Port Authority to port users for submitting complaints or suggestions, namely:
 - The existence of a specific web link on the Port Authority's website for submitting complaints or suggestions.
 - Whether there is a specific contact person for this purpose, and their contact details.
 - The existence of specific forms at the Port Authority's offices for formally submitting complaints and suggestions.
 - Other initiatives.

Any citizen can access, through the APFSC website, the Sustainable Management section – Management System Portal, where both the Complaints Form and the procedure for submitting complaints or suggestions are available.



Figure 9.- Channel for submitting complaints or suggestions.

- Report on the number of complaints and suggestions received during 2025. Indicate the origin and most frequent cause of complaints, and any improvement actions adopted by the Port Authority.

In 2025, no complaints were received.

- Report whether the Port Authority holds regular meetings with port operators or users to assess service quality and gather complaints or suggestions.

Regular service inspections are carried out and the results are shared with port operators and cargo terminals, with a root-cause analysis of any deviations detected and the opening of corresponding actions.

- Report whether the Port Authority requires port operators to maintain a register of complaints and suggestions, or to periodically assess their customers' level of satisfaction.

The APFSC's customer satisfaction surveys include a set of questions on the services provided by operators and their prices. This survey is sent to port users (shipping lines, shippers, cargo terminals, etc.).

They are also asked to send the APFSC the letters of complaint received during the year. In 2024, operators and cargo terminals were not asked to submit this information.

INDICATOR CODE	INDICATOR TITLE	DESCRIPTION	RESPONSIBLE PARTY	YEAR 2025
I0229	No. of letters of complaint (services provided by the port)	Letters of complaint from ship captains regarding the services provided by the APFSC	Sustainability and Management Systems Department	0
I0230	No. of letters of complaint (services provided by private companies)	No. of letters of complaint (services provided by private companies)	Sustainability and Management Systems Department	48

Table 33.- Letters of complaint (services provided by the port)

- Report whether or not the Port Authority carries out surveys on port user satisfaction.

To measure stakeholder satisfaction, a methodology has been established, as defined in the Procedure for Determining and Analysing the Value Proposition for Stakeholders, which is summarised in the following flow chart.

PROCEDURE FOR DETERMINING AND ANALYSING THE VALUE PROPOSITON FOR STAKEHOLDERS

(Phase 6 - Stakeholder Perception of the Value Proposition)

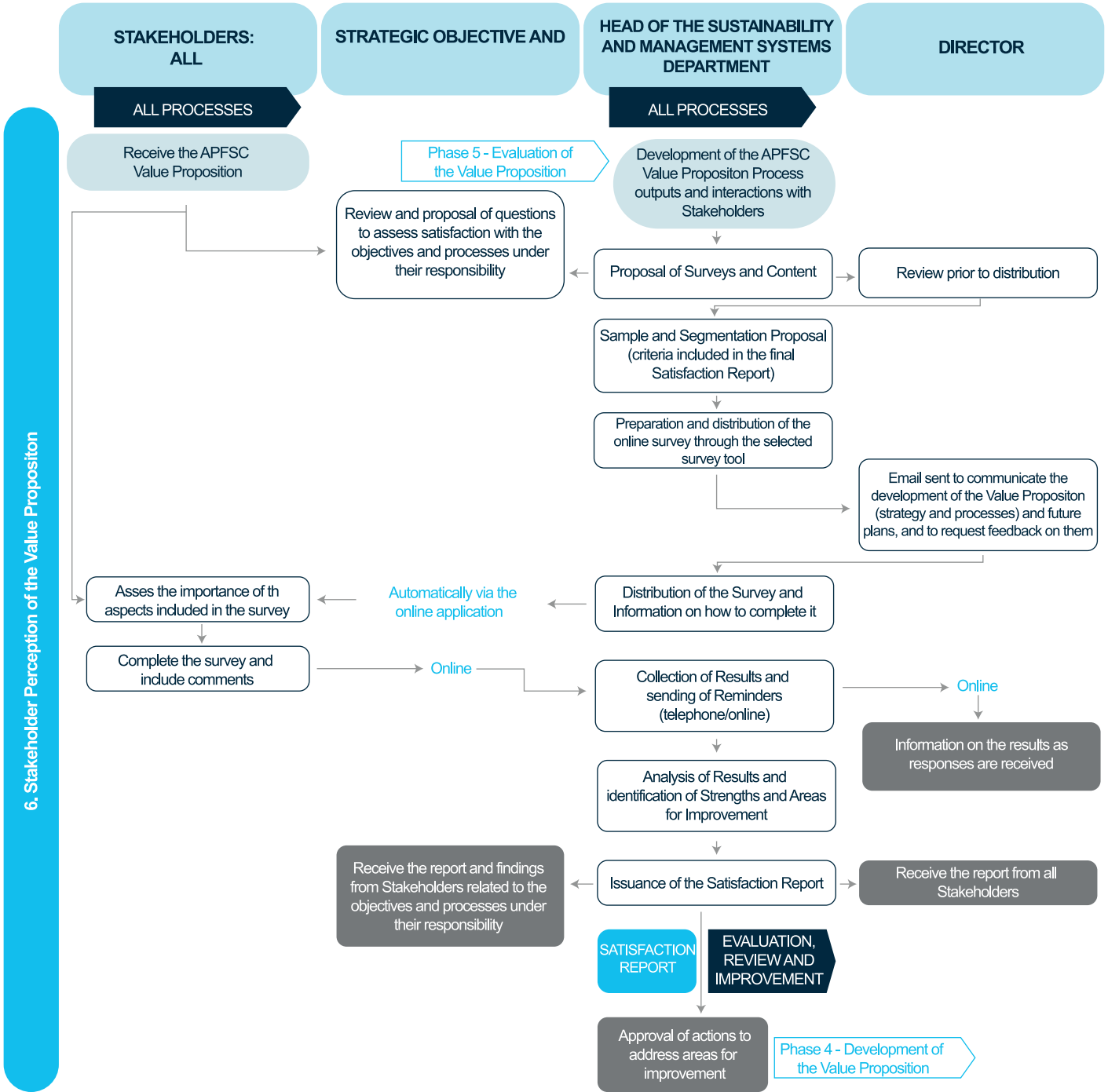


Figure 10.- Flow chart of Stakeholder Satisfaction Management

If so, briefly report on the following aspects:

- The frequency with which the surveys are carried out.

Annually

- Target groups for the surveys (port operators, shipping lines, consignees, etc.)

The surveys are sent to: shipping lines, shippers, fishermen’s guilds, sailing clubs, service operators, logistics operators, concession holders, port administrations, and cargo terminals.

- Aspects analysed (suitability of infrastructure, price, time, cargo integrity, etc.)

Commercial Action, Prices, Port Community Coordination, Concessions and Authorisations, Licences, Vessel Services, Cargo Services, Service Hours, Security and Safety, Innovation and Technology, Maintenance and Cleaning of Infrastructure and Facilities, Infrastructure Quality, Land Communications.

- Sample size, indicating the actual number of responses obtained.

16 responses were received from companies and organisations representing more than 31.37% of the sample.

- Conclusions and improvement actions adopted

Following the surveys sent in the first quarter of 2025, the following results were obtained:

Type of survey	RESULT 2025
Satisfaction of users and logistics chain stakeholders (I0001)	74.06%
Satisfaction of key customers (I0184)	71.72%

Table 34.- Results of the satisfaction surveys sent to users and logistics chain stakeholders and key customers in 2025.

Strengths:

The highest-scoring questions: Satisfaction >85% (4.25 points), and a percentage of Satisfied and Very Satisfied respondents >85%.

QUESTION	YEAR 2022	YEAR 2023	YEAR2024	YEAR 2025	CHANGE 2025-2024	VERY SATISFIED+ SATISFIED	NEITHER SATISFIED NOR DISSATISFIED	VERY DISSATISFIED+ DISSATISFIED
Passenger fee	80.00%	76.00%	78.00%	86.67%	8.67%	100.00%	0.00%	0.00%
Recreational craft fee	100.00%	74.00%	72.50%	90.00%	17.50%	100.00%	0.00%	0.00%
Fishing fee	100.00%	72.00%	67.50%	90.00%	22.50%	100.00%	0.00%	0.00%

Areas for improvement:

The questions with the worst scores: Satisfaction <70% (3.5 points), and percentage of Dissatisfied and Very Dissatisfied respondents >10%.

QUESTION	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	CHANGE 2025-2024	VERY SATISFIED+ SATISFIED	NEITHER SATISFIED NOR DISSATISFIED	VERY DISSATISFIED+ DISSATISFIED
What is your opinion of the number of contacts the commercial department maintains with your company?	90.00%	85.00%	84.44%	66.67%	-17.78%	66.67%	0.00%	33.33%
What is your opinion of the usefulness of the contacts the commercial department maintains with your company?	90.00%	83.33%	84.44%	66.67%	-17.78%	66.67%	0.00%	33.33%
Concession/ authorisation fees	65.00%	62.73%	67.59%	68.57%	0.99%	50.00%	35.71%	14.29%
Mooring tariff	66.67%	68.57%	66.67%	64.00%	-2.67%	40.00%	40.00%	20.00%
Stevedoring tariff	66.67%	68.57%	60.00%	60.00%	0.00%	33.33%	33.33%	33.33%
Are you satisfied with the clarity of the conditions set out in the concession/ authorisation specifications?	80.00%	74.55%	86.67%	68.00%	-18.67%	60.00%	20.00%	20.00%
Are you satisfied with the processing times for concessions/ authorisations?	80.00%	70.91%	72.00%	64.00%	-8.00%	40.00%	40.00%	20.00%
¿Está satisfecho con la claridad de los precios a aplicar durante la vigencia de la concesión?	80.00%	66.00%	68.00%	64.00%	-4.00%	40.00%	40.00%	20.00%
Workshop service hours	90.00%	72.00%	83.64%	66.67%	-16.97%	50.00%	33.33%	16.67%
Lighting	80.00%	63.53%	70.00%	61.67%	-8.33%	58.33%	0.00%	41.67%
Maintenance/ Condition of facilities and infrastructure	60.00%	56.47%	65.60%	56.36%	-9.24%	45.45%	9.09%	45.45%

QUESTION	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	CHANGE 2025-2024	VERY SATISFIED+ SATISFIED	NEITHER SATISFIED NOR DISSATISFIED	VERY DISSATISFIED+ DISSATISFIED
Cleaning	73.33%	52.94%	66.40%	58.18%	-8.22%	45.45%	9.09%	45.45%
Infrastructure Areas	90.00%	62.35%	72.17%	67.27%	-4.90%	54.55%	27.27%	18.18%
Fibre-optic network	80.00%	65.00%	67.00%	67.27%	0.27%	63.64%	9.09%	27.27%
Internal roads	66.67%	56.67%	72.80%	63.33%	-9.47%	50.00%	16.67%	33.33%
Level of innovation of port infrastructure and facilities (APFSC's and third parties')	75.00%	68.75%	68.70%	63.33%	-5.36%	41.67%	33.33%	25.00%
Roads	84.00%	63.33%	79.23%	61.54%	-17.69%	46.15%	23.08%	30.77%
Railway	53.33%	58.33%	66.67%	53.33%	-13.33%	33.33%	22.22%	44.44%

Table 35.- Areas for Improvement and strengths of the 2024 satisfaction report

8.1.8 INTEGRATION INTO THE TRANSPORT SYSTEM. SUSTAINABLE MOBILITY

I_22 Current road and rail access, and planned actions for their improvement, as well as a description of the strategies adopted by the Port Authority to promote port-rail intermodality in the areas of infrastructure, functional coordination and commercial management.

Actions were planned across three chapters, with the progress described below:

ACTIONS ON RAIL ACCESSIBILITY FUNDED BY THE FFTAP: OUTER PORT: RAIL ACCESS TO THE OUTER PORT

In 2025, work on the viaduct structure was completed, with the superstructure and non-rail installations still pending. As for the tunnel, approximately 40% of the track superstructure has been completed, with the remainder therefore still pending, along with the non-rail installations and the partition wall of the evacuation gallery.

This chapter includes several lines which can be grouped as follows:

- Works: the main one is "Rail Access to the Outer Port", with a budget for 2025 of €12,111 thousand (main contract and amendment), of which €13,653 thousand was executed, representing an achievement rate of 112.73%.
- As for price revisions, the forecast of €2,864 thousand was not met, with €1,227 thousand executed (42.84% of the forecast), due to the lower volume of investment executed.
- Associated technical assistance: the budget forecast for 2025 was €1,742 thousand, of which €1,224 thousand was executed, representing an achievement rate of 70%, mainly due to a lower-than-expected trend in price indices.
- Land acquisition: the budget forecast for 2025 was €65 thousand, of which €18 thousand was executed.

ACTIONS ON RAIL ACCESSIBILITY NOT FUNDED BY THE FFTAP: INNER PORT WITH RRF FUNDING

The 2025-2029 Investment Plan envisaged the start of execution of the projects “Holding track at A Malata”, “Renewal of the main street track” and “Provision of a third rail and adaptation to interoperability criteria on the access tracks to the Port of Ferrol (actions within its service area)”. The three projects form part of the actions under Component 6 (Sustainable, safe and connected mobility), Investment Measure I3 (Intermodality and logistics), Sub-measure (Improvement of inner-port rail accessibility) of Spain’s Recovery and Resilience Plan. 2025 ended with all three works in progress.

ACTIONS ON RAIL ACCESSIBILITY NOT FUNDED BY THE FFTAP: INNER PORT (WITHOUT RRF FUNDING)

The 2025-2029 Investment Plan envisaged the drafting of the project “Control, command and signalling of the Port of Ferrol’s rail network”, which was completed during the year. The works were put out to tender in the first quarter of 2026.

INVESTMENTS MADE IN RAIL ACCESSIBILITY

CODE	DESCRIPTION	TOTAL BUDGET	CERTIFIED AS AT 31/12/2024	BUDGET FOR 2025	CERTIFIED IN 2025	CUMULATIVE CERTIFIED AMOUNT	LOCATION	GRANT(1)	TARGET (2)
ACTIONS ON RAIL ACCESSIBILITY FUNDED BY THE FFTAP: OUTER PORT		112,157	84,017	16,782	16,122	100,139			
FS00145	RAIL ACCESS TO THE OUTER PORT	72,498	63,845	5,749	5,008	68,854	In progress	FEDER REACT / FFATP	13
FS00146	AMENDMENT TO RAIL ACCESS	14,485	3,015	6,362	8,645	11,659	In progress	FEDER REACT / FFATP	13
FS00153	PRICE REVISION	13,349	8,772	2,864	1,227	10,000	In progress	FEDER REACT / FFATP	13
FS00154	OTHER TECHNICAL ASSISTANCE – RAIL ACCESS TO THE OUTER PORT WORKS	1,195	463	253	95	558	In progress	FFATP	13
FS00155	TA MANAGEMENT AND COORDINATION, AND TECHNICAL AND EXECUTION CONTROL.	4,925	3,044	1,114	778	3,822	In progress	FEDER REACT / FFATP	13
FS00156	TA HEALTH AND SAFETY COORDINATION.	927	725	101	101	826	In progress	FEDER REACT / FFATP	13
FS00059	TA MATERIALS AND TESTING CONTROL.	1,120	771	175	175	946	In progress	FEDER REACT / FFATP	13
FS00157	TA ENVIRONMENTAL MANAGEMENT AND ADVISORY SERVICES.	821	648	99	75	723	In progress	FEDER REACT / FFATP	13

CODE	DESCRIPTION	TOTAL BUDGET	CERTIFIED AS AT 31/12/2024	BUDGET FOR 2025	CERTIFIED IN 2025	CUMULATIVE CERTIFIED AMOUNT	LOCATION	GRANT(1)	TARGET (2)
FS00177	LAND ACQUISITION AND COMPENSATION	2,837	2,733	65	18	2,751	In progress	FFATP	18
RAILWAY ACCESSIBILITY ACTIONS NOT FUNDED BY THE FFATP INNER PORT FUNDED BY THE MRR		8,125	216	4,019	1,335	1,550			
FS00058	RAILWAY LINK AND MARSHALLING YARD CERR. NORTE: HOLDING TRACK AT A MALATA.	1,167	20	512	17	37	In progress	MRR	13
FS00064	TRACK RENEWAL ON THE MAIN STREET	5,110	30	2,741	1,186	1,216	In progress	MRR	13
FS00205	INSTALLATION OF A THIRD RAIL AND ADAPTATION TO INTEROPERABILITY CRITERIA ON THE ACCESS TRACKS TO THE PORT OF FERROL (ACTIONS WITHIN ITS SERVICE AREA)	1,628	0	701	77	77	In progress	MRR	13
FS00063	INSTALLATION OF A RAILWAY WEIGHBRIDGE	220	166	65	55	220	Completed	MRR	13
ACTUACIONES EN MATERIA DE ACCESIBILIDAD FERROVIARIA SIN FFATP (Y SIN MRR)		6,482	0	120	115	115			
FS00208	RAILWAY ACCESSIBILITY ACTIONS WITHOUT FFATP (AND WITHOUT MRR)	6,482	0	120	115	115	In progress	FEDER 4	13

Table 36.- Actions on rail accessibility carried out in 2025

Amounts in thousands of euros

(1) Grants

FEDER-REACT	European Regional Development Fund-REACT
FCI	Inter-port Compensation Fund
CEF	Connecting Europe Facility
MRR	Recovery and Resilience Mechanism
FEDER4	European Regional Development Fund-21-27

(2) Investment Objectives

1 Shelter	16 Other logistics activities
2 Dry Bulk	17 Improved maritime accessibility
3 Liquid bulk	18 Land
4 General cargo	19 Environmental actions
5 Containers	20 Energy efficiency
6 Ro-Ro	21 Port-city
7 Ferry passengers	22 Operational safety (safety)
8 Cruise passengers	23 Security (security)
9 Fishing	24 Cultural
10 Sports and small craft	25 Customs and para-customs services
11 Other uses	26 Maritime signals
12 Improved road accessibility	27 General services
13 Improved railway accessibility	28 Settlements
14 Logistics activities zone	29 Revisions
15 Improved intermodality	30 Other uses

PLANNED INVESTMENTS IN RAIL ACCESSIBILITY (2026-2027)

SPIN CODE	PROJECT	GRANT (1)	TARGET (2)	TOTAL INVESTMENT	ACTUAL ACCUMULATED TO 31/12/2024	ACTUAL 2025	2026	2027
FS00155	TA MANAGEMENT AND COORDINATION, AND TECHNICAL AND EXECUTION CONTROL.	FEDER4	13	4,925	3,044	778	1,003	100
FS00156	TA HEALTH AND SAFETY COORDINATION.	FEDER4	13	927	725	101	101	0
FS00059	TA MATERIALS AND TESTING CONTROL.	FEDER4	13	1,120	771	175	174	0
FS00157	TA ENVIRONMENTAL MANAGEMENT AND ADVISORY.	FEDER4	13	821	648	75	98	0
FS00177	LAND ACQUISITION AND COMPENSATION		18	2,841	2,738	18	85	0
FS00158	MINOR WORKS ASSOCIATED WITH THE RAIL ACCESS		13	363	363	0	0	0
RAILWAY ACCESSIBILITY ACTIONS NOT FUNDED BY THE FFTAP INNER PORT FUNDED BY THE MRR				8,125	216	1,335	6,574	0
FS00058	RAIL LINK AND NORTH ENCLOSURE MARSHALLING YARD: HOLDING TRACK AT A MALATA.	MRR	13	1,167	20	17	1,130	0

SPIN CODE	PROJECT	GRANT (1)	TARGET (2)	TOTAL INVESTMENT	ACTUAL ACCUMULATED TO 31/12/2024	ACTUAL 2025	2026	2027
FS00064	RENEWAL OF TRACK ON THE MAIN STREET	MRR	13	5,110	30	1,186	3,893	0
FS00205	PROVISION OF A THIRD RAIL AND ADAPTATION TO INTEROPERABILITY CRITERIA ON THE ACCESS TRACKS TO THE PORT OF FERROL (ACTIONS WITHIN ITS SERVICE AREA)	MRR	13	1,628	0	77	1,551	0
FS00063	INSTALLATION OF A RAIL WEIGHBRIDGE	MRR	13	220	166	55	0	0
RAILWAY ACCESSIBILITY ACTIONS WITHOUT FFATP (AND WITHOUT MRR)				9,361	0	115	3,462	5,784
FS00205_01	INSTALLATION OF A THIRD RAIL AND ADAPTATION TO INTEROPERABILITY CRITERIA ON THE ACCESS TRACKS TO THE PORT OF FERROL (ACTIONS WITHIN ITS SERVICE AREA)		13	2,879	0	0	2,879	0
FS00208	COMMAND AND CONTROL AND SIGNALLING FOR THE PORT NETWORK	Z-COND FEDER4	13	6,482	0	115	583	5,784
TOTAL				137,260	85,300	17,572	23,678	10,710

Table 37.- Actions planned on rail accessibility for 2026-2027

Amounts in thousands of euros

(1) Grants

FEDER-REACT	European Regional Development Fund-REACT
FCI	Inter-port Compensation Fund
CEF	Connecting Europe Facility
MRR	Recovery and Resilience Mechanism
FEDER4	European Regional Development Fund-21-27

(2) Investment Objectives

1 Shelter	16 Other logistics activities
2 Dry Bulk	17 Improved maritime accessibility
3 Liquid bulk	18 Land
4 General cargo	19 Environmental actions
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6 Ro-Ro	21 Port-city
7 Ferry passengers	22 Operational safety (safety)
8 Cruise passengers	23 Security (security)
9 Fishing	24 Cultural
10 Sports and small craft	25 Customs and para-customs services
11 Other uses	26 Maritime signals
12 Improved road accessibility	27 General services
13 Improved railway accessibility	28 Settlements
14 Logistics activities zone	29 Revisions
15 Improved intermodality	30 Other uses

I_23 Description of the strategies adopted by the Port Authority to promote traffic handled through roll-on/roll-off (Ro-Ro) loading and unloading operations.

PLANNED INVESTMENTS TO PROMOTE RO-RO TRAFFIC (2026-2030)

SPIN CODE	PROJECT	GRANT (1)	TARGET (2)	TOTAL INVESTMENT	ACTUAL ACCUMULATED TO 31/12/2024	ACTUAL 2025	2026	2027	2028	2029	2030	2031 AND BEYOND
FS00057	Third Ro-Ro ramp		06	3,435	0	0	0	0	0	0	0	3,435
FS00219	Refurbishment of Ro-Ro ramp no. 1		06	1,353	0	0	0	0	1,353	0	0	0

Table 38.- Planned investments to promote traffic handled through roll-on/roll-off (Ro-Ro) loading and unloading operations

Amounts in thousands of euros

(1) Grants

FEDER-REACT	European Regional Development Fund-REACT
FCI	Inter-port Compensation Fund
CEF	Connecting Europe Facility
MRR	Recovery and Resilience Mechanism
FEDER4	European Regional Development Fund-21-27

(2) Investment Objectives

1 Shelter	16 Other logistics activities
2 Dry Bulk	17 Improved maritime accessibility
3 Liquid bulk	18 Land
4 General cargo	19 Environmental actions
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6 Ro-Ro	21 Port-city
7 Ferry passengers	22 Operational safety (safety)
8 Cruise passengers	23 Security (security)
9 Fishing	24 Cultural
10 Sports and small craft	25 Customs and para-customs services
11 Other uses	26 Maritime signals
12 Improved road accessibility	27 General services
13 Improved railway accessibility	28 Settlements
14 Logistics activities zone	29 Revisions
15 Improved intermodality	30 Other uses

I_24 Trend over the past three years in the percentage of cargo entering and leaving the port by rail, in relation to traffic handled by road and rail; as well as the trend over the past three years in the percentage of maritime cargo entering and leaving the port through roll-on/roll-off loading and unloading operations, in relation to the total maritime general cargo import-export.

	2019	2020	2021	2022	2023	2024	2025
Total Port Authority traffic (tonnes)	11,183,384	10,034,625	9,963,559	11,796,239	8,437,276.43	6,667,908	7,016,493
Traffic by road + rail	7,001,440	2,482,922	2,390,036	3,934,127	3,228,698	1,561,197	2,173,704
Traffic by rail	6,852	0	0	0	0	0	0
% Traffic by rail	0.10%	0%	0%	0%	0%	0%	0%
Maritime general cargo import/export traffic	726,205	697,630	726,421	839,700	917,048	637,858	859,361
Ro-Ro traffic (tonnes)	50,866	46,909	43,942	23,858	19,120	21,746	14,254
%RO-RO	7.00%	6.72%	6.05%	2.84%	2.08%	3.41%	1.66%

Table 39.- Trend in total traffic by rail and Ro-Ro

8.1.9 INSTITUTIONAL COMMUNICATION

(2-25), (2-26), (2-28), (2-29), (413-1)

I_25 List of stakeholders identified by the Port Authority.

APFSC’s stakeholders and relationship framework

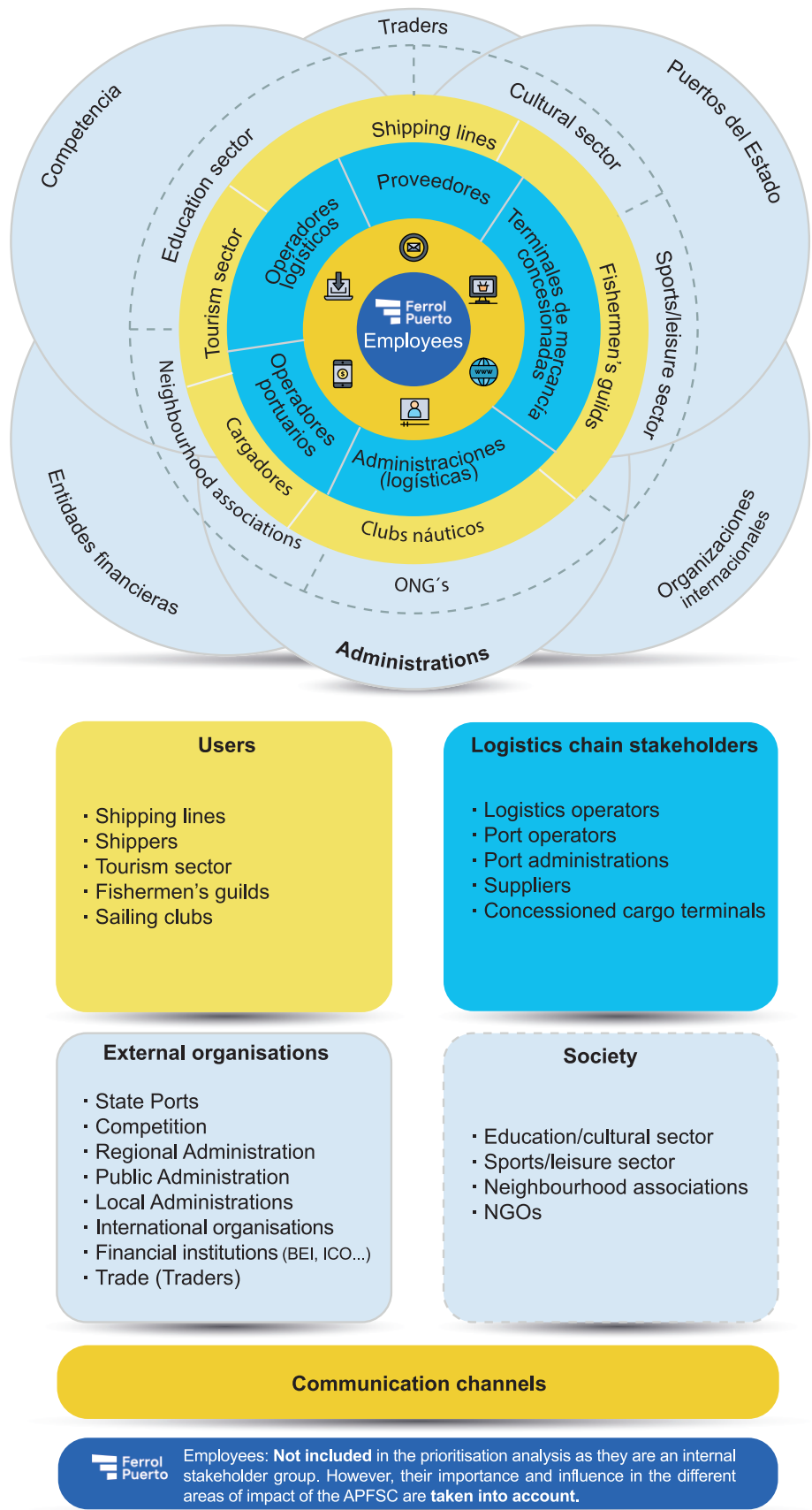


Figure 11.- APFSC’s Stakeholders and their relationship framework

Prioritisation of stakeholders:
Following the assessment of stakeholder impacts in the following areas:

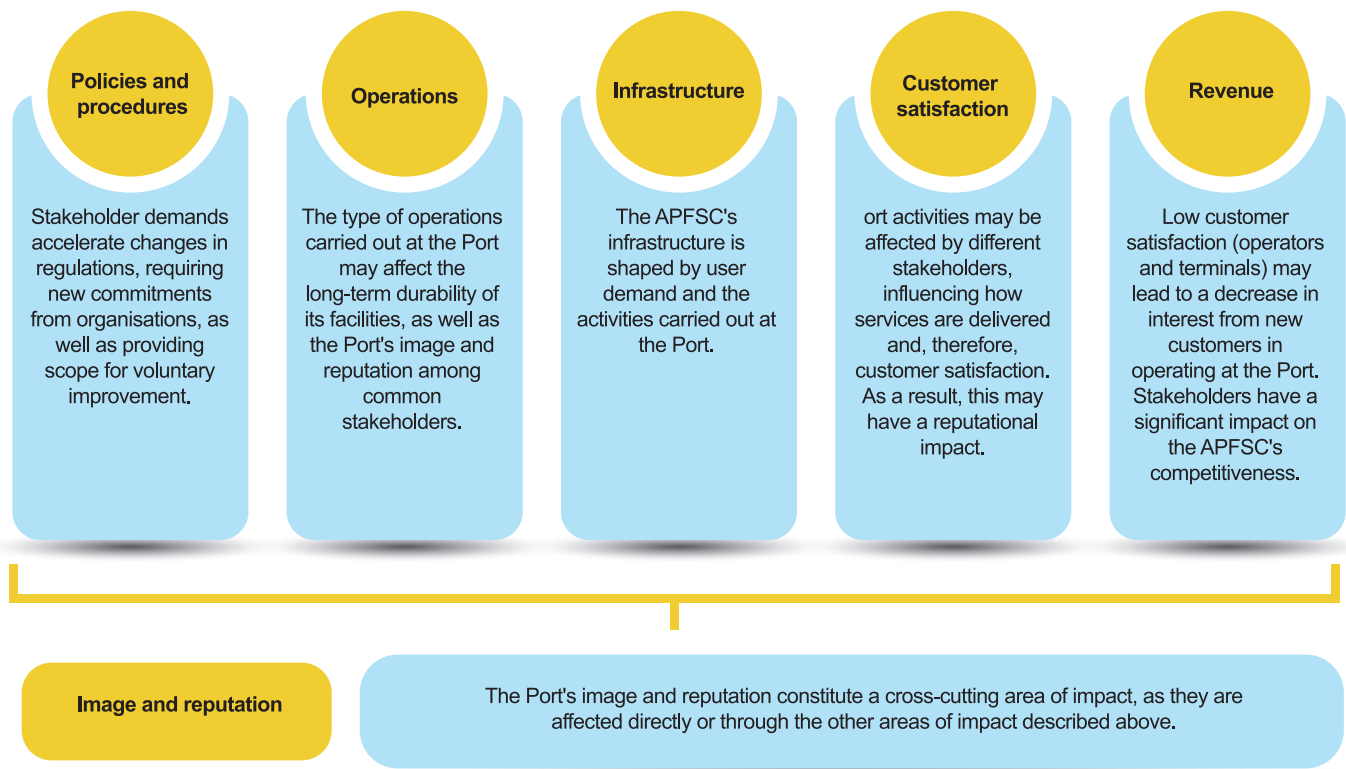
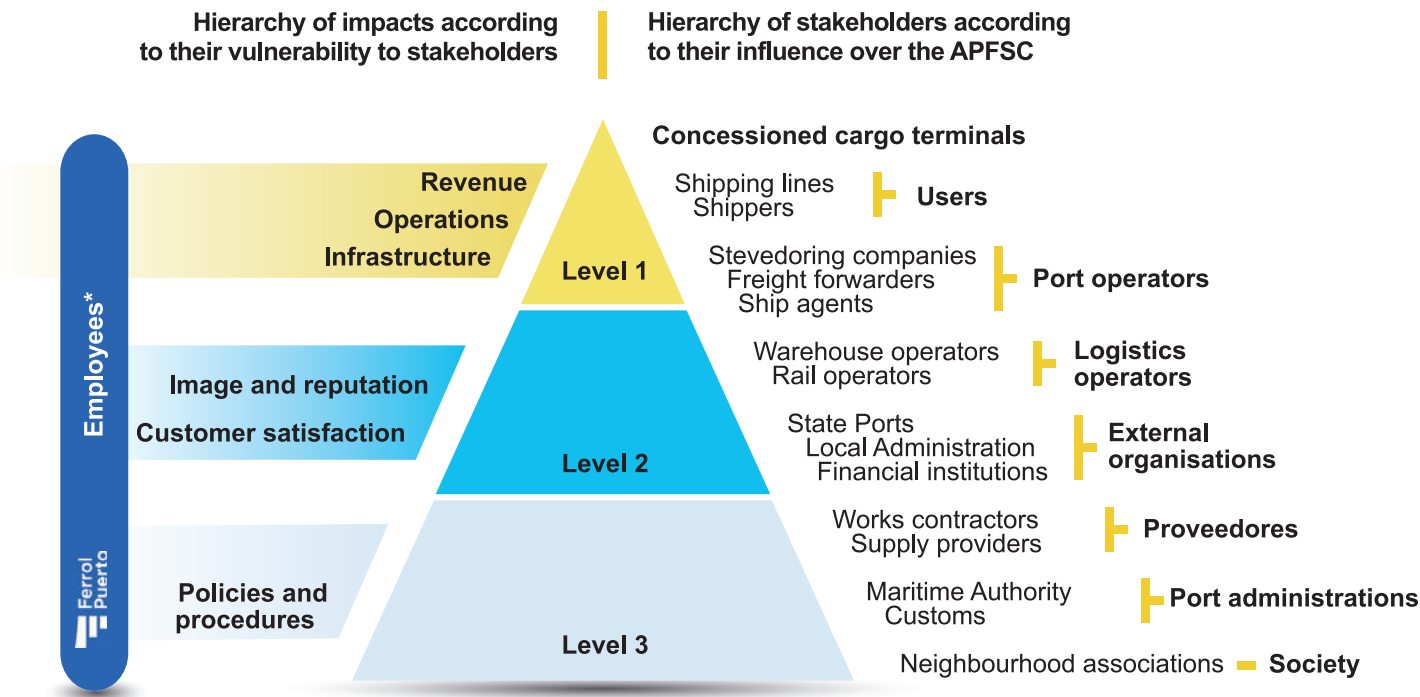


Figure 12.- Areas of greatest stakeholder impact

We proceeded to prioritise them:



*Employees are a cross-cutting internal stakeholder group that affects all dimensions and external stakeholder groups of the APFSC.

Figure 13.- Prioritisation by Areas of impact and Stakeholders

The APFSC's relationship with stakeholders is managed through the sustainable development process:

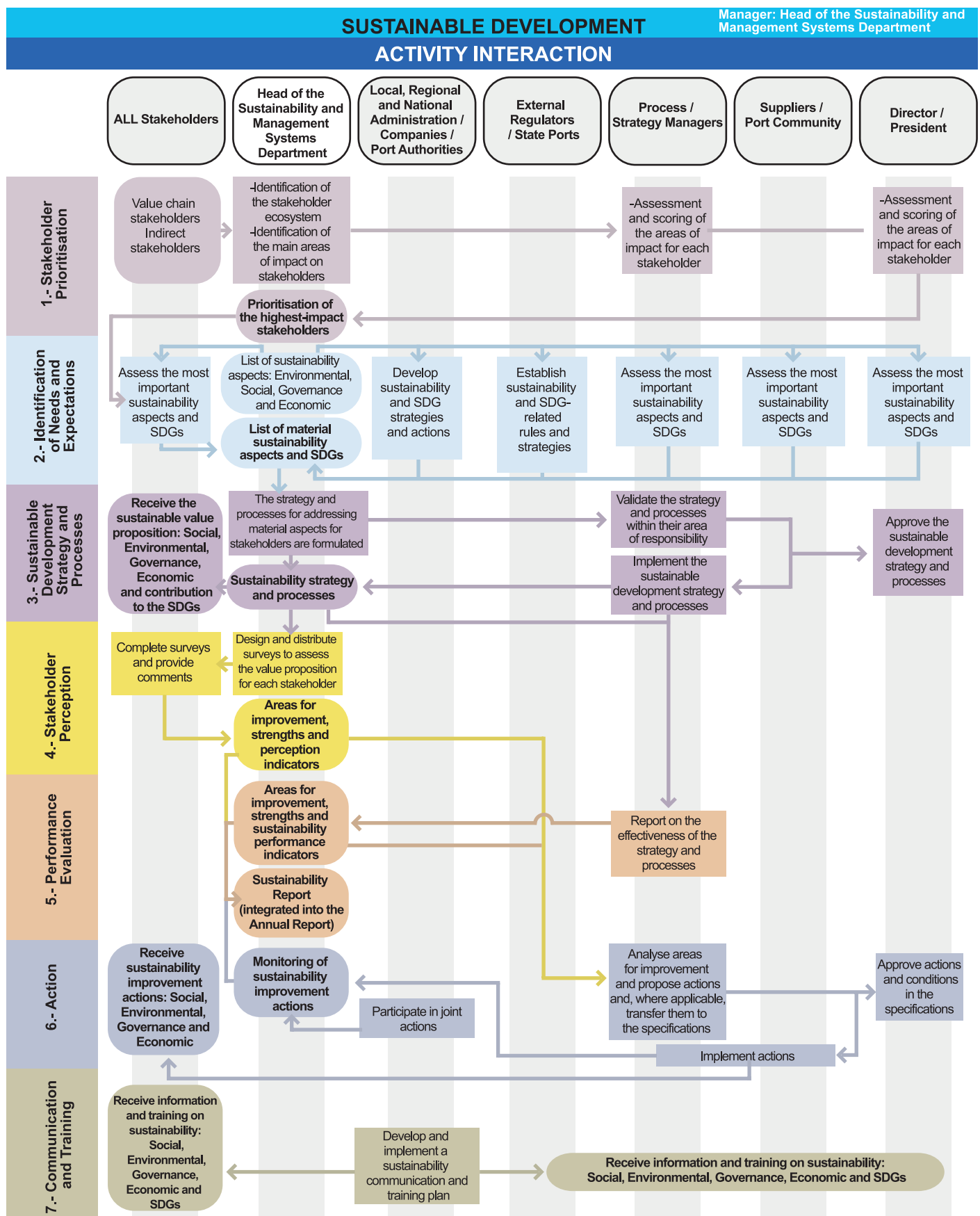
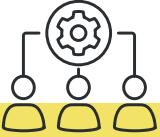


Figure 14.- Flowchart of the Sustainable Development process

The communication channels established with Stakeholders are:



	Definition	Processes	Communication channels
Suppliers	Level 2 and 3. Companies, suppliers of infrastructure, supplies and services, mostly contracted on a long-term basis (major projects, electricity supply, maintenance, etc.).	Infrastructure and facilities management /administrative management and procurement.	Electronic office, meetings, telephone, email.
Logistics operators	Responsible for the implementation and maintenance of the supply chain.	Planning, coordination and control of traffic and services.	DUE, DUA, GISWEB, logistics platforms, website, electronic office, email.
Port operators	Entities authorised to provide port services whose activity involves coordinating and monitoring port operations.	Services provided by private companies.	Electronic office, meetings, telephone, email, DUE, GISWEB.
Administrations involved in logistics	Decentralised management bodies (Customs, Health, Border Police, Guardia Civil and Maritime Authority).	Planning, coordination and control of traffic and services.	Meetings, email, DUE and DUA.
Concessioned cargo terminals	Companies managing facilities within the port where different products are loaded and unloaded.	Planning, coordination and control of traffic and services.	DUE, DUA, GISWEB, logistics platforms, website, electronic office, email.



	Definition	Processes	Communication channels
Shipping lines	Companies that transport goods and materials by ship.	Business development and partnerships / Authorisations.	Meetings, telephone, email, website and electronic office (occasional).
Tourism sector	Passenger transport.		
Definition:	Traders who ship goods at one port for transport and sale at another.		
Fishermen's guilds	Representation of fishing vessel owners, with the aim of meeting the needs of their members.	Concessions / Planning, coordination and control of traffic and services.	Electronic office, meetings, telephone and email.
Sailing clubs	Sports clubs specifically dedicated to nautical activities.		



Puertos del Estado: State Ports

Competition

Regional Administration

Public Administration

Local Administration

Trade (Traders)

Financial institutions

International organisations

Definition

Public business entity under the Ministry of Transport, Mobility and Urban Agenda of Spain, with overall responsibility for the state-owned port system.

The state-owned port sector accounts for around 20% of the transport sector's GDP, as well as 1.1% of Spain's GDP.

Public administrations at different levels: national, regional, local and instrumental. Regional administration refers to any group of communities that make up the common entity and the differences between them, at State or European Union level.

Commercial operators responsible for the inbound and outbound flow of imports and exports by ship.

Any entity or group whose purpose is to provide financial services (e.g. EIB, ICO, ECB, etc.).

Intergovernmental organisations involved in customs matters (classification, origin, supply chain security, facilitating trade and resolving disputes)

Processes

Business development and partnerships / Administrative management and procurement / Economic and financial management.

Business development and partnerships / Administrative management and procurement.

Communication channels

Platforms/applications with State Ports: Hyperion (business plan, economic and financial information, etc.). Aids to navigation, objectives. Email, meetings and telephone.

Platforms/applications with State Ports: Hyperion (business plan, economic and financial information, etc.). Aids to navigation, objectives. Email, meetings and telephone.



Education and cultural sector

Sector deportivo y ocio

Neighbourhood associations

NGOs

Definition

Stakeholder groups that benefit from education, culture, sport and leisure through the APFSC's facilities, operations and activities, as well as through its employees.

Citizens living near the APFSC who are directly affected by the Port.

Non-profit organisations that encourage the APFSC to carry out its activities with the lowest possible economic, environmental and social impact.

Processes

Sustainable development.

Communication channels

APFSC initiatives, Sustainability Report and exhibitions.

Ecosystem: communication channels

	Email: Direct messaging via email: ferrol@apfsc.es.		Employee portal: Intranet.
	Online surveys: Questionnaires sent to stakeholders by email or other means in order to reach the relevant stakeholder groups.		Single Port Call Document (DUE): Legislative document for ports and other administrations. Procedures relating to port calls (vessel, goods, passengers, crew, etc.).
	Website: Open access to the website for all interested stakeholders.		Gisweb: Geoportal containing port and port-call data for the Port of Ferrol, for public use via the internet, with specific information for operators.
	Logistics platforms: Interaction between the different logistics operators through activities related to logistics and the distribution of goods.		Port Community (PCS): Electronic platform connecting the different stakeholders in the Port's logistics chain.
	Single Administrative Document (DUA): iExchange of goods (imports and exports).		Visits: Of public interest, for example for vocational or university education.
	Social media: Communication about social events, such as exhibitions.		Exhibitions: Events showcasing activities in person.
	Meetings: From committees to face-to-face interaction with stakeholders.		Media: Press.
	Telephone: Direct contact available to the general public.		Electronic office: Administrative procedures

Figure 15.- Communication channels with Stakeholders

I_27 Main concerns or issues raised by stakeholders.

In 2021, 17 interviews were held with the main representatives of the priority stakeholders. As a result of these interviews, we were able to assess the degree of stakeholder involvement in sustainability issues, in order to determine the approach to the APFSC’s actions in relation to each stakeholder:

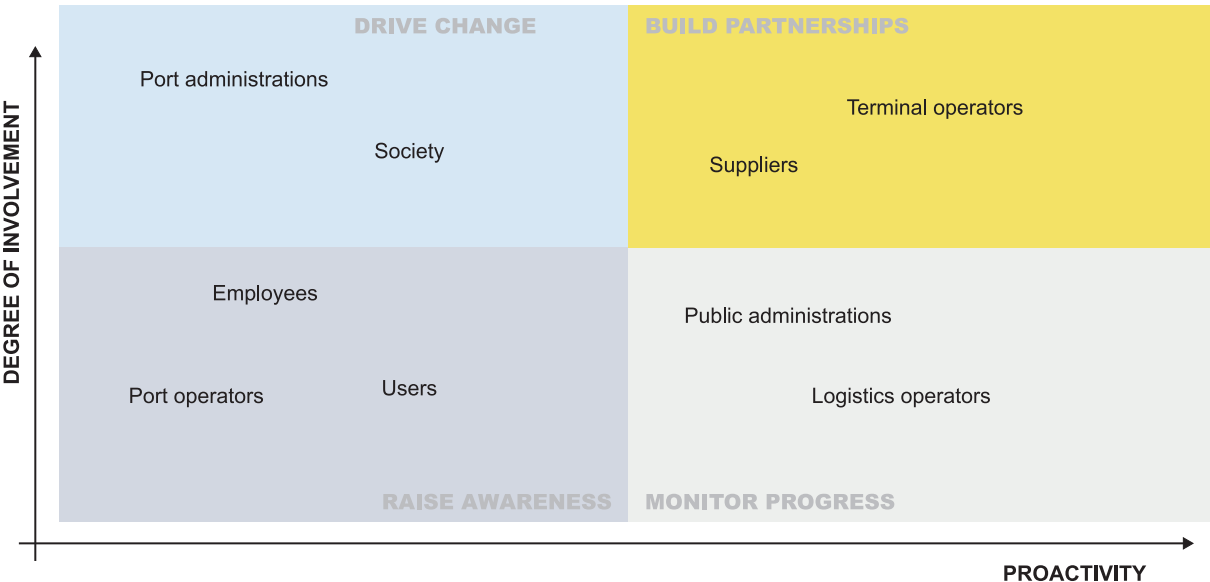


Figure 16- Degree of Stakeholder involvement and priority Actions

As a result of the interviews, we were also able to establish a hierarchy of actions to be undertaken in the coming years:

APFSC'S VALUE PROPOSITION TO ITS STAKEHOLDERS

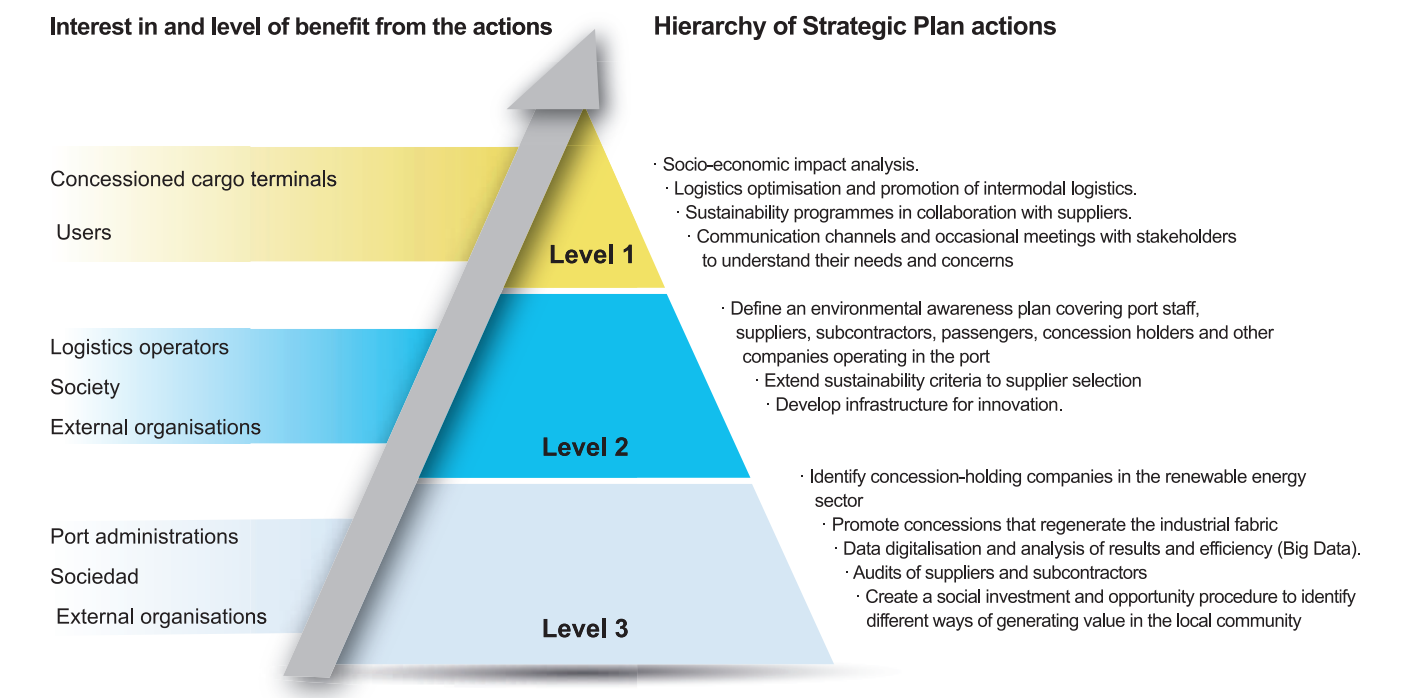


Figure 17.- Hierarchy of actions to be carried out in the coming years

In 2025, prior to the preparation of our Annual Business Plan, covering the 2026-2029 period, which includes the Objectives Plan, the Investment Plan, Traffic Forecasts and the Budget, among other contents, internal managers held a total of 17 meetings with the main representatives of priority stakeholders (terminal operators, operators, suppliers, users, etc.). In 2026, we are once again holding these meetings, which we have systematised as part of our procedures, in order to prepare the 2027-2030 Business Plan.

STAKEHOLDER SATISFACTION WITH THE VALUE PROPOSITION:

At the same time, we have adapted our satisfaction surveys to align them with the designed value proposition, with the following results:

TYPE OF SURVEY	RESULT
Satisfaction of users and logistics chain stakeholders (I0001)	74.04%
Satisfaction of key stakeholders in the logistics value chain (I0184)	71.72%
Staff satisfaction (I0026)	67.7%
Supplier satisfaction (I0172)	75.09%
Satisfaction of all stakeholders with APFSC's sustainable performance (I0122)	76.93%

Table 40.- Results obtained in the Satisfaction surveys of the different Stakeholders

I_28 Coordination and collaboration projects with other administrations.

- Agreement between the port authority of ferrol-san cibrao and the universidad de a coruña for undergraduate and postgraduate student work placements.
- Agreement between the port authority of ferrol-san cibrao and the “Fundación para el fomento del conocimiento de la Construcción Naval y de las Actividades Marítimas, Exponav” to display the historical collection of aids to navigation systems of puertos del estado and the port authority at the Museum of Shipbuilding.
- Agreement between the administrador de infraestructuras ferroviarias, puertos del estado and the port authority of Ferrol-San Cibrao establishing the financial contributions of the port authority of ferrol-san cibrao financed through the fondo financiero de accesibilidad terrestre portuaria in relation to its contribution to the upgrade works on the rail branch line between Ferrol station and the inner port, and the provision of a third rail.
- Agreement between the port authority of ferrol-san cibrao and the colegio de ingenieros de caminos, canales y puertos for the professional endorsement of engineering work.
- Agreement between the Universidad de A Coruña and the port authority of ferrol-san cibrao for the development of the r&d&i project “research into the factors involved in the operation of the port of ferrol. Study of improvement actions and technology transfer for the operation of the port”.
- Agreement between the Port Authority of Ferrol-San Cibrao and the Fundación Instituto Tecnológico de Galicia for the development of the electrical model of the port of Ferrol and the improvement of the energy performance of its facilities.
- Agreement between the Axencia Galega de Infraestruturas and the Port Authority of Ferrol-San Cibrao for the promotion of sustainable mobility on Ferrol’s seafront.
- Standard agreement between the Port Authority of Ferrol-San Cibrao and the Universidad de A Coruña for undergraduate and postgraduate student work placements.
- Agreement between the Port Authority of Ferrol-San Cibrao and the inspección general de fomento for the transfer of use of a building to house the maritime district offices in Ribadeo, Lugo (Enfilación Galicia luz posterior).
- Agreement between Ferrol City Council and the Port Authority of Ferrol-San Cibrao on fire prevention and firefighting.

I_29 Technical or business associations of which the Port Authority is a member or in which it actively participates.

Cruise Lines International Association

The Port Authority is a member of the Cruise Lines International Association (CLIA), the largest association in the cruise industry, with representation in South and North America, Europe, Asia, Australia and New Zealand.

Iniciativa empresarial del Noroeste (IEN por Europa)

A multisectoral business association whose origins date back to 1993. Its purpose is to promote the common defence of business owners throughout Spain and to facilitate access to European Union (EU) policies, promoting appropriate measures to optimise the interests of its members.

Confederación de empresarios de Ferrolterra, Eume y Ortegal (COFER)

A professional organisation of a confederative and cross-sectoral nature, established to coordinate, represent, manage, promote and defend general and common business interests. It has legal personality and full capacity to act in pursuit of its aims.

Among others, its aims include the following:

- To promote and defend the system of private initiative and the free market economy, regarding private enterprise as the basic core of wealth creation and service provision to society and, therefore, deserving of the consideration and respect that the social significance of its aims merits.
- To foster the economic development of the country as a means of achieving an increasingly fair social situation.
- To represent and defend the general and common interests of businesses.

Cruise Europe

An association of cruise ports and destinations in northern and Atlantic Europe. With around 140 members in more than 20 countries, it seeks to increase cruise traffic among its members.

Asociación de Cargadores de España (ACE)

Established in 1985 (formerly known as Aeutransmer) to represent and defend the interests of shippers and promote the exchange of information and experience among its members and with other stakeholders in the sector, with the aim of promoting efficient, modern and environmentally friendly transport.

Feed Technology Institute Foundation (FITP)

A foundation belonging to AGAFAC, the Galician association of feed producers. Feed products are of significant commercial interest due to the high volume of port traffic they generate.

Galician Logistics Cluster

Established with the aim of driving the Galician logistics sector from within, based on the understanding that this effort not only benefits companies in the sector but also represents a competitive advantage for the economy of the entire region.

Galician Association of Metal Industries (ASIME)

Made up of more than 600 member companies representing the following sectors: automotive, metalworking and transport; shipbuilding, maritime and marine energy; metal construction and structures; aeronautics; aluminium, including extrusion, joinery and enclosures; lifts and elevators; and complementary services, including logistics and information and communication systems.

Windeurope

A trade association that represents the interests of the wind industry and supports its growth in Europe. It is one of the leading drivers of wind energy in Europe, providing Galician companies with opportunities to participate in key events and networking activities at European level.

Galician Offshore Energy Group (GOE)

Founded by ASIME to drive the offshore wind sector and identify opportunities, market expectations and joint courses of action.

Currently, 40 companies are part of the GOE, demonstrating the capabilities of Galician industry. Its activities cover the construction of wind turbines themselves, as well as the construction and conversion of vessels for the exploration, drilling, installation and maintenance of offshore fields, production and transport systems, and design and engineering.

8.1.10 COMMERCIAL PROMOTION

I_30 Description of the initiatives promoted by the Port Authority for the commercial promotion of the port. Reference to the target sectors and any fieldwork carried out for market research.

During 2025, we participated as an exhibitor at the joint stand organised by ASIME at the WindEurope trade fair, held in Copenhagen in April.

The WindEurope trade fair is the largest wind industry event in Europe and a key meeting point for manufacturers, developers, investors and industry experts. This travelling event combines a major technology exhibition with conferences on energy policy, sustainable development and the latest innovations in onshore and offshore wind energy.

WindEurope 2025



Figure 18 Attendance at Trade Fairs

CONFERENCES

On 27 November 2025, we organised the 5th edition of the Port-Business Conference, under the theme “The Port, an Energy Community”, in our multi-purpose building at the Outer Port.



Figure 19 Conference “The port, an energy community”

Stakeholders in APFSC’s logistics chain have rated their satisfaction with the actions undertaken by the Port very positively.

QUESTION ASKED	RESULT
Average importance of APFSC’s presence at trade fairs/commercial, logistics and port events	75%
Average of "How do you rate APFSC's level of presence at sector trade fairs?"	75%
Average of "How do you rate the usefulness of APFSC's participation for users and stakeholders in APFSC's logistics chain?"	75%

Table 41.- Score obtained in the surveys conducted among logistics chain stakeholders on commercial action

8.1.11 INSTITUTIONAL COMMITMENT

I_31 Amount of expenditure allocated to the commercial promotion of the port, expressed as total expenditure and as a percentage in relation to operating expenditure.

No information available

I_32 Description of communication and service provision projects via the internet or other telematic channels, aimed at optimising port management, providing information to stakeholders, or facilitating the administrative management of customers or suppliers.

- Management of services and access to information through Information and Communication Technologies.
 - Report on the catalogue of electronic services that the Port Authority makes available to port users and citizens in general through its electronic office or website.

Catalogue of procedures

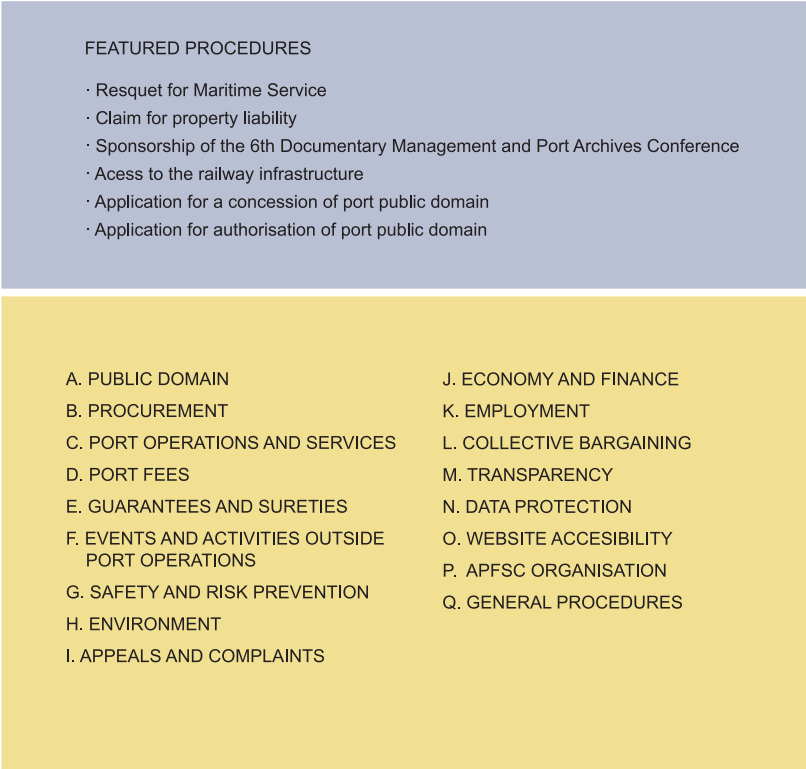


Figure 20.- Catalogue of procedures via the Electronic Office

- Report whether the Port Authority provides citizens with access to an open data catalogue, and what type of data is accessible (within the framework of the Public Sector Information Reuse Plan, Royal Decree 1495/2011).

No information available

- Security in the provision of services based on Information and Communication Technologies (ICT).

No information available

- Report whether the Port Authority has a business continuity plan for Information and Communication Technologies (ICT).

No information available

- Report whether the Port Authority has a contingency plan for Information and Communication Technologies (ICT).

No information available

- Report on the initiatives developed in relation to cybersecurity..

No information available

- Quality in the provision of services based on Information and Communication Technologies (ICT).
- Report whether the Port Authority has implemented any specific methodology aimed at ensuring quality in the provision of Information and Communication Technology (ICT) services.

PROCEDURE: INVENTORY, ICT MAINTENANCE PLAN AND IMPLEMENTATION OF MAINTENANCE

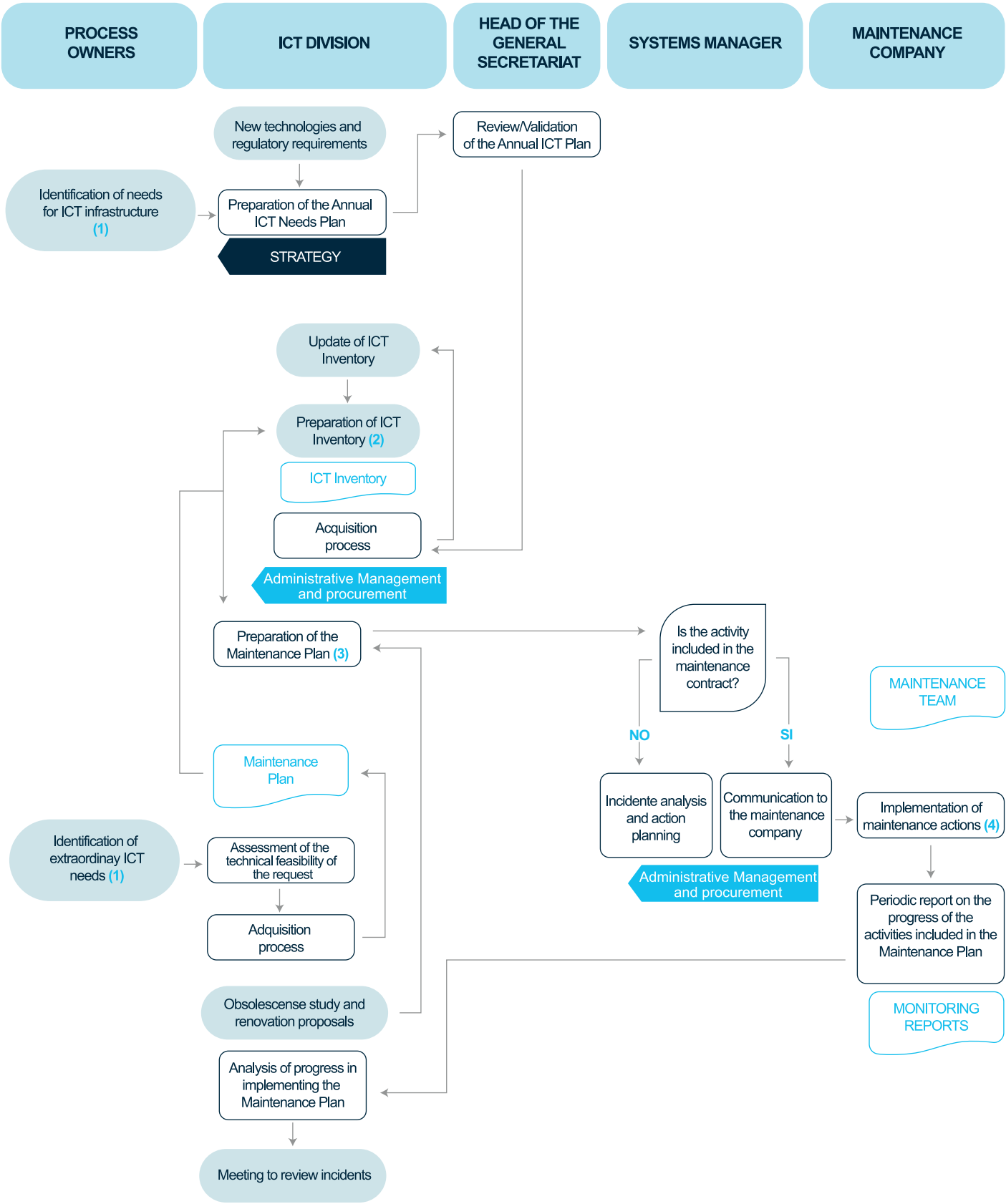


Figure 21.- Flowchart of the Information and Communication Technologies Process

- Report whether the Port Authority has implemented quality assessment indicators for the provision of Information and Communication Technology services.

Three indicators relating to the Information and Communication Technology process have been included in the dashboard:

INDICATOR CODE	INDICATOR TITLE	UNIT	2021	2022	2023	2024	2025
I0168	Compliance with the Information and Communication Technologies (ICT) Plan	%	Information not available	Information not available	Information not available	Information not available	Information not available
I0113	Compliance with the Telematic Infrastructure Maintenance Plan	%	Information not available	Information not available	Information not available	Information not available	Information not available
I0165	Deviation in resolution time for incidents in telematic and communications infrastructure (average expected time: 5 days)	Días	Information not available	Information not available	Information not available	Information not available	Information not available

Table 42.- Information and Communication Technology indicators

- Smart Port
 - Report on the initiatives developed by the Port Authority in the field of Smart Ports.

No information available.

I_33 R&D&I projects promoted by the Port Authority or in which it actively participates, their objectives and achievements, and the institutions with which it collaborates on these projects. Total economic resources allocated to this item: expenditure and investment, expressed as totals in euros and as respective percentages of the Port Authority's total expenditure and investment.

The Strategic Framework for the State-Owned Port System, approved by Order TMA/1014/2022 of 7 October (BOE 26/10/2022), establishes, within Strategic Line No. 8, "Innovative Ports", and specifically under General Management Objective 8.2, "Co-creator Port Bodies", the goal of ensuring that, by 2025, all port bodies have an innovation committee in place.

In compliance with this objective, the Port Authority of Ferrol-San Cibrao has established its Multidisciplinary Innovation Committee. It is made up of:

- Chairman of the Committee: Managing Director of the Port Authority.
- Vice-Chairman: Head of the Innovation and Energy Technologies Division of the Port Authority.
- Technical Secretary: Person appointed by the Port Authority.
- Members:

ORGANISATION/ENTITY	REPRESENTATIVE	POSITION
Harbour Master's Office of Ferrol	D. Jesús Pereira Vidal	Maritime Safety and Inspection Coordinator
Harbour Master's Office of Burela	D. Jaime Aguado Álvarez de Sotomayor	Harbour Master of Burela
Prácticos del Puerto y Ría de Ferrol. S.L.P.	D. Antonio Sabor Vieites	Pilot
Universidade da Coruña	D. Marcos Míguez González	Director of the Ferrol Industrial Campus
Alúmina Española S.A. y Aluminio Español S.A.	D. Javier Munch Ferreiro	Port Manager, Alcoa San Ciprián
Ferrol Container Terminal, S.A.	D ^a . Adriana Maceiras Romero	Human Resources and Administration.
Masol Iberia Biofuel S.L.U.	D. Manuel Blanco Gómez	Plant Manager.
Navantia S.A., S.M.E.	D. Rafael Morgade Abeal	Head of Digital and Industrial Transformation at the Ferrol Shipyard.
Regasificadora del Noroeste S.A. (REGANOSA)	D. Jacobo Portela Fidalgo	Head of Corporate Development
Clúster TIC Galicia	D. Óscar Santos	Manager
A Graña Marine Biology Station - USC	D. Guillermo Díaz Agras	Head of the A Graña Marine Biology Station
Pérez Torres Marítima, S.L.	D. Javier Morado	Director of the PTM Terminal in Ferrol
Terminales Marítimos de Galicia, S.L.	D. Iago Mallo Sanz	Technical Director
Endesa Generación, S.A.	D ^a . Ana Belén Paz Pena	Head of the Port Terminal

Furthermore, APFSC participates in the following R&D&I projects with European funding:

- ENEPORTS (Interreg Atlantic Area): Decarbonisation and Digitalisation of Atlantic Ports.. (Consortium partner: budget €200,667.13, funded at 75%) <https://eneports.eu/es>
- SEACLIM (Horizon Europe): European SEAs CLIMate impact prediction through regional models. (Pilot port). <https://seaclim.eu/>
- During the 2025 financial year, the APFSC joined a proposal submitted to the Interreg POCTEP programme (POWERPORT project), as well as another proposal under the Horizon Europe programme (WHALE project), which will be submitted in early 2026.

Furthermore, the APFSC actively participates in the Puertos 4.0 project, with the Head of the Innovation and Energy Technologies Division serving as its representative on the technical committee responsible for assessing applications. During the 2025 financial year, two pre-commercial projects were supported, and a commitment was issued to act as a facilitator for one of them.

Finally, in 2025, the APFSC launched a mechanism to promote internal innovation, based on a series of joint brainstorming sessions between the Energy Transition and Climate Change Department, which includes the Innovation and Energy Technologies Division, and the other departments. The ideas gathered will be submitted to Management.

I_34 Foundations, cultural initiatives, courses, seminars, teaching programmes or other social programmes promoted or supported by the Port Authority, and total economic resources allocated: expenditure and investment, expressed as totals in euros and as respective percentages of the Port Authority's total expenditure and investment.

In 2024, efforts were made to promote cultural activities through various exhibitions, talks and workshops, and events were organised to encourage participation in sporting activities. Guided tours of our lighthouses and port also continued, with the participation of cultural associations, hospitals, schools and universities.

INDICATOR CODE	INDICATOR TITLE	DESCRIPTION	YEAR 2024	YEAR 2025
I0168	No. of cultural activities promoted by APFSC	Cultural activities: exhibitions, books, etc.	16	12
I0083	No. of activities promoted by APFSC to contribute to knowledge	No. of activities promoted by APFSC to contribute to knowledge	14	18

Table 43.- Cultural activities promoted by APFSC

I_35 Description of programmes or projects aimed at improving the port-city interface, and total economic resources allocated to this item: expenditure and investment, expressed as totals in euros and as respective percentages of the Port Authority's total expenditure and investment.

PORT-CITY ACTIONS

The actions included in this chapter of the Investment Plan have the following objectives:

- To enhance the continuity of pedestrian routes by expanding spaces for pedestrian use.
- To improve the capacity and functionality of the existing road through the reconfiguration of intersections and access points.
- To make the proposed action compatible with possible new future uses of the Inner Port.
- To ensure compatibility between the different modes of transport that converge on this section (road vehicles, rail, pedestrians, etc.)
- To promote new uses and ensure continuity with the A Malata seafront promenade and cycle lane.
- To adapt the appearance of the port boundary in line with the new actions in progress (pedestrian footbridge, Curuxeiras Basin, etc.).
- To reorganise public transport areas in the surrounding area in anticipation of new uses.
- To enable the upper port road to accommodate potential traffic flows, improving the relationship between both routes by enhancing their functionality and establishing possible connections.
- To increase vehicle parking spaces as far as possible.

In February 2022, the signing of a collaboration agreement between the Axencia Galega de Infraestruturas of the Xunta de Galicia and the Port Authority of Ferrol-San Cibrao was announced. Under this agreement, the Axencia Galega de Infraestruturas undertakes to provide financial support, through Recovery and Resilience Mechanism (RRM) funds, for actions aimed at urban integration and improving pedestrian and cycle mobility in cities, thereby contributing to a higher quality of life for citizens and to their economic and social development. The importance of this action has led the Axencia Galega de Infraestruturas to include it in its budget under a specific project code.

The actions covered by this agreement will involve relocating the Port's current boundary fence, creating more space for people and making a considerably larger area available to the city, with the aim of expanding pedestrian space and providing the thoroughfare with a cycle lane. To achieve these aims, it will be necessary not only to relocate the port boundary but also to modify other elements in order to maintain both road traffic flow and the intended uses, while also creating parking areas to help reduce traffic intensity.

The implementation of this action has been organised into four projects or phases, listed below:

1. North car park in the Inner Port.
2. Adaptation of Carretera Baja as far as El Baluarte for sustainable mobility.
3. Central car park in the Inner Port.
4. Adaptation of the Curuxeiras Basin for sustainable mobility.

During 2024, three of the four actions were completed. The adaptation of the Curuxeiras Basin was completed in 2025.

In addition to these projects, work was also carried out in 2023 on the project to reorganise cruise passenger traffic in the area around the Lonja and to improve the pontoons at the Caranza marina.

In addition to these actions, in 2025, the project for the implementation of Phase 2 of the North car park and the urbanisation of the surrounding area was drawn up: elevated car park, access to Casa del Mar and urbanisation of the surrounding area.

INVESTMENTS MADE FOR THE IMPROVEMENT OF THE PORT-CITY INTERFACE

CODE	DESCRIPTION	TOTAL BUDGE	CERTIFIED AS AT 31/12/2025	BUDGET FOR 2025	CERTIFIED IN 2025	CUMULATIVE CERTIFIED AMOUNT	LOCATION	GRANT (1)	TARGET (2)
PORT-CITY ACTIONS		9,099	4,138	738	813	4,951			
FS00085	Reorganisatio of Carretera Baja Puerto	4,885	4,101	738	763	4,865	In progress	MRR	21
FS00202	North Car Park Phase 2. Access to Casa del Mar and development of the surrounding area.	4,214	37	0	50	87	Completed		21

Table 44.- Investments made by the APFSC in Port-City projects

Amounts in thousands of euros

1) Grants

FEDER-REACT	European Regional Development Fund-REACT
FCI	Inter-port Compensation Fund
CEF	Connecting Europe Facility
MRR	Recovery and Resilience Mechanism
FEDER4	European Regional Development Fund-21-27

(2) Investment Objectives

1 Shelter	16 Other logistics activities
2 Dry Bulk	17 Improved maritime accessibility
3 Liquid bulk	18 Land
4 General cargo	19 Environmental actions
5 Containers	20 Energy efficiency
6 Ro-Ro	21 Port-city

7 Ferry passengers	22 Operational safety (safety)
8 Cruise passengers	23 Security (security)
9 Fishing	24 Cultural
10 Sports and small craft	25 Customs and para-customs services
11 Other uses	26 Maritime signals
12 Improved road accessibility	27 General services
13 Improved railway accessibility	28 Settlements
14 Logistics activities zone	29 Revisions
15 Improved intermodality	30 Other uses

% OF TOTAL PORT AUTHORITY INVESTMENTS:

YEAR 2025	INVESTMENT (THOUSANDS OF EUROS)
Investments to improve the port-city interface	813
Total APFSC investments	21,359
% of total investments	3.81%

Table 45.- Percentage of investment in improving the port-city interface out of the APFSC's total investment

PLANNED INVESTMENTS TO IMPROVE THE PORT-CITY INTERFACE (2026-2029)

SPIN CODE	PROJECT	GRANT (1)	TARGET (2)	TOTAL INVESTMENT	ACTUAL ACCUMULATED TO 31/12/2024	ACTUAL 2025	2026	2027
	PORT-CITY			10.337	4.206	813	971	1.187
FS00085	Reorganisation of Carretera Baja Puerto		21	4.885	4.101	763	20	0
FS00202	North Car Park Phase 2. Access to Casa del Mar and development of the surrounding area		21	4.214	37	50	0	0
FS00086	Actions in the service area in Caranza		21	681	67	0	0	614
FS00226	Improvement of accessibility around the Port Authority's headquarters		21	557	0	0	200	357

Table 46.- Planned investments by the APFSC in port-city actions

Amounts in thousands of euros

1) Grants

FEDER-REACT	European Regional Development Fund-REACT
FCI	Inter-port Compensation Fund
CEF	Connecting Europe Facility
MRR	Recovery and Resilience Mechanism
FEDER4	European Regional Development Fund-21-27

(2) Investment Objectives

1 Shelter	16 Other logistics activities
2 Dry Bulk	17 Improved maritime accessibility
3 Liquid bulk	18 Land
4 General cargo	19 Environmental actions
5 Containers	20 Energy efficiency
6 Ro-Ro	21 Port-city
7 Ferry passengers	22 Operational safety (safety)
8 Cruise passengers	23 Security (security)
9 Fishing	24 Cultural
10 Sports and small craft	25 Customs and para-customs services
11 Other uses	26 Maritime signals
12 Improved road accessibility	27 General services
13 Improved railway accessibility	28 Settlements
14 Logistics activities zone	29 Revisions
15 Improved intermodality	30 Other uses

I_36 Total economic resources: expenditure and investment allocated to protection and security, expressed as totals in euros and as respective percentages of the Port Authority’s total expenditure and investment. Description of the items or initiatives that make up these resources.

The 2025-2029 Investment Plan allocated a budget of €665 thousand to this chapter. The amount invested in actions carried out in 2025 was €85 thousand, mainly due to the completion of the action “Renewal of a section of the perimeter fence at the Outer Port”. The level of achievement in this chapter was therefore 12.78%.

INVESTMENTS MADE IN PROTECTION AND SECURITY

CODE	DESCRIPTION	TOTAL BUDGET	CERTIFIED AS AT 31/12/2024	BUDGET FOR 2025	CERTIFIED IN 2025	CUMULATIVE CERTIFIED AMOUNT	STATUS	GRANT(1)	TARGET (2)
SAFETY AND SECURITY ACTIONS		570	295	610	85	380			
FS00078	Security. Security-related actions	570	295	610	85	380	In progress		23

Table 47.- Planned investments by the APFSC in security and protection

(Amounts in thousands of euros

1) Grants

FEDER-REACT	European Regional Development Fund-REACT
FCI	Inter-port Compensation Fund
CEF	Connecting Europe Facility
MRR	Recovery and Resilience Mechanism
FEDER4	European Regional Development Fund-21-27

(2) Investment Objectives

1 Shelter	16 Other logistics activities
2 Dry Bulk	17 Improved maritime accessibility
3 Liquid bulk	18 Land
4 General cargo	19 Environmental actions
5 Containers	20 Energy efficiency
6 Ro-Ro	21 Port-city
7 Ferry passengers	22 Operational safety (safety)
8 Cruise passengers	23 Security (security)
9 Fishing	24 Cultural
10 Sports and small craft	25 Customs and para-customs services
11 Other uses	26 Maritime signals
12 Improved road accessibility	27 General services
13 Improved railway accessibility	28 Settlements
14 Logistics activities zone	29 Revisions
15 Improved intermodality	30 Other uses

% OF TOTAL PORT AUTHORITY INVESTMENTS:

YEAR 2024	INVESTMENT (THOUSANDS OF EUROS)
Investments for Safety and Security	85
Total APFSC investments	21,359
% of total investments	0.40%

Table 48.- Percentage of investment in safety and security out of the APFSC's total investment

I_37 Total economic resources: expenditure and investment allocated to environmental matters, expressed as totals in euros and as respective percentages of the Port Authority's total expenditure and investment. Description of the items or initiatives that make up these resources.

The 2024-2028 Investment Plan allocated a budget of €877 thousand to the line “Environmental sustainability actions – Other” under this chapter, of which €277 thousand was invested in various actions, mainly due to the completion of the action “Installation of backup systems using sustainable energy at the Prioriño, Prior, Frouxeira and Candelaria Lighthouses”. Also noteworthy was the drafting of the projects “Improvement of the existing outdoor lighting facilities at the Port of Ferrol”, “Improvement of energy efficiency in APFSC buildings” and “Electrical installation for vehicle charging infrastructure”.

INVESTMENTS MADE IN ENVIRONMENTAL MATTERS

CODE	DESCRIPTION	TOTAL BUDGET	CERTIFIED AS AT 31/12/2024	BUDGET FOR 2025	CERTIFIED IN 2025	CUMULATIVE CERTIFIED AMOUNT	STATUS	GRANT(1)	TARGET (2)
ACTIONS ON SUSTAINABILITY AND ENERGY WITHOUT RRM		4,504	581	686	33	613			
FS00035	Energy efficiency actions	4,256	558	661	12	571	In progress		20
FS00089	Environmental sustainability actions - Other	248	23	25	20	43	In progress		19
SUSTAINABILITY AND ENERGY ACTIONS WITH MRR		1,140	284	857	220	503			
FS00036	Energy efficiency actions	985	204	775	149	353	In progress	MRR	20
FS00091	Environmental sustainability actions - Other	155	79	82	71	150	Completed	MRR	19

Table 50- Investments made by the APFSC in environmental matters

(Amounts in thousands of euros)

1) Grants

FEDER-REACT	European Regional Development Fund-REACT
FCI	Inter-port Compensation Fund
CEF	Connecting Europe Facility
MRR	Recovery and Resilience Mechanism
FEDER4	European Regional Development Fund-21-27

(2) Investment Objectives

1 Shelter	16 Other logistics activities
2 Dry Bulk	17 Improved maritime accessibility
3 Liquid bulk	18 Land
4 General cargo	19 Environmental actions
5 Containers	20 Energy efficiency
6 Ro-Ro	21 Port-city
7 Ferry passengers	22 Operational safety (safety)
8 Cruise passengers	23 Security (security)
9 Fishing	24 Cultural
10 Sports and small craft	25 Customs and para-customs services
11 Other uses	26 Maritime signals
12 Improved road accessibility	27 General services
13 Improved railway accessibility	28 Settlements
14 Logistics activities zone	29 Revisions
15 Improved intermodality	30 Other uses

% OF TOTAL PORT AUTHORITY INVESTMENTS:

YEAR 2024	INVESTMENT (THOUSANDS OF EUROS)
Investments for Environmental matters	253
Total APFSC investments	21,359
% of total investments	1.19%

Table 51.- Percentage of investment in Environmental matters out of the APFSC's total investments

8.2. ECONOMIC DIMENSION.

8.2.1 DESCRIPTION OF THE APFSC'S ECONOMIC POLICY
(3-3)

STRATEGY AND PROCESSES

STRATEGIC FRAMEWORK FOR THE PORT SYSTEM



Figure 22.- Strategic Framework for the Port System

APFSC STRATEGY

Good Governance and Business

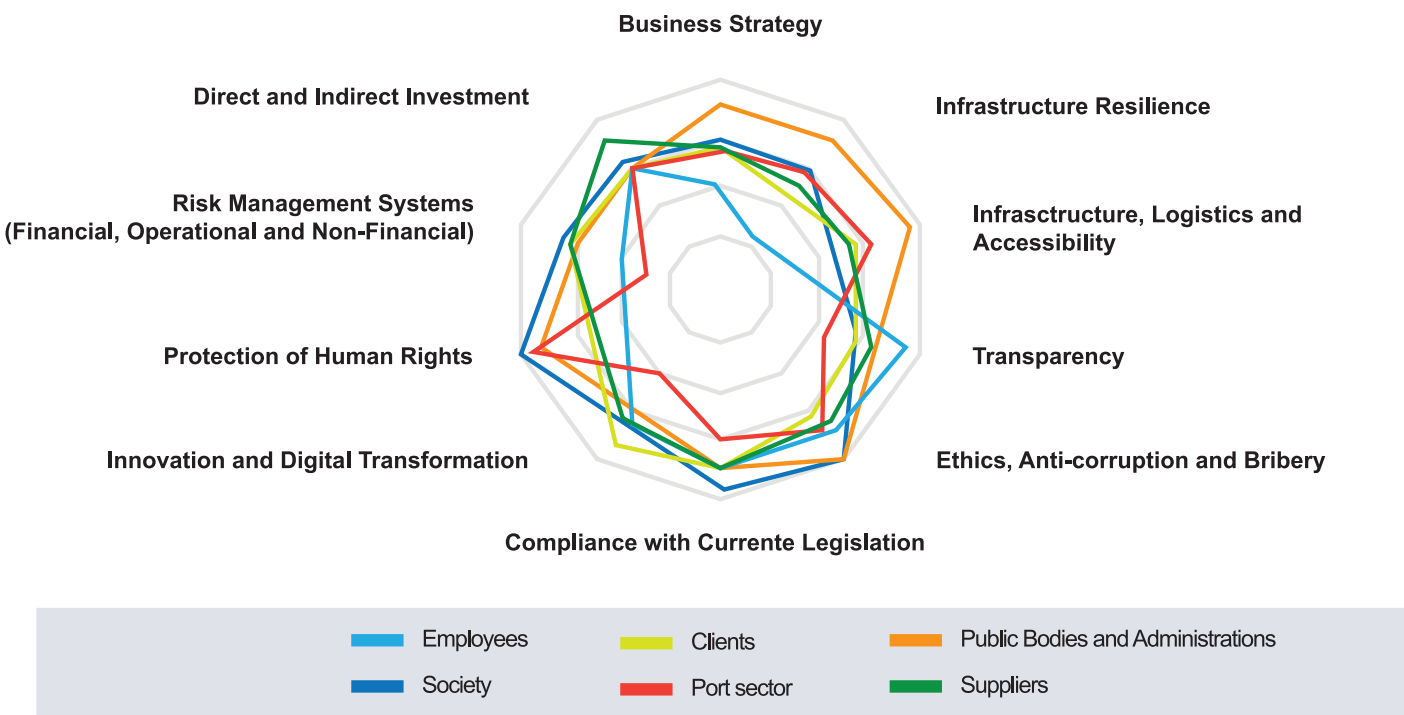


Figure 23.- Material topics for Stakeholders

Relevance of material topics:

HIGH RELEVANCE
Infrastructure, logistics and accessibility
Innovation and digital transformation
Business strategy
Transparency and good governance
Direct and indirect investment
Infrastructure resilience

Strategy for shaping the value proposition for Stakeholders:

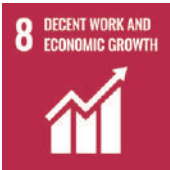
SDGS	STRATEGIC LINE	STRATEGIC OBJECTIVE
	Growth, consolidation of competitive services and port developments	E1-Increase business volume
		E2-Generate revenue from concessions
		E3-Build loyalty among key customers
		E4-Sustainable management
		E4-Sustainable management of suppliers and subcontractors
	Operational excellence (Social, Economic and Environmental)	E7-Be economically self-sufficient
	Promotion of sustainable development in the region	E8-Have competitive prices
	Optimisation of infrastructure	E6-Be an employer of choice
	Optimisation of infrastructure	E5-Maintain a return on investment
	Growth, consolidation of competitive services and port developments	P7-Excel in the management, maintenance and development of infrastructure and facilities
	Operational excellence (Social, Economic and Environmental)	P3-Participation in innovation initiatives with European funding
	Operational excellence (Social, Economic and Environmental)	P5- Efficient use of resources
	Operational excellence (Social, Economic and Environmental)	EN9-Commit to transparency and good governance
	Optimisation of infrastructure	P8-Integration of climate change-related risks and opportunities into infrastructure management
	Growth, consolidation of competitive services and port developments	P6-Adaptation of procedures to climate change

Figure 24.- Strategy for shaping the value proposition for stakeholders

In 2025, we worked on the following operational objectives:

OPERATIONAL OBJECTIVE YEAR 2025		RESPONSIBLE PARTY
E2 - 000003	DEUP Ferrol.	Port Development and Public Domain Department
E2 - 000004	Drafting of the Special Zoning Plan for the Port of Ferrol.	Port Development and Public Domain Department
E2 - 000006	Identify concession-holding companies in the renewables sector	Port Development and Public Domain Department
E3 -000011	Analysis of future scenarios for the Port of San Cibrao	Port Development and Public Domain Department
E3 -000012	Joint analysis with Endesa of the business continuity strategy	Port Development and Public Domain Department
E3 -000013	Strategic alliance to establish the Port of Ferrol as a benchmark in LNG bunkering for vessels.	Operations Department
E8 -000003	New land valuations in Ferrol and San Cibrao	Port Development and Public Domain Department
EN9-000009	Information and communication policy (transparency and good governance)	General Secretariat Area
P 7-000022	Update and computerisation of the inventory and inspection and maintenance guidelines for facilities and equipment, including those reverted.	Planning and Infrastructure Department
P3 -000001	Innovation Committee and innovative projects	Energy Transition and Climate Change Department
P3 -000002	Innovation awards	Energy Transition and Climate Change Department
P3 -000003	Innovation strategy	Energy Transition and Climate Change Department
P5 -000008	Energy strategy plan	Energy Transition and Climate Change Department
P5 -000012	Inclusion in the maintenance rules of the obligation to quantify the volume of water (m³) lost from each leak	Energy Transition and Climate Change Department
P6 -000001	Support the transition towards a green economy	Energy Transition and Climate Change Department
P6 -000002	Development of criteria for the "green" tendering of infrastructure	Energy Transition and Climate Change Department
P6 -000005	Analysis of the use of OPS for supplying vessels: reduction of emissions and noise	Energy Transition and Climate Change Department
P7 -000018	Drafting of the catalogue of actions to be carried out by maintenance staff (task prioritisation)	Planning and Infrastructure Department
P7 -000019	Maintenance Plan for rail infrastructure	Rail-Port Infrastructure Department
P7 -000020	Automation of monitoring of the operating status of service networks, including consumption	Planning and Infrastructure Department
P7 -000021	Implementation of BIM at the Port Authority	Planning and Infrastructure Department
P8 -000001	Drafting of the Climate Change Adaptation Plan for the Port of Ferrol	Energy Transition and Climate Change Department
P8 -000002	Drafting of the Climate Change Adaptation Plan for the Port of San Cibrao	Energy Transition and Climate Change Department

Main challenges, management initiatives and action programmes promoted by the Port Authority in economic matters, in relation to aspects such as financial stability and efficiency in the use of available resources.

The economic and social development of the region in which we are located depends on our conduct as a public body and on the role we play in the logistics chains for the transport of people and goods.

The APFSC's Mission directly incorporates the need to act as a generator of prosperity in our region into our strategy, our organisation and our activities, going far beyond the role of a mere investor or provider of infrastructure and services.

It is this vision that makes us responsible for collaborating and forming alliances to ensure that all sectors affected by our activity have the same opportunities for development, regardless of their contribution to our profit margin.

To maximise the economic and social impact of our business lines, minimise the environmental impact of port activity, and generate long-term value for our stakeholders, we must first have the necessary economic and financial solvency to meet our objectives, projects and investments.

The Planning process allows us to link the annual update of our five-year objectives plan to the investment plan, the human resources plan, traffic and revenue forecasts, and finally the economic and financial budget.

In this way, the organisation has timely and detailed information that enables it to make decisions effectively and efficiently in order to continue playing its role as a driver of sustainable growth in line with our Mission, Vision and Purpose, aligning actions with the Strategy of our Management Model.

8.2.2 ECONOMIC AND FINANCIAL SITUATION

(3-3), (201-1)

ANNUAL ACCOUNTS OF THE PORT AUTHORITY OF FERROL-SAN CIBRAO

The full content of the annual accounts and the corresponding audit report can be accessed through the APFSC's transparency portal (<https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/>)

MONITORING INDICATORS

STRATEGIC LINE	STRATEGIC OBJECTIVE	IND. CODE	IND. TITLE	UNITS	YEAR FORMULA	2023	2024	2025	
						VALUE	VALUE	VALUE	TARGET
Growth, consolidation of competitive services and port developments	E1-Increase business volume	I0088	APFSC net turnover (thousands of euros)	Thousands of euros	APFSC net turnover	16,850.00	14,276.00	18,157.00	17,205.00
	E2-Generate revenue from concessions	I0100	Third-party investment / Public investment by the APFSC	%	Third-party investment / Public investment by the APFSC	87.00	74.00	1.69	0.93
		I0104	Revenue from occupancy and activity charges relative to net turnover	%	Revenue from occupancy and activity charges/net turnover	40.18	45.82	44.65	45.88
		I0140	Third-party investment	Millions of euros	Value in euros	17.94	9.16	32.03	27.61
		I0144	Activity charge/Net turnover	Percentage	Sum(activity charge)/sum(net turnover)	18.15	18.35	19.80	18.80
		I0212	Activity charge	euros	activity charge amount	3,057,578.00	2,618,613.58	3,595,000.00	3,235,000.00
	E4-Sustainable management of suppliers and subcontractors	I0187	Average payment period (days)	Days	Average payment period to suppliers	55.66	38.00	48.00	30.00
	P6-Adaptation of procedures to climate change	I0141	Direct greenhouse gas emissions (SCOPE 1)	tonnes of CO2 equivalent	Sum of tonnes of CO2 emitted by each source.	131.76	148.71		120.00
		I0149	Indirect greenhouse gas emissions (SCOPE 2)	t CO2 equivalent	Sum of tonnes of CO2 equivalent	0.00	0.00	0.00	0.00
		I0151	Intensity of direct and indirect GHG emissions	(t CO2 equivalent/m²)*10000	(t of CO2 equivalent/m²; of total area (Inner Port+Outer Port))*104	0.87	0.98		120.00
Operational excellence (Social, Economic and Environmental)	E7-Be economically self-sufficient	I0090	Operating expenses/ Operating income (%)	%	Operating expenses (5)/ Operating income (6) (%)	113.82	137.72	113.19	126.10
		I0092	Cash Flow (thousands of euros)	Thousands of euros	Cash Flow (thousands of euros)	4,418.00	1,205.00	4,227.00	1,791.00
		I0093	Debt ratio (%)	%	Bank debt (LT+ST)/ Total liabilities	4.82	4.34	3.73	11.76
		I0094	Average collection period (in days)	Days	((Customers at start of period+Customers at end of period)/2/ Net turnover)*Days in period	36.00	12.00	29.73	14.00
			Debt service	%	100*((payments+interest)/(cash flow+interest))	0.58	2.13	0.54	1.31
	E8-Have competitive prices	I0164	Revenue from occupancy charge per m² of concession area.	€/m²	Total occupancy charge revenue/m² of area under concession or authorisation	2.14	2.29	2.64	2.72
		I0220	Average towage fee	€/call	Amount invoiced for towage in the year/ Total calls with towage service	14.248,75	14.946,00	15.721,15	15.000,00
		I0221	Average pilotage fee	€/call	Total amount invoiced for pilotage/ no. of calls that had pilotage service	1.265,02	1.350,00	1.592,60	1.400,00
		I0222	Average stevedoring fee	€/t	Amount invoiced in the year/no. of calls with the service	5.61	0.00	6.57	12.00

STRATEGIC LINE	STRATEGIC OBJECTIVE	IND. CODE	IND. TITLE	UNITS	YEAR FORMULA	2023	2024	2025	
						VALUE	VALUE	VALUE	TARGET
Operational excellence (Social, Economic and Environmental)	E8-Have competitive prices	I0223	Average mooring fee	€/call	Total amount invoiced in the year/no. of calls with mooring service	598.94	741.23	849.70	750.00
		I0224	Correction coefficient for the cargo charge	coefficient	Correction coefficient	1.13	1.13	1.13	1.30
		I0225	Correction coefficient for the vessel charge	coefficient	Correction coefficient	1.18	1.18	1.18	1.30
		I0226	Amount of rebate for traffic contributing to economic and social development	euros	Total annual amount rebated	707,094,69	403,624,05	403,624,05	141,142.50
	EN9-Commit to transparency and good governance	I0210	Stakeholder perception of ethical conduct	%	Average satisfaction index of stakeholders with the APFSC's ethical conduct	79.55	77.24		80.00
	P5-Efficiency and resource use	I0153	Tonnes moved per linear metre of commercial quay	t/m	Total tonnes loaded and unloaded in the year/ Total metres of quays and berths in commercial basins	766.54	604.47	634.66	1,202.10
		I0233	% occupancy of storage area (Port Authority)	%	∑(m² of area occupied*days and hours of occupancy)/∑m² of area allocated for storage*365 days	17.24	16.40	17.66	10.50
			% occupancy of commercial quays	%	∑(length overall*1.20 of vessels berthed at commercial quays*berthing time)/∑ lm of commercial quays*365	16.88	13.23	10.67	8.00
Promotion of sustainable development in the region	E6-Be an employer of choice	I0089	APFSC net turnover / employee	Thousands of euros	Port Authority net turnover / employee	142.80	110.67	138.60	142.19
		I0097	EBITDA per employee (average annual workforce)	Thousands of euros	EBITDA / no. of employees	59.02	30.75	107.04	37.87
Optimisation of infrastructure	E5-Maintain a return on investment	I0091	Profit for the year	Thousands of euros	Profit for the year	1,815.00	-6.00	2,256.00	-184.00
		I0095	Return on assets	%	As established in Article 157 of RDL 2/2011	0.17	-1.85	3.79	-1.58
		I0101	Public Investment / Average net assets (%)	%	Public investment (8) / Average net assets(9)	14.83	12.19	11.62	16.68
	P8-Integration of climate change-related risks and opportunities into infrastructure management	I0219	Incidents in operations and infrastructure due to extreme weather (storms, swell, rain, wind, etc.)	nº	no.	0.00	0.00	0.00	0.00

Table 54.- Economic indicators by objective and strategic line

APFSC NET TURNOVER (Thousands of euros)

Indicator associated with the strategic objective “E1 - Increase business volume”. The target for 2025 is set in accordance with the business plan.

In 2025, the estimated target was met and exceeded by 5.5%. Compared to the previous year, net turnover increased by 27% (€3.9 million), mainly as a result of the increase in revenue from vessel charges (€1.8 million), activity charges (€1.0 million), occupancy charges (€0.6 million) and cargo charges (€0.4 million).

Regarding the trend in the indicator, its performance over the last three years was favourable at the end of the period: not achieved in 2023, not achieved in 2024 and achieved in 2025.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0088	APFSC net turnover (thousands of euros)	Thousands of euros	APFSC net turnover	1,243.81	18,983	20,312	17,528	15,212	16,850	20,671	16,671	14,276	18,157

Table 55.- Trend in the APFSC's net turnover

PROFIT FOR THE YEAR (Thousands of euros)

Indicator associated with the strategic objective “E5 - Maintain a return on investment”. The target for 2025 is set in accordance with the business plan.

The impact of the increase in net turnover is clearly reflected in the profit for the year, which increased by €2.3 million compared with 2024. The estimated target was therefore met and exceeded by €2.4 million.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0091	Profit for the year	Thousands of euros	APFSC net turnover	4,291,44	5,911	6,399	3,220	1,148	2,615	4,347	1,815	-6	2,256

Table 56.- Trend in the APFSC's profit for the year

DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED

	2025	2024
ECONOMIC VALUE GENERATED	32,426,803.51	23,876,679.86
NET TURNOVER	18,157,135.12	14,275,652.96
OTHER OPERATING INCOME	11,179,308.40	5,287,560.17
FINANCIAL INCOME	3,090,359.99	4,313,466.73
ECONOMIC VALUE DISTRIBUTED	(30,170,629.53)	(23,882,335.53)
OPERATING COSTS	(18,691,103.10)	(12,685,798.53)
EMPLOYEE WAGES AND BENEFITS	(7,578,599.08)	(6,871,347.87)
PAYMENTS TO PROVIDERS OF CAPITAL	(2,322,802.27)	(3,575,166.99)
PAYMENTS TO GOVERNMENT	(1,529,017.29)	(693,992.24)
COMMUNITY INVESTMENTS	(49,107.79)	(56,029.90)
ECONOMIC VALUE RETAINED	2,256,173.98	(5,655.67)

Table 57.- Direct economic value generated and distributed

RETURN ON ASSETS (%)

E_01 Annual return, expressed as a percentage of the profit for the year against average non-current assets, in accordance with the definition given in the twenty-second final provision of Law 2/2012 of 29 June on the State General Budget

In accordance with the twenty-second final provision of Law 2/2012, annual return is calculated by dividing:

- The profit for the year after tax, excluding impairment losses and gains/losses on the disposal of fixed assets and other results of an extraordinary nature, as well as financial income corresponding to the capitalisation of financial expenses and the balance of the Inter-port Compensation Fund, contributed or received.
- The average net non-current assets for the year, excluding assets under construction, fixed assets relating to land and natural assets on which no type of activity has been carried out during the year, deferred tax assets and non-current trade receivables. The incorporation of new basic port infrastructure (breakwater, lock and maritime access) will be spread over seven years from the date of the certificate of completion.

Indicator associated with the strategic objective “E5 - Maintain a return on investment”.

The target for 2025 is set in accordance with the business plan.

This positive effect on the profit for the year led to an increase in return on assets to 3.79%, compared with the negative figure recorded in the previous year, and represents a considerable improvement over the estimated target, which was also negative, at -1.58%.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0095	Return on assets	%	As established in Article 157 of RDL 2/2012	Profit for the year/Average net non-current assets	2.80	3.21	1.65	0.51	1.59	2.87	0.17	-1.85	3.79

Table 58.- Trend in return on assets

EBITDA/TONNES (THOUSANDS OF EUROS)

E_02 Trend over at least the last three years of EBITDA expressed in euros, total tonnes handled, the EBITDA-to-tonnes-handled ratio, and the percentage change in EBITDA compared with the previous year (closed as at 31 December).

EBITDA for the Port System is calculated starting from Operating Profit, adjusted for the following items:

- Depreciation and amortisation = A.
- Balance of impairment and gains/losses on disposal of fixed assets and others = S.D.
- Exceptional results = R.E.

EBITDA = Operating Profit - A. ± S.D. ± R.E.

The amounts are entered using the sign shown in the profit and loss account. The ± sign means that amounts shown in the profit and loss account with a + sign are subtracted, while those shown with a - sign are added.

Indicator associated with the strategic objective “E1 - Increase business volume”.

The target for 2025 is set in accordance with the business plan.

In 2025, the indicator met the established target, recording an increase of 235% compared with the previous year. The trend in the indicator over the last three years shows that the objectives defined for each period were consistently achieved.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0096	EBITDA (euros)/Tonnes moved	Thousands of euros	EBITDA (euros) / Toneladas movidas	0,82	0,89	0,92	0,83	0,69	0,93	1,01	0,83	0,60	2,1

Table 59.- Trend in EBITDA per tonne moved

CASH FLOW (THOUSANDS OF EUROS)

Indicator associated with the strategic objective “E7 - Be economically self-sufficient”.

The target for 2025 is set in accordance with the business plan.

The estimated target was met and exceeded by 136%. The increase in profit for the year also led to a 251% increase in funds generated (cash flow), equivalent to €3.0 million.

Regarding the historical trend, the level of achievement has varied over the last three years: achieved in 2023, not achieved in 2024 and achieved again in 2025.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0092	Cash Flow (Thousands of euros)	Thousands of euros	Cash Flow (Thousands of euros)	9,805	11,355	11,905	8,676	6,153	7,084	8,264	4,418	1,205	4,227

Table 60.- Trend in Cash Flow

DEBT RATIO (%)

Indicator associated with the strategic objective “E7 - Be economically self-sufficient”.

The target for 2025 is set in accordance with the business plan.

The downward trend is due to the generation of sufficient resources to meet repayments on the existing ICO loan. With regard to the target, the ratio was significantly lower than estimated, as the budget had provided for new borrowing that did not materialise due to the improvement in our cash position.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0093	Debt ratio (%)	%	Bank debt (LT+ST)/Total liabilities	12.38	11.57	10.64	9.3	8.18	6.54	5.93	4.82	4.34	3.73

Table 61.- Trend in the debt ratio

DEBT SERVICE (%)

E_03 Debt service, expressed as $100 \times (\text{Debt repayment}^1 + \text{Interest}^2) / \text{Cash Flow}^3$

¹ This would include the annual instalment corresponding to long-term loans with credit institutions that are repaid to the financial institution during the financial year (NOT to be confused with the short-term reclassification of long-term debts with credit institutions) + early repayment, not scheduled in the repayment calendar, of the principal of long-term debts with credit institutions + negative change in the balance of short-term loans with credit institutions (that is, short-term loans granted by credit institutions that mature during the year and are therefore not renewed or have their limit reduced).

² Financial expenses for interest on debts with credit institutions.

³ Cash Flow before interest.

Indicator associated with the strategic objective “E7 - Be economically self-sufficient”.

The target for 2025 is set in accordance with the business plan.

In 2025, the indicator met the established target, recording a 75% decrease compared with the previous year. Regarding the historical trend, the level of achievement has varied over the last three years: achieved in 2023, not achieved in 2024 and achieved again in 2025.

CÓDIGO INDICADOR	TÍTULO INDICADOR	UD.	FÓRMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0098	Debt service	%	$100 \times (\text{payments} + \text{interest}) / (\text{cash flow} + \text{interest})$	0.20	0.17	0.16	0.22	0.32	0.28	0.24	0.58	2.13	0.54

Table 62.- Trend in debt service

LAND AND NATURAL ASSETS WITHOUT ACTIVITY IN THE LAST 5 YEARS (%)

E_04 Assets without activity, defined as land and natural assets on which no activity has been carried out during the year and which could be put to economic, social or environmental use, expressed as a percentage of their net book value relative to the average net non-current assets for the year.

¹ Land and natural assets without activity are understood to be:

- Land reclaimed from the sea that is inactive because it has not yet been granted under concession or because no existing port activity has yet been relocated to it.
- Land extended on the landward side that has been acquired to expand the logistics zone within the service area and on which no work has yet been carried out, including land on which urbanisation works are underway and which is not yet available for operation.
- Land from reverted concessions whose ultimate purpose is disposal and which is not being used, for example, as a temporary storage area.
- Land acquired to extend the service area on which no action is planned in the short term (e.g. reserve areas).
- Land that cannot be used due to issues in the processing of a planning instrument, whether port-related or otherwise.

Indicator associated with the strategic objective “E5 - Maintain a return on investment”.

The target for 2025 is set in accordance with the business plan.

In 2025, the indicator met the established target, remaining unchanged compared with the previous year.

The trend in the indicator over the last three years shows that the objectives defined for each period were consistently achieved, reflecting a stable trend.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0115	Land and natural assets without activity in the last 5 years/Total assets	%	Land and natural assets without activity in the last five years/Total assets	Balance sheet value of land and natural assets that have had no activity during the last five years /Average net non-current assets for the year in accordance with Law 2/2012 of 29 June on the General Budget	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table 63.- Land and assets without activity in the last 5 years over total assets

GASTOS DE EXPLOTACIÓN/INGRESOS DE EXPLOTACIÓN (%)

E_05 Evolución, durante, al menos, los tres últimos años, de los gastos de explotación respecto de ingresos de explotación.

Indicador asociado al objetivo estratégico E7 – Ser económicamente autosuficiente.

La meta correspondiente al año 2025 se establece de acuerdo con lo previsto en el Plan de Empresa.

En el ejercicio 2025, el indicador cumple con la meta establecida, registrando una disminución del 18% respecto al ejercicio anterior.

En cuanto a la evolución histórica, el grado de cumplimiento ha sido variable en los últimos tres años: cumple en 2023, no cumple en 2024 y vuelve a cumplir en 2025.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0090	Operating expenses/ Operating income (%)	%	Operating expenses/ Operating income (%)	96.61	87.63	84.44	100.26	114.26	104.26	87.17	113.82	137.72	113.19

Table 64.- Trend in operating expenses

Operating expenses: Personnel expenses + Other operating expenses (excluding the items Losses, impairment and change in provisions for commercial operations, and the Interport Compensation Fund contributed) + depreciation and amortisation.

Operating income: Operating income is understood to be net turnover

8.2.3 LEVEL AND STRUCTURE OF INVESTMENTS

(203-1), (203-2)

AMOUNT OF PORT AUTHORITY INVESTMENTS (PUBLIC INVESTMENT) (MILLIONS OF EUROS)

This indicator is linked to the strategic objective P7. Although the target was not reached in absolute terms, the level of achievement, at over 70%, was the highest in the last five years. It is expected that in 2026, given the progress of the most significant works, the level of achievement will remain above 70%.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0134	Amount of Port Authority investments (public investment)	Millions of euros	Value of annual investments	Total amount of Port Authority investments	8.24	9.17	11.87	12.84	13.41	12.61	26.29	21.76	21.35

Table 65.- Trend in APFSC investment in relation to Cash Flow

THIRD-PARTY INVESTMENT (MILLIONS OF EUROS)

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0140	Third-party investment	Millions of euros	Value in euros	Investment by concession holders, stevedores, terminals, etc. in port infrastructure and facilities. Amounts recorded in the Investment Plan and annual business plan	2.61	10.18	8.88	8.19	7.44	8.4	18.97	17.944	9.16

Table 66.- Trend in third-party investment

PUBLIC INVESTMENT BY THE APFSC IN RELATION TO CASH FLOW (%)

E_06 Evolución, durante, al menos, los tres últimos años, de la inversión pública a cargo de la Autoridad Portuaria en relación al Cash-Flow.

Se excluye la inversión en inmovilizado financiero.

Indicador asociado al objetivo estratégico P7 – Ser excelentes en gestión, mantenimiento y desarrollo de infraestructuras e instalaciones.

La meta correspondiente al año 2025 se establece de acuerdo con lo previsto en el Plan de Empresa.

En el ejercicio 2025, el indicador no cumple con la meta establecida, registrando una disminución del 72% respecto al ejercicio anterior.

Esta tendencia de incumplimiento de la meta se ha mantenido durante los últimos tres años.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0099	Public investment by the APFSC in relation to cash flow	%	Inversión pública / cash flow	31	72	77	135	207	189	153	5.95	18	5.04

Table 67.- Trend in APFSC investment in relation to Cash Flow.

THIRD-PARTY INVESTMENT/PUBLIC INVESTMENT BY THE APFSC (%)

E_07 Trend over at least the last three years of third-party investment against public investment by the Port Authority.

Investment in financial assets is excluded (using the same investment figure as used for indicator E_06).

Indicator associated with the strategic objective “E2 - Generate revenue from concessions”.

The target for 2025 is set in accordance with the business plan.

In 2025, the indicator met the established target, although it recorded a 98% decrease compared with the previous year.

The trend in the indicator over the last three years shows that the objectives defined for each period were consistently achieved.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0100	Third-party investment/Public investment by the APFSC	%	Third-party investment/Public investment funded by the APFSC	85	124	97	70	62	63	131	87	74	169

Table 68.- Trend in third-party investment vs public investment by the APFSC

E_08 Asset renewal, expressed as the ratio of the annual investment volume to the average net non-current assets for the financial year (in accordance with Act 2/2012 of 29 June on the State General Budget)

Indicator associated with the strategic objective “E5 - Maintain a return on investment”.

The target for 2025 is set in accordance with the business plan.

In 2025, the indicator did not meet the established target, recording a 5% decrease compared with the previous year. The target has not been met in any of the last three years.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0101	Public investment/ Average net assets (%)	%	Public investment ¹ / Average net assets ²	1.44	3.94	4.50	5.93	6.66	7.29	7.08	14.83	12.19	11.62

Table 69.- Trend in public investment over average net assets

¹Investment in financial fixed assets is excluded (using the same investment figure as that used for indicator E_06).

²The average net non-current operating assets as defined in Article 157 of Legislative Royal Decree 2/2011 approving the Consolidated Text of the State Ports and Merchant Navy Act.

8.2.4 BUSINESS AND SERVICES

REVENUE FROM OCCUPANCY AND ACTIVITY CHARGES AS A PROPORTION OF NET TURNOVER (%)

E_09 Trend, over at least the last three years, in revenue from occupancy and activity charges, and the percentage of each in relation to net turnover (INCEN)

Indicator associated with the strategic objective “E2 - Generate revenue from concessions”.

The target for 2025 is set in accordance with the business plan.

Total revenue from occupancy and activity charges (numerator) increased by 23.9% compared with the previous year; however, as net turnover (denominator) increased by a greater percentage (27.2%), the ratio decreased compared with 2024. The indicator was below the estimated target.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0104	Revenue from occupancy and activity charges relative to net turnover	%	Revenue from occupancy and activity charges/net turnover	37.15	33.37	32.81	39.06	43.90	42.29	35.57	40.18	45.82	44.65

Table 70.- Trend in revenue from occupancy and activity charges relative to turnover

E_10 Trend, over at least the last three years, in tonnes moved per square metre of land service area classified as commercial use (area available for concessions).

INDICATOR CODE	2023	2024
TONNES HANDLED	8,437,276	6,667,897.13
AREA AVAILABLE FOR CONCESSION (M²)	Information not available	No data
TONNES/M²	Information not available	No data

Table 71.- Tonnes moved per square metre of concessionable area

TONNES MOVED PER LINEAR METRE OF COMMERCIAL QUAY (Tn/MI)

E_11 Trend, over at least the last three years, in tonnes moved per linear metre of active quay. An active quay is understood as one that has recorded activity during the last three years.

Closing comment: With 634.66 tonnes handled per linear metre of quay, the indicator stands at approximately half the target value. The main reason is the change in criteria regarding the linear metres of commercial quay, since the calculation at year-end includes the linear metres of Navantia’s quay, as it is considered a cargo terminal given that its current use includes not only traffic from vessels under repair and newbuilds, but also traffic related to offshore wind. The indicator is also affected by the 337.5-thousand-tonne difference between actual traffic and the traffic figure used to set the target.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0153	Tonnes moved per linear metre of commercial quay	Tn/ml	Total tonnes loaded and unloaded during the year/Total metres of quays and berths in commercial basins	Total tonnes from table 4.3.3 of the report divided by the total linear metres of quays in commercial basins from table 2.2.1.1 of the report	2,215.72	2,237.80	1,829.28	1,641.13	1,628.48	1,931.19	795.07	604.47	634.66

Table 72.- Trend in net turnover per employee

8.2.5 VALUE GENERATED AND PRODUCTIVITY

NET TURNOVER APFSC/EMPLOYEE (Thousands of euros)

E_12 Trend, over at least the last three years, in net turnover per employee (average annual workforce).

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0089	Net turnover APFSC/ employee	Thousands of euros	Net turnover APFSC/ employee	The average workforce is taken into account	161.16	180,79	191.62	159.35	140.85	147.54	175.18	142.80	110.67	138.6

Table 73.- Trend in net turnover per employee

E_13 Trend, over at least the last three years, in EBITDA per employee (average annual workforce).

This is the EBITDA for the Port System calculated as shown for indicator E_02.

Indicator associated with the strategic objective “E6 - Be an employer of choice”.

The target for 2025 is set in accordance with the business plan.

In 2025, the indicator met the established target, recording a 248% increase compared with the previous year.

Regarding the historical trend, the level of achievement has varied over the last three years: achieved in 2023, not achieved in 2024 and achieved again in 2025.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0097	EBITDA per employee (average annual workforce)	Thousands of euros	EBITDA/no. of employees	The average workforce is taken into account	96.21	114.52	118.32	83.85	63.82	83.29	101.17	59.02	30.75	107.04

Table 74.-Trend in EBITDA per employee

8.2.6 ECONOMIC-SOCIAL IMPACT

(201-2)

E_14 Estimate of the number of direct, indirect and induced jobs generated by the port community, referencing the study and methodology followed to produce this estimate.

Direct employment: 1,051.97 (AWU)

Indirect employment: 1,488 (AWU)

Induced employment: 1,708.25 (AWU)

The study and its methodology can be consulted at : <https://estudioimpactoeconomicoapfsc.com/>

E_15 Estimate of the gross value added of the port community, referencing the study and methodology followed to produce this estimate.

The APFSC has undertaken a study of the economic impact of port activity on the development of the economy of the province and the Ferrol area. For this purpose, the methodology developed by Puertos del Estado for the Spanish port system was used, with the collaboration of Teirlog Ingeniería and the Department of Economics at the University of Cantabria.

The port industry serves the companies that use the port to carry out their activities, notably including the metallurgical industry, the chemical industry, shipbuilding and the energy sector, which are also the sectors most dependent on the APFSC.

The economic impact of the APFSC on the economy as a whole has been estimated on the basis of three types of impact: direct, indirect and induced, calculated in terms of production, Gross Value Added (GVA) and employment. Direct impacts have been estimated from the financial and business information of companies within the port ecosystem, while information from the Galicia Input-Output Framework was used for indirect and induced impacts.

For methodological reasons, the data in the study refer to 2023, a year in which there was a general decline in port traffic, particularly at the Port of San Cibrao, driven by the decline in Alcoa's activity.

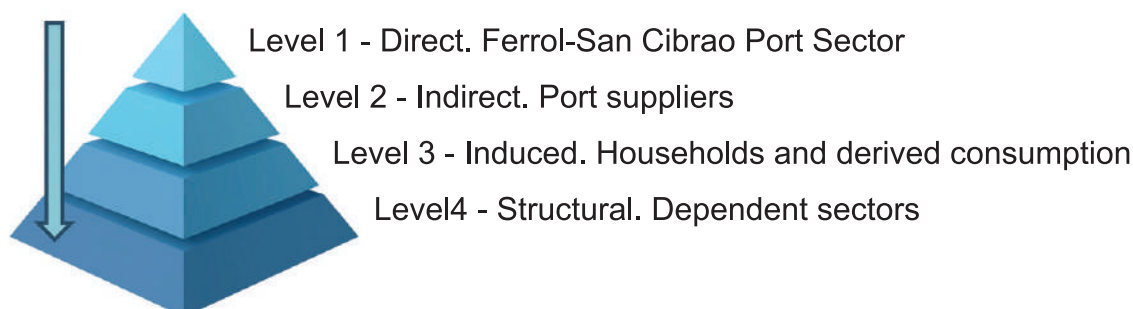
In terms of traffic type, in 2023 there was a similar split between liquid bulk and dry bulk traffic (43% and 45% respectively), whereas in 2011 72% of APFSC traffic consisted of dry bulk.

In recent years, the economic activity carried out around the port has been undergoing a process of profound transformation in strategic partnership with the APFSC.

The energy transition and the accompanying demand for technological and operational innovation have shifted port operations towards handling higher value-added traffic such as general cargo (12% in 2023 compared with 6% in 2011), and consequently towards a greater economic impact.

ECONOMIC IMPACT TOTAL 2023

4- level impact structure



The impact flows from the port to the dependent sectors



Impact on the regional economy

Equivalent to 0.41% of Galicia's GDP

Galicia GDP (2023, IGE): €75,850 M

Equivalent to 7.27% of the GDP of Ferrol- A Mariña

Ferrol and A Mariña GDP (2023, IGE): €4,232 M



- ! Structural dependency risk. Concentration in sectors with high levels of marine cargo traffic (metallurgy, chemicals, shipbuilding and energy activities). Structural role as essential logistics infrastructure. Critical competitiveness factor



An operational disruption would jeopardise these jobs.

EXTENDED ACTIVITIES

Major industrial drivers



Shipbuilding: main driver
Contributes €230 M in production,
€110 M in GVA and 2,088 jobs.



Offshore winf: emerging sector
Generates €138M in total production
in Galicia, €64 M in GVA and 1,278 jobs

Together, both sectors generate more than
3,300 full-time equivalent jobs.

Traditional and services activities

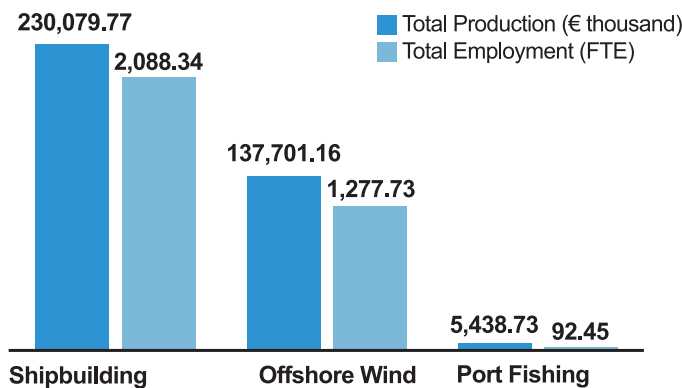


Port fishing
€ 5.4 M in production,
€2.4 M in GVA and 92 jobs



Tourism and recreational boating
€6,2 M in production,
€2,8 M in GVA and 45 jobs

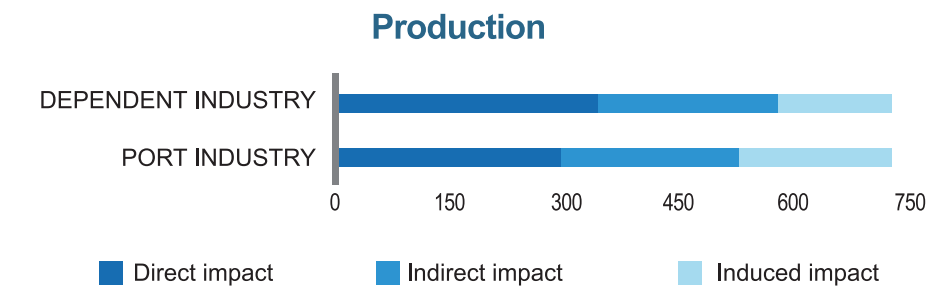
Recreational boating triples its initial direct
impact on regional value added



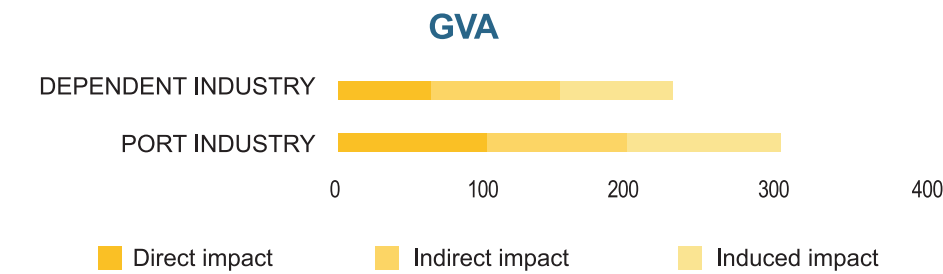
IMPACT BREAKDOWN

Economic impact of the APFSC by type of impact

The structure of the economic impact on production is 40% for direct impact, 32% for indirect impact and 28% for induced impact.



The structure of the economic impact on Gross Value Added (GVA) is 34% for direct impact, 31% for indirect impact and 35% for induced impact.



The structure of the economic impact on employment is 25% for direct impact, 35% for indirect impact and 40% for induced impact.

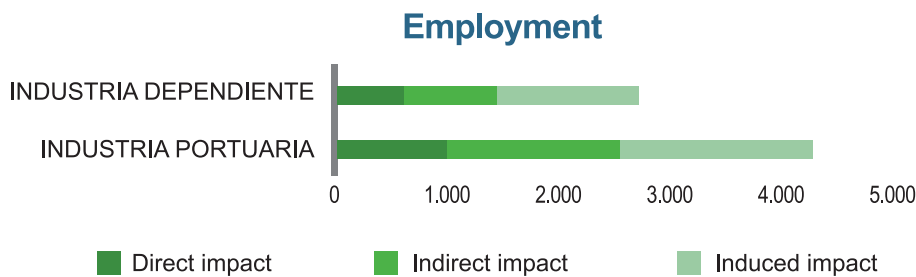


Figure 25.- Economic impact of the activity of the ports of Ferrol and San Cibrao

RISK	TYPE OF IMPACT	IMPACT
Impact of climate change on infrastructure, facilities and equipment	Material damage	Moderate
Impact of climate change on operations	Operational shutdown	Moderate

Table 75.- Risks and impacts arising from climate change

The impacts are estimated to be immaterial, as no climate-related events arising from climate change have caused material damage or operational shutdown.
The APFSC’s sustainability strategy includes the following action in relation to this risk:

Strategic Pillar 3
Line of action: Resilient infrastructure



Strategic Objective: Integration of risks and opportunities associated with climate change into infrastructure management

Action 3.1.1. Adapt infrastructure to climate change

Implementation period

Phases 1 to 5 January 2024 - December 2028)

Responsible area/department

Energy Efficiency and
Climate Change Department

Description of the action

Adopt standards and guidelines for the future expansion of the port and its renewal, taking into account the consequences of climate change. Also adapta the infrastructure to possible climate catastrophes derived from climate catastrophes derived from climate change. Through:

- 1. Processes
- 2. Infrastructure

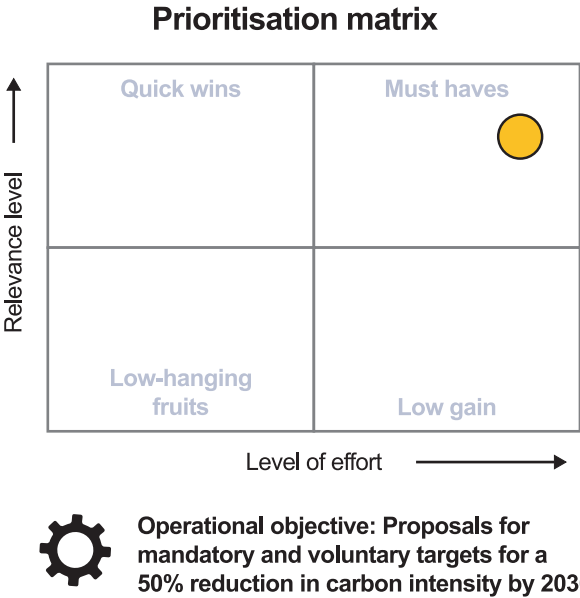
Task to be carried out

- 1. Infrastructure: Identify ways for the construction and renewal of the port to reduce emissions or, for example, caoture emissions or, for example, capture emissions for subsequent use in the industry.
- 2. To adapt the infrastructure, participate in national and international initiatives in this area, seeking to maximise the synergies and profitability of its infrastructure. Example: Antwerp@C.
- 3. Processes: Identify processes that can contribute to climate change mitigation.
- 4. Adopt a proactive role in this regard and set an example in this field, through the communication and promotion of the actions taken in line with this action.

Is a public report necessary?	Effort Effort: High External resources: Yes Investment: >€20,000 Internal FTEs: 0.2
No	
Relevance	
High	

Links to materiality, SDGs and other actions

- **Material topic:**
 - Infrastructure, logistics and accesibility
- **Link to the SDGs:**
 - **Major impact SDG:** 13
- **Related actions:**
 - 3.3.1 Drive green economic growth
 - 3.14 Develop infrastructure for innovation



Related performance indicators

Occupational accidente caused by extreme weather event or natural disasters..

Investment in infrastructure damage/repair/wear caused by extreme weather events or natural disasters.

Energy consumption in infrastructures.

Figure 26.- Line of action

8.3 SOCIAL DIMENSION.

8.3.1. DESCRIPTION OF THE HUMAN RESOURCES POLICY

8.3.1.1 STRATEGIC FRAMEWORK OF THE PORT SYSTEM

(3-3)

STRATEGY AND PROCESSES

STRATEGIC FRAMEWORK OF THE PORT SYSTEM

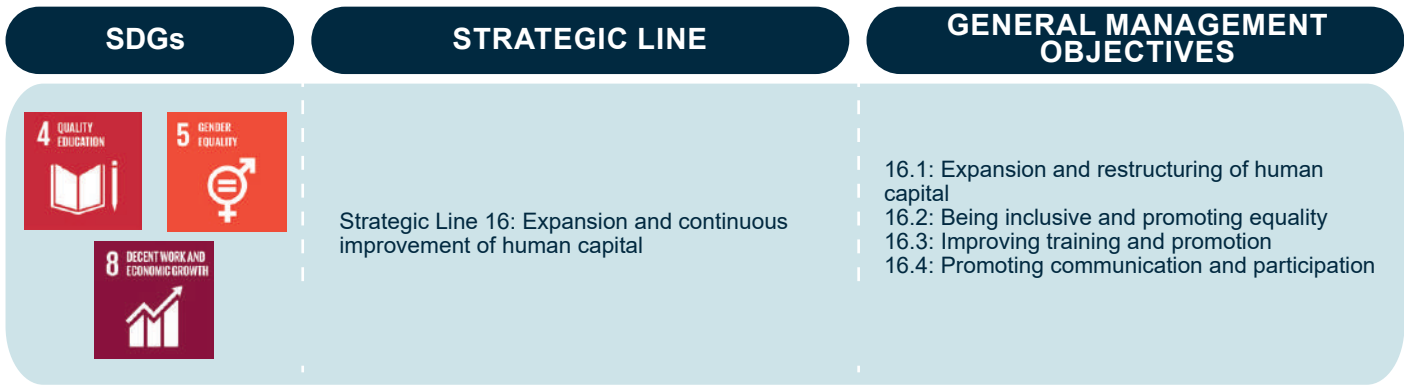


Figure 27.- Strategic framework for the port system

APFSC STRATEGY

Material topics for stakeholders:

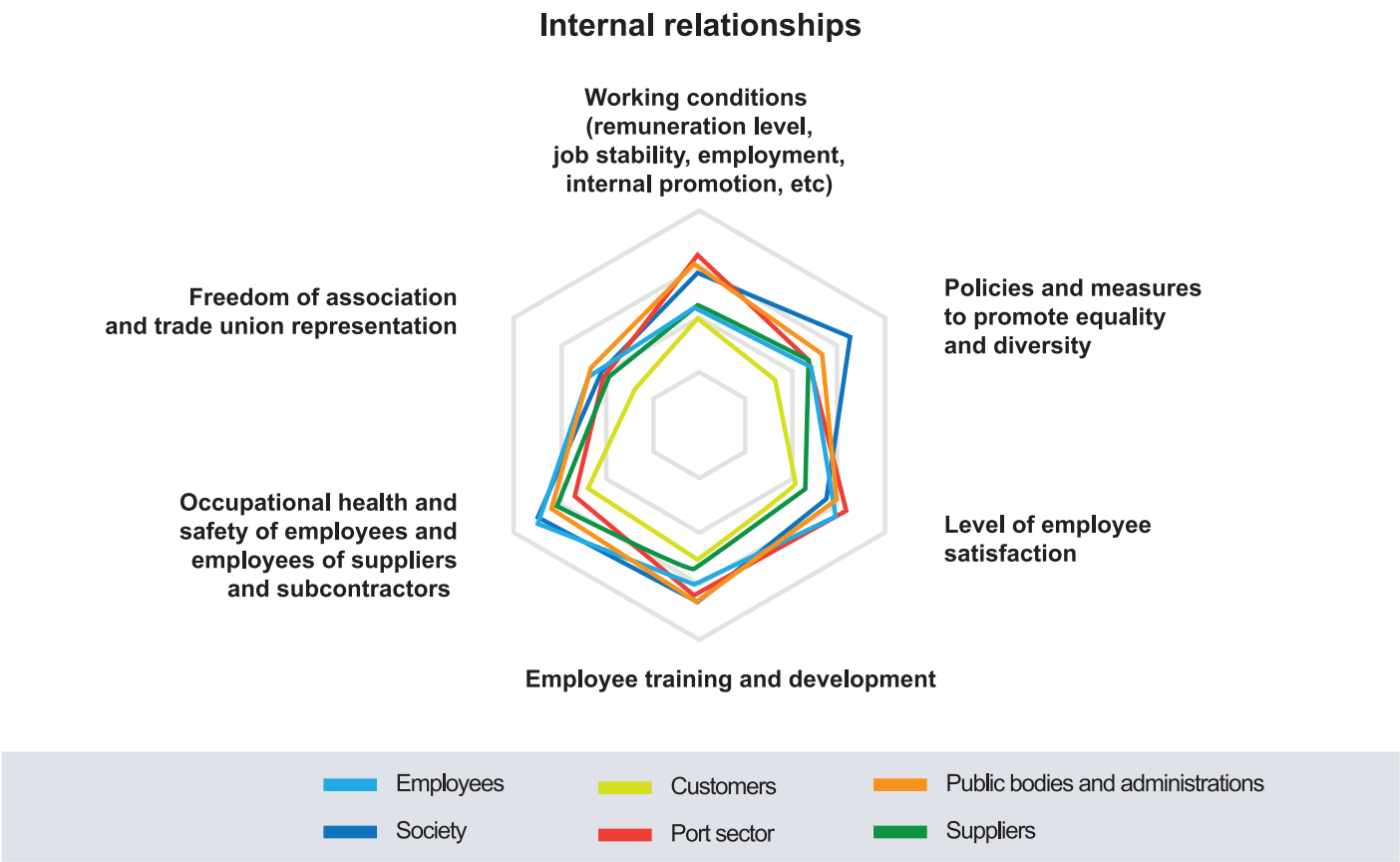


Figure 28.- Material topics for stakeholders

Relevance of material topics:

HIGH RELEVANCE
Freedom of association and trade union representation
Working conditions (pay level, job stability, internal promotion, etc.)

Table 76.- High relevance of material topics

Strategy for shaping the value proposition for stakeholders

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE
	Operational excellence (Social, Economic and Environmental)	R3-Promote change in corporate culture and workforce training
	Promotion of sustainable development in the region	E6-Be an employer of choice
	Operational excellence (Social, Economic and Environmental)	EN2-Improve safety and security in operations

Figure 29.- Strategy for shaping the value proposition for stakeholders

In 2025, no operational targets were set for these strategic objectives.

MONITORING INDICATORS

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	TYPE	IND. CODE	IND. TITLE	UNITS	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025
8 Decent work and economic growth	Promotion of sustainable development in the region	E6-Be an employer of choice	Sustainable Development	Perception	I0026	Staff satisfaction level	%	59.56	59.43	65.60	67.70
					I0033	Satisfaction level with Motivation	%	52.60	51.98	60.02	60.89
					I0034	Satisfaction level with Working Conditions	%	78.40	76.08	78.98	79.03
			Strategy	Performance	I0089	APFSC net turnover / employee	Thousands of euros	175.18	142.80	110.67	138.60
					I0097	EBITDA per employee (average annual workforce)	Thousands of euros	101.17	59.02	30.75	107.04
			Human Resources Management	Performance	I0037	Total number of employees of the Port Authority	nº	116.00	120.00	133.00	127.00

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	TYPE	IND. CODE	IND. TITLE	UNITS	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025
8 Decent work and economic growth	Promotion of sustainable development in the region	E6-Be an employer of choice	Human Resources Management	Performance	I0038	% of temporary workers out of the total	%	8.62	12.50	11.02	7.87
					I0039	% of employees covered by collective bargaining agreements	%	81.03	81.67	82.70	81.89
					I0040	% of women out of the total workforce	%	25.86	26.67	25.56	26.77
					I0042	% of women not covered by the collective agreement out of the total workforce outside the agreement	%	45.45	40.91	39.13	39.13
					I0043	% of permanent employees over 50 years of age	%	32.76	31.67	33.08	33.86
					I0133	Percentage of permanent employees under 30 years of age	%	0.94	0.83	3.01	2.36
					I0188	% APFSC Minimum Wage/National Minimum Wage	%	152.83	145.28	150.20	135.71
					I0192	Base salary and pay for women/ Base salary and pay for men	%	1.06	1.05	1.08	1.08
					I0193	% of women on the Board of Directors	%	18.75	18.75	12.50	28.57
					I0249	Percentage of staff with disabilities in the workforce	%	0.94	0.96	0.85	2.56
	All strategic lines	R3-Promote change in corporate culture and workforce training	Sustainable Development	Perception	I0029	Satisfaction level with Leadership	%	60.10	61.92	68.04	71.90
					I0030	Satisfaction level with Training	%	47.70	46.29	57.07	61.23
					I0031	Satisfaction level with Participation	%	61.10	55.05	63.63	65.32
8 Decent work and economic growth	All strategic lines	R3-Promote change in corporate culture and workforce training	Sustainable Development	Perception	I0032	Satisfaction level with Communication	%	57,90	61,81	66,38	68,90
			Strategy	Performance	I0118	Compliance with the Objectives Plan	%	62.61	50.73	47.93	50.49
			Human Resources Management	Performance	I0044	Compliance with the General Training Plan	%	83.33	71.43	100.00	66.67
					I0045	Compliance with the Specific Training Plan	%	91.04	88.00	100.00	83.33
					I0046	% of workers taking part in training programmes	%	89.66	66.67	83.44	88.82
					I0047	Average training hours per worker	Hours/ worker	61.84	33.51	17.49	66.06

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	TYPE	IND. CODE	IND. TITLE	UNITS	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025
3 Good health and well-being	Operational excellence (<i>Social, Economic and Environmental</i>)	EN2-Improve safety and security in operations	Sustainable Development	Perception	I0202	Satisfaction of logistics chain stakeholders and users with safety	%	80.72	75.91	80.74	77.37
					I0203	Employee satisfaction with working conditions in relation to health and safety	%	72.30	74.00	81.86	85.95
					I0240	Satisfaction of logistics chain stakeholders and users with security	%	80.64	69.55	80.78	73.62
			Infrastructure and facilities management	Performance	I0135	Investment in safety and security	Thousands of euros	201.96	126.70	22.00	85.00
			Human Resources Management	Performance	I0052	Annual absenteeism index	% days lost due to leave	12.34	12.59	6.95	9.20
			Security and Protection Management	Performance	I0053	Annual accident frequency index (IF)	no. of accidents resulting in leave per million hours worked	115.59	15.46	0.00	0.00
					I0054	No. of safety and security accidents and incidents	nº	0.00	0.00	0.00	0.00
					I0060	No. of safety and security drills and exercises	nº	7.00	13.00	16.00	5.00
					I0127	Annual accident severity index (IG)	no. of working days lost per thousand hours worked	2.06	1.33	0.00	0.00

Table77- Process, objective and strategic line indicators

8.3.1.2 EMPLOYMENT AT THE PORT AUTHORITY

(2-7), (2-30), (401-1), (405-1)

TOTAL NUMBER OF EMPLOYEES OF THE PORT AUTHORITY

S_01 Total number of employees of the Port Authority.

TREND IN THE TOTAL NUMBER OF EMPLOYEES OF THE PORT AUTHORITY						
	2020	2021	2022	2023	2024	2025
WORKFORCE AT 31 DECEMBER	112	118	116	120	133	127
AVERAGE ANNUAL WORKFORCE	109	111	118	118	129	131.5

Table 78.- Number of employees and average workforce of the APFSC (I0037)

Total number of employees of the Port Authority: The difference is due to the 7 posts still pending recruitment

NEW HIRES 2025	No. OF PEOPLE	DEPARTURES 2025	No. OF PEOPLE
Temporary	10	End of temporary contract	27
Interim staff	14	Resignation	2
Permanent Full-time	6	Retirement	3
Partial retirement	1	Exhaustion of temporary incapacity leave (I.T.)	2
Permanent Part-time	2	Other Reasons	5
TOTAL	33	TOTAL	39

Table 79.- Staff joiners and leavers

	MEN				WOMEN				TOTAL
	<30	30-50	>50	TOTAL	<30	30-50	>50	TOTAL	
OFFICE OUTSIDE THE AGREEMENT	0	0	0	0	0	1	0	1	1
OFFICE WITHIN THE AGREEMENT	0	4	2	6	0	3	2	5	11
POLICE	1	11	4	16	0	3	0	3	19
MAINTENANCE	0	2	0	2	0	0	0	0	2
TOTAL	1	17	6	24	0	7	2	9	33

Table 80.- Staff joiners in 2024 by gender, age and area of activity

	MEN				WOMEN				TOTAL
	<30	30-50	>50	TOTAL	<30	30-50	>50	TOTAL	
OFFICE OUTSIDE THE AGREEMENT	0	0	0	0	0	1	0	1	1
OFFICE WITHIN THE AGREEMENT	0	3	4	7	0	4	1	5	12
POLICE	2	11	8	21	0	2	0	2	23
MAINTENANCE	0	2	0	2	0	0	1	1	3
TOTAL	2	16	12	32	0	7	29		39

Table 81.- Staff leavers in 2024 by gender, age and area of activity

PERCENTAGE OF TEMPORARY WORKERS (%)

S_02 Percentage of temporary workers relative to the total number of permanent staff. For the calculation of this indicator, contracts conditional on production circumstances are excluded from the count of temporary workers

TREND IN THE PERCENTAGE OF TEMPORARY WORKERS AT THE PORT AUTHORITY						
	2020	2021	2022	2023	2024	2025
PERCENTAGE OF TEMPORARY WORKERS	9.82%	12.71%	8.62%	10.00%	11.02%	7.69%

Table 82.- Percentage of temporary workers at the Port Authority (i0038)

Unforeseen and unpredictable needs have been covered by permanent staff, as our workforce is increasingly well matched to the APFSC's needs.

WORKFORCE DISTRIBUTION BY AREA OF ACTIVITY (%)

S_03 Distribution of the workforce by area of activity. These areas are understood as staff assigned to the port police service, maintenance staff, office staff within the collective agreement and office staff outside the collective agreement.

DISTRIBUTION OF THE WORKFORCE BY AREA OF ACTIVITY DURING 2025	
ACTIVITY	PERCENTAGE OF WORKFORCE AT 31 DECEMBER
OFFICE OUTSIDE THE AGREEMENT	18.11%
OFFICE WITHIN THE AGREEMENT	32.28%
MAINTENANCE	11.02%
PORT POLICE	38.59%

Table 83.- Workforce distribution by area of activity

ACTIVITY	TOTAL	MEN				WOMAN			
		<30	30-50	>50	TOTAL	<30	30-50	>50	TOTAL
SENIOR MANAGEMENT	2	0	0	2	2	0	0	0	0
MAINTENANCE	14	0	8	5	13	0	0	1	2
OFFICE WITHIN THE AGREEMENT	41	0	14	5	19	1	11	10	22
OFFICE OUTSIDE CONV.	21	0	4	8	12	0	3	6	9
PORT POLICE	49	2	29	16	47	0	1	1	1
TOTAL	127	2	55	36	93	1	15	18	34

Table 84- Workforce distribution by age, gender and area of activity

PERCENTAGE OF EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS (%)

S_04 Percentage of employees covered by collective bargaining agreements.

DESCRIPTION	2025
PERCENTAGE OF EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS (BASED ON THE WORKFORCE AT 31/12/2025)	81.89%

Table 85.- Percentage of employees covered by collective bargaining agreements (i0039)

DESCRIPTION	MEN	WOMEN	TOTAL
EMPLOYEES WITHIN THE AGREEMENT	79	25	104
EMPLOYEES OUTSIDE THE AGREEMENT	14	9	23
TOTAL	93	34	127

Table 86.- Employees within and outside the agreement

8.3.1.3 INTERNAL COMMUNICATION AND PARTICIPATION

(413-1)

EMPLOYEE REPRESENTATION

S_05 Mechanisms for employee representation and their communication with management.

Reference to trade union representation of employees on the Board of Directors, reporting on the unions represented and the number of representatives of each.

The mechanisms for employee representation are set out in the collective bargaining agreement in force: "CHAPTER VIII Collective representation" <https://www.puertos.es/es-es/rrhh/Paginas/Normativa.aspx>

In the case of the APFSC's Board of Directors, representation is exercised by Mr Francisco José Pena Varela, representative of the C.C.O.O. trade union section, as a member with voice and vote on the APFSC's governing body.

S_06 Mechanisms for the technical participation of employees in improving the Port Authority's production processes (suggestion systems, periodic activity coordination meetings, quality groups, etc.).

This indicator refers to the mechanisms or means that allow all employees to take part in decision-making or process improvement.

This indicator shall report clearly and identifiably on the following aspects.

- Whether or not there are stable working groups on aspects such as quality, the environment, safety, etc.

In 2025, the organisation of interdepartmental Improvement Groups continued for the third consecutive year, covering topics proposed by any member of staff.

5 improvement groups were managed, involving a total of 25 people, and 40 meetings were held.

Work focused on improving: Standardisation of award criteria to reduce the assessment time of expert committees.-Establishing a guide to green procurement criteria-Improving the environmental management of events held in public-use areas-Improving the approach to the transition from DUEWEB to DUEPORT-Unification of the data requested from licence holders.

The leaders of these groups presented the results to the APFSC's Managing Director and other colleagues at an event held for this purpose in December 2025.

- Whether these groups are linked to the operation of any quality management system

- Whether or not there are suggestion boxes or other mechanisms allowing any employee to make suggestions on aspects related to port management.

There are no suggestion boxes as such; suggestions are made through employee satisfaction surveys, or through the improvement group proposal survey.

PARTICIPATION IN THE DEFINITION OF THE MANAGEMENT SYSTEM

The Sustainability and Management Systems Department must facilitate the participation of all stakeholders in defining the management system and the various processes/procedures/instructions.

To this end, the following actions are carried out:

ACTION	INVOLVES
Meetings to identify the necessary changes	The person responsible for the process/procedure/instruction. All staff from the various Areas/Departments involved in the process. Staff and managers from other companies, if necessary. The Sustainability and Management Systems Department
Meetings to redefine the process/procedure/instruction	The person responsible for the process/procedure/instruction. Managing Director of the Port Authority. The Sustainability and Management Systems Department. Staff from the various Areas/Departments involved in the process and affected by the changes.
Dissemination of changes by email	Sustainability and Management Systems Department. All Port Authority staff
Ongoing dissemination of the current versions of the Management System, processes, procedures and instructions through the Management System Portal	Sustainability and Management Systems Department. All Port Authority staff All stakeholders

Table 87.- Stakeholder participation in the definition of the Management System

In 2025, no changes were made to the system documentation.

MANAGEMENT SYSTEM PORTAL

The content of the management system is disseminated through the internal MS Portal.

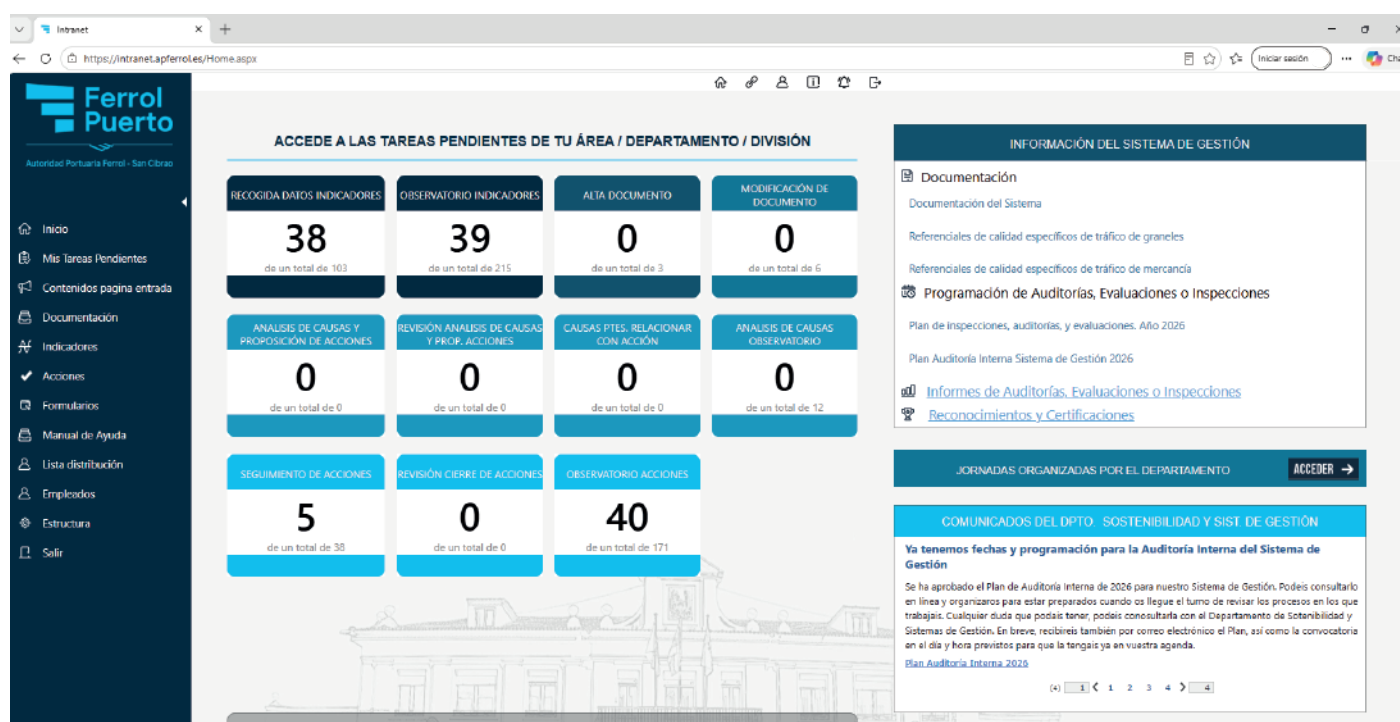


Figure 30.- Internal MS Portal

8.3.1.4 TRAINING
(404-1), (404-2), (404-3)

PERCENTAGE OF WORKERS TAKING PART IN TRAINING PROGRAMMES (%)

S_07 Percentage of workers taking part in training programmes, distinguishing between workers within and outside the collective agreement.

Percentage of workers taking part in training programmes	
WORKERS TAKING PART IN TRAINING PROGRAMMES WITHIN THE AGREEMENT (BASED ON ACTIVE WORKFORCE IN 2025)	89.84 %
WORKERS TAKING PART IN TRAINING PROGRAMMES OUTSIDE THE AGREEMENT (BASED ON ACTIVE WORKFORCE IN 2025)	83.3 %
TOTAL NUMBER OF WORKERS UNDERTAKING TRAINING ACTIVITIES (BASED ON ACTIVE WORKFORCE IN 2025)	88.8 %

Table 89 Percentage of workers taking part in training programmes (I0046, I0128, I0129)

AVERAGE TRAINING HOURS PER WORKER (HOURS/WORKER)

S_08 Trend in average training hours per worker, distinguishing between workers within and outside the collective agreement.

	TOTAL HOURS	No. OF EMPLOYEES	AVERAGE
WITHIN THE AGREEMENT	5,231	128	40.87
OUTSIDE THE AGREEMENT	3,158	24	131.58
TOTAL	8,389	128	65.54

Table 90. Average training hours per worker (I0130, I0131)

NUMBER OF TRAINING HOURS 2025				PERCENTAGE OF TRAINING HOURS 2024			
JOB CATEGORY	MEN	WOMEN	TOTAL	JOB CATEGORY	MEN	WOMEN	TOTAL
OFFICE OUTSIDE THE AGREEMENT	1,594	1,594	3,158	OFFICE FC	5.72%	25.49%	31.21%
OFFICE WITHIN AGREEMENT	480	2,138	2,618	OFFICE FC	28.19%	0.70%	28.89%
POLICE	2,365	59	2,424	POLICE	2.08%	0.18%	2.26%
MAINTENANCE	174	15	189	MAINTENANCE	19.00%	18.64%	37.64%
TOTAL	4,613	3,776	8,389	TOTAL	54.99%	45.01%	100.00%

Table 91.- Workforce training hours by job category and gender

NUMBER OF TRAINING PROGRAMMES FOR COMPETENCY-BASED MANAGEMENT

S_09 Number of training programmes underway in relation to the competency-based management system (in accordance with the collective bargaining agreement currently in force).

Clearly identifiable information must be provided on the number of training programmes underway linked to the competency-based management system, and it must be clearly distinguished which training activities belong to that programme and which do not.

DESCRIPTION	PLANNED 2025	COMPLETED 2025
NUMBER OF TRAINING PROGRAMMES UNDER THE GENERAL TRAINING PLAN	9	6
NUMBER OF TRAINING PROGRAMMES UNDER THE SPECIFIC TRAINING PLAN	24	20
TOTAL	33	26

Table 92.- Training programmes underway in relation to the competency-based management system (i0132)

TRAINING SATISFACTION LEVEL (%)

Indicator code	DESCRIPTION	2020	2021	2022	2023	2024	2025
I0026	Training satisfaction level	53.68	52.17	47.70	59.43	57.07	61.23

Table 93.- Training satisfaction level

PERFORMANCE EVALUATION

Staff within the agreement:

Implementation of the performance evaluation system regulated by the III Collective Bargaining Agreement of Puertos del Estado and Port Authorities is still pending (<https://www.boe.es/boe/dias/2019/06/15/pdfs/BOE-A-2019-9021.pdf>) which establishes the following:

System:

Second transitional provision.

Within 6 months, a new Procedure for the Competency-based Management model will be proposed, including the updating and inclusion of the corresponding annexes, which will contain the following defining elements of the model:

- VIII. Directory of Competencies.
- IX. Catalogue of Occupations.
- X. Maximum and minimum profiles for each Occupation.
- XI. Specific qualifications for each occupation, where required.
- XII. Performance evaluation. Procedures

Remuneration:

II. Allowances for professional qualification, quality or quantity of work:

Productivity.

These productivity supplements shall remunerate special performance, extraordinary activity and dedication, and the interest or initiative shown in carrying out the occupation. They are paid according to the professional category or level held by the employee, whether variable or fixed, and provided they help to improve work results. Productivity shall be assessed on the basis of circumstances directly related to performance in the occupation and the achievement of the results or objectives assigned to it.

The entitlement to accrual shall not be consolidated on a personal basis and is linked to the continuation of the circumstances that determined its initial recognition, with the recipient losing that entitlement once it is established that such circumstances have ceased to exist. Any allowance classified as such, or generated under Company Agreements, must specifically state whether or not it falls within this category.

Allowances for professional qualification, quality or quantity of work (productivity) are considered to include, among others, allowances regulated in Company Agreements of this nature, as well as post or productivity allowances or supplements (Special Work Performance Allowance, Responsibility Gr.II-BII, Quality, Availability, etc.), and all those linked to a personal qualification or to the professional category or level held by the employee. In all cases, an allowance based on performance evaluation shall be regulated.

In accordance with Closing Minutes 2 of the Company Agreement signed in December 2024, the parties undertake to develop and agree a performance evaluation system, which will comply with criteria of transparency, objectivity, impartiality and non-discrimination, in accordance with the provisions of Art. 63.II of the current Collective Bargaining Agreement, and which will be used for the distribution of the performance pool.

In the monitoring and roll-out of measures under the Equality Plan of the Port Authority of Ferrol – San Cibrao, the design and development of the performance evaluation tool, including training for evaluators, is planned for 2025. This tool will affect both employees covered by the collective bargaining agreement and employees outside the agreement.

Staff outside the agreement:

The establishment of the system is still pending.

8.3.1.5 WORKFORCE STRUCTURE AND EQUITY

(202-1), (401-3), (405-2), (413-1)

Salary regulation for staff in the Spanish port system does not provide for differences between men and women. The ratio of average salary for women/average salary for men is 1.079 (I0192).

Information on the pay scheme, as well as the updating of the values to be applied, can be consulted in the Human Resources-regulations section of the Puertos del Estado website (<https://www.puertos.es/es-es/rrhh/Paginas/Normativa.aspx>)

During 2025, there were four (4)cases of paternity leave.

NATIONAL MINIMUM INTERPROFESSIONAL ANNUAL WAGE 2025	16,576.00 €
LOWEST ANNUAL APFSC SALARY 2025	16,576.00 €
% APFSC MINIMUM WAGE/NATIONAL MINIMUM INTERPROFESSIONAL WAGE	135.71%

Table 94.-APFSC minimum wage vs national minimum interprofessional wage (I0188)

Information on the prevention of incidents of discrimination or sexual harassment can be found in the III Collective Bargaining Agreement between Puertos del Estado and Port Authorities (BOE, resolution of 13 June 2019, of the Directorate-General for Labour). The APFSC’s Equality Committee was established on 14 November 2014.

On 30 November 2023, the Equality Plan of the Port Authority of Ferrol – San Cibrao was signed and the Employee Portal was published. The Equality Plan includes the following Annexes:

- The Protocol against Sexual, Workplace and Gender-based Harassment and other conduct contrary to Sexual Freedom and Moral Integrity in the workplace of the Port Authority of Ferrol – San Cibrao.
- The Protocol for the Prevention, Detection and Response to Situations of Gender-based Violence at the Port Authority of Ferrol – San Cibrao.

During 2025, no complaints were received that triggered either of these two protocols.

% OF WOMEN OUT OF THE TOTAL WORKFORCE (%)

S_10 Percentage of women out of the total workforce.

DESCRIPTION	2025
% OF WOMEN OUT OF THE TOTAL WORKFORCE (BASED ON THE WORKFORCE AT 31/12/2025)	26.77

Table 95-Percentage of women out of the total workforce (I0040)

% OF WOMEN NOT COVERED BY THE COLLECTIVE AGREEMENT OUT OF THE TOTAL WORKFORCE

S_11 Percentage of women not covered by the collective bargaining agreement out of the total workforce and out of the total workforce outside the collective bargaining agreement.

DESCRIPTION	2025
% OF WOMEN FC OUT OF TOTAL FC WORKERS (BASED ON THE WORKFORCE AS AT 31/12/2025)	39.13
% OF WOMEN FC OUT OF TOTAL WORKERS (BASED ON THE WORKFORCE AS AT 31/12/2025)	7.09

Table 96.- Percentage of women not covered by the collective bargaining agreement out of the total workforce (I0041, I0042)

% PERMANENT WORKERS OVER 50 YEARS OF AGE

S_12 Percentage of permanent workers over 50 years of age.

DESCRIPTION	2025
% PERMANENT WORKERS > 50 YEARS	33.85

Table 97- Permanent workers over 50 years of age (I0043)

% PERMANENT WORKERS UNDER 50 YEARS OF AGE

S_13 Percentage of permanent workers under 30 years of age.

DESCRIPTION	2025
% PERMANENT WORKERS < 30 YEARS	2.36

Table 98.- Permanent workers under 30 years of age (I0133)

% AGES	UNDER 30		30 A 50 YEARS		OVER 50	
AREA OF ACTIVITY	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SENIOR MANAGEMENT	0.00 %	0.00 %	0.79 %	0.00 %	1.57 %	0.00 %
OFFICE OUTSIDE CONV.	0.00 %	0.00 %	3.94 %	3.15 %	5.51 %	3.94 %
OFFICE WITHIN THE AGREEMENT	0.00 %	0.79 %	11.02 %	10.24 %	3.94 %	6.30 %
POLICE	1.57 %	0.00 %	24.41 %	1.57 %	11.02 %	0.00 %
MAINTENANCE	0.00 %	0.00 %	7.09 %	0.00 %	3.15 %	0.79 %
TOTAL	1.57 %	0.79 %	46.46 %	14.96 %	25.20 %	11.02 %

Table 99.- Age of workers by area of activity

% PERMANENT /TEMPORARY	PERMANENT		TEMPORARY		TOTAL	
AREA OF ACTIVITY	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SENIOR MANAGEMENT	1.57 %	0.00 %	0.00 %	0.00 %	1.57 %	0.00 %
OFFICE OUTSIDE CONV.	9.45 %	7.09 %	0.00 %	0.00 %	9.45 %	7.09 %
OFFICE WITHIN THE AGREEMENT	14.96 %	14.96 %	0.00 %	2.36 %	14.96 %	17.32 %
POLICE	9.45 %	0.79 %	0.79 %	0.00 %	10.24 %	0.79 %
MAINTENANCE	33.07 %	0.79 %	3.94 %	0.79 %	37.01 %	1.57 %
TOTAL	68.50 %	23.62 %	4.72 %	3.15 %	73.23 %	26.77 %

Table 100.- Percentage of permanent/temporary workers by area of activity

8.3.1.6 OCCUPATIONAL HEALTH AND SAFETY

(403-1), (403-2), (403-3), (403-4), (403-5), (403-6), (403-8), (403-9), (403-10), (413-1)

DESCRIPTION OF OCCUPATIONAL RISK PREVENTION ACTIVITY

The Port Authority of Ferrol-San Cibrao (APFSC), pursuant to the provisions of Act 31/95 on Occupational Risk Prevention, has as its fundamental objective to ensure the health and safety of all its employees and, to this end, has an occupational risk prevention management system in accordance with the provisions of Chapter III of Royal Decree 39/1997 of 17 January, approving the Regulation on Prevention Services, and, as established in Article 10 of the aforementioned Royal Decree, has opted for an external prevention service as its preventive arrangement.

The Port Authority of Ferrol-San Cibrao guarantees employees' rights to consultation and participation and, for this reason, pursuant to the provisions of Chapter V of Act 31/95 on Occupational Risk Prevention, has established a Health and Safety Committee.

This management system complies with and upholds the provisions set out in occupational risk prevention legislation and in Chapter VII, Occupational Risk Prevention, of the Third Collective Bargaining Agreement of Puertos del Estado and Port Authorities, published in the BOE and on the Puertos del Estado website, and applies to 100% of APFSC's employees. It also regulates the composition, powers and operation of the APFSC Health and Safety Committee, of which the entity's employees are members.

In 2020, the External Prevention Service updated the risk assessment for employees' health and safety, in order to assess the risks associated with each position for particularly sensitive workers: protection of minors, maternity protection and other particular sensitivities/disabilities. The results of the psychosocial risk assessment were also included. This assessment remains in force, but it should be clarified that in June 2023 a periodic review was carried out (REV 3). Likewise, in December 2023 a further review (REV 3.1) was carried out due to changes introduced in the Port Police position and the risks associated with it. In July 2024, three occupational risk assessments (ERLs) were carried out individually in relation to the new Sala de Curuxeiras, the Old Comandancia Building and the Provisional Workshop. These three were processed as an annex to the approved ERL.

For this assessment, a method based on that established by the Instituto Nacional de Seguridad e Higiene en el Trabajo in its document "Guía para la evaluación de Riesgos" was used. To determine the severity of the risk, two parameters are used: probability and severity, resulting in the following categories: trivial risk (no specific action required), tolerable risk (no need to improve preventive action), moderate risk (efforts should be made to reduce the risk), significant risk (work should not begin until the risk has been reduced), and intolerable risk (work should not begin or continue). The risk is then categorised as Controlled (the planned corrective measures to reduce its severity have been adopted) or Avoidable (it can be definitively resolved with specific preventive measures).

All APFSC employees participated in the assessment process.

Work activities are classified and hazards are identified, taking into account three aspects:

- a) The existence of sources of harm or abnormal conditions..
- b) The possibility that they may affect people.
- c) The way in which the risk may materialise.

A number of sources of risk are then listed, and a series of specific risk criteria are also assessed: chemical agents, explosive atmospheres, biological agents, ergonomics and applied psychosociology.

Finally, the risks assessed relate to:

- The management and organisation of preventive activity within the company.
- The elements that make up the work area, facility or work equipment.
- The activities carried out within the company.
- The specific risks associated with each position.

Risks are also classified as Controlled, Avoidable, Critical Risk and Aggravated Risk.

For each risk detected, corrective or preventive measures are proposed which, together with workplace incidents, are monitored by the Prevention Service, the Health and Safety Committee and the Security, Protection and Environment Division.

There are no positions at the APFSC for which the occupational health and safety risk assessment is categorised as Significant or Intolerable.

The following table includes some of the risks that have been assessed:

TYPE OF RISK

CODE	DESCRIPTION	CODE	DESCRIPTION
WORKPLACE SAFETY		INDUSTRIAL HYGIENE	
010	Falls of persons from a different level ≤ 2 metres	310	Exposure to chemical contaminants by inhalation
011	Falls of persons from a different level > 2 metres	315	Exposure to chemical contaminants via the skin
020	Falls of persons on the same level	320	Exposure to biological contaminants
030	Falling objects due to collapse	330	Exposure to noise
040	Falling objects during handling	340	Exposure to vibration
050	Falling detached objects	350	Thermal stress (heat or cold)
060	Stepping on objects	360	Exposure to ionising radiation
070	Collisions or contact with stationary objects	370	Exposure to non-ionising radiation
080	Collisions or contact with moving objects	380	Lighting
090	Blows / Cuts from objects or tools	390	Other occupational illness risks
100	Projection of fragments, particles, liquids or gases	ERGONOMICS	
110	Entrapment or crushing by or between objects	400	Physical workload from work with display screen equipment (PVD)
120	Entrapment or crushing due to equipment overturning	401	Visual fatigue
130	Overexertion	402	Vocal fatigue
140	Exposure to extreme environments (temperature, pressure, humidity)	403	Discomfort (disturbing noise, temperature, humidity, draughts)
141	Exposure to extreme environments (confined spaces)	410	Physical load. Posture (forced or sustained postures)
150	Thermal contact	420	Physical load from movement
160	Electrical contact	430	Physical load from exertion (pushing and/or pulling)
170	Acute exposure to chemical substances	440	Physical load from manual handling of loads
180	Contactos con sustancias causticas y/o corrosivas	441	Physical load from repetitive movements
190	Acute exposure to radiation	PSYCHOSOCIOLOGY	
200	Explosions	450	Mental: information reception
201	Explosions due to the presence of explosive atmospheres (ATEX)	460	Mental: information processing
210	Fires	470	Mental: response
220	Accidents caused by living organisms	480	Chronic fatigue
230	Being run over, struck or hit by vehicles	490	Other fatigue risks

CODE	DESCRIPTION	CODE	DESCRIPTION
WORKPLACE SAFETY		PSYCHOSOCIOLOGY	
240	Traffic accidents	510	Content of the work
241	In itinere accidents	520	Monotony
MANAGEMENT AND ORGANISATION		530	Inadequate role
600	Management and organisation of occupational risk prevention	540	Insufficient autonomy
610	Risk assessment	550	Lack of communication
620	Work equipment and protective means	560	Relationships
630	Information, consultation and participation of workers	570	Organisation of work
640	Training of workers	580	Working hours
650	Emergency / evacuation measures	590	Other dissatisfaction risks
660	Health surveillance		
670	Documentation		
680	Coordination of business activities		
690	Prevention delegates		
700	Health and safety committee		

Table 101- Type of risk

Likewise, with regard to the OCCUPATIONAL RISK ASSESSMENT, it should be clarified that Revision 4 is currently in its final phase. In addition, in collaboration with the Human Resources Area and our External Prevention Service (SPA), a Remote Working Risk Assessment has also been carried out for all employees working under this arrangement, in order to assess whether the equipment and resources used in their homes are appropriate from an occupational risk prevention perspective.

In addition, the SPA's health surveillance service is responsible for carrying out annual medical check-ups for all APFSC employees.

During 2025, no occupational diseases were diagnosed among APFSC employees.

Lastly, all APFSC employees have access to private medical insurance, which also offers preventive and rehabilitation medicine services.

For employees of companies contracted to provide services, supplies or carry out works, the contract specifications require compliance with the applicable labour legislation, including Act 31/1995 on Occupational Risk Prevention and Royal Decree 39/1997 approving the Regulation on Prevention Services. The contractor must complete the information required in this respect by the Security, Protection and Environment Division before starting work. The coordination of business activities is governed by Royal Decree 171/2004 of 30 January, implementing Article 24 of Act 31/1995 of 8 November on Occupational Risk Prevention. These requirements have been incorporated into the APFSC's Security Management System (which is not externally audited or certified), including the corresponding procedures and instructions. These regulate the occupational health and safety information to be exchanged with such companies throughout the execution of the works, with monitoring being the responsibility of the APFSC's Security, Protection and Environment Division.

The APFSC does not exercise direct control over the employees of such companies, nor does it hold aggregate data on accident rates or occupational diseases among them, given the large number of companies operating in the service area and the short duration of their activities.

Data are available for the largest and longest-running works project, but publishing them individually would breach the confideThe APFSC’s coordination of business activities is organised through the role of the Coordinator, who must be present at the workplace for the time necessary to fulfil their duties and is responsible for:

- Being aware of the information that must be exchanged between the companies operating simultaneously, as well as any preventive documentation necessary for the performance of their duties.
- Having access to any area of the workplace.
- Giving the companies operating simultaneously the instructions necessary for the performance of their duties.
- Proposing that the companies operating simultaneously adopt measures to prevent the risks existing in the workplace.

ANNUAL ACCIDENT FREQUENCY RATE (IF)

S_14 Trend in the annual accident frequency rate (IF), expressed as the ratio of the number of accidents resulting in sick leave recorded during the year to the total number of hours worked during that year, calculated as follows:

TREND IN THE ANNUAL ACCIDENT FREQUENCY RATE (IF)						
	2020	2021	2022	2023	2024	2025
No. OF ACCIDENTS RESULTING IN SICK LEAVE PER MILLION HOURS WORKED	72.44	68.33	115.59	15.46	0. 00	0.00

Table 102.- Annual accident frequency rate (I0053)

The number of hours worked at APFSC in 2025 was 214,291 hours
0 accidents involving sick leave were recorded.

ANNUAL ACCIDENT SEVERITY RATE (IG)

S_15 Trend in the annual accident severity rate (IG), expressed as the ratio of the number of working days lost (number of working days lost) due to accidents in a year to the total number of hours worked that year, calculated as:

TREND IN THE ANNUAL ACCIDENT SEVERITY RATE (IG)						
	2020	2021	2022	2023	2024	2025
NO. OF WORKING DAYS LOST PER THOUSAND HOURS WORKED	2.74	0.77	2.06	1.33	0.00	0.00

Table 103.- Annual accident severity rate (I0127)

ANNUAL ABSENTEEISM RATE (IA)

S_16 Trend in the annual absenteeism rate, expressed as the ratio of the number of calendar days lost due to sick leave to the number of workers, calculated as:

$$IA = (\text{no. of calendar days lost due to sick leave} \times 100) / (\text{no. of workers} \times 365)$$

TREND IN THE ANNUAL ABSENTEEISM RATE (IA)						
	2020	2021	2022	2023	2024	2025
PERCENTAGE OF DAYS LOST DUE TO SICK LEAVE.	9.18 %	12.69 %	12.34 %	12.59%	6.95%	9.20

Table 104.- Annual absenteeism rate

(403-2) Accidents with/without sick leave
During 2025, 0 workplace accidents involving sick leave occurred.

TRAINING IN OCCUPATIONAL RISK PREVENTION

S_17 Training effort in occupational risk prevention, expressed as the total number of training hours divided by the number of workers.

TRAINING EFFORT IN OCCUPATIONAL RISK PREVENTION DURING 2025		
TOTAL No. OF TRAINING HOURS	TOTAL No. OF WORKERS (AVERAGE ANNUAL WORKFORCE)	AVERAGE No. OF HOURS PER WORKER
336	131.5	2.55

Table 105.- Training hours in occupational risk prevention

S_18 Number of security exercises and drills and number of protection exercises or drills.

EXERCISES OR DRILLS	NUMBER
No. OF PROTECTION EXERCISES OR DRILLS	13
No. OF SECURITY EXERCISES OR DRILLS	1

Table 106-. Number of security and protection exercises and drills (I0060)

Regarding protection, 12 exercises and one drill were carried out, covering both the Inner Port and the Outer Port.

Regarding security, one drill was carried out in collaboration with the Guardia Civil (GC) and the Port Police. This drill covered all three areas: protection, security and occupational risk prevention.

We have six employees classified as particularly sensitive under Article 25, “Protection of workers particularly sensitive to certain risks”, of the Occupational Risk Prevention Act.

In all cases, the procedure established by the applicable legislation for this type of worker has been followed. Likewise, the company carries out preventive monitoring at all levels (occupational and health surveillance, among others).

Furthermore, the work activities carried out by each of the particularly sensitive employees in their respective positions have been adapted to the limitations established in the medical fitness certificate issued for this purpose.

8.3.1.7 EMPLOYMENT AND WORKPLACE SAFETY AT THE PORT AUTHORITY

(416-1)

S_19 Total estimated number of direct jobs generated by maritime cargo terminals, passenger maritime stations and companies providing port services.

No information to report

S_20 Brief description of the type of conditions or requirements established, on aspects such as safety and training, in the specific technical specifications of port services, in the granting conditions and in concession or authorisation titles.

The conditions required in the specific technical specifications of port services, relating to Security and Occupational Risk Prevention, are as follows:

- Appointment of a Security and Occupational Risk Prevention Liaison Officer

PRL

- Occupational Risk Prevention Plan. This document may be replaced by a duly accredited Health and Safety Management System.
- Declaration of compliance in respect of Occupational Risk Prevention and Occupational Health and Safety.
- Business Activity Coordination Plan
- 1. Appointment of the business activity coordinator.
- 2. List of general risks of the activity carried out.
- 3. Set out how the company will carry out CAE with concurrent companies, assuming the provisions of the Port Authority's Coordination Annex.
- Emergency Measures, art. 20 of Act 31/95.
- Updated list of fire-fighting equipment.
- Declaration of having received information on the Port of Ferrol's own risks and emergency measures.
- List of machinery, in accordance with format F-SEG-02-03.

SAFETY

- Port Facility Protection Plan
- Emergency Plan in accordance with applicable regulations. (See RD 145/89, RD 840/2015, RD 393/2007)
- List of personnel and vehicles, in accordance with format F-SEG-02-02 or the access control database.

Companies providing port services and companies operating under a concession or authorisation arrangement must submit the Declaration of compliance in respect of Occupational Risk Prevention and Occupational Health and Safety on an annual basis. In addition, a new requirement has been introduced in the documentation request regarding occupational risk prevention, the "Updated list of fire-fighting equipment"; this equipment must also be submitted annually. Furthermore, if there is any type of change at the occupational risk prevention level, this must also be reported.

S_21 Description of the business activity coordination mechanisms in place within the port community regarding occupational risk prevention within the port.

The Port Authority has a CAE procedure available to all users, accessible via the following link: <https://www.apfsc.com/autoridad-portuaria/seguridad-y-p-r-l/procedimientos-y-solicitudes/>

Likewise, a person has been designated to carry out the preventive activity coordination duties.

S_22 Total number and percentage of maritime cargo terminals and passenger maritime stations under a concession or authorisation arrangement, as well as companies with a licence or authorisation to provide port or commercial services, that have an OHSAS system.

- State whether the Port Authority periodically checks the level of implementation of OHSAS systems among port service providers and cargo-handling terminals. If such checks are carried out, indicate how (surveys, visits, documentation requests, etc.). If no such checks are carried out, state whether they are planned

When the Port Development and Public Domain Department issues a concession or authorisation title, specific occupational risk prevention documentation is requested (including notification of the occupational risk prevention system); the same procedure is followed by the Operations Department when it notifies us that a licence has been granted. In addition, this documentation is requested again annually. Therefore, compliance is ensured through the initial request for documentation and its annual renewal.

DOCUMENTATION ON OCCUPATIONAL RISK PREVENTION.

DOCUMENT	MUST SUBMIT	SUBMISSION TIME	SUBMISSION FREQUENCY
OCCUPATIONAL RISK PREVENTION PLAN. THIS DOCUMENT MAY BE REPLACED BY A DULY ACCREDITED HEALTH AND SAFETY MANAGEMENT SYSTEM.	YES ☒ NO ☐	Before starting activity	Whenever a change occurs
DECLARATION OF COMPLIANCE IN RESPECT OF OCCUPATIONAL RISK PREVENTION AND OCCUPATIONAL HEALTH AND SAFETY.	YES ☒ NO ☐	Before starting activity	Annually
BUSINESS ACTIVITY COORDINATION PLAN ¹	YES ☒ NO ☐	Before starting activity	Whenever a change occurs
EMERGENCY MEASURES, ART. 20 OF ACT 31/95	YES ☒ NO ☐	Before starting activity	Whenever a change occurs
UPDATED LIST OF FIRE-FIGHTING EQUIPMENT	YES ☒ NO ☐	Before starting activity	Annually
DECLARATION OF HAVING RECEIVED INFORMATION ON THE PORT OF FERROL'S OWN RISKS AND EMERGENCY MEASURES ^L .	YES ☒ NO ☐	Before starting activity	Whenever the Port updates the aforementioned information
LIST OF MACHINERY, IN ACCORDANCE WITH FORMAT F-SEG-02-03	YES ☒ NO ☐	Before starting activity	Whenever a change occurs

⁽¹⁾ MINIMUM CONTENT OF THE CAE PLAN:

- Appointment of the business activity coordinator.
- List of general risks of the activity carried out.
- Set out how the company will carry out CAE with concurrent companies, assuming the provisions of the Port Authority's Coordination Annex.

Table 107.- Documentation on occupational risk prevention

- If information is available on the level of implementation of OHSAS systems among service providers and cargo-handling terminals, report on

TOTAL NUMBER AND PERCENTAGE OF MARITIME TERMINALS AND SERVICE COMPANIES THAT HAVE IMPLEMENTED AN OHSAS OCCUPATIONAL RISK PREVENTION SYSTEM:		
TYPE OF TERMINAL/SERVICE	TOTAL No. WITH ISO 45001	% WITH ISO 45001
CARGO TERMINAL	5 of 7	71.42 %
PASSENGER TERMINAL	-	-
STEVEDORING SERVICE	5 of 6	83.3 %
MARPOL SERVICE	2 of 3	66.66 %
NAUTICAL TECHNICAL SERVICE	5 of 6	83.3 %

Table 108.- Number of maritime terminals and service companies that have implemented an Occupational Risk Prevention System

S_23 Number of technical training actions, related to security and protection, coordinated by the Port Authority and aimed at the port community.

No training actions aimed at the port community were carried out during this period.

We have provided training, but aimed at Port Authority workers.

8.3.2. RELATIONS WITH THE SURROUNDING COMMUNITY

(3-3), (203-1), (204-1), (413-1), (413-2)

STRATEGY AND PROCESSES

STRATEGIC FRAMEWORK OF THE PORT SYSTEM

SDGs	STRATEGIC LINE	OBJETIVOS GENERALES DE GESTIÓN
	Strategic Line 12: Ports committed to their city	12.1: Ports open to citizens 12.2: Coordinated port-municipal services 12.3: Promotion of social responsibility corporate, in the local area 12.4: Raising awareness of the port

Figure 31- Strategic framework of the port system

Material topics for stakeholders:

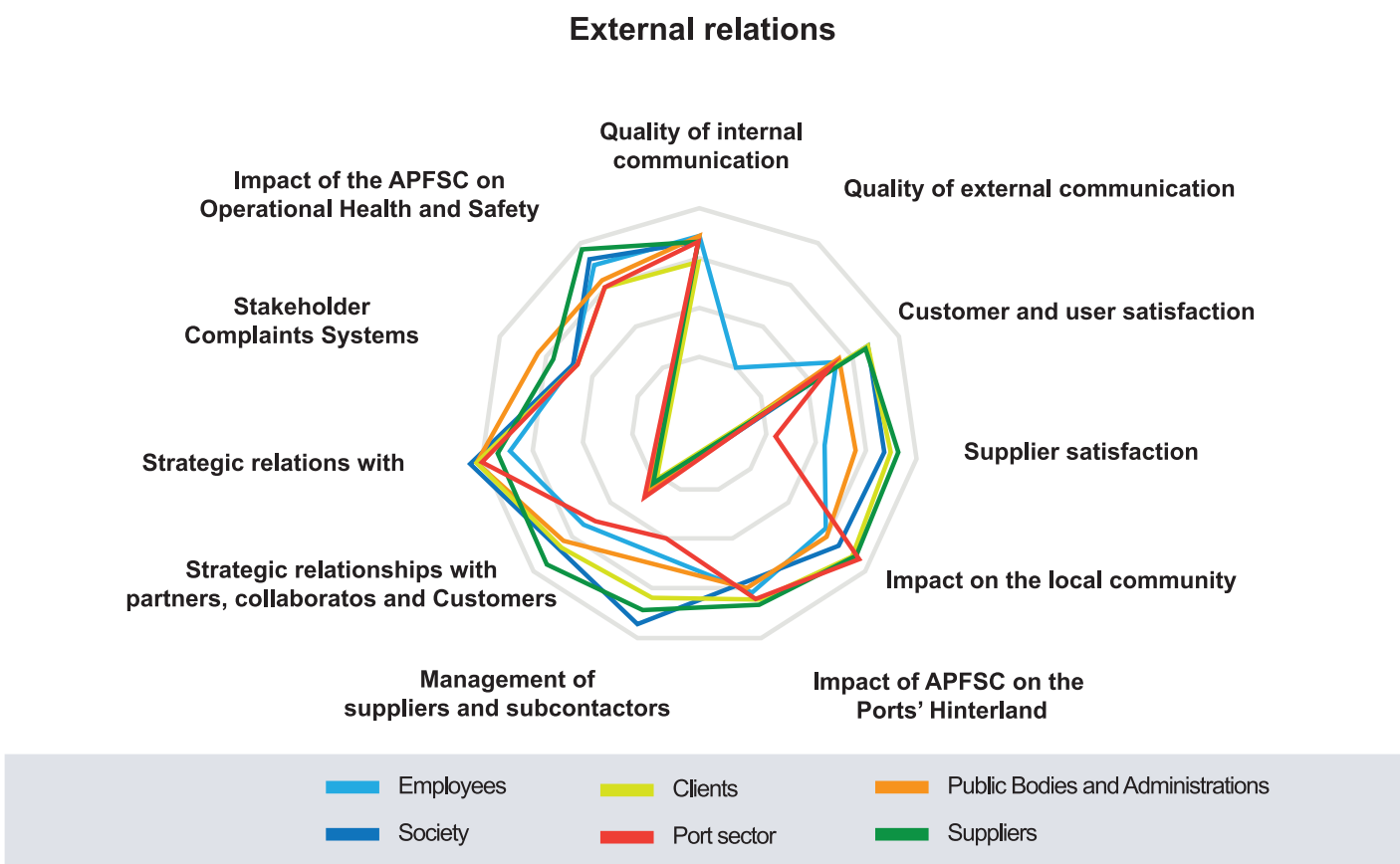


Figure 32 Material aspects for stakeholders

Relevance of material topics:

HIGH RELEVANCE
Port-city relations Stakeholder complaints systems Quality of external communication Management of suppliers and subcontractors (assessment, approval and audit of ESG aspects) Impact of the APFSC on the hinterland of the ports

Tabla 109.- Relevancia alta de Aspectos materiales

Strategy for shaping the value proposition for Stakeholders

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE
	Promotion of sustainable development in the region	EN1-Improve awareness and promote a positive culture
		EN-7-Alignment of strategy with stakeholder interests
		EN8-Strengthen relationships with stakeholders
		EN-6-Investment and social opportunity in communities
	Operational excellence (Social, Economic and Environmental)	EN9-Commit to transparency and good governance
	Growth, consolidation of competitive services and port developments	E4-Sustainable management of suppliers and subcontractors

Figure 33- Strategy for shaping the value proposition for stakeholders

And in 2025 we worked on these operational objectives:

OPERATIONAL OBJECTIVE YEAR 2025		RESPONSIBLE PARTY
EN1-000003	Economic impact analysis	Sustainability and Management Systems Department
EN6-000010	Construction of suitable facilities to handle certain traffic: passengers	Planning and Infrastructure Department
EN7-000011	Systematisation of the annual meeting plan with priority stakeholders prior to the Business Plan	Sustainability and Management Systems Department
EN8-000003	Stakeholder relations strategy	Sustainability and Management Systems Department
EN8-000004	Launch APFSC's Sustainable Awards (stakeholders' best sustainable practices)	Sustainability and Management Systems Department
EN9-000009	Information and communication policy (transparency and good governance)	General Secretariat Area
E4 -000004	Extend sustainability criteria to supplier selection	Sustainability and Management Systems Department

MONITORING INDICATORS

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	TYPE	IND. CODE	IND. TITLE	UNITS	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025
3 Good health and well-being	Promotion of sustainable development in the region	EN1-Improve awareness and promote a positive culture	Sustainable Development	Performance	I0235	Sustainability awareness days	Days	2.00	6.00	5.00	4.00
8 Decent work and economic growth	Growth, consolidation of competitive services and port developments	E4-Sustainable management of suppliers and subcontractors	Sustainable Development	Performance	I0185	% of suppliers meeting sustainability criteria	%	100.00	100.00	100.00	100.00
				Perception	I0172	Supplier satisfaction index	%	80.16	84.27	75.26	75.09
					I0173	Supplier satisfaction with the advertising of tenders	%	73.33	73.33	65.60	80.00
					I0174	Supplier satisfaction. Clarity of contracting conditions	%	90.83	99.17	83.06	85.69
					I0175	Supplier satisfaction. Contracting procedures	%	73.81	79.97	74.59	72.33
					I0176	Supplier satisfaction. Execution and payment collection.	%	90.91	84.99	74.57	71.65
			Infrastructure and facilities management	Performance	I0186	Proportion of local suppliers	%	98.37	98.79	98.99	
			Economic-Financial Management	Performance	I0187	Average payment period (days)	Days	62.82	55.66	38.00	48.00
11 Sustainable cities and communities	Operational excellence (Social, Economic and Environmental)	EN9-Commit to transparency and good governance	Sustainable Development	Perception	I0210	Stakeholder perception of ethical conduct	%	76.72	79.55	77.24	
	Promotion of sustainable development in the region	EN1-Improve awareness and promote a positive culture	Sustainable Development	Perception	I0059	% of positive news items	%	62.21	64.53	75.00	83.00
		EN6-Investment and social opportunity in communities	Sustainable Development	Perception	I0166	Stakeholder opinion on the impact on the economy and employment	%	80.79	80.42	80.60	
					I0207	Stakeholder perception of Port-City investments	%	81.82	83.40	87.74	
			Infrastructure and facilities management	Performance	I0086	Investments dedicated to improving the port-city interface	Thousands of euros	191.65	283.30	3,957.00	813.00
		EN7-Alignment of strategy with stakeholders	Sustainable Development	Performance	I0081	No. of complaints from other stakeholders (includes claims for social impact)	No.	0.00	0.00	0.00	0.00
					I0208	No. of collaboration agreements with other authorities	No.	8.00	11.00	19.00	19.00

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	TYPE	IND. CODE	IND. TITLE	UNITS	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025
11 Sustainable cities and communities	Promotion of sustainable development in the region	EN7-Alignment of strategy with stakeholders	Sustainable Development	Performance	I0209	No. of technical or business associations to which APFSC belongs or in which it actively participates	Nº	9.00	9.00	9.00	9.00
				Perception	I0122	Stakeholder Satisfaction Index. Sustainability	%	77.90	78.12	79.40	
		EN8-Strengthen relationships with stakeholders	Sustainable Development	Performance	I0082	No. of cultural activities promoted by APFSC	nº	12.00	13.00	16.00	12.00
					I0083	No. of activities promoted by APFSC to contribute to knowledge	nº	10.00	22.00	14.00	18.00
				Perception	I0124	Stakeholder Satisfaction Index with "Community Involvement"	%	77.83	79.40	80.60	
					I0126	Satisfaction Index with "Overall Image"	%	78.21	79.68	78.59	

Table 110.- Process indicators by objective and strategic line

8.3.2.1 DESCRIPTION OF THE PORT AUTHORITY'S POLICY ON ITS RELATIONS WITH THE LOCAL COMMUNITY

Main challenges, management initiatives and action programmes promoted by the Port Authority in relation to its social environment, in aspects such as improving the port-city interface, the port's presence in educational, cultural and technical activities, initiatives to publicise the port's activity, and communication with citizens.

WE PROMOTE CULTURE

At APFSC, we are committed to working with various organisations and authorities in our area of influence to raise awareness of the region's cultural heritage.

Knowledge of the traditions, music, gastronomy and history of A Mariña Lucense and Ferrolterra, which are linked to the sea and the port industry, helps bring citizens closer to our institution.

THAT IS WHY WE SPONSOR AND TAKE PART IN THE FOLLOWING EVENTS:

SOCIAL EVENTS	PARTICIPANT	DATE
Conecta Galicia Forum	Diario de Ferrol	03/04/2025
3rd Galicia de Caranza Mus Tournament	SCDR Galicia Caranza	12/04/2025
3rd Seafood Festival	Ferrol Fishermen's and Shellfish Gatherers' Guild	From 11 to 20 April
Tribute to Cristo de los Navegantes	APFSC	30/04/2025
XXXII Expomar	Expomar Foundation	7-10 May
Cultural Walks: Discovering Ferrol	AECC	24 and 31 May and 7 June
Galician Debate Forum "Ferrol, Train of the Future"	El Correo Gallego	20/06/2025
IV Ventos de Bacallau e PYSBE Conferencee	AVV Ferrol Vello	5 and 6 July
Fiestas del Carmen (patron saint of seafarers)	APFSC	16/04/2025
Caranza Festival	Caranza Festival Committee	23-26 August
11th Ferrol Estuary Cuttlefish Festival	López Bouza Sociocultural Association	30/08/2025
Barallobre Seafood Festival 2025	Cofradía de Pescadores Barallobre	24 and 25 August
Parrocheira 2025	Cofradía de Pescadores e Mariscadores Ferrol	12, 13 and 14 September

We also make our Exhibition Hall (SALA CURUXEIRAS) and our FARO PRIOR facilities available to various associations and artists:

EXHIBITIONS	ORGANIED BY	DATE
Exhibition "O cine na comarca de Ferrol"	Luis Calvo	16 January-26 January
Exhibition "Maquetas emblemáticas de Ferrol"	Carlos Macías	3-9 February
Exhibition "5th Port and City Photography Competition"	APFSC	24 April to 3 May
Exhibition "Homenaxe ao OAR"	-	5-14 May
Photography exhibition "Medio século de fútbol sala en Ferrol"	-	23/12/2025-04/01/2026

WE ORGANISE EVENTS AND PROMOTE SPORTS PARTICIPATION

SPORTING EVENTS	ORGANISED BY	DATE
XXVIII INTER-PORT FUTSAL TOURNAMENT	Puertos del Estado	10, 11 y 12 April
Spanish Sub-Junior Championship Ferrol	Power Fénix Ferrol	27, 28 y 29 June
1st APFSC Men's Bandeira de Traíñeiras	Club de Remo A Cabana	26/07/2025
7th Children's Fishing Day	APFSC	28/6/2025 and 27/09/2022
3rd Sailing Day	APFSC	22/7/2025
23rd Ferrol City Triathlon	Ferrol Town Council	24/08/2025
Vuelta Ciclista a Galicia	Federación Gallega de Ciclismo	14/09/2025
21 Leguas 2025	Club Deportivo Narón 101	26/09/2025

WE RAISE AWARENESS OF THE OPPORTUNITIES THE LOGISTICS SECTOR OFFERS OUR YOUNG PEOPLE

Through visits to our facilities involving APFSC staff.

VISIT	APPLICANTS	DATE
Visit to Inner Port and Fish Market	UNED SENIOR LA CORUÑA	04/03/2025
Visit to Inner Port and Outer Port	APFSC Staff	06/03/2025
Visit to Inner Port	I.E.S. CRUCEIRO DE CANIDO	26/07/2025
Visit to Outer Port	ESENGRA	02/02/2025
Visit to Fish Market	I.E.S. CRUCEIRO DE CANIDO	03/04/2025
Visit to Inner Port and Fish Market	ESCUELA INGENIEROS DE CAMINOS	07/04/2025
Visit to Inner Port	COLEGIO LASALLE	11/04/2025

VISIT	APPLICANTS	DATE
Visit to Fish Market	MERCEDARIAS	30/4/2025 and 7/5/2025
Visit to Fish Market and CCS	COLEGIO MAESTRO MATEO	09/05/2025 and 13/5/2025
Visit to Outer Port and Railway Works	MASTER'S IN MANAGEMENT, PORT PLANNING AND INTERMODALITY	12/06/2025
Visit to Inner Port and Outer Port	DELEGACIÓN JUBILADOS COLEGIO INGENIEROS DE CAMINOS	19/06/2025
Visit to Estaca de Bares Lighthouse	"ESPAZOS SONOROS" DIPUTACIÓN	06/09/2025
Visit to Inner Port	NAVAL MECHANICAL ENGINEERING DEGREE-UDC	17/09/2025
Visit to Prior Lighthouse	CEIP ARENALES	30/09/2025
Visit to Outer Port and Railway Tunnel	IES AS FONTIÑAS	28/11/2025
Visit to Inner Port and Outer Port	CIFP RODOLFO UCHA PIÑEIRO	10/12/2025

WE FORM PARTNERSHIPS TO GENERATE POSITIVE IMPACTS

AGREEMENTS SIGNED BY APFESC APFSC

- Agreement between the port authority of ferrol-san cibrao and the universidad de a coruña for undergraduate and postgraduate student work placements.
- Agreement between the port authority of ferrol-san cibrao and the "Fundación para el fomento del conocimiento de la Construcción Naval y de las Actividades Marítimas, Exponav" to display the historical collection of aids to navigation systems of puertos del estado and the port authority at the Museum of Shipbuilding.
- Agreement between the administrador de infraestructuras ferroviarias, puertos del estado and the port authority of Ferrol-San Cibrao establishing the financial contributions of the port authority of ferrol-san cibrao financed through the fondo financiero de accesibilidad terrestre portuaria in relation to its contribution to the upgrade works on the rail branch line between Ferrol station and the inner port, and the provision of a third rail.
- Agreement between the port authority of ferrol-san cibrao and the colegio de ingenieros de caminos, canales y puertos for the professional endorsement of engineering work.
- Agreement between the Universidad de A Coruña and the port authority of ferrol-san cibrao for the development of the r&d&i project "research into the factors involved in the operation of the port of ferrol. Study of improvement actions and technology transfer for the operation of the port".
- Agreement between the Port Authority of Ferrol-San Cibrao and the Fundación Instituto Tecnológico de Galicia for the development of the electrical model of the port of Ferrol and the improvement of the energy performance of its facilities.
- Agreement between the Axencia Galega de Infraestruturas and the Port Authority of Ferrol-San Cibrao for the promotion of sustainable mobility on Ferrol's seafront.
- Standard agreement between the Port Authority of Ferrol-San Cibrao and the Universidad de A Coruña for undergraduate and postgraduate student work placements.
- Agreement between the Port Authority of Ferrol-San Cibrao and the inspección general de fomento for the transfer of use of a building to house the maritime district offices in Ribadeo, Lugo (Enfilación Galicia luz posterior).
- Agreement between Ferrol City Council and the Port Authority of Ferrol-San Cibrao on fire prevention and firefighting.

ASSOCIATIONS TO WHICH APFSC BELONGS

- **Cruise Lines International Association**

Member of the Cruise Lines International Association (CLIA). It is the largest association within the cruise industry, with representation in South and North America, Europe, Asia, Australia and New Zealand.

- **Iniciativa Empresarial del Noroeste (IEN por Europa)**

A multisectoral business association whose origins date back to 1993, whose purpose is to promote the common defence of business owners within the territorial scope of the Spanish State and to facilitate access to European Union (EU) policies, promoting whatever measures are appropriate to optimise the interests of its member associates.

- **Confederación de Empresarios de Ferrolterra, Eume y Ortegal (COFER)**

It is a professional organisation of a confederative and cross-sectoral nature, established for the coordination, representation, management, promotion and defence of general and common business interests, and which has legal personality and full capacity to act in fulfilment of its aims.

Among others, its aims include the following:

- To promote and defend the system of private initiative and the free market economy, regarding private enterprise as the basic core of wealth creation and service provision to society and, therefore, worthy of the consideration and respect that the social significance of its aims deserves.
- To foster the country's economic development as a means of achieving an increasingly fair social situation.
- To represent and defend the general and common interests of businesses.

- **Cruise Europe**

It is an association of cruise ports and destinations in northern and Atlantic Europe. With around 140 members in more than 20 countries, it seeks to increase their respective cruise traffic.

- **Asociación de Cargadores de España (ACE)**

It was established in 1985 (formerly called Aeutransmer) to represent and defend the interests of shippers and promote the exchange of information and experience among members and with other sector stakeholders, with the aim of shaping efficient, modern and environmentally friendly transport.

- **Fundación Instituto Tecnológico del Pienso (FITP)**

A foundation belonging to AGAFAC, the Galician association of feed producers, products of great commercial interest due to their enormous port traffic.

- **Clúster da Función Loxística de Galicia**

It was established with the aim of driving the Galician logistics sector from within, understanding that this effort not only benefits the companies in the sector but also represents a competitive advantage for the economy of the entire region.

- **Asociación de Industriales Metalúrgicos de Galicia (ASIME)**

Made up of more than 600 member companies representing the automotive, metalworking and transport sectors; shipbuilding, maritime and marine energy; metal construction and structures; aeronautics; aluminium: extrusion, joinery and enclosures; lifts and elevators; complementary services: logistics, information and communication systems.

- **Windeurope**

A trade association that represents the interests and supports the growth of the wind industry in Europe, being one of the leading drivers of wind energy in Europe, through which Galician companies take part in key events and networking opportunities at European level.

- **Galician Offshore Energy Group (GOE)**

Founded by Asime to drive the offshore wind sector and identify opportunities, market expectations and joint courses of action.

Currently, 40 companies are part of the GOE, demonstrating the capability of the Galician industry. This covers the construction of the turbines themselves, as well as the construction and conversion of vessels for the exploration, drilling, installation and maintenance of offshore fields, the production and transport system, and design and engineering.

PARTNERSHIPS FOR THE ENERGY TRANSITION/CLIMATE CHANGE

APFSC is an active member of various entities and associations linked to the green economy and renewable energy, including:

- WindEurope: <https://windeurope.org/>
- Alianza Net-Zero Mar: <https://netzeromar.org/>
- Alianza Galega polo Clima: <https://alianzagalegapoloclima.gal/es>
- Asociación Gallega del Hidrógeno (AGH2): <https://agh2.org/>
- Asociación Española del Amoníaco Renovable (AEAR): <https://amoniacorenovable.es/>

Furthermore, APFSC has also been actively participating in various forums related to the energy transition and climate change. In 2025, it attended or took part in, among others:

- Enerximar. 2nd Wind Forum Offshore in Galicia (Cluergal). <https://www.cluergal.org/archivos/7636>
- Portugal-Galicia Economic Forum (AICEP), where the ENEPORTS project was presented in collaboration with ITG and APDL. <https://circulo.gal/categorias/foro-economico-portugal-galicia/>
- Presentation of the 2nd Plan Regional of Energy and Climate - PRIEC 2030 (Xunta de Galicia). https://www.linkedin.com/posts/alianza-galega-polo-clima_priec2030-energiasostenible-cambioclimatico-activi-ty-7295072898325606400-Rqrr/?originalSubdomain=es
- Forum “The industrial future of Galicia: the importance of renewable developments and the decarbonisation of demand” (La Voz de Galicia-Endesa). https://www.lavozdegalicia.es/video/economia/2025/03/19/futuro-industrial-galicia/0031_202503CusrFsR6.htm
- ICEX Conference Solutions Technological for Global Value Chains (ICEX-APV-Cluster da Función Loxística de Galicia). <https://www.clusterfuncionloxistica.org/eventos/xornada-icex-soluciones-tecnologicas-para-cadeas-globais-de-valor/>
- Technical conference for the AOWINDE project (Asime). The GOE-Asime holds a conference on offshore wind in Ferrol in the Galicia-North Portugal Euroregion – Poctep AOWINDE
- RENMAD Hidrogeno 2025 (Fundación H2 Aragón) Speakers. <https://renmad.com/hidrogeno/>
- Presentation of the Galician Research and Innovation Plan, Plan I+G+i. Plan Galego de Investigación e Innovación 2025-2027 - Axencia Galega de Innovación
- WindEurope 2025 Annual Event (WindEurope). <https://windeurope.org/annual2025/>
- Marine Energy Conference: a great opportunity for Galicia (Cluergal). Speakers. <https://www.cluergal.org/archivos/8090>
- Mindtech (Asime). <https://mindtechvigo.com/>
- Conference “Assessment of the CAE System in Galicia (Cluergal) <https://www.cluergal.org/archivos/8413>
- Energy Days 2025 (Cluergal). <https://www.cluergal.org/archivos/8503>

- Congress Annual of the Alianza Net-Zero Mar (ANZM) <https://netzeromar.org/events/congresoanual2025/>
- 2nd Renewable Ammonia Conference (AEAR). Speakers. <https://anave.es/ii-jornada-del-amoniaco-renovable-aear/>
- 1st Seminar on the Sector Energy in the Province of A Coruña (Cluergal). <https://www.cluergal.org/archivos/8911>

It has also supported, since its earliest editions, GoInterHUB (Galician Offshore International Hub), the leading offshore wind event in Spain, held in Ferrol, whose next edition, the sixth, is scheduled for 2026. <https://galicianoffshoreinterhub.com/>

Similarly, the APFSC collaborated in organising the event “BLUE ECONOMY: Ferrol’s Sustainable Future”, organised by Nordés Club Empresarial, which was held in the Sala Curuxeiras at the APFSC.

Finally, it should be noted that the 5th Port-Business Conference, organised by the APFSC, was held in 2025 under the theme “The Port, an Energy Community”. <https://www.apfsc.com/wp-content/uploads/2025/11/programa-v-jornada-puerto-empresa.pdf>

S_24 Actions by the Port Authority to meet the accessibility needs of people with disabilities (Among others: conditions in passenger service licences, and in concessions and authorisations associated with maritime stations; specific actions in common areas).

No content

8.4 ENVIRONMENTAL DIMENSION.

8.4.1 DESCRIPTION OF THE ENVIRONMENTAL STRATEGY

(3-3), (101-1),(303-1)

STRATEGIC FRAMEWORK OF THE PORT SYSTEM

SDGs	STRATEGIC LINE	GENERAL MANAGEMENT OBJECTIVES
6 CLEAN WATER AND SANITATION  7 AFFORDABLE AND CLEAN ENERGY  12 RESPONSIBLE CONSUMPTION AND PRODUCTION  14 LIFE BELOW WATER  15 LIFE ON LAND 	Strategic Line 10: Environmentally Sustainable Ports	10.1: Due diligence in environmental management 10.2: Raise environmental quality 10.3: Achieve eco-efficient ports
13 CLIMATE ACTION 	Strategic Line 11: Ports eco-proactive	11.1: Encourage eco-sustainable mobility 11.2: Contribute to climate change mitigation 11.3: Contribute to climate change adaptation

12

RESPONSIBLE CONSUMPTION AND PRODUCTION



14

LIFE BELOW WATER



15

LIFE ON LAND



Table 111.-Strategic framework of the port system

APFSC STRATEGY

Material topics for stakeholders

Environmental management

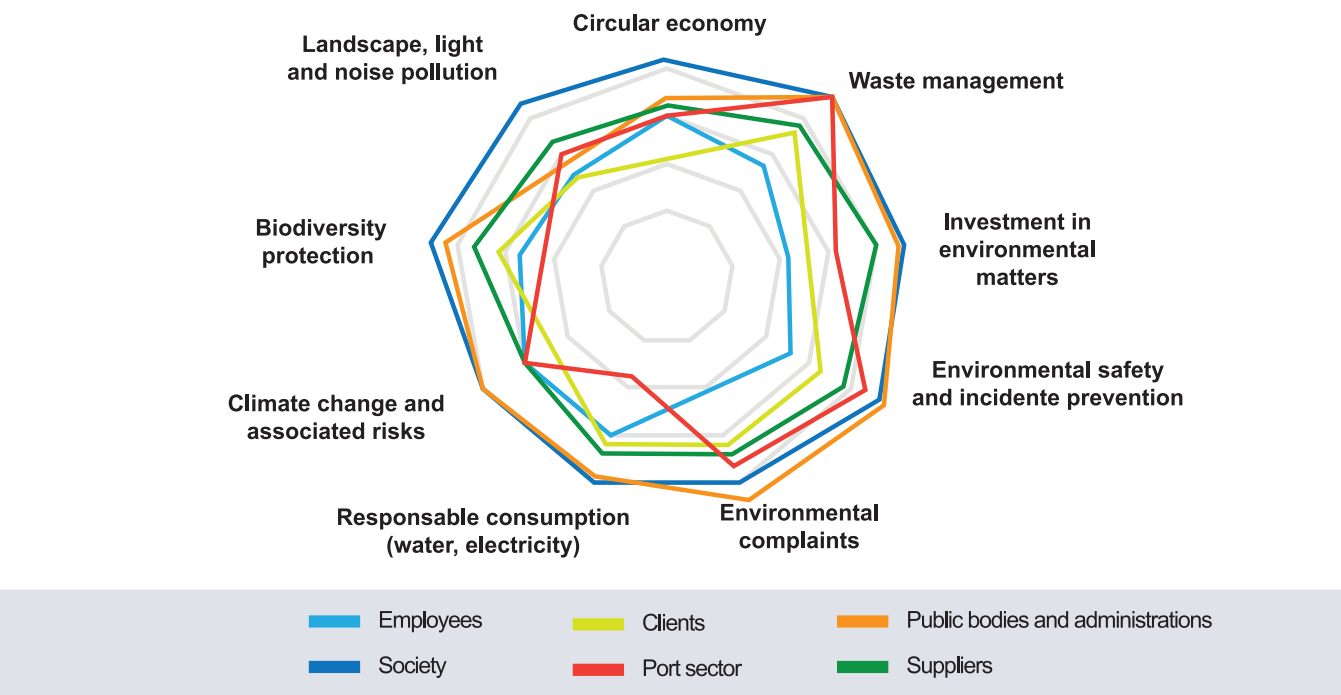


Figure34- Material aspects for stakeholders

Relevance of material topics:

HIGH RELEVANCE	
✓	Protection of biodiversity
✓	Environmental complaints
✓	Safety measures and prevention of environmental incidents
✓	Climate change and associated risks

Table 112.- High relevance of material aspects

Strategy for shaping the value proposition for stakeholders

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE
	Promotion of the region's sustainable development	P-9 Implement measures in support of biodiversity
	<i>Operational excellence (Social, Economic and Environmental)</i>	P10-Management of discharges and the environmental impact of operations
	Optimisation of infrastructure	P8-Integration of climate change-related risks and opportunities into infrastructure management
	Growth, consolidation of competitive services and port developments	P6-Adaptation of procedures to climate change
	Operational excellence (Social, Economic and Environmental)	P5-Efficiency and resource use

Table 113.- Strategy for shaping the value proposition to stakeholders

And in 2025 we worked on these operational objectives:

OPERATIONAL OBJECTIVE YEAR 2025		RESPONSIBLE PARTY
P5 -000008	Energy strategy plan	Energy Transition and Climate Change Department
P5 -000009	Plan for the removal of materials and installations deposited in the Port	Port Development and Public Domain Department
P5 -000011	Improvement of the energy efficiency of outdoor lighting	Planning and Infrastructure Department
P5 -000012	Inclusion in the maintenance rules of the obligation to quantify the m³ of water lost in each leak	Energy Transition and Climate Change Department
P6 -000001	Support the transition towards a green economy	Energy Transition and Climate Change Department
P6 -000002	Development of criteria for green infrastructure procurement	Energy Transition and Climate Change Department
P6 -000005	Analysis of the use of OPS for supplying vessels: reduction of emissions and noise	Energy Transition and Climate Change Department
P8 -000001	Drafting of the Climate Change Adaptation Plan for the Port of Ferrol	Energy Transition and Climate Change Department
P8 -000002	Drafting of the Climate Change Adaptation Plan for the Port of San Cibrao	Energy Transition and Climate Change Department

OPERATIONAL OBJECTIVE YEAR 2025		RESPONSIBLE PARTY
P10-000013	Update of the port waste reception and handling plan (RD 128/2022, of 15 February)	Safety, Security and Environment Division
R1 -000036	Certification of an energy management system (ISO 50001)	Sustainability and Management Systems Department
R1 -000037	Certification of APFSC's carbon footprint	Sustainability and Management Systems Department
R1 -000039	Zero Waste Certification	Sustainability and Management Systems Department

MONITORING INDICATORS

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	TYPE	IND. CODE	IND. TITLE	UNITS	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025
12 Responsible Consumption and Production	Operational excellence (Social, Economic and Environmental)	P5-Efficiency and resource use	Environmental management	Performance	I0074	Own water consumption (Type D Environmental Aspects List)	m³	48,316.00	65,485.00	102,495.00	70,151.00
					I0075	Own electricity consumption (Type D Environmental Aspects List)	KW*h	1,864,185.00	1,843,560.00	1,575,461.00	1,437,967.00
					I0076	Diesel consumption Heating and DHW	litres	8,941.00	1,000.00	12,281.00	846.00
					I0077	Diesel + petrol consumption Transport	litres	24,820.86	24,690.65	26,926.86	26,490.39
					I0146	Energy intensity. Electricity consumption	Kwh/M²	1.23	1.22	1.04	0.85
					I0147	Third-party electricity consumption via the port network	Kwh	1,203,223.00	1,301,852.00	1,435,206.00	1,470,234.00
					I0148	Electricity consumption Lighting	Kwh	732,028.00	455,246.00	400,592.00	314,318.00
					I0216	Total diesel and petrol consumption	litres	34,537.00	25,889.79	39,391.20	27,729.43
					I0237	Other fuel consumption	litres	775.14	199.14	183.34	412.66
			Planning, coordination and control of traffic and services	Performance	I0153	Tonnes moved per linear metre of commercial quay	Tn/ml	1,071.30	766.54	604.47	634.66
					I0233	% occupancy of storage area (Port Authority)	%	10.69	17.24	16.40	17.66
					I0234	% occupancy of commercial quays	%	19.69	16.88	13.23	10.67

SDGs	STRATEGIC LINE	STRATEGIC OBJECTIVE	PROCESS	TYPE	IND. CODE	IND. TITLE	UNITS	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025
13 Climate Action	Growth, consolidation of competitive services and port developments	P6-Adaptation of procedures to climate change	Environmental management	Performance	I0141	Direct greenhouse gas emissions (SCOPE 1)	tonnes of CO2 equivalent	88.99	131.76	148.71	
					I0149	Indirect greenhouse gas emissions (SCOPE 2)	Tn CO2 equivalente	0.00	0.00	0.00	0.00
					I0151	Intensity of direct and indirect GHG emissions	(Tn CO2 equivalent /m2) * 10000	0.58	0.87	0.98	
	Operational excellence (Social, Economic and Environmental)	P10- Management of discharges and the environmental impact of operations	Environmental management	Perception	I0080	Environmental complaints	nº	0.00	0.00	0.00	0.00
					I0125	Stakeholder Satisfaction Index with "Environmental Involvement"	%	73,46	75,30	77,49	Información no disponible
			Environmental management	Performance	I0070	Non-hazardous waste	Kg/year	40,300.00	78,410.00	36,505.00	120,373, 393.50
					I0071	Hazardous waste	Kg/year	775.00	3,252.00	5,908.00	11,100.00
					I0072	Marpol I Collection of liquid waste from ships	m3/ service	2,012.50	2,760.60	3,078.60	1,567.80
					I0073	Marpol V Recogida de residuos sólidos a buques	m³/ service	2,476.27	2,301.80	2,129.99	1,832.74
					I0078	Nº of environmental incidents	nº	1.00	2.00	1.00	3.00
					I0079	Total investment in the environment	Thousands of euros	158.58	87.36	278.00	252.00
					I0152	Average PM10 emissions value	µg/m3	19.60	18.50	17.00	16.35
					I0167	Concentration of suspended solids in the receiving environment, Outer Port. Measurements by concession holder MASOL	mg/l	2.00	3.90	3.87	18.90
	Operational excellence (Social, Economic and Environmental)	P10- Management of discharges and the environmental impact of operations	Environmental management	Performance	I0177	Water quality Collectors 1 and 2, Inner Port	Units	198.00	109.00	885.00	390.00
	Promotion of sustainable development in the region	P9-Implement measures in support of biodiversity	Environmental management	Performance	I0200	No. of protected species that may be affected by port activity	nº	128.00	128.00	128.00	128.00
	Optimisation of infrastructure	P8-Integration of climate change-related risks and opportunities into infrastructure management	Infrastructure and facilities management	Performance	I0219	Incidents in operations and infrastructure due to extreme weather (storms, swell, rain, wind, etc.)	nº	0.00	0.00	0.00	0.00

Table 114 .- Indicators

ENVIRONMENTAL ASPECTS ASSESSMENT

During 2025, the Port Authority of Ferrol-San Cibrao continued monitoring the environmental aspects relating to our organisation through the Environmental Management Process and the corresponding procedures. APFSC's Management Model complies, among other rules and standards, with those relating to Standard UNE EN ISO 14001:2015. We have held certification to this standard since 2011.

CURRENT ENVIRONMENTAL ASPECTS

At the time this report was prepared, the assessment of environmental aspects for 2025 was still pending approval.

In that provisional assessment of the 2025 aspects, carried out in 2026, the changes compared with the previous version are:

New significant aspects in 2025:

- Electricity consumption, Inner Port – Third Parties.
- Receiving Environment.

Aspects that remain significant compared with 2024:

- Own water consumption, Outer Port (31,703 m3): a 200% increase compared with the previous year due to a leak.

Aspects that are no longer significant:

- Own water consumption, Inner Port: total consumption in the Inner Port was 38,693 m3, representing a 43% decrease.
- Diesel consumption, Port Authority Buildings, heating and DHW (846 litres).
- MARPOL I Service (1,567.31 m3): a 51% decrease compared with the previous year.
- MARPOL I Service – Third Parties (Navantia, Forestal and Alcoa) (2,457 m3).

The status of the assessment of current environmental aspects for 2025, provisional as at 17 April 2026, is presented in the following table:

ENVIRONMENTAL ASPECTS					FREQUENCY		HAZARD LEVEL		MAGNITUDE				F+ P+ M	SIGNIFICANT
Categ	Activity / Service	Aspect Description	Type (D/I)	Condition	Periodicity	F (3,2,1)	characteristics	P (3,2,1)	Indicator	Current value	Reference value	M (3,2,1)		
Consumption	Inner Port. Own consumption	Water consumption	D	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Municipal network	2	m3/year	38,693	65,157	1	6	no
	Outer Port. Own consumption	Water consumption	I	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Port network	2	m3/year	10,743	11,259	1	6	no
	Outer Port. Third parties	Water consumption	I	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Port network	2	m3/year	123,534	138,643	1	6	no
	Lighthouses Own consumption	Water consumption	D	CN	Generated for less than 8h a day for more than 90 days a year	2	Own abstraction	3	m3/year		212	1	6	no
	Inner Port. Own consumption	Electricity consumption	D	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Electricity grid	2	kwh	656,142	807,634	1	6	no
	Outer Port. Own consumption	Electricity consumption	D	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Electricity grid	2	kwh	632,023	761,428	1	6	no
	Lighthouses Own consumption	Electricity consumption	D	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Electricity grid	2	kwh		60,199	1	6	no
	Inner Port. Third parties	Electricity consumption	I	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Electricity grid	2	kwh	834,627	723,638	3	8	yes
	Outer Port. Third parties	Electricity consumption	I	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Electricity grid	2	kwh	635,607	678,792	1	6	no
	Port Authority Buildings Heating and DHW	Diesel consumption	D	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Diesel	2	litres	846	4,709	1	6	no
	Transport (vehicles and vessel)	Fuel consumption	D	CN	Generated for more than 8 hours a day for more than 90 days/year.	3	Diesel and petrol	2	litres	26,471	25,000	2	2	no
Waste	Port Authority Maintenance and works	Hazardous waste	D/I	CN	Sporadic	1	Hazardous waste	3	Kg/year	11,100	6449	3	7	no
	Port Authority Maintenance and works	Non Hazardous waste	D/I	CN	Sporadic	1	Industrial waste	2	Kg/year	120,373,394	40,147,696	3	6	no
	Third parties (Basins - Inner Port + Outer Port)	Hazardous waste	I	CN	Sporadic	1	Hazardous waste	3	T/año		1,890	1	5	no
	Third parties (Ferrol Estuary)	Hazardous waste	I	CN	Sporadic	1	Hazardous waste	3	T/año	6,264	6,147	2	6	no
	Port Authority Maintenance	Abandoned waste	I	CA	Sporadic	1	Industrial waste	2	Kg/year	10,960	18,726	1	4	no
	Maintenance	Transformers and capacitors containing PCBs	D	CA	Sporadic	1	Hazardous waste	3	Kg/year	0	950	1	5	no
	Offices	Office paper	D	CN	Working day, more than 90 days/year	3	Commercial waste	1	Kg/year	155	493	1	5	no
	Outer Port Third-Party Authorisation	RSU	I	CN	Sporadic	2	Commercial waste	1	Kg/year	4.580	5.340	1	4	no
	Third parties/ Works	RCD's	I	CN	Working day, less than 8h/day	2	Industrial waste	2	T/year	30.587	453.868	1	5	no
	Third parties/ Works	Contaminated soil	I	CA	Sporadic	1	Hazardous waste	3	Kg/year	0	0	1	5	no

ENVIRONMENTAL ASPECTS					FREQUENCY		HAZARD LEVEL		MAGNITUDE				F+ P+ M	SIGNIFICANT
Categ	Activity / Service	Aspect Description	Type (D/I)	Condition	Periodicity	F (3,2,1)	characteristics	P (3,2,1)	Indicator	Current value	Reference value	M (3,2,1)		
Waste	MARPOL service	Marpol I	I	CN	Service provided on demand (less than 8 hours). May be generated for more than 90 days	2	Hazardous waste	3	m3/service/year	7.3	10	1	6	no
	MARPOL service	Marpol V	I	CN	Service provided on demand. May be generated for more than 90 days	2	Hazardous waste	3	m3/service/year	2.83	3	1	6	no
	MARPOL service	Marpol IV	I	CN	Service provided on demand. May be generated for more than 90 days	2	Industrial Waste	2	m3/service/year	2.60	11.00	1	1	no
	MARPOL service	Marpol II	I	CN	Service provided on demand. May be generated for more than 90 days	2	Hazardous waste	3	m3/service/year	44.36	42.00	2	7	no
	MARPOL Service Third Parties (Navantia, Forestal and Alcoa)	Marpol I	I	CN	Service provided on demand (less than 8 hours). May be generated for more than 90 days	2	Hazardous waste	3	m3/service/year	51.19	62	1	6	no
	MARPOL Service Third Parties (Navantia, Forestal and Alcoa)	Marpol IV	I	CN	Service provided on demand (less than 8 hours). May be generated for more than 90 days	2	Industrial waste	2	m3/service/year	86.0	41	3	7	no
	MARPOL Service Third Parties (Navantia and Alcoa)	Marpol V	I	CN	Service provided on demand (less than 8 hours). May be generated for more than 90 days	2	Hazardous waste	3	m3/service/year	113	139	1	6	no
Atmospheric emissions	Heating and DHW	Combustion gases	D	CN	Less than 8 hours a day in winter	2	Diesel/petrol combustion gases	2	t CO2 eq		19	1	5	no
	Vehicle fleet	Combustion gases	D	CN	Less than 8 h/day, more than 90 days a year	2	Diesel/petrol combustion gases	2	t CO2 eq		64	1	5	no
	Port Community I.P.	PM10 emissions	I	CN	More than 8h/day for more than 90 days	3	Harmful solid particles posing a health risk	3	µg/m3	15.6	40	1	7	no
	Port Community I.P.	PM10 emissions	I	CN	More than 8h/day for more than 90 days	3	Harmful solid particles posing a health risk	3	µg/m3	17.1	40	1	7	no
	GHG emissions	Total CO2 emissions	D	CN	More than 8h/day for more than 90 days	3	CO2	3	t CO2 eq		150	1	7	no
	GHG emissions (concessions)	Total CO2 emissions	I	CN	More than 8h/day for more than 90 days	3	CO2	3	t CO2 eq		525,373	1	7	no
	GHG emissions Port services (vessels)	Combustion gases	I	CN	Generated for less than 8 hours a day for more than 90 days a year.	2	Diesel combustion gases	2	t CO2 eq		738	1	5	no
Waste water	Outer Port	Receiving Environment	D/I	CN	Continuous	3	Treated industrial/Uncontaminated rainwater	3	Most unfavourable parameter, monthly average suspended solids	18.9	7.5	3	9	sí
	Inner Port	Receiving Environment	D/I	CN	Continuous	3	Treated industrial/Uncontaminated rainwater	3	90th percentile of Chlorophyll a	4.9	<5.33	1	7	no
	Inner Port	Discharge to municipal network: collectors 1 and 2	D/I	CN	Continuous	3	Sanitary and Uncontaminated rainwater	2	Most unfavourable parameter, COD	390.0	1000	1	6	no
	Cabo Priorioño	discharge, pit FE1	D	CN	Continuous	3	Sanitary	2	Most unfavourable parameter, COD	35	<300	1	6	no
Waste water	Outer Port Access control	discharge, pit FE5	D	CN	Continuous	3	Sanitary	2	Most unfavourable parameter, COD	231	<300	1	6	no

ENVIRONMENTAL ASPECTS					FREQUENCY		HAZARD LEVEL		MAGNITUDE				F+ P+ M	SIGNIFICANT
Categ	Activity / Service	Aspect Description	Type (D/I)	Condition	Periodicity	F (3,2,1)	characteristics	P (3,2,1)	Indicator	Current value	Reference value	M (3,2,1)		
Noise	Inner Port, Administrative Services	Office noise	D	CN	Working day, more than 90 days a year	2	Non-noisy activity	1	No complaints, not perceptible beyond 20m	no	no	1	4	no
	Inner Port, Workshop	Workshop noise	D	CN	Sporadic	1	Activity inside building	2	No complaints, not perceptible beyond 20m	no	no	1	4	no
	Vehicle fleet	Vehicle noise	D	CN	Less than 8 h/day, more than 90 days a year	2	Traffic	2	Best techniques	yes	yes	1	5	no
	General port precinct. I.P.	General noise, Inner Port	D/I	CN	Noisy activities, more than 8 hours a day, less than 90 days/year	2	Loading/unloading, machinery	3	No complaints, perceptible up to 100 m	no	no	1	6	no
	General port precinct. O.P.	General noise, Outer Port	D/I	CN	Noisy activities, more than 8 hours a day, less than 90 days/year	2	Loading/unloading, machinery	3	No complaints, perceptible up to 100 m	no	no	1	6	no
Soil	Inner Port	Impact on soil	D/I	CA	Between 5 and 10 incidents a year	2	Asphalted or paved ground	2	Preventive measures are applied, but others could be implemented	yes	yes	2	6	no
	Outer Port	Impact on soil	D/I	CA	Less than 5 incidents a year	2	Asphalted or paved ground	3	Preventive measures are applied, but others could be implemented	yes	yes	2	7	no
	Service area not under concession	Impact on soil	D/I	CA	Less than 5 incidents a year	1	Asphalted or paved ground	2	Preventive measures are applied, but others could be implemented	yes	yes	2	5	no
Biodiversity	Outer port	Coverage of invasive species (Cortaderia sp.)	D	CN	Less than 90 days a year, more than 8h	2	Dispersal to non-urbanised areas. Proximity to the Costa Artabra SAC.	3	Between 20% and 50% of non-urbanised surface occupied, with preventive measures applied	yes	no	2	7	no
	Inner port	Coverage of invasive species (Cortaderia sp.)	D	CN	Less than 90 days a year, more than 8h	2	Impact on unprotected land	1	Less than 20% of non-urbanised surface occupied	yes	yes	1	4	no

Tabla 115.- Evaluación de Aspectos Ambientales Actuales

POTENTIAL ENVIRONMENTAL ASPECTS

In the provisional assessment of the 2025 aspects, carried out on 20/01/2026, the changes compared with the previous version are:

New significant aspects in 2025: no new significant aspects were recorded.

Remain significant compared with 2024:

- **DISCHARGE DURING FUEL SUPPLY FROM TANKER TRUCK TO SHIP.** Discharge of toxic, solid or liquid materials and hazardous waste onto the water surface. Based on the Topaz Faye incident record in 2021, involving a tanker truck, and on the severity assessment of a hypothetical discharge during fuel supply from a barge to a ship affecting Zone II or the outer water area. Significant due to an occurrence within the last 5 years.
- **DISCHARGE DURING FUEL SUPPLY FROM BARGE TO SHIP.** Discharge of toxic, solid or liquid materials. Although it has not occurred in the last 5 years, it is assessed as significant due to its severity.
- **DISCHARGE FROM SHIP DUE TO OPERATIONAL FAILURE.** Hazardous waste (MARPOL) or fuel. In 2023**, there were two environmental incidents with PIM activation (unknown origin), one in A Graña and another in the Cortina ramp area; in 2024, three further incidents, one at the Club del Mar pontoon and another at the concrete pontoon. In 2025, there were three PIM activations due to discharges and two discharge alerts, one of them due to a sunken vessel.

- **SPILL FROM MACHINERY DURING PORT OPERATIONS** (hydrocarbons, oils, etc.). Based on records from 2025 (three recorded incidents) and previous years.

No longer significant:

- **DISCHARGE FROM TANKS/STORAGE FACILITIES IN CONCESSIONS** (substance and hazardous waste generation aspect). No incidents have been recorded since 2020, when a hydrocarbon spill from GRG containers stored next to the fish market reached the water surface and triggered PIM activation.

No potential aspect has a score of 9, so it is not necessary to establish an immediate action plan to reduce its severity.

TABLE OF POTENTIAL ENVIRONMENTAL ASPECTS:

EMERGENCY SITUATION	ENVIRONMENTAL ASPECTS	PROBABILITY		SEVERITY		P*G	SIGNIFICANT
		FREQUENCY	P (3,2,1)	DAMAGE TO THE ENVIRONMENT	G (3,2,1)		
FIRE in transformer	Hazardous waste generated as a result of fire extinguishing.	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing.	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles.	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Discharges with a high load of solid particles as a result of cleaning operations.	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
FIRE in offices and premises	Hazardous waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Impact on cultural heritage, offices	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Discharges with a high load of solid particles as a result of cleaning operations.	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
FIRE in workshops	Hazardous waste generated as a result of fire extinguishing.	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles.	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Discharges with a high load of solid particles as a result of cleaning operations.	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No

EMERGENCY SITUATION	ENVIRONMENTAL ASPECTS	PROBABILITY		SEVERITY		P*G	SIGNIFICANT
		FREQUENCY	P (3,2,1)	DAMAGE TO THE ENVIRONMENT	G (3,2,1)		
FIRE in storage facilities	Hazardous waste generated as a result of fire extinguishing	Less than once a year but more than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing	Less than once a year but more than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles	Less than once a year but more than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
FIRE of combustible gases for cutting and welding	Hazardous waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
FIRE at ship fuel supply point	Hazardous waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No

EMERGENCY SITUATION	ENVIRONMENTAL ASPECTS	PROBABILITY		SEVERITY		P*G	SIGNIFICANT
		FREQUENCY	P (3,2,1)	DAMAGE TO THE ENVIRONMENT	G (3,2,1)		
FIRE on ship	Hazardous waste generated as a result of fire extinguishing	Less than once a year but more than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing	Less than once a year but more than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
FIRE following spill from tanker truck	Hazardous waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
FIRE in rail accident	Hazardous waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Inert waste generated as a result of fire extinguishing	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Emissions with a high load of solid particles	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
EXPLOSION of combustible gases for cutting and welding	Gas emissions	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Non-hazardous solid waste from affected materials	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Hazardous solid waste from affected materials	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No

EMERGENCY SITUATION	ENVIRONMENTAL ASPECTS	PROBABILITY		SEVERITY		P*G	SIGNIFICANT
		FREQUENCY	P (3,2,1)	DAMAGE TO THE ENVIRONMENT	G (3,2,1)		
EXPLOSION in storage facilities	Gas emissions	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Non-hazardous solid waste from affected materials	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Hazardous solid waste from affected materials	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
EXPLOSION in rail accident	Gas emissions	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Non-hazardous solid waste from affected materials	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Hazardous solid waste from affected materials	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Discharges with a high load of solid particles as a result of cleaning operations	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
LEAK of combustible gases for cutting and welding	Emissions of harmful or toxic gases affecting port facilities	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Emissions of harmful or toxic gases affecting the population	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
LEAK in rail accident	Emissions of harmful or toxic gases affecting port facilities	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
	Emissions of harmful or toxic gases affecting the population	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
LEAK of refrigerant gases from equipment (SF6)	Greenhouse gas emissions	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
DISCHARGES during fuel supply from tanker truck to ship (1)	Discharge of toxic, solid or liquid materials	Less than once a year but more than once every 5 years	2	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	4	Sí
	Hazardous waste on the water surface	Less than once a year but more than once every 5 years	2	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	4	Sí

EMERGENCY SITUATION	ENVIRONMENTAL ASPECTS	PROBABILITY		SEVERITY		P*G	SIGNIFICANT
		FREQUENCY	P (3,2,1)	DAMAGE TO THE ENVIRONMENT	G (3,2,1)		
DISCHARGES during fuel supply from barge to ship (1)	Discharge of toxic, solid or liquid materials	Less than once every 5 years	1	Serious impact on the environment outside the perimeter of the land-based port precinct or in zone II of the outer port waters. A serious impact is understood to be one where more than a month is needed to restore the environment.	3	3	Sí
	Hazardous waste on the water surface	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
DISCHARGES during fuel supply from pump (1)	Discharge of toxic, solid or liquid materials	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Hazardous waste on the water surface	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
DISCHARGES during Marpol waste collection operations (1)	Discharge of Marpol waste into the sea during waste collection by land or sea	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No
DISCHARGES from ship due to maritime accident (1)	Discharge of cargo: hydrocarbons or harmful and potentially hazardous substances	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters.	2	2	No
	Hazardous waste (MARPOL) or fuel	Less than once a year but more than once every 5 years	2	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	2	No
DISCHARGE from ship due to operational failure (1)	Discharge of cargo: hydrocarbons or harmful and potentially hazardous substances	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters.	2	2	No
	Hazardous waste (MARPOL) or fuel	More than once a year	3	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters.	2	6	Sí
DISCHARGE from slipways or dry docks (1)	Discharge of harmful substances or waste in accidents during lifting/ launching; shot blasting; operational failure or breakage.	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters.	2	2	No
DISCHARGE from tanks/storage facilities in concessions (1)	Discharge of harmful substances, solid or liquid	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters.	2	2	No
	Hazardous waste	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters.	2	2	No
SPILL from tanker truck	Spill of toxic, solid or liquid materials	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters.	2	2	No
	Hazardous waste	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
SPILL from machinery during port operations	Spill of hydrocarbons (oils, fuel, etc.)	More than once a year	3	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	3	Sí
SPILL in rail accident	Spill of harmful substances, solid or liquid	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters.	2	2	No
	Hazardous waste	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
SPILL due to breakage of fuel tanks in workshop	Fuel spill	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Hazardous waste	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
SPILL from tanks/ storage facilities in concessions	Spill of harmful substances, solid or liquid	Less than once a year and more than once in 5 years	2	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	2	No
	Hazardous waste	Less than once a year and more than once in 5 years	2	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	2	No

EMERGENCY SITUATION	ENVIRONMENTAL ASPECTS	PROBABILITY		SEVERITY		P*G	SIGNIFICANT
		FREQUENCY	P (3,2,1)	DAMAGE TO THE ENVIRONMENT	G (3,2,1)		
FAILURE in the wastewater treatment system	Discharge of untreated wastewater	Less than once every 5 years	1	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	1	No
	Non-hazardous waste	Less than once a year and more than once in 5 years	2	Does not affect the environment outside the perimeter of the land-based port precinct or outside the port basins.	1	2	No
OUTBREAK of legionella	Release of biological contaminants into the environment	Less than once every 5 years	1	Minor impact on the environment outside the perimeter of the land-based port precinct or in zone I of the inner port waters. A minor impact is understood to be one where the environment is restored within less than one month.	2	2	No

The value of P* G is automatically updated when the values of P and G are entered

(1) Initiating events included in the PIM Port of Ferrol (ed. 02) (Chapter 3. Risk Analysis and Vulnerable Areas)

IDENTIFICATION OF LEGAL REQUIREMENTS

Changes in legal requirements:

There are no significant changes in legal requirements except for the following resolutions:

- This includes the requirements amended by Royal Decree 614/2024 of Royal Decree 487/2022, of 21 June, establishing the health requirements for the prevention and control of legionellosis.
- This includes Royal Decree 164/2025 of 4 March, approving the Fire Safety Regulation for Industrial Establishments.
- 2 resolutions on refrigeration facilities and one reference on energy efficiency are added, relating to the competent technician for the energy certification of buildings.
- This includes the reference to Order TED/1416/2023, of 26 December, approving the proposal for the inclusion of six protected marine areas in the list of sites of Community importance of the Natura 2000 Network, and declaring two special protection areas for birds in Spanish marine waters.
- Royal Decree 214/2025, of 18 March, establishing the carbon footprint, offsetting and carbon dioxide absorption projects register, and establishing the obligation to calculate the carbon footprint and to draw up and publish greenhouse gas emission reduction plans.
- This includes the Ferrol Town Council's Noise Pollution Protection Ordinance.

8.4.2 ENVIRONMENTAL MANAGEMENT

A_01 Total economic resources: expenditure, as well as investments where applicable, associated with the implementation, certification and maintenance of an environmental management system by the Port Authority in accordance with the EMAS regulation, the ISO14001:2015 standard or PERS certification, expressed as totals in euros and as respective percentages of the Port Authority's total expenditure and investments.

- State whether the Port Authority has an Environmental Management System (EMAS, ISO 14001:2015 or PERS)

☒ Yes, fully certified

☐ No, but at project phase

☐ No, but at implementation phase

☐ No, but at implementation phase

- If a certified EMS or one at implementation phase is in place, state the reference standard followed

☐ EMAS I

☒ SO 14001:2015

☐ PERS

- If a certified EMS or one at implementation phase is in place, describe the scope

The management of the use of the port public domain:

- Concessions, authorisations and licences.
- Port infrastructure and investment.

The direct management of port services:

- Maritime signalling.
- Calls by ships and recreational craft.
- Cargo and passenger traffic.
- Security and surveillance.
- Supply of electricity and drinking water.
- Storage services.

In the port public domain of the Port Authority of Ferrol-San Cibrao.

- Economic information for financial year 2025 on expenditure and investments in the implementation or maintenance of the EMS.

INVESTMENTS LINKED TO THE IMPLEMENTATION OR MAINTENANCE OFTHE EMS	173,679.76	€
(INVESTMENTS IN EMS/TOTAL TANGIBLE AND INTANGIBLE INVESTMENTS)* 100	0.82	%
EXPENDITURE LINKED TO THE IMPLEMENTATION OR MAINTENANCE OFTHE EMS	52,593.20	€
(EXPENDITURE ON EMS / OTHER OPERATING EXPENSES) * 100	0.90	%

Table 126.- Expenditure and investments in the implementation or maintenance of the EMS

Items covered:

- Under expenditure:** The expenses required to implement and maintain the certification or set out as improvement objectives of the environmental management system. Examples of these items include expenses linked to audit tasks or environmental characterisation studies. Expenses for own staff linked to environmental management tasks will not be included.
- Under investments:** The investments required to implement and maintain the certification or set out as improvement objectives of the environmental management system. Examples of this item include improvements to drainage systems, monitoring systems, acoustic screens, irrigation systems, etc.
- Excluded from these sections are expenses and investments linked to master plans, works projects and the actions resulting from the EIA's of the latter.

- Comments

Investments 2025 (total: €173,679.76)	
Improvement to the Redonda drainage network	3,088.02
Supply of two submersible pumps for the Comandancia wastewater pumping station	1,276.63
Location and repair of leaks in the water supply network	9,911.30
Study on experimentation, implementation and operation, in the field of renewable energy, under the Eneports interregional programme	39,285.00
Study for the implementation of mini-wind power at the Port of Ferrol	3,396.75
Study on feasibility and preliminary design of facilities for OPS electricity supply to ships	14,800.00
Studies on biofuels and the development of ports with offshore wind	10,446.37
Installation of tide compensators for anti-pollution barriers at the Port of Ferrol	87,862.77
Inerting of fuel tanks in the Customs Building	3,612.92
Expenses 2025 (total €52,953.20)	
Technical assistance in support of environmental management (2022-2024)	7,191.80
T.A. Zero Waste strategy for obtaining the corresponding certification	7,084.00
Diagnosis, establishment of plans and systems for obtaining certification under ISO 50001 and ISO 140064 standards	30,177.40
Technical support for the 2024 annual report	5,000.00
Report on the project to install a compression system at the Reganosa plant	3,500.00
Other operating expenses- (total €5,867,798.85) (appendix 1, profit and loss statement, point 7)	
Total tangible and intangible investments (total €21,261,163)	
According to data from indicator I_08 of Chapter 8 of the 2025 Annual Report	

A_02 Total economic resources: expenditure and investment in environmental monitoring and characterisation, expressed as totals in euros and as respective percentages of the Port Authority's total expenditure and investment. This concept comprises expenditure and investment associated with measurement systems, measurement campaigns and inventory and characterisation projects for environmental aspects linked to port traffic and activity.

- State whether any measurement work or programme, or environmental characterisation, was carried out during financial year 2025 (measurement campaigns, data acquisition using measurement networks, characterisation of environmental issues, etc)

☒

YES

☐

NO

- State which aspects were measured or characterised during 2025

☒	Water or sediment quality
☒	Air quality
☐	Protected areas or species

☒	Soil quality
☐	Noise
☒	Other habitats or species

- Comments:

This year saw the start of monitoring under the R.O.M. Environmental Surveillance Plan for port water quality^{**}.^{**} Wastewater from both the Inner Port and the Outer Port is monitored.

The discharge from the Estaca de Bares Lighthouse was characterised as part of the authorisation application process.

Regarding air quality, PM10 particulate matter measurements are taken at the stations located in the Inner Port and Outer Port, as set out in section 4.3.

Work has begun on optimising the procedure for the periodic cutting of mature invasive plants, and on the catalogue and impact assessment of invasive alien vascular flora within the Outer Port of Ferrol.

Fluids from transformer station CT No. 2 at the Inner Port and from the former Endesa transformer station have been analysed in compliance with Royal Decree 1055/2022 on packaging and packaging waste, which sets out measures for the elimination and management of polychlorinated biphenyls and polychlorinated terphenyls.

At the former As Pías service station, leak-tightness tests were carried out on the hydrocarbon tanks and pipework, and the contaminated soil remediation project was drawn up.

- Provide economic information for financial year 2025 on economic resources characterisation and monitoring of the port environment

INVESTMENT IN ENVIRONMENTAL CHARACTERISATION	0	€
(INVESTMENT IN CHARACTERISATION / TOTAL TANGIBLE AND INTANGIBLE INVESTMENTS) * 100	-	%
EXPENDITURE ON ENVIRONMENTAL CHARACTERISATION	79,076.35 €	€
(EXPENDITURE ON CHARACTERISATION / OTHER OPERATING EXPENSES) * 100	1.35	%

Table 127.- Economic resources for the characterisation and monitoring of the port environment

- Comments

Environmental characterisation expenditure 2025 (total: €79,076.35)	
Characterisation of septic tank discharge at Estaca de Bares	258.50
ROM monitoring. Environmental Surveillance Plan (PVA) for Water Quality at the Port of Ferrol (2025-2026)	23,217.00
Bimonthly characterisation of discharge water from the Inner Port and Outer Port (5th year)	8,687.00
Bimonthly characterisation of discharge water from the Inner Port and Outer Port (6th year)	1,511.57
Pilot action for optimising the periodic cutting procedure for mature plants	2,880.00
Catalogue and impact assessment of invasive alien vascular flora species at the Outer Port of Ferrol	2,200.00

Maintenance of weather and air quality stations	11,454.65
Oil analysis in compliance with Royal Decree 1055/2022 on measures for the elimination and management of waste	1,725.00
Assessment of recycled asphalt aggregate for use in the construction of port infrastructure	6,425.00
Removal of free-phase product and contaminated soil remediation project at As Pías	3,495.00
Leak tightness tests and removal of hydrocarbon from tanks and pipework at As Pías	13,650.00
Pumping of foul and waste water at the Outer and Inner Port, hire of vacuum tanker for the foul water network, unblocking of the sewerage connection at the Outer Port	3,572.63
Total tangible and intangible investments (€21,261,163).	
According to data from indicator I_08 of Chapter 8 of the 2025 Annual Report	
Other operating expenses- (total 5,867,798.85 €) (appendix 1, profit and loss statement, point 7)	

Concepts covered: The portion of total environmental expenditure and investment directed specifically at environmental characterisation

- Investment: This concept includes:
 - Acquisition of environmental parameter monitoring systems, such as particle samplers, buoys for observing environmental parameters, sound level meters, etc.
 - Environmental data processing software.
- Expenditure: This concept includes:
 - Expenditure on the maintenance of environmental monitoring systems or on the use of data from environmental parameter monitoring systems.
 - Environmental parameter measurement campaigns.
 - Studies characterising the natural environment.
 - Studies characterising the effect of port activity on the environment.

A_03 Cleaning expenditure corresponding to the cleaning of common land and water areas, expressed as thousands of euros per square metre of service area.

- State the Port Authority's responsibilities regarding the cleaning of land surfaces and the water surface, and the responsibilities of other authorities and operators.

Cleaning of the land area of the quays is carried out by stevedoring companies (fees B3 and B7), concession holders (occupancy fee), or companies that have deposited materials (commercial services tariff).

There is no periodic cleaning contract for common land and water areas. This cleaning is either carried out by staff from the APFSC Maintenance Department or contracted out on an ad hoc basis.

For waste management, there is a contract with an authorised waste manager (Recinor).

- Provide economic information for financial year 2025 on cleaning expenditure for common areas¹

LAND CLEANING EXPENDITURE	7,026.60	€
LAND SERVICE AREA SURFACE	512,022	m²
LAND CLEANING EXPENDITURE / LAND SERVICE AREA SURFACE	0.047	€/m²
WATER SURFACE CLEANING EXPENDITURE	11,419	€
AREA SURFACE OF ZONE I	19,831,700	m²
WATER SURFACE CLEANING EXPENDITURE / ZONE I SURFACE AREA	0.001	€/m²

Table 128.- Cleaning expenditure

- Comments

Land service area surface: sum of roads and remainder of the Inner Port and Outer Port under “inside the port enclosure” table 2.2.2, Chapter 2, 2.2 Surface areas of the 2025 Annual Report.	
Zone I surface area (Port of Ferrol) table 2.1.6, Chapter 2, Surface areas, 2025 Annual Report	
Land cleaning expenditure: (€7,026.60)	
General waste management service for the Port Authority of Ferrol-San Cibrao. Port of Ferrol (2021-2026)	4,823.40
Collection, destruction and recycling of documentation	2,203.20
Water surface cleaning expenditure: (€11,419)	
Actions in response to spills (occurring in 2025)	5,030.00
Removal of logs and other items affecting navigational safety	6,389.00

Concepts covered:

- Land cleaning: Cleaning expenditure for common-use roads and quays. This will be calculated from the invoices of the cleaning company contracted by the Port Authority. Expenditure associated with the cleaning of offices, workshops or areas used by Port Authority staff will not be included.
- Water surface cleaning: This will be included within the set of expenditure linked to the water surface, covering both the collection of floating debris and any accidental spills dealt with by the Port Authority. Where these activities are carried out by third parties, their invoices will be used; where they are carried out by the Port Authority, they will be calculated from the depreciation of the assets used and an estimate of the maintenance and provisioning costs of those assets during the current year.

A_04 Environmental training, expressed as the percentage of the Port Authority's workforce that has received environmental training, accredited by the Port Authority, in line with the duties they perform at the port.

- State the following aspects relating to the allocation of human resources to environmental management.

NUMBER OF PEOPLE DEDICATED TO ENVIRONMENTAL MANAGEMENT AND SUPERVISION	3
NUMBER OF EMPLOYEES WITH ACCREDITED ENVIRONMENTAL TRAINING IN LINE WITH THEIR COMPETENCIES IN PORT ENVIRONMENTAL MONITORING OR MANAGEMENT TASKS:	48
PERCENTAGE OF EMPLOYEES WITH ENVIRONMENTAL TRAINING RELATIVE TO THE AVERAGE ANNUAL WORKFORCE FOR 2025	67.42

- Comentarios

- In 2025, environmental training was provided as part of the training course received annually by the port police. In addition, a course was held on the Management of Port Water Quality Based on the ROM 5.1 Concept (for the Environmental Manager and Environmental Technician).
- Staff with environmental training (score of 1, 2 or 3 in the Environment competency in the latest published personal profile): 89 people. The average annual workforce for 2025 is 132 employees.

8.4.3 AIR QUALITY

(305-7)

A_05 Brief description of the port's main emission sources (point and diffuse) that give rise to significant emissions, such as: construction, demolition and maintenance of port infrastructure, emissions from machinery linked to port operations, emissions from road traffic engines within port facilities, berthed vessels, handling or storage of dry bulk, or other sources linked to port activity.

- State what is considered to be the main cause of the deterioration of the port's air quality

☒ Dust and particle emissions ☒ Combustion gases CO, NOx, SOx, etc

☐ Other. Specify:

- State whether the Port Authority has carried out any inventory and assessment of the existing atmospheric emission sources at the port.

☐ Yes ☐ Being implemented ☒ Planned ☐ Not planned

If so, describe what it involves.

Projects of the Sustainability and Management Systems Department, in collaboration for this purpose with the Energy Transition and Climate Change Department: in 2025, certification work under the ISO 14064 standard was commissioned, which includes:

“Calculation of greenhouse gas (GHG) emissions, in order to obtain the corresponding certification.”

To this end, the relevant methodologies will be applied, taking into account in all cases those specifically formulated for port activity. An assessment of emission sources will be carried out. An inventory will be established of sources, the activity giving rise to the emission, and the emission factors to be applied. The information necessary to calculate the Carbon Footprint will be gathered. The corresponding report will be issued.”

It should also be noted that, through the Security, Protection and Environment Division, information is gathered from concession holders authorised for activities potentially polluting to the atmosphere, under a Resolution issued by the Secretaría Xeral de Calidade e Avaliación Ambiental of the Consellería de Medio Ambiente, Territorio e Infraestructuras of the Xunta de Galicia).

The renewal year and validity, as well as the number of registered sources, are reviewed.

- State which of the following emission sources are present at the port or ports and are relevant, recording the number of sources for the activities indicated according to the proposed criteria.

Given that no study exists to determine the inventory of sources and their assessment, the Energy Transition and Climate Change Department provides the following estimate:

TYPE OF ACTIVITY	ORDER OF RELEVANCE	NUMBER OF SOURCES
Industrial activities under concession (Calculated as the number of concessions where industrial activities involving channelled emissions to the atmosphere are carried out)	2	9 (Endesa, Alcoa, Masol, Megasa, Forestal, Green Cycle Solutions, Navantia, Repsol and Reganosa)
Works	4	6 (Railway Access to the Outer Port Works, Adaptation for Sustainable Mobility in Curuxeiras, Refurbishment of the Customs Building, Renewal of the Calle Principal Track in the Inner Port, New Workshop Building, Urbanisation of the Plot for the Multi-Purpose Building at the Outer Port)
Handling of bulk cargo using uncovered special systems. (Calculated as the number of companies with continuous cargo conveyor systems that are uncovered or partially covered.)	5	2 (Endesa, Pérez Torres)
Handling of dry bulk using conventional means (Calculated as the number of companies with a stevedoring licence that move bulk cargo using grab/conventional hopper/lorry, or grab/quay stockpile/loader/lorry, or lorry/conventional mobile conveyor)	2	3 (Endesa, TMGA and Pérez Torres)
Cleaning and painting of ship hulls (Calculated as the number of concessions carrying out open-air hull cleaning and painting work)	7	3 (Navantia, Club del Mar, Amarradores)
Emissions from berthed vessels and cruise ships	1	Estimated emissions at the ports of Ferrol and San Cibrao, during internal navigation and berthing, according to ShipLocus: 96,026.77 tCO ₂ eq.
Emissions from vehicle engines		No data
Emissions from uncovered lorry beds		No data
Other activities (specify which)		

Order of relevance: State the order of relevance of each source using numbers from 1 upwards, until all significant sources present at the port or ports are covered.

- Comments:

In the absence of an inventory or objective assessment of sources, or external measurement or report, the criteria used by the Energy Transition and Climate Change Department are as follows:

The most relevant emission source is undoubtedly that of the vessels themselves during their stay at the port. The carbon footprint calculator developed by Puertos del Estado, which in turn relies on the ShipLocus system, estimates these at a total of 96,026.77 tCO₂eq for 2025.

Relevance order 2 has been assigned to the handling of dry bulk using conventional means, owing to the dust and particle emissions this causes and the re-suspension of particles deposited on pavements as heavy vehicles pass, which deteriorates air quality in the port area.

We continue to record incidents involving dust emissions, particularly arising from the unloading of dry bulk at the Inner Port. The report on PM₁₀ particle emission levels at the Inner Port indicates that we had 4 days exceeding the value of 50 µg/m³, to which a further 3 days at the Outer Port must be added.

Next, we place industrial activities under concession at relevance order 3, given the number of existing concessions with an AAI (Integrated Environmental Authorisation) and CAPCA registration.

Fourth in order of relevance, we place the works carried out, with particular importance given to the environmental monitoring of the Railway Access to the Outer Port works owing to their scale. Other works carried out include the actions for the adaptation to sustainable mobility in Curuxeiras, the refurbishment of the Customs building, the renewal of the Calle Principal track in the Inner Port, the new workshop building, and the urbanisation of the plot for the multi-purpose building at the Outer Port

Based on the number of sources, we assign relevance 5 to the Handling of bulk cargo using uncovered special systems and 6 to Open-air storage of dry bulk (a single concession to Endesa at the Outer Port, but authorisations to Eurpstone and BSL Woodfiber), with environmental monitoring carried out during bulk cargo operations on the quay.

We assign relevance order 7 to Cleaning and painting of ship hulls activities, as these are carried out under concession at Navantia; those carried out on APFSC quays and ramps are sporadic in nature.

As for emissions from vehicle engines and emissions from uncovered lorry beds, we lack information on the emissions produced, and no order of relevance is therefore assigned to them.

A_06 Trend over at least the last three years in the number of complaints or reports registered by the Port Authority, from port stakeholders (the port community, urban centres, authorities, etc.), relating to dust emissions or air quality in general. Availability of a systematic complaints management system.

- State whether the Port Authority has a specific procedure for receiving and managing environmental complaints.

☒

YES

☐

NO

- If so, describe how it is accessed and the mechanics of the process followed in managing environmental complaints.

The Complaints, Initiatives or Suggestions Management procedure can be accessed through the management system portal, as described in section I_21.

Complaints are also received through the Electronic Office

- State the number of complaints received during 2025 relating to air quality and attributable to port activity, indicating the source and the group from which the complaints originated.

ACTIVITY CAUSING THE COMPLAINT	NUMBER OF COMPLAINTS	ORIGIN OF THE COMPLAINT
-	-	-

For the origin of the complaint, identify the group it came from, for example:

- Port community
 - Local residents
 - Autonomous Community
 - Town Council
 - Other
- State, where applicable, the actions taken during 2025 in response to complaints about atmospheric pollution attributable to port activity.

ACTIVITY CAUSING THE COMPLAINT	ACTION

- State the trend in the number of complaints:

	2022	2023	2024	2025
Number of complaints	0	0	0	0

- Comments:

No complaints relating to dust emissions or air quality in general have been received through the Complaints, Initiatives or Suggestions Management procedure for recording purposes.

A_07 Brief description of the measures implemented by the Port Authority to control emissions linked to overall port activity, whether administrative, operational or technical measures, such as the drafting of environmental regulations, monitoring of environmental operations by the port surveillance service, measurement of environmental parameters, restrictions on the handling of dusty goods, or other initiatives.

- State which of the following measures have been implemented by the Port Authority to control air pollutant emissions.

X	Monitoring of port operators' regulatory authorisations and notifications regarding atmospheric emissions.
	Mandatory compliance regulations and disciplinary proceedings.
	Specific management instructions for certain operations.
	Good practice guides and voluntary environmental codes.
X	Direct on-quay supervision by Port Authority technicians.
X	Air quality parameter measurement systems or periodic campaigns are in place.
	Reorganisation of on-site port activity to move emission sources away from sensitive areas.
	Improvement of internal roads or accesses aimed at reducing lorry traffic through urban centres.
	Environmental criteria in the planning and allocation of berths.
	Incentives for the use of low-emission lorries.
	Conditions on atmospheric emissions in service regulatory specifications.
	Requirements on atmospheric emissions in the terms of concession awards.
X	Signing of good practice agreements.
	Specific technical measures linked to dust emission control, such as.
	Windbreak screens.
X	Watering systems for bulk stockpiles and roads.
X	Wheel-washing systems.
	Alert and information systems linked to wind speed.
	Operational stoppage due to adverse wind speed.

- State whether the Port Authority verifies that concessions and port service operators meet the administrative and control requirements established by Act 33/2007 and Royal Decree 100/2011 on air quality.

☒

Yes

☐

Being implemented

☐

Planned

☐

Not planned

If so, describe what it involves and how often it is carried out.

Documentary monitoring:

Concession holders, authorised parties and licensees are required, at the start of their activity, to submit an Environmental Management Plan with all relevant environmental legislative information and, on an annual basis, evidence of compliance with emissions requirements through the submission of an Annual Report, along with information on the appropriate authorisations from the competent environmental body.

Monitoring of quay operations.

The APFSC has two air quality control stations for PM10 particles (Inner Port and Outer Port), with continuous measurement.

Since 2018, Good Practice Agreements have been in place with the Reganosa and Forestal del Atlántico terminals, renewed annually. However, in 2025 only the environmental investments of one (Forestal del Atlántico) were validated.

Stockpiles and roads are watered when considered appropriate (Pérez Torres, UTE AFPE and Europstone-Heavy Stone).

A wheel-washing system is in place at the exit of the Endesa terminal and at the AFPE railway works.

A_08 Brief description of the initiatives undertaken by the Port Authority to assess the effect of port operations on air quality, and the total number of studies or campaigns carried out. Schematic description of the operational air quality monitoring equipment available to the Port Authority, indicating the total number of units, the parameters measured, whether they measure continuously or intermittently, and the area where they are located.

- State whether the Port Authority has fixed air quality measurement stations operating during 2025.

☒

YES

☐

NO

If so, state how many, whether they are for monitoring air quality in general or for a particular activity, and the type of pollutant they measure (particles, PM10, SOx, NOx, O3, etc):

EQUIPMENT	LOCATION	PURPOSE	TYPE OF POLLUTANTS
Automatic PM10 monitor using Beta Attenuation (BAM-1020)	Inner Port (08°14'50"W; 43°28'59"N)	Air quality at the Inner Port	PM10 particles
Automatic PM10 monitor using Beta Attenuation (BAM-1020)	Outer Port (08°19'15"W; 43°28'05"N)	Air quality at the Outer Port	PM10 particles

Table 129.- Air quality measurement equipment

- State whether, during 2025, the Port Authority carried out measurement campaigns or any study on air quality due to port activity.

☒

YES

☐

NO

If so, briefly describe it, indicating what it involved and the motivation behind it (surveillance plans linked to the Environmental Impact Statement (DIA), complaints, requirements set by authorities, routine EMS monitoring):

Two continuous PM10 samplers located at both ports for air quality control as part of the EMS monitoring programme.

- State whether any agreement is in place with the town council or the regional government regarding air quality monitoring.

☐

YES

☒

NO

If so, indicate with whom and what it involves.

- Comments:

A_09 Value of air quality parameters at the port, such as annual average values or the number of times the daily limit value is exceeded, for pollutants that are significant in relation to port activity: PM particles, settleable particles, nitrogen oxides and sulphur oxides

Code	Ind. Title	Units	Formula	Description		2022	2023	2024	2025
I0152	Average PM10 emissions value	µg/m3	Annual average µg/m3	Annual average of the measurements from the Inner Port and Outer Port stations	Value	19,6	18,5	19,9	16,4
					Target	40	40	40	40

Tabla 130.- Annual average of the measurements from the Inner Port and Outer Port stations

- If stable measurement networks are available, provide annual average values and the number of days on which daily limit values are exceeded.

INNER PORT		
Pollutant	Annual average value	No. of exceedances of the daily limit value
Particulate matter		
PM10 particles	15.6	4
SOx		
NOx		

Table 131.- Annual average values and no. of days limit values are exceeded (Inner Port)

OUTER PORT		
Pollutant	Average value during the campaign	Nº. of exceedances of the daily limit value
Particulate matter		
PM10 particles	17.1	3
SOx		
NOx		

Table 132.- Annual average values and no. of days limit values are exceeded (Outer Port)

- If limited-duration campaigns are available for the year covered by the report, provide the average observed values and the number of days on which the daily limits were exceeded.

NO CONTENT

Pollutant	Average value during the campaign	Nº. of exceedances of the daily limit value
Particulate matter		
PM10 particles		
SOx		
NOx		

- State whether this data has been used to carry out a specific study, briefly describing its motivation and purpose.

No specific study has been carried out, as the corrected daily values obtained are below 40 µg/m³, meaning the Annual Limit Value is met, and the 90.4th percentile of the corrected daily values is below 50 µg/m³, meaning the Daily Limit Value would be met at both the Inner Port and the Outer Port

- Comments:

The data obtained from average values are similar to those of previous years, and even slightly better.

8.4.4 DISCHARGES

(303-2), (303-4)

In the APFSC's environmental management system, certified to ISO 14001, we have included the wastewater control procedure to address the continuous monitoring of the strategy and environmental aspects set out in section 4.1.

A_10 Description of the main discharge sources (point and diffuse) located in the port that have a significant impact on the quality of the waters and sediments of the port's basins, such as watercourses, irrigation channels, urban discharge points, dry bulk operations or others. Distinguishing between discharges generated and not generated by port companies or activities.

- Indicate which of the following sources of water pollution in the basins are present in the port or ports and are relevant.

SOURCE OF THE DISCHARGE	ORDER OF RELEVANCE
ACCIDENTAL DISCHARGES FROM VESSELS	1 Due to the discharge incidents in 2025 (3 with PIM activation and 2 alerts)
RAINWATER OR IRRIGATION RUNOFF, UNCANALISED OR CANALISED WITHOUT TREATMENT	2 Because in 2025 it is a significant aspect
VESSEL REFUELLING AND PROVISIONING AT THE QUAY	3 Because it is identified as a potential environmental aspect (no incidents recorded)
CLEANING AND BLASTING OF SHIP HULLS	4 Due to the activities of Navantia, Blascar, Club del Mar, Amarradores (no incidents recorded)
DREDGING	5 Dredging works carried out at Navantia Fene
INDUSTRIAL DISCHARGES FROM PORT CONCESSIONS	6 All concessions hold a discharge authorisation
WORKS	7 The AFPE works have discharge authorisation
TREATED URBAN WASTEWATER (WWTPS)	8 Water collected via the municipal sewer network in the Inner Port and sewage water in the Outer Port sent to the WWTP
POOR PRACTICES IN THE CLEANING AND MAINTENANCE OF QUAYS AND EQUIPMENT (SPILLS DURING PORT OPERATIONS)	9 Due to the spill incidents recorded in 2025, none of which resulted in discharge to the sea
BUNKERING OF ANCHORED VESSELS	There was no supply
SPILLS DURING LOADING/UNLOADING OF DRY BULK	No incidents have been recorded
ACCIDENTAL DISCHARGES DURING LOADING/UNLOADING OF LIQUID BULK	No incidents have been recorded
UNTREATED URBAN WASTEWATER	Water from the Inner Port and Outer Port goes to the WWTP
NON-REGULATORY DISCHARGES FROM VESSELS (BILGES, ETC.)	No incidents have been recorded
RIVERS, STREAMS, WATERCOURSES OR IRRIGATION CHANNELS	No discharges to rivers, watercourses or irrigation channels have been recorded

Order of relevance: Record the order of relevance of each source with numbers from 1 onwards, until all significant sources present in the port or ports are covered.

- Comments:

According to the estimate of the Security, Environment and Occupational Risk Prevention Division:

Accidental discharge from vessels and stormwater runoff and rainwater runoff have been recorded as the most relevant sources due to the incidents recorded in 2025.

Order of relevance 3 is assigned to vessel refuelling and provisioning at the quay, as it is identified as an indirect environmental aspect.

Order of relevance 4 is assigned to ship cleaning and blasting works, carried out at the shipyards and on the Curuxeiras ramps, despite no incidents having been recorded this year.

Order of relevance 5 is assigned to dredging works, in which environmental measures are implemented.

Order of relevance 6, 7 and 8 is assigned to industrial discharges from concessions, works and discharges to the WWTP, as all of them hold discharge authorisation from the competent body.

Order of relevance 9 is given to spills due to poor practices in the cleaning and maintenance of the quay and equipment, since, despite incidents having been recorded, these spills do not reach the sewerage network or the sea.

The remaining sources are not considered relevant.

- Report on what is considered to be the main cause of deterioration in the quality of the port's waters.

☐
☐

Upstream discharges into rivers, streams, etc.

Urban discharges into the port

☐
☒

Discharges from concessions

Accidental discharges

Other. Specify:

- Report whether the Port Authority has carried out any inventory and characterisation of the different discharge and pollution sources affecting the port's waters.

☒

Yes

☐

Being implemented

☐

Planned

☐

Not planned

If so, describe what it consists of and the methodology used (ROM, etc.)

Recorded in the ROM 5.3-13 report of December 2022: "System for the monitoring and control of port water quality following the recommendations set out in ROM 5.1-13-Rev.1" - section 2. Inventory of significant polluting emissions for each UGAP (scope: service area zone 1 and 2 of port waters – Port of Ferrol).

In July 2025 the Monitoring Plan began, which includes the inventory and characterisation of the different discharge and pollution sources affecting the port's waters.

A_11 Brief description of the measures implemented by the Port Authority to control discharges linked to the port's overall activity, whether administrative, operational or technical measures (controlled cleaning and maintenance points, improvements to the sewerage network, operational surveillance, etc.). In particular, those measures expressly reflected in the river basin hydrological plan in which the port is located will be addressed.

Indicate which of the following measures have been implemented by the Port Authority to improve or control the quality of the port's waters.

X	Implementation of the ROM 5.1 programme.
X	Inventory and characterisation of pollution sources in the basins.
X	Monitoring of concessions' statutory discharge permits.
X	Periodic campaigns to characterise water and sediment quality.
	Mandatory standards and application of the penalty regime.
	Good practice guides and voluntary codes of conduct.
	Specific technical instructions for loading/unloading of dry bulk.
X	Direct on-quay supervision by Port Authority technicians.
X	Improvements to the sewerage network.
	Installation of designated areas for equipment cleaning and maintenance.
X	Improvements in runoff management (collection, channelling, grit chambers, storm tanks, etc.).
X	Specific environmental requirements on wastewater and runoff management in the terms of concession granting.
	Environmental requirements on equipment maintenance and cleaning in service specifications and granting conditions.
X	Good practice agreements.
X	Approval of Internal Maritime Plans (PIM) for responding to marine pollution emergencies.
X	Improvement in the provision of in-house resources for tackling accidental marine pollution.

- Indicar si algunas de las medidas adoptadas por la Autoridad Portuaria para controlar y mejorar la calidad de las aguas portuarias figura en el plan hidrológico de cuenca, señalando las más relevantes.

CODMEDIDA_PHGC	DESCRIPTION OF THE MEASURE
ES014.12.0081.01	Internal Maritime Plan of the Port of Ferrol. Contingency plan for a marine pollution incident occurring within the scope of application of the Port of Ferrol
ES014.12.0082.01	Internal Maritime Plan of the Port of San Cibrao. Contingency plan for a marine pollution incident occurring within the scope of application of the Port of San Cibrao
ES014.12.0086.01	Connection to the sewerage of the A Redonda building and to the water supply of the Palma beacon (Mugardos). Connection to municipal networks and removal of discharge point

- Report whether the Port Authority verifies that concessions hold the applicable permits regarding discharges.

☒ Yes
 ☐ Being implemented
 ☐ Planned
 ☐ Not planned

If so, indicate how this check is carried out and how often.

Monitoring is carried out in accordance with the Environmental Control Procedure for Port Operations, reviewing the statutory discharge permits together with the review of each concession's Environmental Management Plan, through the annual environmental report submitted to the APFSC in the first quarter of the year.

A_12 Number and brief description of campaigns to characterise the port's water quality that are not the result of obligations arising from environmental impact assessments.

- Report whether during 2025 the Port Authority carried out any campaign to measure port water quality that was not required by Environmental Impact Assessments.

☒ YES
 ☐ NO

- If so, indicate whether the measurement campaigns are due to continuous monitoring programmes (ROM 5.1, WFD, etc.) or, conversely, are the result of specific problems, and the reasons for them:

Continuous measurement using two buoys fitted with multiparameter probes installed in the Inner Port, in the A Graña area.

- Indicate the type of parameters measured:

INDICATORS	
Physico-chemical	X
Turbidity/Suspended solids	X
Nutrients	X
Chlorophylls	X
Heavy metals	X
Pesticides	X
Other organic micropollutants	X
Biological indicators	X

- Report on the existence of agreements with the competent environmental authority regarding the characterisation of port water quality, such as collaboration in carrying out periodic measurement campaigns or collaboration in sample collection, where applicable

None have been carried out

- Comments:

A_13 Percentage of the service area’s surface with wastewater collection and treatment. Wastewater shall be understood to be treated when it is discharged into a municipal sewer, or when it is discharged into the basin and holds the corresponding discharge authorisation

- Report on the following quantities

TYPE OF TREATMENT	% OF SURFACE AREA
(1) Percentage of the land service area’s surface covered by a sewerage network (regardless of where it discharges and the treatment received)	77.46%
(1) Percentage of the land service area’s surface covered by a sewerage network connected to the municipal sewer or to a WWTP	74.45%
2) Percentage of the land surface area that discharges to septic tanks	0.10%

To estimate the percentage of surface area occupied by each type of treatment, determine the total space occupied by concessions and Port Authority facilities that have each of the indicated types of sewerage installation, and relate it to the total surface area dedicated to port uses.

Comments:

- Type of treatment:

(1) The total surface area of the Outer Port + Inner Port + private estuary areas + Alcoa offices and workshop / total land service area surface is considered.

In the Inner Port and Outer Port area, the sewerage network coverage reaches 100%.

(2) The internal network of the Inner Port that discharges into the municipal sewer does not include the New Quay (NM), so its surface area is subtracted. Nor is the “outside the port enclosure” area of the Outer Port considered, as it corresponds to a coastal zone with no sewerage or facilities.

(3) Pending the update of the Lighthouse Catalogue with the surface area of each one, reference is made only to the Inner Port and Outer Port network: Tanks not connected to the port network (septic tanks): Outer Port Access Control Hut + Amarradores (Inner Port) and Alcoa offices and workshop.

- Indicate who manages the sewerage network (Port Authority, Municipal Council, etc.).

Management is carried out by the Port Authority in both the Inner Port and the Outer Port, but treatment is municipal.

- Report, where applicable, briefly on the main improvement works to the sewerage network carried out by the Port Authority, such as extension of network coverage, connection to the municipal network, treatment improvements, installation of control points, etc.

- Pumping works at the A Redonda dwelling for connection to the municipal network.
- Processing of the discharge authorisations for the Estaca de Bares and Prior lighthouses has been carried out (resolution of the discharge authorisation in 2026).
- Connection to the sewerage network has been authorised for Amarradores (Inner Port) in 2025, with the connection still to be carried out.
- Works have been carried out to locate and repair water leaks in the Inner Port and Outer Port.

A_14 Percentage of the service area's surface with runoff collection and treatment. Runoff water shall be understood to be treated when it is discharged into a municipal sewer, or when it is discharged into the basin and holds the corresponding discharge authorisation.

Report on the degree of coverage and type of the runoff collection network.

TYPE OF NETWORK	% OF SURFACE AREA
(1) Percentage of the land surface area covered by a runoff collection network (Record the percentage of surface area with runoff collection regardless of whether the water is treated or not).	80.20%
(2) Percentage of the service area's surface with runoff water collection and treatment. (Record the percentage of surface area with runoff collection that discharges into the municipal sewer, or that receives some treatment before discharge into the sea. The presence of grit chambers, cyclonic separators or storm tanks may be considered treatment.)	49.24%

To calculate these percentages, take into account the entire service area.

Runoff shall be understood to mean rainwater, irrigation water, hosing-down water, cleaning water, blasting water, etc. Prior settling of the water before discharge shall be considered treatment.

- Comments

(1) Land surface area runoff

(total OP+IP+Alcoa channelling+private estuary areas (with A Graña tunnel and 3/10 A Graña; the Club del Mar concession, the car park and the beach promenade)/total service): for this calculation the total of the Outer Port, Inner Port, the surface area of the access tunnel works to the Outer Port ("A Graña tunnel" plan) which has water collection with treatment, and of the A Graña area, only the area occupied by Club del Mar, the car park and part of the promenade, which represents approximately 3/10 of the total surface area shown on the plan, have been taken into consideration

(2) Land surface area runoff with treatment

The total of concessions with discharge authorisation in the Outer Port and, in the Inner Port, the entire surface area except the New Quay, are taken into account. Of the private estuary areas, A Graña tunnel and 3/10 of A Graña (only the area occupied by Club del Mar, the car park and part of the promenade, representing approximately 3/10 of the total surface area shown on the plan) are also included. For Alcoa, the surface area with facilities.

- Report, where applicable, briefly on the main improvement works to the stormwater network carried out by the Port Authority, such as extension of network coverage, grit chambers, storm tanks, etc.

No improvements have been made to the stormwater network in this period

A_15 Schematic description of the technical means used to clean the water surface, and weight of floating debris collected during the year.

Report on the following data on the floating debris cleaning service for the port’s water surface during 2025

Nº of vessels	1*
Cleaning frequency	On demand, previously authorised by Port Operations for the collection of floating debris
Weight of waste collected, in tonnes	No information available

- Comments:

There is no contract for cleaning the water surface.
For the collection of floating debris, there is a contract with Amarradores (file 1943/2024).

A_16 Activation of the Internal Maritime Plans (PIM) for responding to pollution emergencies.

INDICATOR CODE	INDICATOR TITLE	Nº	DESCRIPTION	2018	2019	2020	2021	2022	2023	2024	2025
I0078	No. of environmental incidents	Nº	Incidents with an environmental impact leading to activation of the PEI, PICCMA or the opening of penalty proceedings by the competent authority	3	4	4	0	1	2	1	3

Table 133- No. of environmental incidents

Number of marine pollution incidents that have not required PIM activation.	2
Number of marine pollution emergencies that have required PIM activation for a concession without the need to activate the Port’s PIM (“situation 0”)	0
Number of marine pollution emergencies that have required activation of the Port’s PIM (“situation 0”)	3
Number of marine pollution emergencies that have required activation of the National Maritime Plan (“situation 1 or higher”)	0

Table 124.- Activation of the Internal Maritime Plans for responding to pollution emergencies

During 2025 there were 2 discharge incidents that did not lead to PIM activation (alert) and 3 incidents that did require PIM activation, Phase 0. These are recorded in the Environmental Incidents Table.

Brief description of the emergency response scheme (in-house resources, spill-cleaning service contracts, agreements signed, etc.)

Marine pollution emergencies are handled in accordance with the provisions of the PIM of the Port of Ferrol and the PIM of the Port of San Cibrao.

The Port Authority draws on the resources of companies providing technical-nautical services as required under the governing specifications.

The Port Authority carries out an annual update of the pollution prevention and response resources of the companies involved that operate in the port area.

The contract with SASEMAR for the provision of nautical coordination and marine pollution response services has been in force since February 2017, and its annex sets out the operational procedures.

A_17 Volume of wastewater discharges generated by the Port Authority, or discharged through sewers owned by the Port Authority, broken down by type.

- Briefly describe which A.P. activities generate wastewater discharges (offices, workshops, sheds, etc.) and whether these are urban (ARU), industrial (ARI) or mixed.

Offices (ARU) and workshop (ARI)

- Provide, where possible, an estimate of the volumes generated during 2025

Total volume	565 m ³
ARU volume	- m ³
ARI volume	- m ³
Mixed volume	- m ³

- Report on the destination of this wastewater:

Municipal sewer	X
Septic tank	X
In-house treatment	

- Comments

Discharges are equated to own consumption of 565 m³, as the water is not altered in any process.

The Port Authority has its discharge points connected via the municipal network to the municipal treatment plant, meaning this is an indirect discharge to marine water bodies without special protection.

In the case of the lighthouses and the Outer Port access control point, the discharge goes to a septic tank.

8.4.5 NOISE

A_18 Description of the main emission sources (point and diffuse) of the port that give rise to significant noise emissions.

- Indicate which of the following noise sources are present in the port or ports and are relevant.

TIPO DE ACTIVIDAD	ORDEN DE RELEVANCIA
WORKS	1
SCRAP HANDLING	2
INDUSTRIAL ACTIVITY IN CONCESSIONS.	3
TRUCK TRAFFIC	4
CONTAINER HANDLING	5
PORT MACHINERY	6
RAIL TRAFFIC	7
RO-RO TERMINAL MOVEMENTS	8
LEISURE VENUES	9

Order of relevance: Record the order of relevance of each source with numbers from 1 onwards, until all significant sources present in the port or ports are covered.

- Comments:

The assessment of sources is carried out by the Security, Protection and Environment Division, taking the following into account:

The noise-generating sources in both the Inner Port and the Outer Port were measured in December 2021.

The highest values are those produced by scrap handling (87dB) and the tunnel works (82 dB), followed by industrial activities at concessions with values ranging from 80 dB to 75 dB.

Noise from truck traffic, container handling and port machinery is placed fourth, fifth and sixth in order of relevance.

Next, we give order of relevance 7 to rail traffic to the Inner Port.

Finally, we place RO-RO terminal movement activities and leisure venues last, due to their limited presence in the port.

A_19 Number of complaints or reports recorded by the Port Authority during the year, made by port stakeholders (port community, urban centres, administrations, etc.), relating to noise emissions from port activity. Availability of a systematic complaints management system.

- Report whether the Port Authority has a specific procedure for receiving and managing environmental complaints

☒ YES

☐ NO

- If so, describe the means of access and the mechanics of the process followed in managing environmental complaints.

The Complaints, Initiatives or Suggestions Management procedure can be accessed through the management system portal, as described in section I_21.

Complaints are also received via the electronic office.

- Number of complaints received during 2024 linked to noise pollution and attributable to port activity, reporting on the source and the group of origin of the complaints.

ACTIVITY CAUSING THE COMPLAINT	NUMBER OF COMPLAINTS	ORIGIN OF THE COMPLAINT

- ☐ Port community
- ☐ Local residents
- ☐ Autonomous Community
- ☐ Town Coucil
- ☐ Other

- Report on the actions carried out during 2024 in response to complaints about noise pollution attributable to port activity.

ACTIVITY CAUSING THE COMPLAINT	ACTION
-	-

- Evolución del número de quejas:

	2021	2022	2023	2024	2025
NUMBER OF COMPLAINTS	0	0	0	0	0

- Comments:

No complaints or reports relating to noise emissions from port activity have been recorded through the Complaints, Initiatives or Suggestions Management procedure, for the purposes of recording them.

A_20 Description of the port's status regarding the preparation of a noise map and an acoustic action plan

- Indicate whether the Port Authority has prepared a noise map of the port or ports.

☐
☐

Yes

No, but it is planned

☐
☒

No, but it is under development

No, and it is not planned

If a noise map has been prepared, indicate the reason

☐
☐

Project impact assessment

Required by the municipal action plan

☐
☒

Assessment of plans

Internal Environmental Management

Other reasons:

If noise maps have been prepared for several ports, indicate which

None have been prepared

- Indicate whether any port is included in a noise map prepared by a municipal council

☒
☐

No

Yes

Port

Municipal council

If so, indicate whether the port is included within the acoustic action plan prepared by the municipal council.

☐

YES

☐

NO

If so, state the measures it has adopted or must adopt as a result of that action plan to reduce noise from the port.

- Report on any campaigns to measure noise levels generated by the port community. Indicate their motivation and objective

No campaigns have been carried out

- Comments:

A_21 Number of actions taken, and their characteristics, during the current year regarding noise sources identified as a result of complaints and non-conformities recorded by the Port Authority

Indicar cuáles de las siguientes medidas han sido implantadas por la Autoridad Portuaria para controlar las emisiones acústicas ligadas a la actividad del puerto.

	Stable acoustic measurement networks.
	Acoustic quality measurement campaigns.
X	Surveillance/inspection by Port Authority staff.
X	Standards or good practices for loading/unloading scrap or containers.
	Machinery maintenance conditions in service specifications and concession terms.
	Installation of acoustic screens.
X	Speed limits on port roads.
	Road surface improvements to reduce noise emissions.

	Restrictions on activity during the night.
	Installation of acoustic screens.
	Improvement of access routes or reorganisation of internal traffic flow to reduce truck traffic through urban centres.
	Reorganisation of port activity to move noise sources away from urban areas.
	Other measures. Specify which

- Indicate, where applicable, which of these measures have been implemented due to complaints.
None, as there have been no complaints
- Indicate, where applicable, which of these measures have been implemented as part of an action plan or zonal acoustic quality management plan drawn up by the municipal council.
None
- Comments:

This year work has been carried out on the Bulk Unloading Ordinance, which is pending approval.

8.4.6 WASTE MANAGEMENT

(306-1), (306-2), (306-3), (306-4), (306-5)

In the APFSC’s environmental management system, certified to ISO 14001, we have included the waste management procedure to address the continuous monitoring of the strategy and environmental aspects set out in section 4.1.

INDI-CATOR CODE	INDICATOR TITLE	UNIT	FORMULA	2017	2018	2019	2020	2021	2022	2023	2024	2025
I0070	Non-hazardous waste	Kg/year	Sum (Non-hazardous waste)	39,573	41,415	25,840	37,000	25,460	40,300	78410	36505	120,373,393.50
I0071	Hazardous waste	Kg/year	Sum (Hazardous waste)	193,922	1,158	539	673	20,920	775	3252	5908	11,100
I0072	Marpol I Collection of liquid waste from ships	m ³	Sum m3 (Marpol I waste)	1,899.12	2,402.92	2,438.72	1,707.17	2,229.78	2,012.50	2760,60	3078.60	1567.80
I0073	Marpol V Collection of solid waste from ships	m ³	Sum m3 (Marpol V waste)	2,188.98	2,249.43	2,576.77	1,918.97	2,081.55	2,476.27	2301,80	2129.99	1832.74

Table 135.- Trend in the volume of waste managed

A_22 Percentage of the waste generated by the Port Authority that is segregated and recovered, broken down by type of waste. (tonnes of waste type recovered / tonnes of total waste collected) x 100).

- Report whether the Port Authority keeps records of the volume of waste generated at its facilities by type of waste. If not, report on the status.

X	Yes
	Being implemented
	Planned
	Not planned

- Report whether the Port Authority keeps records of the volume of waste generated that undergoes a recovery process. If not, report on the status.

X	Yes
	Being implemented
	Planned
	Not planned

- Report whether the Port Authority has a plan for minimising and recovering waste generated at its own facilities and services under its responsibility (including cleaning). If not, report on the status.

	Yes
	Being implemented
X	En proyecto
	Not planned

In the 2025 period the Sustainability Department established its zero-waste strategy; in 2026 work is under way in a multidisciplinary improvement group to implement this strategy, and a training day for all staff on the zero-waste scheme has been scheduled.

- Report on the percentage of waste produced by the Port Authority that has undergone separate collection and was subsequently recovered during 2025.

TYPE OF WASTE	SEPARATE COLLECTION (t of separated waste / t of total waste generated) *100	RECOVERY (t of waste recovered / t of total waste generated)*100
NON-HAZARDOUS WASTE	100 %	100 %
HAZARDOUS WASTE	100 %	99.64% (all waste except contaminated metal packaging, which has D9)

Table 136.- Waste produced by APFSC, separated and recovered

- Report whether the Port Authority keeps records of the volume and type of waste generated by the cleaning service, and of the destination of such waste. If not, report on the status of this initiative.

	Yes
	Being implemented
X	Planned
	Not planned

If so, report on the nature of the waste collected by the port cleaning service, for the purposes of landfill disposal, during 2025.

During 2025, waste was classified by type of activity and origin; the cleaning of quays, roads and common areas is carried out by the Maintenance Department. Office cleaning is carried out by an external company, and the waste (plastics, municipal solid waste) is managed through Ferrol Town Council.

The waste from the Water Surface Cleaning and Quay, Road and Common Area Cleaning activities was as follows:

TYPE OF WASTE	TOTAL QUANTITY COLLECTED DURING THE YEAR IN TONNES
WOOD (LOGS COLLECTED FROM THE WATER SURFACE)	1.960
METAL SCRAP	0.220
PLASTICS	0.500
MIXED CONSTRUCTION AND DEMOLITION WASTE (SWEEPER)	6.640
UNCATALOGUED CONSTRUCTION AND DEMOLITION WASTE (ABANDONED WASTE)	10.960

Table 137.- Types of waste collected by the port cleaning service

A_23 Brief description of the main activities or sources of waste generation within the port, such as fishing activities (fishing gear, packaging), dry bulk handling (cargo residue after operations), recreational areas, machinery maintenance work, or septic tank sludge, among others.

- Report whether the Port Authority has carried out any inventory or characterisation of the volume and type of waste generated by concessions and service providers. If not, report on the status of this initiative.

	Yes
	Being implemented
X	Planned
	Not planned

If so, briefly describe how this inventory is carried out.

If no accounting is carried out for concessions, report whether any accounting is carried out for waste generated within the port community, and which waste groups are accounted for (fishing area, cleaning, recycling centres, etc).

Each year the APFSC requests an Environmental Report from the companies operating in the port, containing a declaration of legal compliance in waste matters. In addition, the most significant companies are asked for the quantity of hazardous waste generated, in order to assess the indirect environmental aspects of hazardous waste in the Ferrol Estuary and Basins.

For waste unintentionally caught during fishing, there is an agreement between the Fish Market (Lonja) and Afundación for its collection.

- Indicate which of the following waste sources are present in the port and are relevant. Record the order of importance of each waste source using numbers starting from 1, until all sources are covered.

TYPE OF SOURCE OR ACTIVITY	ORDER OF IMPORTANCE
DELIVERY OF MARPOL WASTE	1
WORKS	2
WASTE GENERATED BY CONCESSION ACTIVITIES	3
CLEANING OF QUAYS, ROADS AND COMMON AREAS	4
WATER SURFACE CLEANING (FLOATING SOLIDS)	5
CLEANING OF ACCIDENTAL SPILLS	6
FISHING (PACKAGING, NETS, FISH REMAINS, ETC)	7
MACHINERY MAINTENANCE	8
SEPTIC TANK CLEANING	9
CARGO AND STEVEDORING WASTE (DISCARDED CARGO, PACKAGING, ETC)	10
SWEEPINGS FROM DRY BULK HANDLING	11
BAR, LEISURE AND RETAIL ACTIVITY IN THE SERVICE AREA	12
OTHER ACTIVITIES	N/A

- Comments

The assessment of waste sources was carried out by the Safety, Security and Environment Division.

The APFSC keeps a record of the quantities of MARPOL waste generated by vessels and removed by the reception facilities providing this port service. It is considered the type of waste with the greatest relevance due to its hazardousness and the volume generated (quantities of MARPOL I delivered in 2025: 1,567.80 m³ and MARPOL V: 1,832.74 m³).

Due to the works carried out and the volume of waste generated, waste from works has been included in the environmental aspects assessment; although it was not considered significant, we have assigned it second place in the order of relevance due to the volume generated (30,587.31 t), with the rail access works accounting for the largest volume of waste (85% of the total).

Waste generated by concession-holding companies is managed by the companies themselves, and they report information on its proper management annually in the annual report. We assess hazardous waste generated by third parties as an indirect aspect and assign it third place in the order of relevance due to the volume generated (although we do not yet have the figure for this year, the 2025 figure was 9,581 t).

In fourth place, we include waste from quay, road and common area cleaning, including waste managed directly by the Port Authority from these activities (construction and demolition waste, metals, wood, plastics and bulky waste: 20,280 kg).

Due to the expenditure on water surface cleaning and accidental spill cleaning, we place these in fifth and sixth place, respectively, in the order of relevance.

For waste unintentionally caught during fishing, Fishing Agreements have been established setting out the conditions for the waste generated; we place this seventh in the order of relevance (the figure reported for 2024 is 11,280 kg). In 2025, as at November, the figure was 7,160 kg.

Due to the small quantity of waste generated, we place waste from machinery maintenance (108 kg of hazardous waste from lamps and fluorescent tubes and metal containers) and septic tank cleaning (1,260 kg) in eighth and ninth place**, respectively**.

Cargo and stevedoring waste (discarded cargo, packaging, etc**.) and sweepings from dry bulk handling are managed by the concession-holding companies themselves; they are assigned tenth and eleventh place, respectively,** in the order of relevance.

Bar, leisure and retail activities in the service area are covered by municipal waste collection, which is why we place them in last position.

A_24 Initiatives promoted by the Port Authority to improve waste management within the port community. Existence of recycling centres, waste collection programmes, recovery programmes, etc.

- Indicate which of the following measures have been implemented by the Port Authority to improve waste management in the port.

	Inventory of waste-generating activities in the port
X	Periodic monitoring of concessions and port service providers to check compliance with the administrative requirements established by waste legislation.
	Mandatory compliance rules
	Penalties for abandoning waste in unauthorised locations
	Best practice guides or environmental codes of conduct
	Transfer centres promoted by the Port Authority
	Recycling centres with separate collection
	Composting areas and drying areas for inert waste.
X	Good practice agreements
	Awareness campaigns
	Fishing waste recovery projects promoted by the Port Authority

Other measures or initiatives

Monitoring and inspection by APFSC staff

Instruction on Materials no Longer in Use: Inventory and recirculation approved in November 2023

- Report whether the Port Authority verifies that concession operators and service providers comply with the administrative requirements imposed by waste legislation for their activities. If not, indicate the status of this initiative

X	Yes
	Being implemented
	Planned
	Not planned

If so, indicate how this check is carried out and how often.

At the start of operations, and annually when required, the Annual Environmental Reports submitted by concession operators and service providers are verified, checking their registration as waste producers/managers and the quantity of hazardous waste generated. This is identified and assessed as an indirect environmental aspect; it was not found to be significant in 2024, with the 2025 assessment still pending.

In 2024, agreements were signed for the management of waste generated by vessels (fishing and recreational) with the Fishermen's Guild and the Caranza and Club do Mar Nautical Clubs. These agreements include the provision of recycling centres for the separate collection of waste generated by vessels.

In 2024 and 2025, materials deposited at various points in the port were auctioned off (aluminium cables, gangways, New Jersey barriers, vehicles, fenders, etc.).

In 2025 we began drafting a Good Environmental Practices Guide, which is currently under preparation. Incidents in waste management are detected during environmental monitoring activities and are recorded in the Environmental Incidents Table and in the monitoring reports.

- If there are transfer centres or recycling centres in the port, report who is responsible for them (cleaning company, authorised waste manager, municipal company, etc)

Waste from vessels calling at the port is managed through the licensee of the MARPOL service, in accordance with port legislation (Marpol Ferrol), with the shipping agent acting as the producer.

There is a reception point for waste generated by vessels (fishing and recreational) through the licensee of the service in accordance with port legislation (Marpol Ferrol provider), regulated under the Agreements with the Fishermen's Guild, Club Náutico de Caranza, and Club del Mar.

For the collection of solid waste in the Outer Port, there is an authorisation with an authorised waste manager (Rilo Dopico).

The collection of waste generated by the Port Authority (Workshop and offices) and waste from the cleaning of land areas is carried out by an authorised waste manager (Recinor).

- Comments

A_25 Type of management applied to dredged material, expressed as volumes of dredged material for each of the categories into which such material can be classified according to the CIEM Dredging Guidelines

- Report on the development of any dredging works and the reasons for them, explaining the importance of this process in ensuring the competitiveness, operability and safety of the port

During 2025, dredging works continued at doke gate 5 at Navantia Fene.

- Report on the reason for the dredging.

	Initial establishment
X	Maintenance
	Draught improvement
	Environmental
	Foundation preparation

- Report the volume of dredged material for each of the classes covered by the guidelines.

	(t)	% OF TOTAL
TOTAL VOLUME OF DREDGED MATERIAL	542.86 t	100
VOLUME OF CATEGORY A MATERIAL	-	-
VOLUME OF CATEGORY B MATERIAL	-	-
VOLUME OF CATEGORY C MATERIAL	542.86 t	100
VOLUME OF MATERIAL CLASSIFIED AS WASTE	542.86 t	100

- Report on the destination given to dredged material classified as Category C, as well as the treatment applied to dredged material classified as waste.

Waste management. R5 treatment (recovery of other inorganic materials)

- Report on the measures adopted to reduce the impact of dredging in both the extraction area and the discharge or confinement area.

Monitoring Plan - control of dredger positioning, installation of a turbidity curtain, on-land waste management

8.4.7 BIODIVERSITY

(101-1), (101-2), (101-3), (101-4), (101-5), (101-6), (101-7), (101-8)

A_26 Description of areas or species with some form of protected status, adjacent to the port or within the port public domain: SCI, SPA, BIC, Ramsar.

- Provide a schematic list of the protected areas that may be affected by port activity¹ or its expansion:

NAME	TYPE OF AREA ²	DISTANCE TO THE PORT ³
Mariñas Coruñesas e Terras do Mandeo-Zona de Transición	Biosphere Reserve	6 km south of zone I
Costa Ártabra ES1110002	ZEC Red Natura	Waters in zone I, including the port entrance channel. Land area, adjoining the perimeter road in the Outer Port, Cabo Ortegal Lighthouse, Candieira Lighthouse, Frouxeira Lighthouse
Estaca de Bares ES1110010	ZEC Red Natura	Estaca de Bares Lighthouse
Xubia Castro ES 1110013	ZEC Red Natura	4,5 km
Costa de Ferrolterra Valdoviño	IBA	Outer Port partially included
Zona cabo Prior-Doniños GAL 03/01	Mollusc production area	Includes waters in zones I and II
Laguna de A Frouxeira	RAMSAR	More than 15 km
Playa, duna y lagunas de A Frouxeira	CORINE Biotopes (EC)	More than 15 km
Costa da Mariña Occidental. Faros	ZEPA Protected Area Red Natura 2000	Punta Roncadoira, Sucastro 0 km
Ribadeo	ZEPA Protected Area Red Natura 2000	Isla Pancha 0 km
Western Galician-Cantabrian Migratory Corridor ES0000554	ZEPA Protected AreaRed Natura 2000	0 km

The information can be consulted at the following link: <https://mapas.xunta.gal/visores/conservaciondanatureza/>

¹ In addition, account will be taken of vessel access routes to the port passing through Zone II, as well as existing facilities (single-point moorings, areas of high anchorage concentration, etc
² LIC, ZEPA, RAMSAR Wetland, Property of Cultural Interest (BIC), etc.
³ This refers to the distance to the physical port, i.e. the land area and Zone I. Where it is located within it, in whole or in part, this will be indicated as: included or partially include.

- Report whether these areas have a management plan in place involving the Port Authority or, failing that, whether one is planned or being drawn up

No management plan is in place, nor is one planned.

- Provide a schematic list of some of the most significant protected species that may be affected by port activity or by works undertaken by the port:

In May 2023, a study was carried out on the flora and fauna species potentially present in the area of influence of the Port of Ferrol, along with their protection categories. It concludes that 128 probable species of flora and fauna are recorded within the area of the Port of Ferrol that may be affected by port activity, listing 3 species of vascular flora, 71 bird species, 13 amphibians, 11 reptiles and 30 mammals (16 terrestrial and 14 marine).

With some category of protection under the CGEA or the CEEA, a total of 19 species are distinguished: 3 species of vascular flora (endemic to the NW of the Iberian Peninsula), 3 amphibians, 1 reptile species (marine turtle), 3 birds and 9 marine mammals.

As part of the monitoring under the ROM 5.1-13 Water Quality Monitoring Plan, an analysis of the Gorgonian population in port waters is planned.

- Comments

A_27 Characterisation and inventory work on the natural environment in the port and adjacent areas. In particular, the availability of subtidal bionomic mapping of the port's waters.

- Report on any studies or work carried out by the Port Authority aimed at characterising or making an inventory of the port's natural environment. For each piece of work carried out, it is proposed to report on the following aspects.

NAME	SIX-MONTHLY MONITORING OF THE STATUS OF THE GORGONIAN FOREST (<i>Leptogorgia lusitanica</i> Stiasny, 1937) IN THE CARIÑO COVE (RÍA DE FERROL).
LOCATION	Ría de Ferrol, Cariño cove
STATUS	Six-monthly monitoring
YEAR	Year 2025
REASON	Impact of the AFPE works on the Gorgonian population
DESCRIPTION	To carry out mapping and an assessment of the current status of the <i>Leptogorgia lusitanica</i> Stiasny, 1937 population in the vicinity of the tunnel works area in the Outer Port. To carry out six-monthly monitoring and assessment of possible adverse effects on the <i>Leptogorgia lusitanica</i> Stiasny, 1937 population located between Cariño and the Outer Port.

- Report whether the Port Authority has carried out subtidal bionomic mapping.

	Yes
	Under development
	Planned
X	Not planned

A_28 Schematic description of natural environment regeneration projects undertaken by the Port Authority, and the cost of these actions in euros.

- Report on any regeneration or enhancement projects for the natural environment affected by the port, undertaken by the Port Authority. For each project, it is proposed to report on the following aspects.
None have been carried out

8.4.8 ECO-EFFICIENCY

(302-1), (302-2), (302-3), (302-4), (302-5), (303-1), (303-5), (305-1, (305-2), (305-4), (305-5)

In the APFSC's environmental management system, certified to ISO 14001, we have included the consumption control and management procedure to address ongoing monitoring of the environmental strategy and environmental aspects set out in section 4.1.

A_29 Land use efficiency, expressed as the percentage of the land-based service area occupied by active facilities, whether owned by the Port Authority or operated under concession or authorisation.

- Report on the percentage of the port's land-based service area occupied by active facilities, whether owned by the Port Authority or operated under concession or authorisation..

53 %

Land within the service area classified as inactive for the purposes of indicator E_04 will be considered not active

- Comments:

Sum of private parties, Ferrol and San Cibrao: 1,681,975 m²
Total Port Authority: 3,195,273 m²
In the Port of Ferrol, out of a total of 2,799,159 m² of land-based service area, 1,286,369 m² corresponds to surface area occupied by private parties, representing 45.96%.
In the Port of San Cibrao, out of a total of 396,114 m², 395,606 m² is under concession, representing 99.87%.
Surface area data are detailed in Appendix 2.- Technical Characteristics of the Port, Table 2.2.2. Land Surface Area and Storage Areas (m²), of the 2024 Sustainability Report.

A_30 Trend, over at least the last three years, in the Port Authority's total annual water consumption, expressed as total cubic metres and as cubic metres per square metre of service area surface, indicating whether management of the network is carried out by the Port Authority or is outsourced.

INDI-CATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2019	2020	2021	2022	2023	2024	2025
I0074	Own water consumption (Type D Environmental Aspects List)	m³	Sum (m³ water consumed)	Port Authority water consumption	14,295	15,794	49,438	48,316	65,485	102,495	70,151

Table 129.- Trend in the APFSC's total annual water consumption

- Report on who manages the port's water distribution network.

X	The Port Authority	
	Outsourced to	

- Report on who sells water in the port.

X	The Port Authority	
	Outsourced to	

- Report on the extent to which the Port Authority controls or records the different consumption sources of the total water it consumes directly. No content

	Over 75%
X	Between 75% and 50%
	Between 50% and 25%
	Below 25%

- Annual water consumption of the Port Authority in recent years, total and relative to the service area surface. (The Port Authority's water consumption refers solely to consumption at its own facilities and common services; water supplied to third parties will not be counted)

	2019	2020	2021	2022	2023	2024	2025
CONSUMPTION IN M ³	34,657	15,794	49,438	48,316	65,485	102,495	70,151
SERVICE AREA SURFACE IN M ²	1,555,623	1,555,623	1,512,156	1,512,790	1,512,790	1,512,790	1,512,790
RATIO M ³ /M ²	0.022	0.010	0.033	0.032	0.043	0.068	0.046

Table 130.- APFSC water consumption in relation to the service area surface

- Port Authority water consumption by use during 2025:

CONSUMPTION SOURCE	% OF TOTAL
Domestic/offices	100 %
Green area irrigation	0 %
Dust prevention irrigation systems (only if belonging to the Port Authority)	
Other uses (specify which)	

- Report whether the data provided are

	Measured data
X	Data and estimates
	Estimates

- Report on water-saving measures implemented by the Port Authority, such as:
 - Installation of meters to gain better knowledge of consumption by application and detect losses
 - Improvements to the irrigation of landscaped areas by optimising irrigation systems or using plants with lower water requirements
 - Water-saving systems for human consumption

Water consumption: of the total consumption of the Inner and Outer Port (204,428 m³), 65.7% corresponds to consumption by third parties (134,277 m³); 0.28% to own consumption (565 m³), and the remainder (69,586 m³) is leakage, with leakage accounting for 34.04% of the total.

This is mainly due to incidents in the fibre-cement sections of the Inner Port, although in 2025 there was also a significant leak in the Outer Port.

In 2022, the Action Plan to Minimise Water Losses in the Inner Port and Outer Port of Ferrol was drawn up, and several campaigns were carried out to detect leaks in the Inner Port, from which a schedule of works was drawn up aimed at repairing 5 leaks. This work was carried out during the first quarter of 2023. This plan has continued since then, albeit always through one-off actions.

In the Action Plan to Minimise Water Losses in the Inner Port and Outer Port of Ferrol, in order to limit leaks the Maintenance Department has set a value of 20% of water consumption, in accordance with the applicable legislation.

A_31 Trend, over at least the last three years, in the efficiency of the water distribution network, expressed as a percentage, for those Port Authorities that directly manage this distribution network.

- Report on the trend in network efficiency, recorded as a percentage of consumption that is controlled and recorded, relative to the total water distributed.

	2019	2020	2021	2022	2023	2024	2025
Network efficiency in %	85.5%	93.0%	71.5%	78.6%	68.9%	63.3%	66.0%

Table 131.- Trend in the efficiency of the water distribution network

Network efficiency = $100 * (\text{Registered water}) / (\text{Distributed water})$

Distributed water: Total water purchased by the Port Authority and under its management

Registered water: Total water that is recorded or controlled at the distribution points to third parties or for the Port Authority's own final consumption.

Uncontrolled water: Distributed water - Registered water. (Includes unregistered supplies and network losses)

Report on the measures adopted to improve consumption control, as well as to reduce possible losses.

See the previous comment.

A_32 Trend, over at least the last three years, in the total annual electricity consumption at Port Authority facilities and lighting of common service areas, expressed as total kWh and as total kWh per square metre of service area.

INDICATOR CODE	INDICATOR TITLE	UNIT	FORMULA	DESCRIPTION	2021	2022	2023	2024	2025
I0075	Own electricity consumption (Type D Environmental Aspects List)	Kwh	Sum (kWh consumed)	Port Authority's own consumption	1,980,082	1,864,185	1,843,560	1,575,461	1,437,967
I0146	Electricity intensity. Electricity consumption	Kwh/m ²	kWh consumed/ m ² total surface area (Inner Port and Outer Port)	Intensity determines the energy consumption of an organisation in the context of a specific measure of the organisation; Puertos del Estado established the m ² of surface area. The square metres of surface area are those from table 2.2.2 of the annual report. Total Outer Port plus total Inner Port.	1.27	1.23	1.22	1.04	0.85
I0147	External electricity consumption.	Kwh	Sum (kWh consumed)	Third-party electricity consumption. This includes both the electricity supplied to third parties and the electricity consumed by the main port terminals (Endesa, Forestal, Reganosa, San Cibrao)	2,247,239	1,203,223	1,301,852	1,435,206	1,470,234
I0148	Lighting electricity consumption	Kwh	Sum (kWh consumed)	Electricity consumption of Lighting in the Outer Port and Inner Port. Common area lighting is one of the APFSC's general services.	664,365	732,028	455,246	400,592	314,318

Table 132.- Trend in the APFSC's total annual electricity consumption

- Report on who manages the port's electricity network

No content

X	The Port Authority	
	Outsourced to	

However, in the Outer Port there are concession holders with their own supply point (CUPS) with the distribution company (Endesa, Masol, Yilport). In the Inner Port, only the Repsol fuel station has an independent CUPS.

- Report on who sells electricity to port operators

X	The Port Authority	
	Outsourced to	

- Report on the extent to which the Port Authority controls or records the different consumption sources of the total energy it consumes or manages directly.

No content

X	Over 75%	
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	Between 75% and 50%
	Between 50% and 25%
	Below 25%

- Annual electricity consumption at Port Authority facilities over the last three years, total and relative to the service area surface. (Energy supplied to third parties will not be considered energy consumed at Port Authority facilities.)

	2021	2022	2023	2024	2025
Consumption in kWh	1,980,372	1,864,185	1,843,560	1,575,461	1,437,967
Service area surface in m²	1,512,156	1,512,790	1,512,790	1,512,790	1,512,790
Ratio kWh/m²	1.31	1.23	1.22	1.04	0.85

Table 133.- Annual electricity consumption at the APFSC in relation to the service area surface

- Port Authority electricity consumption by use during 2025:

CONSUMPTION SOURCE	% OF TOTAL
Road lighting	21.86%
Offices (lighting, air conditioning, etc.)	Not broken down
Other uses (specify which)	Not broken down

Table 133.- Annual electricity consumption at the APFSC in relation to the service area surface

- Report whether the data provided are

No content

	Measured data
X	Data and estimates
	Estimates

- Report on measures or initiatives for controlling, saving or generating electricity, such as:
 - Installation of meters to gain better knowledge of consumption by application
 - Optimisation of lighting, indicating what it involved
 - Photovoltaic systems.
 - Optimisation of air conditioning systems, indicating what it involved.

IMPROVEMENTS IN THE EFFICIENCY OF ELECTRICITY CONSUMPTION FOR OUTDOOR LIGHTING (Next Generation Funds):

The Port Authority of Ferrol-San Cibrao (APFSC) identified the possibility of reducing its overall energy consumption and its CO2 emissions by modernising and upgrading the existing outdoor lighting facilities in the Inner Port and Outer Port of Ferrol under energy-efficient designs.

Lighting of common areas is one of the General Services provided by the Port Authority, so the reduction of the energy requirements of this service was also addressed.

Diagnosis and action plan:

In order to assess the energy efficiency of the existing outdoor lighting facilities and the potential for improving them, in November 2020 the Port Authority commissioned the company ICEACSA CONSULTORES S.L.U. to carry out the work "ENERGY AUDIT AND DRAFTING OF A PRELIMINARY DESIGN FOR THE IMPROVEMENT OF EXISTING OUTDOOR LIGHTING FACILITIES IN THE PORT OF FERROL". The audit report was delivered to the Port Authority in April 2021, and it contains the results of the analysis carried out.

The actions to be addressed and the estimated cost were as follows:

- Replacement of luminaires with LED technology: €450,000
- Cost of installing a remote management system: between €30,000 and €120,000 depending on the type of remote management to be implemented, per luminaire or per distribution panel.
- Cost of rectifying the defects found: €50,000
- Cost of replacing lattice poles: €50,000

And the estimated energy and economic savings were as follows:

- A mass changeover of luminaires to LED technology would achieve substantial energy savings. If, in addition, each of these luminaires had a flow regulator and a remote management system were installed, the potential for savings would increase considerably.
- The reduction in installed capacity would be around 250 kW, representing a saving of 61% across both ports combined.
- It is estimated that even greater energy savings would be achieved, since the flow regulation systems would operate at all times and the installation would be optimised to the maximum with the remote management system. The estimated energy saving from these two factors was put, for the Inner Port, at a further 25%, since at present a large number of flow regulators in this installation are not working. In the Outer Port this improvement would be smaller since, in this case, the flow regulators are working, and only an additional saving would be achieved through the good management that could be made of the installation by using the remote management system.

Actions under way:

- Works in progress: awarded to the company Tecnored. The contract was closed for a final amount of €1,076,972.84, representing a reduction of 11.48% on the base tender budget. They are expected to be completed before June 2026.

In addition, the APFSC has an Energy Efficiency Improvement Plan for buildings, which is expected to be financed, in part, from ERDF 4.

As regards self-generation facilities, excluding maritime signals, there is only one, which is the photovoltaic installation fitted on the roof of the multi-purpose building at the Outer Port.

	CONSUMPTION (KWH)	EMISSION FACTOR (KG CO2/KWH)	EMISSIONS (KG CO2)
CONSUMPTION 2025	314,318	0	0
CONSUMPTION 2024	400,592	0	0
DIFFERENCE	-86,274	0	0
AS A PERCENTAGE	-21.54%	0	0

Table 134.- Reduction of scope 2 greenhouse gas (GHG) emissions (lighting)

The unusually low energy consumption for lighting in the 2025 financial year has been found to be due to the Inner Port, where some lighting consumption that had previously been recorded appears not to have been properly accounted for from the 2023 financial year onwards (last correct year 2022).

Savings in lighting do not translate into a reduction in emissions, since the APFSC holds a guarantee of origin (GoO) for 100% of the electricity consumed at the Inner and Outer Ports. Only some maritime signals still have their supply through the regulated market, and are not covered by a GoO.

A_33 Trend, over at least the last three years, in total annual fuel consumption (diesel, petrol, natural gas, etc.) used by the Port Authority (cars, heating, etc.), expressed as kWh and as kWh per square metre of service area.

INDICATOR CODE	INDICATOR TITLE	UNIDAD	FÓRMULA	2020	2021	2022	2023	2024	2025
I0076	Diesel consumption for heating and DHW	L/año	Sum (Litres consumed)	7879	7,912	8,941	1,000	12,281	846
I0077	Diesel + petrol consumption for Transport	L/año	Sum (Litres consumed)	13,377.28	20,778.21	24,820.86	24,690.65	26,926.86	26,490.39

Table 135.- Trend in the APFSC's annual fuel consumption

It should be clarified that on 3 and 4 January 2024 new refills of heating diesel were carried out (6,000 l), which explains the unusually low consumption figures recorded for the 2023 and 2025 financial years. Note that, for the purposes of the indicator, quantities are considered to have been consumed at the time the tank(s) is/are refilled.

- Report the Port Authority's annual fuel consumption over the last three years.

	2021	2022	2023	2024	2025
Total fuel consumption in kWh	311,989.35	353,959.09	265,413.82	404,061.74	283,768.71
Service area Surface in m²	1,512,156	1,512,790	1,512,790	1,512,790	1,512,790
Ratio kWh/m²	0.206	0.234	0.175	0.267	0.188

Table 136.- APFSC annual fuel consumption in relation to the service area

- Report consumption by fuel type during 2025

No content

FUEL TYPE	% OF TOTAL
NATURAL GAS	
BUTANE OR PROPANE GAS, OR LIQUEFIED PETROLEUM GASES	
PETROL	3.28%
DIESEL	96.72%
BIODIESEL	

Table 137.- Consumption by fuel type during 2025

- Report consumption by fuel type during 2025

No content

FUEL TYPE	% OF TOTAL
HEATING/DOMESTIC HOT WATER	3.05
VEHICLES	94.70
VESSELS	0.61
GENERATORS	0.97
OTHER USES (TOOLS)	0.67

Table 138.- Fuel consumption by use during 2025

- Report on fuel-saving measures introduced by the Port Authority, such as, for example:
 - Renewal of the vehicle or vessel fleet
 - Optimisation of lighting, indicating what it involved
 - Own generation of electricity, indicating the method used.
 - Optimisation of air conditioning systems, indicating what it involved.

In 2023 the vehicle fleet of the port police, the Port Authority's maintenance and SSMM service, and offices was renewed, opting in most cases for a 2+1 year leasing arrangement, with a view to the possibility of replacing the vehicles with electric ones once charging infrastructure is rolled out.

- Conversion factors to kWh

CONVERSION FACTORS TO kWh			
FUEL	KWh/litre	KWh/Kg	
NATURAL GAS	0.0117	15.75	Gasnam
LIQUEFIED NATURAL GAS (LNG)	6.79	15.75	Gasnam
LIQUEFIED PETROLEUM GAS (LPG)		12.75	IDAE
BUTANE		12.44	IDAE
PROPANE		12.83	IDAE
PETROL	9.23	12.39	Gasnam
DIESEL	10.26	12.14	Gasnam
BIODIESEL	8.80	10.25	IDAE

Table 139.- Conversion factors to kWh applied to fuel types

CODE	INDICATOR TITLE	No.	FORMULA	DESCRIPTION	2022	2023	2024	2025
I0141	Direct greenhouse gas emissions	t CO2 equivalent	Sum of tonnes of CO2 emitted by each source	Gross direct Greenhouse Gas emissions in t of CO ² , from the identified emission sources. There must be traceability by emission source, between energy consumption, the calculation carried out, and the t of CO ² equivalent. In accordance with the WRI and WBCSD GHG Protocol Corporate Accounting and Reporting Standard.	88.99	131.76	148.71	No data (pending update of the MITERD calculator)
I0149	Indirect greenhouse gas emissions (own electricity consumption)	t CO2 equivalent	Sum of tonnes of CO2 emitted by each source	Gross direct Greenhouse Gas emissions in t of CO ² , from the identified emission sources. There must be traceability by emission source, between energy consumption, the calculation carried out, and the t of CO ² equivalent. In accordance with the WRI and WBCSD GHG Protocol Corporate Accounting and Reporting Standard.	0	0	0	0
I0151	Intensity of direct and indirect GHG emissions	t CO2 equivalent	Sum of tonnes of CO2 emitted by each source *10 ⁴	Gross direct Greenhouse Gas emissions in t of CO ² , from the identified emission sources. There must be traceability by emission source, between energy consumption, the calculation carried out, and the t of CO ² equivalent. In accordance with the WRI and WBCSD GHG Protocol Corporate Accounting and Reporting Standard.	0.58	0.87	0.98	No data (pending update of the MITERD calculator)

Table 140.- Greenhouse gas emissions

As measures for reducing greenhouse gas emissions, it should be noted that the APFSC has included conditions in its electricity supply procurement specifications that have allowed it, since 2020, to have suppliers that guarantee the supply of electricity obtained from renewable sources (GoO). This has meant going from scope 2 emissions of 426.53 t CO2 equivalent in 2019 to 0.

8.4.9 PORT COMMUNITY

A_34 Summary description of the type of conditions, or requirements established, regarding environmental aspects in the specific terms and conditions of port services, in the terms of granting, and in concession or authorisation instruments.

- Indicate which of the following conditions are generally required in service specifications and in concession instruments

X	Have an EMS covering the whole of the activity
X	Have documented operational control of processes liable to generate emissions, discharges, spills or waste.
	Specific conditions on air quality levels or discharges
	Reference to specific operational practices for the control of environmental aspects
	Requirement for specific technical measures to prevent or mitigate emissions, discharges or spills (irrigation systems, workshop requirements, etc.)

	Requirement regarding the level of order and cleanliness of work facilities
	Reference to carrying out maintenance in areas properly fitted out for the purpose
	Need to have maintenance plans for equipment or systems whose malfunction or condition could give rise to emissions, spills or discharges.
X	Requirement regarding waste management
	In cargo handling, reference to management of cargo waste and stowage waste
X	Reference to contingency plans and the necessary resources
	Obligation to take out environmental liability insurance in accordance with the provisions of Act 27/2007
	In quay operations, obligation to have an operations manager who is responsible for operations at all times
	Termination of the service licence where the operator is subject to a final penalty for a serious environmental infringement
X	Provision of a sewerage and stormwater drainage network in concessions
X	Control of soil contamination and decontamination in concessions

- Report on other conditions required

The port establishes environmental requirements in the CALP Documentation Sheet before granting the licence, authorisation or concession, in accordance with the Environmental Control Procedure for Port Operations

Depending on the activity, the following are required: Environmental Management Plan, Annual Environmental Report, Environmental Questionnaire, Contingency Plan, Pollution Prevention and Control Resources, Ship Waste Reception and Handling Plan or Methods Report, Soil Report

- Comments:

A_35 Level of implementation of environmental management systems at port facilities, expressed as the total number and percentage of cargo maritime terminals and passenger maritime stations operating under a concession or authorisation, and of companies with a licence or authorisation to provide port or commercial services, that hold EMAS accreditation or are certified to ISO 14001:2004 with a scope covering “all environmental aspects linked to the development of their activity”.

- Report whether the Port Authority has a system in place to ascertain the level of implementation of environmental management systems among service providers and cargo-handling terminals. If not, indicate the status of this initiative.

X	Yes
	Being implemented
	Planned
	Not planned

- Report on the level of implementation of EMS among service providers and cargo-handling terminals

TOTAL NUMBER AND PERCENTAGE OF MARITIME TERMINALS AND SERVICE COMPANIES THAT HAVE IMPLEMENTED AN EMS WHOSE SCOPE COVERS THE WHOLE OF THEIR ACTIVITY:

TYPE OF TERMINAL/ SERVICE	TOTAL No.	TOTAL No. WITH EMS	% WITH EMS
CARGO TERMINAL	7	7	100 % Forestal, Reganosa, Alcoa, Endesa, FCT, Masol, Navantia
PASSENGER TERMINAL	0	0	0
STEVEDORING SERVICE	6	6	100 % Endesa, FCT, Greenalia, Perez Torres, Terminales marítimos de Galicia, Galigrain
MARPOL SERVICE	3	3	100 % Marpol Ferrol, Forestal y Navantia
Nautical technical service	6	4	66,67 % Pilotage 2: (Prácticos del Puerto y Ría de Ferrol) the Alúmina pilots do not have one) Towage 2: (Sertosa y Remolcadores Ría de Ferrol) Mooring 2: (Amarraores Puerto y Ría de Ferrol, the Amarraores Puerto San Cibrao do not have one)

Table 150..-Number of maritime terminals and port service companies that have implemented an EMS

- Report on the initiatives adopted by the Port Authority to encourage the adoption of EMS by port service providers and concession holders. Such as, for example:
 - Approval of a generic good practice agreement regulating rebates on the activity charge.
 - Inclusion of the requirement to have an EMS in service specifications and terms of granting

- In the case of Port Service providers, obtaining Environmental Management certification to ISO 14001 is a requirement, as regulated in the service specifications and terms of granting.
- The Port Authority rewards the best environmental practices with rebates for cargo terminal operators. There have been Good Environmental Practice Agreements in place since 2018 with Reganosa and Forestal del Atlántico, which regulate the conditions to be met in order to obtain such rebates.

- Comments:

The system for ascertaining the level of implementation of environmental management systems among service providers and cargo-handling terminals is through the Annual Environmental Reports.

8.5 PARAMETERS AND GRI CONTENT INDEX.

8.5.1. DEFINITION OF REPORT CONTENT AND TOPIC BOUNDARY

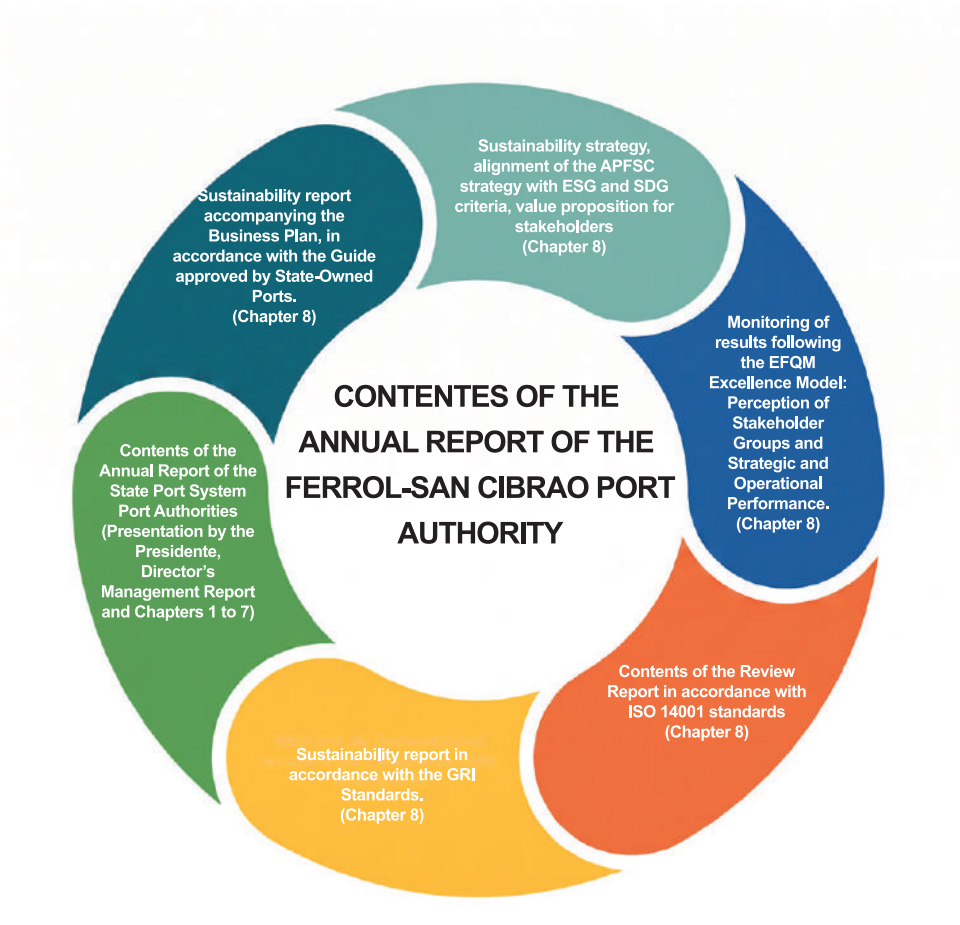


Figure.35.- Report content

8.5.2. MATERIAL TOPICS

(3-1),(3-2),(3-3)

Methodology

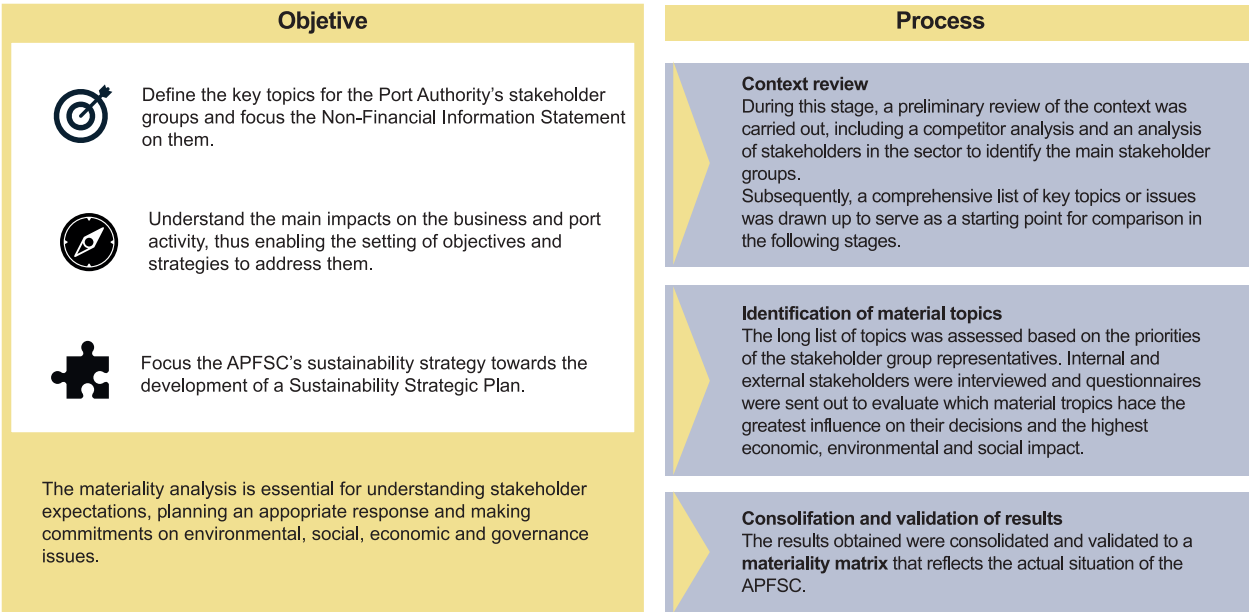


Figure 36. - Methodology

Information sources

The following sources have been used to identify the priority topics

EXTERNAL ANALYSIS	DESCRIPTION	INFORMACIÓN ANALYSÉD
Competitor analysis	Review of the material issues of other ports within the APFSC's competitor group	· Port of Antwerp · Port of Rotterdam · Port of Antwerp · Valencia Port Authority · Vigo Port Authority · Bahía de Algeciras Port Authority
Regulatory and legislative analysis	Analysis of strategic lines and sustainability requirements for State Ports	· Sustainability report · Royal Decree 2/2011, on State Ports and the Merchant Marine · 2030 Agenda · Sustainability Report · Communication Strategic Framework
External documentacion	Review of sustainability trends and commitments	· Review of maritime transport 2020 (UNCTAD) · Ports Sector Guideline on Sustainability Reporting (IAPHPIANC) · The Effectiveness of Port-city Policies: a comparative approach (OECD)
INTERNAL ANALYSIS	DESCRIPCIÓN	INFORMACIÓN ANALYSÉD
Internal documentation	Review of the internal documentation provided by the APFSC	· APFSC Annual Report 2019 · EFQM Report and evaluation · Strategic map
Interviews	Interviews with those responsible for: Business and Commercial Development, Financial and Economic, Infrastructure, Maintenance and HSE, Legal Services, Sustainability, Presidency and Management	· Relevance of issues for the company
INTERNAL INFORMATION SOURCES		
· APFSC 2019 Annual Report · EFQM Report and evaluation · Strategic map · Preliminary study for the humanisation of the interface between the port and the city of Ferrol	· Ferrol Cruise destination · Code of conduct and annexes · Sustainability indicators · Risk review report · Investment plan	· Corporate plan 2021 · Operational objectives 2020-2021 · Strategic plan and map · Risk-Opportunity Matrix · SWOT analysis

Figure 37.- Sources of information.

Identified Material Aspects of the APFSC

The following study defines the topics identified as material aspects for the APFSC

Good Governance and Business
Business strategy
Resilience of infrastructure
Infrastructure, logistics and accessibility
Transparency and good governance
Ethics, anti-corruption and regulatory compliance
Compliance with current legislation
Innovation and digital transformation
Protection of Human Rights
Risk management systems (financial and operational)
Non-financial risk
Risk management systems (financial, operational and non-financial)
Internal Relations
Quality of internal communication
Quality of external communication
Customer and user satisfaction, considering any use made of the port directly or indirectly
Satisfaction of suppliers
Impact on the local community (job generation, port culture, knowledge and actions)
Impact of the APFSC in the hinterland of the ports
Management of suppliers and subcontractors (evolution, monitoring and ESG due diligence)
Partnerships and stakeholders (institutional, professional and scientific relations)
Port-city relations
Interest group systems
Impact of the APFSC on health and safety in operations
External Relations
Labour conditions (fair pay, employment stability, etc)
Policies and measures to promote equality and diversity
Level of staff satisfaction
Training of workers
Health and safety conditions and employees' and subcontractors' well-being
Freedom of association and trade union representation
Environmental Management
Circular economy (waste management, etc)
Pollution
Investment in environmental matters
Safety and prevention measures for environmental incidents
Environmentally relevant discharges
Responsible consumption (water, electricity)
Climate change and associated risks
Biodiversity protection
Noise, light and acoustic pollution
ODS
End of poverty
Zero hunger
Good health and well-being
Quality education
Gender equality
Clean water and sanitation
Affordable and clean energy
Decent work and economic growth
Industry, innovation and infrastructure
Reduction of inequalities
Sustainable cities and communities
Responsible consumption and production
Climate action
Life below water
Life on land
Peace, justice and strong institutions
Partnerships to achieve the goals

Figure 38: Material topics identified

The prioritisation of material topics was carried out through surveys of stakeholders and interviews with the Chairman, Managing Director and those responsible for strategic objectives/processes at the APFSC (internal relevance), as well as through the scores obtained from the external analysis of these aspects (external relevance), resulting in the following prioritisation:

TABLE OF PRIORITISATION OF MATERIAL TOPICS					
RANKING	TOPIC		INTERNAL RELEVANCE	EXTERNAL RELEVANCE	AVERAGE
1º	3	Infrastructure, logistics and accessibility	3.51	3.73	3.62
2º	7	Innovation and digital transformation	3.35	3.59	3.47
3º	1	Business strategy	3.30	3.56	3.43
4º	35	Climate change and associated risks	3.36	3.40	3.38
5º	4	Transparency and good governance	3.36	3.36	3.36
6º	19	Partnerships and partners (Institutional, professional and scientific relations)	3.52	3.14	3.33
7º	20	Port-city relations	3.06	3.51	3.29
8º	27	Health and safety conditions for employees and employees of suppliers and subcontractors	3.05	3.48	3.26
9º	11	Direct and indirect investment	3.39	3.11	3.25
10º	17	Impact of the APFSC on the hinterland of the ports	3.19	3.27	3.23
11º	32	Safety measures and prevention of environmental incidents	3.46	2.94	3.20
12º	31	Investment in environmental matters	3.55	2.86	3.20
13º	34	Responsible consumption (water, electricity)	3.27	3.12	3.20
14º	16	Impact on the local community (job creation, awareness of the port's culture, sponsorship activities)	3.28	3.11	3.20
15º	2	Resilience of infrastructure	3.22	3.13	3.17
16º	10	Risk management systems (financial, operational and non-financial)	3.37	2.96	3.16
17º	22	APFSC's impact on the health and safety of operations	3.38	2.88	3.13
18º	6	Compliance with current legislation	3.50	2.30	2.90
19º	9	Risk management systems (financial and operational)	3.26	2.53	2.90
20º	30	Discharges	3.46	2.27	2.86
21º	29	Circular economy (waste management, etc.)	3.74	1.92	2.83

TABLE OF PRIORITISATION OF MATERIAL TOPICS					
RANKING	TOPIC		INTERNAL RELEVANCE	EXTERNAL RELEVANCE	AVERAGE
22º	5	Ethics, anti-corruption and bribery	3.61	1.94	2.78
23º	36	Protection of biodiversity	3.23	2.22	2.72
24º	37	Contaminación paisajística, lumínica, acústica	3.08	2.35	2.71
25º	26	Training of workers	3.42	1.92	2.67
26º	24	Policies and measures to promote equality and diversity	3.37	1.86	2.61
27º	14	Customer and user satisfaction, considering anyone who makes direct or indirect use of the port	3.08	2.14	2.61
28º	18	Management of suppliers and subcontractors (assessment, approval and audit of ESG aspects)	3.25	1.89	2.57
29º	15	Supplier satisfaction	3.37	1.77	2.57
30º	23	Working conditions (pay level, job stability, internal promotion, etc.)	3.29	1.81	2.55
31º	13	Quality of external communication	3.19	1.67	2.43
32º	21	Stakeholder complaints systems	3.34	1.44	2.39
33º	8	Protection of Human Rights	3.44	1.19	2.31
34º	33	Environmental complaints	3.27	1.15	2.21
35º	28	Freedom of association and trade union representation	3.32	1.01	2.16
36º	25	Staff satisfaction level	3.45	0.79	2.12
37º	12	Quality of internal communication	1.59	1.41	1.50

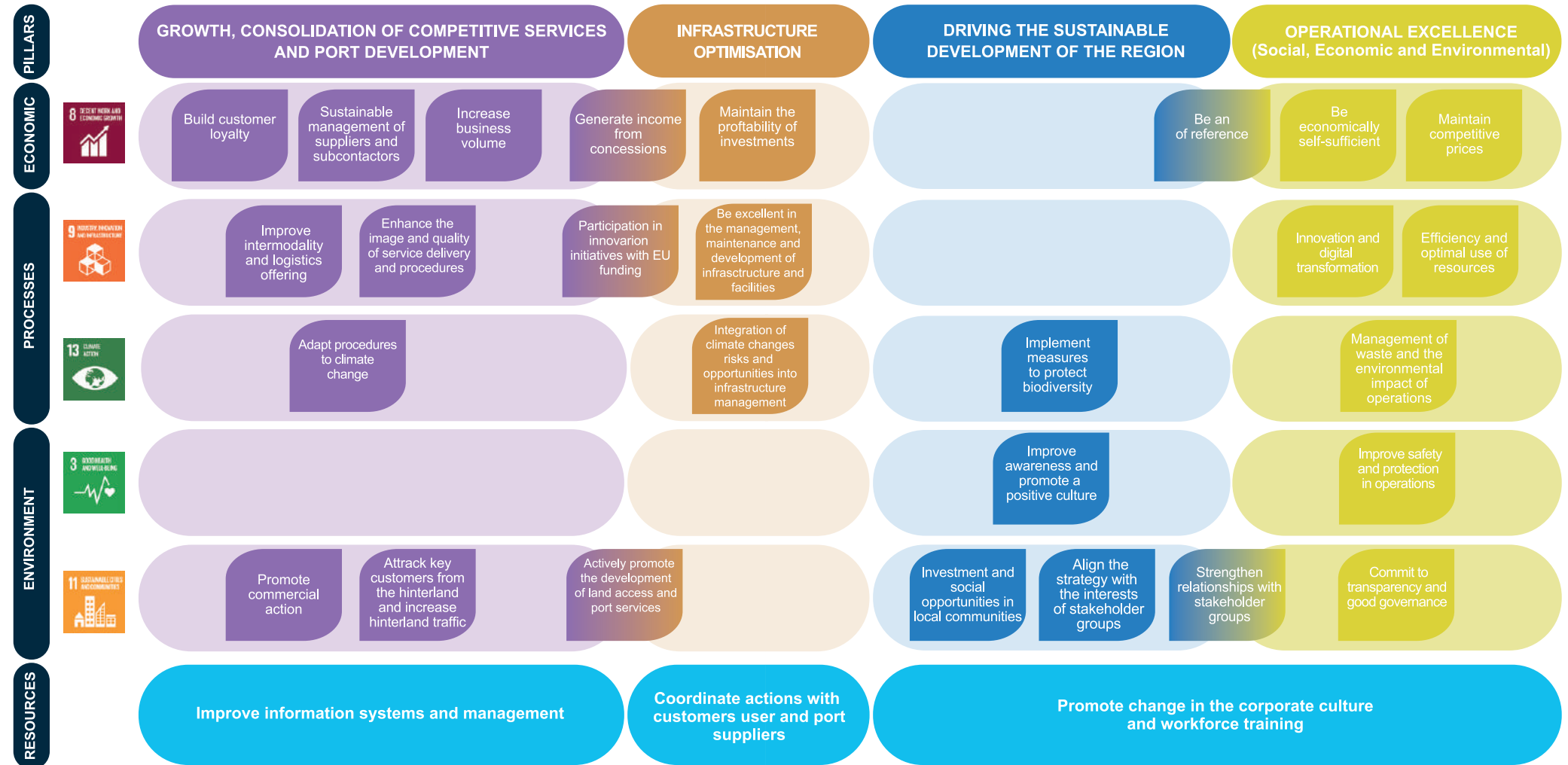
Table 142.- Material topics identified by the APFSC and prioritisation

In 2022, the APFSC's strategy was aligned with the material sustainability topics. This update was approved by the entity's Board of Directors in May 2022.

APFSC STRATEGIC MAP

Approved by the Board of Directors on May 27, 2022

Integration of the SDGs as strategic pillars



There have been no changes with respect to the material topics of the 2022 report, and therefore no update of the strategy arising from them has been carried out.

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING												
GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 2 - General disclosures	Operational excellence (Social, Economic and Environmental)	P10- Management of discharges and the environmental impact of operations	Society	Sustainable Development	I0080	Environmental complaints	0.00	0.00	0.00	0.00	0.00	0.00
					I0125	Stakeholder Satisfaction Index with "Environmental Involvement"	78.60	73.46	75.30	77.49	74.67	85.00
				Environmental management	I0079	Total investment in the environment	193.12	158.58	87.36	278.00	252.00	1,632.00
GRI 101 - Biodiversity	Promotion of sustainable development in the region	P9-Implement measures in support of biodiversity	Society	Environmental management	I0200	No. of protected species that may be affected by port activity	13.00	128.00	128.00	128.00	128.00	128.00
GRI 201 - Economic Performance	Growth, consolidation of competitive services and port development	E1-Increase business volume	External organisations	Strategy	I0088	APFSC net turnover (thousands of euros)	16,377.00	20,671.00	16,850.00	14,276.00	18,157.00	17,205.00
		E2-Generate revenue from concessions	Logistics chain players	Concessions and authorisations	I0104	Revenue from occupancy and activity charges relative to net turnover	42.29	35.57	40.18	45.82	44.65	45.88
					I0144	Activity charge/ Net turnover	19.55	16.77	18.15	18.35	19.80	18.80
					I0212	Activity charge	3,200,657.03	3,465,657.12	3,057,578.07	2,618,613.58	3,595,000.00	3,235,000.00
	Operational excellence (Social, Economic and Environmental)	E7-Be economically self-sufficient	Logistics chain players	Economic-Financial Management	I0094	Average collection period (in days)	34.00	37.00	36.00	12.00	29.73	14.00
			External organisations	Strategy	I0090	Operating expenses/ Operating income (%)	104.26	87.17	113.82	137.72	113.19	126.10
				Economic-Financial Management	I0092	Cash Flow (thousands of euros)	7,084.00	8,264.00	4,418.00	1,205.00	4,227.00	1,791.00
					I0093	Debt ratio (%)	6.54	5.93	4.82	4.34	3.73	11.76
					I0098	Debt service	0.28	0.24	0.58	2.13	0.54	1.31
	Promotion of sustainable development in the region	E6-Be an employer of choice	Employees	Strategy	I0089	APFSC net turnover / employee	147.54	175.18	142.80	110.67	138.60	142.19
					I0097	EBITDA per employee (average annual workforce)	83.29	101.17	59.02	30.75	107.04	37.87
	Optimisation of infrastructure	E5-Maintain a return on investment	E5-Maintain a return on investment	Strategy	I0091	Profit for the year	2,615.00	4,347.00	1,815.00	-6.00	2,256.00	-184.00
					I0095	Return on assets	1.59	2.87	0.17	-1.85	3.79	-1.58
		P8-Integración de riesgos y oportunidades asociados al cambio climático a la gestión de infraestructuras	Actores de la cadena logística	Gestión de infraestructuras e instalaciones	I0219	Incidentes en operaciones e infraestructuras por climatología extrema (temporales, oleaje, lluvia, viento, etc.)	-	0.00	0.00	0.00	0.00	0.00
GRI 202 - Market Presence	Promotion of sustainable development in the region	E6-Be an employer of choice	Employees	Human Resources Management	I0188	% APFSC Minimum Wage/National Minimum Wage	153.86	152.83	145.28	150.20	135.71	168.74

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING

GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 203 - Indirect Economic Impacts	Growth, consolidation of competitive services and port developments	E2-Generate revenue from concessions	Logistics chain players	Concessions and authorisations	I0100	Third-party investment / Public investment by the APFSC	63.00	131.00	87.00	74.00	1.69	0.93
				Sustainable Development	I0140	Third-party investment	8.40	18.97	17.94	9.16	32.03	27.61
					I0239	Satisfaction of logistics chain stakeholders and users with the concessions process (clarity, timeframes, conditions, technologies, staff, incident resolution)	-	79.78	72.71	83.33	70.80	85.00
		E3-Build loyalty among key customers	Actores de la cadena logística	Sustainable Development	I0184	Satisfaction of key logistics chain stakeholders and users	75.20	74.77	74.33	82.32	71.72	85.00
				Business generation and alliances	I0236	Containerised cargo at the FCT Terminal	-	410,871.72	305,228.13	135,303.73	225,779.18	372,000.00
			Users	Business generation and alliances	I0154	Coal traffic at the Endesa Terminal	173,690.47	1,190,706.19	841,491.21	318,458.14	154,128.90	368,000.00
					I0155	Natural gas traffic at the Reganosa Terminal	1,779,607.15	1,748,898.28	2,100,377.73	1,625,155.81	1,806,729.25	1,960,000.00
					I0156	Bauxite traffic at the Alcoa Terminal	4,144,643.00	3,825,422.00	1,653,616.00	2,155,572.00	1,970,688.00	2,229,000.00
					I0157	Fuel oil traffic at the Forestal del Atlántico Terminal	770,903.02	1,401,036.63	954,611.50	210,009.89	574,183.64	300,000.00
					I0158	Biofuel traffic at the Masol Terminal	1,204,875.43	1,358,641.02	775,539.29	818,959.17	766,024.39	722,182.00
					I0179	Percentage of turnover invoiced to the top five customers	62.06	65.55	56.08	55.84	54.34	55.84
					I0180	Biofuel traffic at the Masol Terminal	111,595.70	122,856.52	117,724.51	92,841.06	64,610.02	93,000.00
					I0181	Oil traffic at the Masol Terminal	102,299.69	146,657.81	102,318.19	113,106.38	56,638.56	116,000.00
		EN4 - Attract customers for key traffic and expand the hinterland	Users	Business generation and alliances	I0142	Cargo traffic	9,963,559.21	11,810,634.41	8,452,187.99	6,667,897.13	7,016,493.26	7,354,000.00
					I0143	Vessel Traffic	1,022.00	1,080.00	956.00	820.00	862.00	930.00

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING

GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 203 - Indirect Economic Impacts	Growth, consolidation of competitive services and port developments	EN4 - Attract customers for key traffic and expand the hinterland	Users	Business generation and alliances	I0145	Number of containers (TEUs)	16,842.50	37,100.50	25,487.25	14,208.25	22,564.00	34,505.00
		P1 - Improve intermodality and logistics offering	Logistics chain players	Sustainable Development	I0197	Perception of logistics chain stakeholders and users regarding rail links	71.43	68.33	61.43	66.67	53.33	70.00
			Users	Infrastructure and facilities management	I0159	% of cargo moved by rail	0.00	0.00	0.00	0.00	0.00	0.00
		P2 - Improve the image of quality in service provision and procedures	Logistics chain players	Sustainable Development	I0001	Satisfaction index of logistics chain stakeholders and users	80.08	78.10	74.22	78.03	74.06	80.00
					I0241	Satisfaction of logistics chain stakeholders and users with the licensing procedure (clarity, timeframes, conditions, technologies, staff, incident resolution)	-	70.00	76.81	81.37	77.06	85.00
					I0242	Satisfaction of logistics chain stakeholders and users with ship services (clarity, timeframes, conditions, technologies, staff, incident resolution)	-	81.32	80.00	84.95	80.68	90.00
					I0243	Satisfaction of logistics chain stakeholders and users with cargo services (clarity, timeframes, conditions, technologies, staff, incident resolution)	-	79.26	77.74	82.38	77.29	85.00
				Evaluation, review and improvement	I0085	No. of concession or authorised port terminals certified against the APFSC's service quality benchmarks	2.00	2.00	2.00	2.00	2.00	7.00
					I0213	Rebates for service quality benchmarks	203,433.11	207,523.18	248,372.79	165,988.01	198,363.88	141,142.50
				Planning, coordination and control of traffic and services	I0227	Average delay in start of call	-	125.97	7.37	8.31	9.52	1.80

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING

GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 203 - Indirect Economic Impacts	Growth, consolidation of competitive services and port developments	P2 - Improve the image of quality in service provision and procedures	Logistics chain players	Planning, coordination and control of traffic and services	I0228	Deviation in the allocation of the requested quay	-	161.00	122.00	134.00	129.00	170.00
	Operational excellence (Social, Economic and Environmental)	E8-Have competitive prices	Logistics chain players	Concessions and authorisations	I0164	IRevenue from occupancy charge per m² of concessioned area.	2.34	2.31	2.14	2.29	2.64	2.72
				Sustainable Development	I0194	Satisfaction of logistics chain stakeholders and users with the rates for services provided by third parties	68.67	65.00	63.85	69.00	69.20	75.00
					I0195	Satisfaction of logistics chain stakeholders and users with the APFSC's pricing policy (DUES/RATES)	63.81	68.43	64.26	70.12	71.93	70.00
				Planning, coordination and control of traffic and services	I0224	Correction coefficient for the cargo charge	-	1.13	1.13	1.13	1.13	1.30
					I0225	Correction coefficient for the vessel charge	-	1.18	1.18	1.18	1.18	1.30
					I0226	Amount of rebate for traffic contributing to economic and social development	-	657,203.32	707,094.69	403,624.05	419,438.22	141,142.50
				Services provided by private companies	I0220	Average towage fee	-	11,583.43	14,248.75	14,946.00	15,721.15	15,000.00
					I0221	Average pilotage fee	-	1,138.10	1,265.02	1,350.00	1,592.60	1,400.00
					I0222	Average stevedoring fee	-	5.52	5.61	0.00	6.57	12.00
					I0223	Average mooring fee	-	413.67	598.94	741.23	849.70	750.00
		P4 - Innovation and digital transformation	Logistics chain players	Sustainable Development	I0244	Satisfaction of logistics chain stakeholders and users with innovation and digitalisation	-	79.32	75.05	80.00	75.00	80.00
				Infrastructure and facilities management	I0139	R&D&I investment	32.74	48.99	0.00	0.00	0.00	30.00
				Information and communication technologies	I0113	Compliance with the Telematic Infrastructure Maintenance Plan					0.00	100.00
					I0138	Investments in Telematics and Communication Infrastructure	13.25	138.45	107.81	152.00	105.00	571.00

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING

GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 203 - Indirect Economic Impacts	Operational excellence (Social, Economic and Environmental)	P4 - Innovation and digital transformation	Logistics chain players	Information and communication technologies	I0165	Deviation in resolution time for incidents in telematic and communications infrastructure (average expected time 5 days)	-1.49			0.00		5.00
					I0168	Compliance with the Information and Communication Technologies (ICT) Plan					0.00	0.00
		P5-Efficiency and resource use	Logistics chain players	Planning, coordination and control of traffic and services	I0153	Tonnes moved per linear metre of commercial quay	903.38	1,071.30	766.54	604.47	634.66	1,202.10
					I0233	% occupancy of storage area (Port Authority)	-	10.69	17.24	16.40	17.66	10.50
					I0234	% occupancy of commercial quays	-	19.18	16.73	16.34	12.43	8.00
		E5-Maintain a return on investment	External organisations	Strategy	I0101	Public Investment / Average net assets (%)	7.29	7.08	14.83	12.19	11.62	16.68
	Optimisation of infrastructure	EN5-Actively promote the development of land access and services to the port	Logistics chain players	Sustainable Development	I0206	Perception of logistics chain stakeholders and users regarding land access	77.37	76.19	63.50	75.00	59.23	75.00
				Infrastructure and facilities management	I0137	Investments in road and rail access	11,637.16	10,076.87	22,624.01	15,001.00	17,572.00	22,480.00
		P7-Excel in the management, maintenance and development of infrastructure and facilities	Logistics chain players	Sustainable Development	I0005	Infrastructure Quality Satisfaction Index	74.47	79.45	65.33	73.92	68.88	75.00
				Infrastructure and facilities management	I0109	Compliance with the Maintenance Plan	99.02	99.34	99.84	100.00	99.83	99.00
					I0117	Compliance with the Investment Plan (%)	54.20	31.23	51.71	51.11	71.66	70.00
					I0134	Amount of Port Authority Investments (public investment)	13.41	12.61	26.29	21.76	21.35	29.79
					I0169	Compliance with the Inspection Plan (only includes those carried out by APFSC staff)	100.00	100.00	100.00	100.00	100.00	100.00
					I0245	Satisfaction of logistics chain stakeholders and users with the upkeep and cleanliness of facilities	-	77.50	63.95	71.80	66.82	75.00
	All strategic lines	R2 - Coordinate actions with port customers, users and suppliers	Logistics chain players	Sustainable Development	I0246	Satisfaction of logistics chain stakeholders and users with the coordination of the port community	-	71.37	76.56	75.14	78.46	80.00

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING												
GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 203 - Indirect Economic Impacts	All strategic lines	R2 - Coordinate actions with port customers, users and suppliers	Actores de la cadena logística	Planning, coordination and control of traffic and services	I0211	No. of committees of logistics chain stakeholders, suppliers and port users established	3.00	0.00	1.00	1.00	1.00	1.00
GRI 204 - Procurement Practices	Growth, consolidation of competitive services and port developments	E4-Sustainable management of suppliers and subcontractors	Logistics chain players	Sustainable Development	I0172	Supplier satisfaction index	78.00	80.16	84.27	75.26	75.09	80.00
					I0173	Supplier satisfaction with the advertising of tenders	82.35	73.33	73.33	65.60	80.00	80.00
					I0174	Supplier satisfaction. Clarity of contracting conditions	87.59	90.83	99.17	83.06	85.69	90.00
					I0175	Supplier satisfaction. Contracting procedures	71.90	73.81	79.97	74.59	72.33	80.00
					I0176	Supplier satisfaction. Execution and payment collection.	70,13	90,91	84.99	74.57	71.65	80.00
			Society	Economic-Financial Management	I0187	Average payment period (days)	92.46	62.82	55.66	38.00	48.00	30.00
				Infrastructure and facilities management	I0186	Proportion of local suppliers	99.09	98.37	98.79	98.99	98.80	100.00
GRI 205 - Anti-corruption	Operational excellence (Social, Economic and Environmental)	EN9-Commit to transparency and good governance	Society	Sustainable Development	I0210	Stakeholder perception of ethical conduct	82.30	76.72	79.55	77.24	73.33	80.00
GRI 302 - Energy	Operational excellence (Social, Economic and Environmental)	P5-Efficiency and resource use	Society	Environmental management	I0075	Own electricity consumption (Type D Environmental Aspects List)	1,980,082.00	1,864,185.00	1,843,560.00	1,575,461.00	1,437,967.00	1,500,000.00
					I0076	Diesel consumption Heating and DHW	7,912.00	8,941.00	1,000.00	12,281.00	846.00	7,000.00
					I0077	Diesel+petrol consumption Transport	20,778.21	24,820.86	24,690.65	26,926.86	26,490.39	26,000.00
					I0146	Energy intensity. Electricity consumption	1.27	1.23	1.22	1.04	0.85	1.05
					I0147	Third-party electricity consumption via the port network	2,247,239.00	1,203,223.00	1,301,852.00	1,435,206.00	1,470,234.00	1,500,000.00
					I0148	Electricity consumption Lighting	664,365.00	732,028.00	455,246.00	400,592.00	314,318.00	875,000.00
					I0216	Total diesel and petrol consumption	28,690.21	34,537.00	25,889.79	39,391.20	27,729.43	33,400.00
					I0237	Other fuel consumption	-	775.14	199.14	183.34	412.66	400.00
GRI 303 - Water	Operational excellence (Social, Economic and Environmental)	P5-Efficiency and resource use	Society	Environmental management	I0074	Own water consumption (Type D Environmental Aspects List)	49,438.00	48,316.00	65,485.00	102,495.00	70,151.00	40,000.00

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING

GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 303 - Water	Operational excellence (Social, Economic and Environmental)	P10- Management of discharges and the environmental impact of operations	Society	Environmental management	I0167	Concentration of suspended solids in the receiving environment, Outer Port. Measurements by concession holder MASOL	2.63	2.00	3.90	3.87	18.90	7.50
					I0177	Water quality Collectors 1 and 2, Inner Port	355.00	198.00	109.00	885.00	390.00	1,000.00
GRI 305 - Emissions	Growth, consolidation of competitive services and port developments	P6-Adaptation of procedures to climate change	Society	Environmental management	I0141	Direct greenhouse gas emissions (SCOPE 1)	78.14	88.99	131.76	148.71		120.00
					I0149	Indirect greenhouse gas emissions (SCOPE 2)	0.00	0.00	0.00	0.00	0.00	0.00
					I0151	Intensity of direct and indirect GHG emissions	0.50	0.58	0.87	0.98		120.00
	Operational excellence (Social, Economic and Environmental)	P10- Management of discharges and the environmental impact of operations	Society	Environmental management	I0152	Average PM10 emissions value	20.70	19.60	18.50	17.00	16.35	40.00
GRI 306 - Waste	Operational excellence (Social, Economic and Environmental)	P10- Management of discharges and the environmental impact of operations	Society	Environmental management	I0070	Non-hazardous waste	25,460.00	40,300.00	78,410.00	36,505.00	120,373,393.50	1,000,000.00
					I0071	Hazardous waste	20,920.00	775.00	3,252.00	5,908.00	11,100.00	3,000.00
					I0072	Marpol I Collection of liquid waste from ships	2,229.78	2,012.50	2,760.60	3,078.60	1,567.80	2,000.00
					I0073	Marpol V Collection of solid waste from ships	2,081.55	2,476.27	2,301.80	2,129.99	1,832.74	2,000.00
					I0078	No. of environmental incidents	0.00	1.00	2.00	1.00	3.00	0.00
GRI 308 - Supplier Environmental Assessment	Growth, consolidation of competitive services and port developments	E4-Sustainable management of suppliers and subcontractors	Society	Sustainable Development	I0185	% of suppliers meeting sustainability criteria	100.00	100.00	100.00	100.00	100.00	100.00
GRI 401 - Employment	Promotion of sustainable development in the region	E6-Be an employer of choice	Employees	Human Resources Management	I0037	Total number of employees of the Port Authority	118.00	116.00	120.00	133.00	127.00	129.00
					I0038	% of temporary workers out of the total	12.71	8.62	12.50	11.02	7.87	2.33
					I0039	% of employees covered by collective bargaining agreements	82.20	81.03	81.67	82.70	81.89	81.40
					I0043	% of permanent employees over 50 years of age	29.66	32.76	31.67	33.08	33.86	32.50
					I0133	Percentage of permanent employees under 30 years of age	0.00	0.94	0.83	3.01	2.36	3.00
GRI 402 - Labour/ Management Relations	Promotion of sustainable development in the region	E6-Be an employer of choice	Employees	Sustainable Development	I0026	Staff satisfaction level	64.28	59.56	59.43	65.60	67.70	70.00

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING												
GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 402 - Labour/ Management Relations	Promotion of sustainable development in the region	E6-Be an employer of choice	Employees	Sustainable Development	I0033	Satisfaction level with Motivation	64.16	52.60	51.98	60.02	60.89	70.00
					I0034	Satisfaction level with Working Conditions	70.88	78.40	76.08	78.98	79.03	80.00
	All strategic lines	R1 - Improve information and management systems	Employees	Evaluation, review and improvement	I0121	Compliance with the Management System Action Plan	43.02	44.63	60.37	50.46	46.80	60.00
					I0217	Management improvements identified during the year	108.00	149.00	194.00	144.00	147.00	150.00
					I0218	Improvement actions in progress	48.00	75.00	127.00	204.00	219.00	150.00
		R3-Promote change in corporate culture and workforce training	Employees	Sustainable Development	I0032	Satisfaction level with Communication	54.35	57.90	61.81	66.38	68.90	70.00
				Strategy	I0118	Compliance with the Objectives Plan	36.38	62.61	50.73	47.93	50.49	70.00
GRI 403 - Occupational Health and Safety	Operational excellence (Social, Economic and Environmental)	EN2-Improve safety and security in operations	Employees	Sustainable Development	I0203	Employee satisfaction with working conditions in relation to health and safety	66.15	72.30	74.00	81.86	85.95	85.00
				Human Resources Management	I0052	Annual absenteeism index	12.69	12.34	12.59	6.95	9.20	6.00
				Security and Protection Management	I0053	Annual accident frequency index (IF)	68.33	115.59	15.46	0.00	0.00	10.00
					I0127	Annual accident severity index (IG)	0.77	2.06	1.33	0.00	0.00	0.40
GRI 404 - Training and Education	Promotion of sustainable development in the region	EN1-Improve awareness and promote a positive culture	Society	Sustainable Development	I0235	Sustainability awareness days	-	2.00	6.00	5.00	4.00	4.00
	All strategic lines	R3-Promote change in corporate culture and workforce training	Employees	Sustainable Development	I0029	Satisfaction level with Leadership	69.89	60.10	61.92	68.04	71.90	70.00
					I0030	Satisfaction level with Training	52.17	47.70	46.29	57.07	61.23	70.00
					I0031	Satisfaction level with Participation	62.26	61.10	55.05	63.63	65.32	70.00
				Human Resources Management	I0044	Compliance with the General Training Plan	0.00	83.33	71.43	100.00	66.67	100.00
					I0045	Compliance with the Specific Training Plan	55.22	91.04	88.00	100.00	83.33	100.00

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING

GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 404 - Training and Education	All strategic lines	R3-Promote change in corporate culture and workforce training	Employees	Human Resources Management	I0046	% of workers taking part in training programmes	31.36	89.66	66.67	83.44	88.82	80.00
					I0047	Average training hours per worker	9.07	61.84	33.51	17.49	66.06	18.00
GRI 405 - Diversity and Equal Opportunity	Promotion of sustainable development in the region	E6-Be an employer of choice	Employees	Human Resources Management	I0040	% of women out of the total workforce	27.12	25.86	26.67	25.56	26.77	26.36
					I0042	% of women not covered by the collective agreement out of the total workforce outside the agreement	42.86	45.45	40.91	39.13	39.13	37.50
					I0192	Base salary and pay for women/ Base salary and pay for men	107.92	1.06	1.05	1.08	1.08	1.08
					I0193	% of women on the Board of Directors	18.75	18.75	18.75	12.50	28.57	14.00
					I0249	Percentage of staff with disabilities in the workforce	0.97	0.94	0.96	0.85	2.56	4.00
GRI 413 - Local Communities	Growth, consolidation of competitive services and port developments	EN3 - Promote commercial action	Logistics chain players	Sustainable Development	I0204	Satisfaction of logistics chain stakeholders and users with the commercial policy	80.00	80.49	82.86	83.56	72.83	85.00
	Promotion of sustainable development in the region	EN1-Improve awareness and promote a positive culture	Society	Sustainable Development	I0059	% of positive news items	64.53	62.21	64.53	75.00	83.00	70.00
		EN6-Investment and social opportunity in communities	Society	Sustainable Development	I0166	Stakeholder opinion on the impact on the economy and employment	79.24	80.79	80.42	80.60	78.93	85.00
					I0207	Stakeholder perception of Port-City investments	76.25	81.82	83.40	87.74	88.75	90.00
				Infrastructure and facilities management	I0086	Investments dedicated to improving the port-city interface	141.72	191.65	283.30	3,957.00	813.00	738.00
		EN7-Alignment of strategy with stakeholders	External organisations	Sustainable Development	I0208	No. of collaboration agreements with other authorities	5.00	8.00	11.00	19.00	19.00	19.00

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING

GRI	Strategic Line	Strategic Objective	Stakeholder Group	Process	Ind. Code	Ind. Title	Year 2021	Year 2022	Year 2023	Year 2024	Year 2025	
											Value	Target
GRI 413 - Local Communities	Promotion of sustainable development in the region	EN7-Alignment of strategy with stakeholders	Society	Sustainable Development	I0081	No. of complaints from other stakeholders (includes claims for social impact)	0.00	0.00	0.00	0.00	0.00	0.00
					I0122	Stakeholder Satisfaction Index. Sustainability	77.94	77.90	78.12	79.40	76.93	85.00
			Users	Sustainable Development	I0209	No. of technical or business associations to which APFSC belongs or in which it actively participates	8.00	9.00	9.00	9.00	9.00	9.00
		EN8-Strengthen relationships with stakeholders	Society	Sustainable Development	I0082	No. of cultural activities promoted by APFSC	13.00	12.00	12.00	12.00	12.00	12.00
					I0083	No. of activities promoted by APFSC to contribute to knowledge	3.00	10.00	22.00	14.00	18.00	15.00
					I0124	Stakeholder Satisfaction Index with “Community Involvement”	75.48	77.83	79.40	80.60	78.72	85.00
					I0126	Satisfaction Index with “Overall Image”	80.35	78.21	79.68	78.59	75.83	85.00
		GRI 416 - Customer Health and Safety	Operational excellence (Social, Economic and Environmental)	EN2-Improve safety and security in operations	Logistics chain players	Sustainable Development	I0201	Satisfaction of logistics chain stakeholders and users with maritime signalling	72.63	82.50	80.00	83.64
I0202	Satisfaction of logistics chain stakeholders and users with safety						75.10	80.72	75.91	80.74	77.37	85.00
I0240	Satisfaction of logistics chain stakeholders and users with security						-	80.64	69.55	80.78	73.62	85.00
Infrastructure and facilities management	I0135					Investment in safety and security	175.99	201.96	126.70	22.00	85.00	665.00
Security and Protection Management	I0054					No. of safety and security accidents and incidents	0.00	0.00	0.00	0.00	0.00	0.00
	I0060					No. of safety and security drills and exercises	5.00	7.00	13.00	16.00	5.00	10.00

ALIGNMENT OF MATERIAL TOPICS WITH STRATEGY MONITORING												
GRI	STRATEGIC LINE	STRATEGIC OBJECTIVE	STAKE HOLDER GROUP	PROCESS	IND. CODE	IND. TITLE	YEAR 2021	YEAR 2022	YEAR 2023	YEAR 2024	YEAR 2025	
											VALUE	TARGET
GRI 416 - Customer Health and Safety	Operational excellence (Social, Economic and Environmental)	EN2-Improve safety and security in operations	Users	Aids to navigation	I0107	Compliance with the Maritime Signals Maintenance Plan	99.60	98.81	98.21	99.01	95.51	95.00
GRI 417 - Marketing and Labelling	Growth, consolidation of competitive services and port developments	P2 - Improve the image of quality in service provision and procedures	Logistics chain players	Sustainable Development	I0009	No. of complaints (related to service provision)	0.00	0.00	0.00	0.00	0.00	0.00
				Planning, coordination and control of traffic and services	I0229	No. of letters of complaint (services provided by the port)	-	1.00	0.00	0.00	0.00	0.00
				Services provided by private companies	I0230	No. of letters of complaint (services provided by private companies)	-	2.00	0.00	0.00	48.00	0.00
					I0231	Demora en inicio del practicaaje	-		0.00	0.50	0.00	0.02
					I0232	Delay in start of pilotage	-		0.00	19.10	17.07	15.00
					I0247	Percentage of calls with delay in pilotage	-	-	0.81	0.10	1.16	5.00

Table 143-Alignment of the APFSC's strategy and management with material topics.

Process for stakeholder participation in the measures adopted

The sustainable development process (see sections 1.9 and 1.1) establishes the channels for the participation of the APFSC's Stakeholder Groups in establishing material topics, formulating the entity's strategy and shaping its value proposition. The results obtained from the surveys and interviews held with stakeholders and the APFSC's management team are incorporated into the criteria used to determine the entity's key processes.

Stakeholder satisfaction with the APFSC's value proposition is measured annually.

Process for monitoring and establishing measures to manage material topics:

The "Assessment, review and improvement" process and the procedures that implement it: "Improvement and corrective actions", "Indicator management and data analysis", cover the activities of monitoring, information analysis and the establishment of actions, including those arising from stakeholder satisfaction reports, and those arising from the assessment of the effectiveness of processes related to material topics.

OBJECTIVE

SCOPE

Establish methodologies to collect internal and external information, including input from stakeholders, to enable the analysis, review and evaluation of the strategy, processes, risks, and value offered to the port community and the management of the APFSC, there by identifying opportunities for improvement. Provide relevant information for decision-making by stakeholders and by the governing and management bodies.

Applies to all activities carried out by the Port Authority

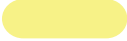
INPUTS

- Internal and external changes affecting the management system
- Strategic process:
 - Strategic Plan.
 - Annual Business Plan.
 - SWOT Analysis.
 - Parameters and indicators of the Strategic Plan and Annual Business Plan.
 - Monitoring of the Annual Business Plan Objectives.
- Sustainable Development process:
 - Areas for improvement and comments from satisfaction reports for each process.
 - Perception indicators.
 - Aspect that stakeholders consider most relevant and have the greatest impact: Materiality
- Risks and opportunities:
 - Risk management associated with processes.
- Compliance processes, records and documentation:
 - Operational processes: Concessions and Authorisations Process - Maritime Aids to Navigation Process - Planning and Coordination Process for Private Services - Traffic Control and Services Provided to Companies.
 - Support processes: Infrastructure and Facilities Management Process - Human Resources Management Process - Security Management Process - Economic-Financial Management Process - Administrative Management and Procurement Process.
- Port activity and facilities and services offered:
 - Financial information
 - Investments.
 - Technical characteristics.
 - Traffic.
 - Concessions, authorisations and licences.
 - Use of facilities
- Management accounting:
 - Costs of auxiliary, direct and overhead.
 - Cost of product portfolio.
 - Revenue from product portfolio.
 - Profit margin of product portfolio.

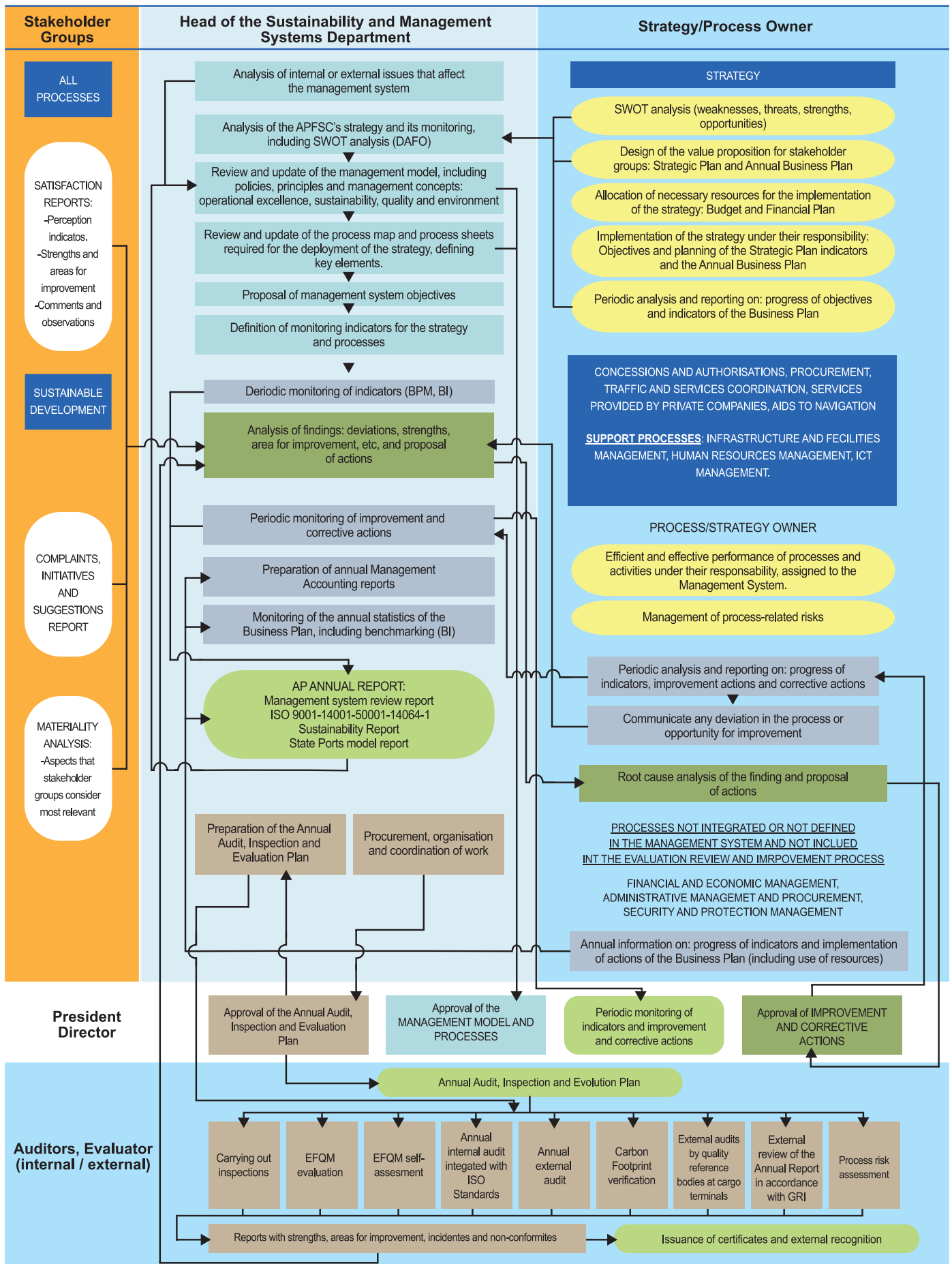
OUTPUTS

- Expectations and needs of stakeholders incorporated into the improvement process
- Management model, policies, concepts and principles reviewed and aligned with the strategy.
- System for identifying improvements, risks and other findings through audits, inspections, evaluations and communications from process/strategy owners established.
- System for process/strategy owners to analyse the root causes and propose actions to respond to identified findings.
- System for top management to approve improvement and corrective actions.
- System for defining monitoring indicators for the strategy and established processes.
- System for continuous monitoring of established actions and indicators.
- System that incorporates information on the monitoring of the strategy and its management into the APFSC Annual Report.
- APFSC Annual Report prepared and published for stakeholders.
- Sustainability Report prepared in accordance with the GRI Standards and the guidelines of the State Ports of Spain, published for all stakeholders and externally reviewed.
- Management system review report (ISO 9001 - ISO 14001 - ISO 50001 - ISO 14064-1) prepared and shared with all stakeholders.
- Certificates and external recognitions related to the management of the APFSC.

COLOUR AND SHAPE CODE

	Link to other system processes		Stakeholder expectations
	Process input		External evaluation
	Process output		Measurement and monitoring
	Strategy, management model, policies and processes		Monitoring analysis and establishment of actions

INTERACTION OF ACTIVITIES



8.5.3. GRI CONTENT INDEX

STATEMENT OF USE	The Port Authority of Ferrol-San Cibrao has prepared the report in accordance with the GRI Standards for the period between 01/01/2025 y 31/12/2025 It has been prepared using the information available as at 30/5/2026
GRI 1 USED	GRI 1: Foundation 2021
APPLICABLE GRI SECTOR STANDARDS	Not applicable

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 2: GENERAL DISCLOSURES 2021					
THE ORGANISATION AND ITS REPORTING PRACTICES					
	2-1 Organizational details	-Name: Port Authority of Ferrol-San Cibrao -Registered office location: Muelle de Curuxeiras s/n. 15401-Ferrol-Spain -Countries in which it operates: Spain. -Nature of ownership and legal form: Chapter 8, pages 262			
	2-2 Entities included in the organisation's sustainability reporting	-Entity included in sustainability reporting: Port Authority of Ferrol-San Cibrao. -Entity included in financial reporting: Port Authority of Ferrol-San Cibrao			
	2-3 Reporting period, frequency and contact point	-Period covered by the sustainability report: Year 2025. The previous report corresponds to the year 2024. Reports are prepared annually. -Period covered by the financial reports: Year 2025 -Date of publication of the report: Thrid quarter of 2026 -Contact point for questions regarding the report or the information presented: Sustainability and Management Systems Department Telephone: +34 981338000 Email: sostenibilidad@apfsc.es			
	2-4 Restatements of information	No restatements have been made to information presented in previous reporting periods.			
	2-5 External assurance	-The APFSC sustainability reports that have undergone external assurance: the reports corresponding to the years: 2017-2018-2019-2020-2022-2023-2024. The 2021 report did not undergo external assurance due to a departmental reorganisation and a lack of sufficient resources. The report corresponding to 2025 is intended to undergo external assurance. The external assurance process involves: the Managing Director of the APFSC, and the findings are incorporated as improvements into the entity's action plan. Access to the report: The assurance reports have been included in the sustainability report. They can be accessed, along with the scope and the company contracted to carry out the assurance, on the website of the entity. https://www.apfsc.com/autoridad-portuaria/memoria-anual/informes-de-anos-anteriores/			
Activities and workers					
	2-6 Activities, value chain and other business relationships	-Sector or sectors in which it operates: Chapter 8, pages 262 -Value chain, including: i. The organisation's activities, products and services, and the markets served; Chapter 8, pages 262 - 338 -352 ii. The organisation's supply chain; Chapter 8, pages 348 iii. Entities downstream of the organisation and their activities; Chapter 8, page 348 - 352 -Other relevant business relationships; Chapter 8, page 348 -Significant changes in 2-6-a, 2-6-b and 2-6-c with respect to the reporting period: There were no significant changes in 2025.			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 2: GENERAL DISCLOSURES 2021					
ACTIVITIES AND WORKERS					
	2-7 Employees	-Total number of employees, broken down by gender and region; Chapter 8, page 419 -Indicate the total number of: i. permanent employees, broken down by gender and region; Chapter 8, page 419 ii. temporary employees, broken down by gender and region; Chapter 8, page 419 iii. employees on non-guaranteed hours, broken down by gender and region; There are no employees on an hourly contract. iv. full-time employees, broken down by gender and region; Chapter 8, page 419 v. part-time employees, broken down by gender and region; There are no employees on a part-time contract. -The methods and assumptions used to compile the data and how the figures are presented: i. As headcount, full-time equivalent units or another methodology; ii. ii. At the end of the reporting period, as an average across the whole reporting period, or using another methodology; Chapter 8, page 419 -Present the contextual information necessary to understand the data presented in 2-7-a and 2-7-b; Chapter 8, page 419 -Significant fluctuations in the number of employees during the reporting period and between different reporting periods. Chapter 8, page 419			
	2-8 Workers who are not employees	-Total number of: workers who are not employees and whose work is controlled by the organisation, and describe: There is no functional outsourcing of APFSC workers. The subject matter of contracts outside the scope of employment (employees) is carried out in accordance with the provisions of the Public Sector Contracts Act. The term and subject matter of such supply, works or service contracts must be perfectly defined, and must under no circumstances be used as a means of hiring and controlling the staff of the contracting companies. Control of the workers of the companies contracted by the APFSC to carry out supplies, works and services is exercised by the company awarded the contract.			
GOVERNANCE					
	2-9 Governance structure and composition	-Committees of the highest governance body responsible for decision-making and for overseeing the management of the organisation's impacts on the economy, the environment and people; Chapter 8, page 263 -Composition of the highest governance body and its committees, in terms of: i. the number of executive and non-executive members; ii. independence; iii. the tenure of members on the governance body; iv. the number of other significant positions and commitments held by each member, and the nature of those commitments; v. gender; vi. underrepresented social groups; vii. competencies relevant to the organisation's impacts; viii. stakeholder representation. Chapter 8, pages 269			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES / NO)	RELATIONSHIP TO THE SDGs
GRI 2: GENERAL DISCLOSURES 2021					
GOVERNANCE					
	2-10 Nomination and selection of the highest governance body	-Nomination and selection processes for the highest governance body and its committees; Chapter 8, pages 263 -Criteria used to nominate and select members of the highest governance body, and indicate whether and how the following is taken into account: i. stakeholder views (including shareholders); ii. diversity; iii. independence; iv. competencies relevant to the organisation's impacts. Chapter 8, pages 263			
	2-11 Chairman of the highest governance body	-Indicate whether the chairman of the highest governance body is also a senior executive of the organisation; Chapter 8, pages 265 -Indicate whether the chairman is also a senior executive, explain their role within the organisation's management, the reasons for this arrangement and how conflicts of interest are avoided and mitigated. Chapter 8, pages 265			
	2-12 Role of the highest governance body in overseeing the management of impacts	-The role played by the highest governance body and senior executives in developing, approving and updating the organisation's purpose, value or mission statements, strategies, policies and objectives related to sustainable development; Chapter 8, pages 263 -Describe the role played by the highest governance body in overseeing the organisation's due diligence and other processes to identify and address its impacts on the economy, the environment and people, including: i. Whether the highest governance body is involved in stakeholder engagement in this process and, if so, how; ii. how the highest governance body takes the results of these processes into account; Chapter 8, pages 263 -Describe the role played by the highest governance body in reviewing the effectiveness of the organisation's processes, as described in 2-12-b, and indicate the frequency of these reviews. Chapter 8, pages 263			
	2-13 Delegation of responsibility for managing impacts	-Describe how the highest governance body delegates responsibility for managing the organisation's impacts on the economy, the environment and people, including: i. Whether it has appointed a senior executive with responsibility for managing impacts; ii. Whether it has delegated responsibility for managing impacts to other employees; Chapter 8, pages 266 -Describe the processes and the frequency with which senior executives and other employees inform the highest governance body about the management of the organisation's impacts on the economy, the environment and people. Chapter 8, pages 266			
	2-14 Role of the highest governance body in sustainability reporting	-Indicate whether the highest governance body is responsible for reviewing and approving the reported information, including the organisation's material topics, and if so, describe the process for reviewing and approving the information. Chapter 8, pages 253			
	2-15 Conflicts of interest	-Processes for the highest governance body to ensure that conflicts of interest are prevented and mitigated; Chapter 8, pages 263 -Indicate whether conflicts of interest are disclosed to stakeholders, including, as a minimum, conflicts of interest relating to: i. cross-board membership; ii. cross-shareholding with suppliers and other stakeholders; iii. the existence of controlling shareholders; iv. related parties, their relationships, transactions and outstanding balances. Chapter 8, pages 263			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 2: GENERAL DISCLOSURES 2021					
GOVERNANCE					
	2-16 Communication of critical concerns	-Describe whether critical concerns are communicated to the highest governance body and, if so, how; Chapter 8, page 266 -Indicate the total number and the nature of the critical concerns communicated to the highest governance body during the reporting period. Chapter 8, page 266			
	2-17 Collective knowledge of the highest governance body	-Information on measures taken to strengthen the collective knowledge, skills and experience of the highest governance body on sustainable development. Chapter 8, page 266			
	2-18 Evaluation of the performance of the highest governance body	-Describe the processes for evaluating the performance of the highest governance body with respect to overseeing the management of the organisation's impacts on the economy, the environment and people; Chapter 8, page 266 -Indicate whether the evaluations are independent and how frequently they are carried out; Chapter 8, page 266 -Describe the actions taken in response to the evaluations, including changes to the composition of the highest governance body and organisational practices. Chapter 8, page 266			
	2-19 Remuneration policies	-Describe the remuneration policies for members of the highest governance body and senior executives, including: i. fixed and variable remuneration; ii. sign-on bonuses or recruitment incentive payments; iii. termination payments; iv. clawbacks; v. retirement benefits; Chapter 8, page 266 -Describe how the remuneration policies for members of the highest governance body and senior executives are linked to their objectives and performance in managing the organisation's impacts on the economy, the environment and people. Chapter 8, page 266			
	2-20 Process to determine remuneration	-Describe the process for designing its remuneration policies and for determining remuneration, including: i-Whether independent members of the highest governance body or an independent remuneration committee oversee the process for determining remuneration; ii. How the views of stakeholders (including shareholders) are sought and taken into account regarding remuneration; iii. Whether remuneration consultants are involved in determining remuneration and, if so, whether they are independent of the organisation, its highest governance body and its senior executives; -Report the outcome of votes by stakeholders (including shareholders) on remuneration policies and proposals, if applicable. In accordance with the provisions of Royal Decree 462/2002, of 24 May, on compensation for service-related expenses, members of the Board of Directors shall receive the financial compensation to which they may be entitled for their personal and effective attendance at Board meetings, up to the maximum amounts approved by resolution of the Board of Directors at its meeting of 18 December 2013, without prejudice to any remuneration restrictions arising from the application of legislation on incompatibilities or other restrictions or prohibitions established by law that may apply.			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 2: GENERAL DISCLOSURES 2021					
GOVERNANCE					
	2-21 Annual total compensation ratio	-Ratio of the annual total compensation of the highest-paid individual in the organisation to the median annual total compensation of all employees (excluding the highest-paid individual);3.38 -Ratio of the percentage increase in the annual total compensation of the highest-paid individual in the organisation to the median percentage increase in the annual total compensation of all employees (excluding the highest-paid individual);0.26 -Contextual information necessary to understand the data and how it was compiled. Gross salary was used, and the data was compiled from the payroll application.			
	2-22 Statement on sustainable development strategy	-Statement from the highest governance body or the most senior executive of the organisation about the relevance of sustainable development to the organisation and its strategy for contributing to it. Chapter 8, page 253			
	2-23 Policy commitments	-Policy commitments for responsible business conduct, including i. the intergovernmental instruments that the commitments reference; ii. whether the commitments stipulate the undertaking of due diligence; iii. whether the commitments stipulate application of the precautionary principle; iv. whether the commitments stipulate respect for human rights; APFSC Code of Conduct -Specific policy commitments for respecting human rights, including: i. the internationally recognised human rights covered by the commitments ii. the categories of stakeholders, including at-risk or vulnerable groups, to which the organisation gives particular attention in the commitment; See the APFSC Code of Conduct at: https://sede.apfsc.gob.es/transparency/e1ab1559-cf48-4e4e-b931-d8125808f4d2/ -Links to the policy commitments if they are publicly available or, if the policy commitments are not publicly available, explain why; https://sede.apfsc.gob.es/transparency/e1ab1559-cf48-4e4e-b931-d8125808f4d2/ --Indicate the level at which each of the policy commitments was approved within the organisation, and whether this is the most senior level; Approved by the Chairman of the APFSC -Indicate the extent to which the policy commitments apply to the organisation's activities and to its business relationships; They apply to all of its activities. -How the policy commitments are communicated to workers, business partners and other relevant parties. They can be consulted in the Code of Conduct https://sede.apfsc.gob.es/transparency/e1ab1559-cf48-4e4e-b931-d8125808f4d2/			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGS
GRI 2: GENERAL DISCLOSURES 2021					
GOVERNANCE					
	2-24 Embedding policy commitments	-Describe how it embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships, including: i. how it allocates responsibility for implementing the commitments across the different levels of the organisation ii. how it integrates the commitments into organisational strategies, operational policies and procedures; iii. how it implements its commitments with, and through, its business relationships; iv. the training the organisation provides on implementing the commitments. They can be consulted in the Code of Conduct https://sede.apfsc.gob.es/transparency/e1ab1559-cf48-4e4e-b931-d8125808f4d2/			
	2-25 Processes to remediate negative impacts	-Commitments to providing for, or cooperating in, the remediation of negative impacts that the organisation identifies it has caused or contributed to; Chapter 8, page 263 -Approach to identifying and addressing grievances, including the grievance mechanisms that the organisation has established or participates in; Chapter 8, page 354 -Processes through which it provides for, or cooperates in, the remediation of negative impacts that the organisation identifies it has caused or contributed to; Chapter 8, page 370 -How stakeholders who are the intended users of the grievance mechanisms are involved in the design, review, operation and improvement of these mechanisms; Chapter 8, page 370 -How the organisation tracks the effectiveness of the grievance mechanisms and other remediation processes, and examples of their effectiveness, including stakeholder feedback. Chapter 8, page 370			
	2-26 Mechanisms for seeking advice and raising concerns	-Mechanisms for individuals to: i. seek advice on implementing the organisation's policies and practices for responsible business conduct; ii. raise concerns about the organisation's business conduct Chapter 8, page 370			
	2-27 Compliance	-Information on the total number of significant instances of non-compliance with laws and regulations during the reporting period, and a breakdown of this total by: i. instances for which fines were incurred; ii. instances for which non-monetary sanctions were incurred; -Total number and monetary value of fines paid during the reporting period for non-compliance with laws and regulations, broken down by: i. fines for instances of non-compliance with laws and regulations that occurred during the reporting period ii. fines for instances of non-compliance with laws and regulations that occurred in previous reporting periods; -Significant instances of non-compliance; -How it has determined significant instances of non-compliance. Information available in the APFSC's annual accounts, audited by the IGAE. Financial report, section "Provisions and Contingencies" https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/			

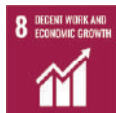
GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGS
GRI 2: GENERAL DISCLOSURES 2021					
GOVERNANCE					
	2-28 Membership of associations	Information on industry associations, other membership associations, and national or international advocacy organisations in which it plays a significant role. Chapter 8, page 377-378			
STAKEHOLDER ENGAGEMENT					
	2-29 Approach to stakeholder engagement	-Approach to engaging with stakeholders, including: i. the categories of stakeholders it engages with and how they are identified; Chapter 8, page 370 ii. the purpose of the stakeholder engagement; Chapter 8, page 370 iii. how the organisation seeks to ensure meaningful stakeholder engagement. Chapter 8, page 370			
	2-30 Collective bargaining agreements	Total percentage of employees covered by collective bargaining agreements ; Chapter 8, page 421 -For employees not covered by collective bargaining agreements, indicate whether the organisation determines their working conditions and terms of employment based on the collective bargaining agreements covering the rest of the employees, or based on the collective bargaining agreements of other organisations. For employees not covered by a collective agreement, working conditions are set by the Puertos del Estado public body.			
GRI 3: MATERIAL TOPICS 2021					
	3-1 Process to determine material topics	-Process it has followed to determine its material topics, including i. how it has identified its actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights, across all its activities and business relationships; Chapter 8, page 507 ii. how it has prioritised the impacts to report on based on their significance; Chapter 8, page 507 -Stakeholders and experts whose views have informed the process of determining its material topics. Chapter 8, page 507			
	3-2 List of material topics	-Material topics; Chapter 8, page 507 -Changes made to the list of material topics compared with the previous reporting period. No changes have been made compared with the 2023 report.			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP ON THE SDGS
GRI 101: BIODIVERSITY 2024					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 447 -Indicate whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8 -Policies or commitments relating to the material topic; Chapter 8, page 447 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Report the following information on tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress made towards the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's operational policies and procedures; Chapter 8, page 447 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513.			 
	101-1 Policies to halt and reverse biodiversity loss	a. Describe its policies or commitments to halt and reverse biodiversity loss, and how these are grounded in the 2050 Goals and the 2030 Targets of the Kunming-Montreal Global Biodiversity Framework. Chapter 8 page 447-494 b. Report information on the extent to which these policies or commitments apply to the organisation's activities and business relationships; Chapter 8 page 447-494 c. report the goals and targets for halting and reversing biodiversity loss, whether they are based on scientific consensus, the base year, and the indicators used to evaluate progress Chapter 8 page 447-494			
	101-2 Management of impacts on biodiversity	a. Report information on how it applies the mitigation hierarchy by describing: i. the actions taken to avoid negative impacts on biodiversity; the actions taken to minimise negative impacts on biodiversity that could not be avoided; ii. the actions taken to restore and rehabilitate affected ecosystems, including restoration and rehabilitation targets, as well as how stakeholders are involved in restoration and rehabilitation actions; iii. the actions taken to offset residual negative impacts on biodiversity. iv. The transformative and other conservation actions taken. Chapter 8, page 494			
	101-3 Access and benefit-sharing	a. Describe the process for ensuring compliance with regulations and measures relating to access and benefit-sharing; b. Describe the voluntary actions taken to advance access and benefit-sharing in addition to legal obligations, or where no regulations or measures exist. Chapter 8, page 494			

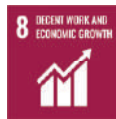
GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 101: BIODIVERSITY 2024					
	101-4 Identification of impacts on biodiversity	a. Explain how it has determined which of its sites, and which products and services in its supply chain, have the most significant actual and potential impacts on biodiversity. Chapter 8, page 494			
	101-5 Locations with impacts on biodiversity	a. Indicate the location and size in hectares of its sites with the most significant impacts on biodiversity; b. For each site reported in 101-5-a, indicate whether it is in, or near, an ecologically sensitive area, the distance to these areas, and whether it is: i. areas of importance for biodiversity; ii. areas of high ecosystem integrity; iii. areas of rapidly declining ecosystem integrity; iv. areas of high water physical risk; v. waters important for the provision of ecosystem service benefits to indigenous peoples, local communities and other stakeholders; c. Report information on the activities carried out at each of the sites reported in 101-5-a; d. Report information on the products and services in its supply chain with the most significant impacts on biodiversity, and the countries or territories where the activities related to these products and services take place. Chapter 8, page 494			
	101-6 Direct drivers of the loss of biodiversity	a. For each site reported in 101-5-a where its activities result, or could result, in land- and sea-use change, indicate: i. The size in hectares of the natural ecosystem converted since a cut-off or reference date, the cut-off or reference date, and the type of ecosystem before and after conversion; ii. The size in hectares of the land and sea area of an intensively used or modified ecosystem converted to another during the reporting period, and the type of ecosystem before and after conversion; b. For each site reported in 101-5-a where its activities result, or could result, in the exploitation of natural resources, indicate: i. For each wild species harvested, the quantity, the type and the extinction risk; ii. Water withdrawal and water consumption in megalitres; c. For each site reported in 101-5-a where its activities result, or could result, in pollution, indicate the quantity and type of each pollutant generated; d. For each site reported in 101-5-a where its activities result, or could result, in the introduction of invasive alien species, describe how they have been, or could be, introduced; e. For each product and service in its supply chain reported in 101-5-d, report the information requested in 101-6-a, 101-6-b, 101-6-c and 101-6-d, broken down by country or territory;; f. Provide the contextual information necessary to understand how the data was compiled, as well as any standards, methodologies and assumptions used. Chapter 8, page 494			
	101-7 Changes to the state of biodiversity	a. For each site reported in 101-5-a, report the following information on the ecosystems affected or potentially affected: i. The type of ecosystem in the base year; ii. The size of the ecosystem in hectares in the base year; iii. The condition of the ecosystem in the base year and in the current reporting period; b. Provide the contextual information necessary to understand how the data was compiled, as well as any standards, methodologies and assumptions used. Chapter 8, page 494			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 101: BIODIVERSITY 2024					
	101-8 Ecosystem services	a. For each site reported in 101-5-a, list the ecosystem services and the beneficiaries affected or potentially affected by the organisation's activities; b. Explain how the ecosystem services and the beneficiaries are affected, or could be affected, by the organisation's activities.			
GRI 200 ECONOMICS					
ECONOMIC PERFORMANCE					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 393-396 -Indicate whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 393-396 -Policies or commitments relating to the material topic; Chapter 8, page 393-396 -Describe the actions taken to manage the topic and its associated impacts, including: i. The actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Report the following information on tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress made towards the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's operational policies and procedures; Chapter 8, page 393-396 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 
GRI 201 ECONOMIC PERFORMANCE 2016	201-1 Direct economic value generated and distributed	-Direct economic value generated and distributed (EVG&D) on an accruals basis, including the basic components for the organisation's global operations listed below. Where data is presented on a cash basis, report the justification for this decision, in addition to the following basic components:: i. Direct economic value generated: revenues; ii. Economic value distributed: operating costs, employee wages and benefits, payments to providers of capital, payments to government by country, and community investments; iii. Economic value retained: 'direct economic value generated' less 'economic value distributed'. -Where significant, EVG&D is reported separately at the national, regional or market level, together with the criteria used to define significance. -When compiling the information specified in Disclosure 201-1, the reporting organisation should, where applicable, compile EVG&D from data in the audited financial statements or the organisation's Profit and Loss (P&L) statement, or from its internally audited management accounts Chapter 8, page 396			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 200 ECONOMICS					
ECONOMIC PERFORMANCE					
	201-2 Financial implications and other risks and opportunities due to climate change	-Risks and opportunities arising from climate change that have the potential to generate substantive changes in operations, revenue or expenditure. This should include: i. A description of the risk or opportunity and its classification as either physical, regulatory or other; ii. A description of the impact associated with the risk or opportunity; iii. The financial implications of the risk or opportunity before action is taken; iv. The methods used to manage the risk or opportunity; v. the costs of actions taken to manage the risk or opportunity. Chapter 8, page 408			
	201-3 Defined benefit plan obligations and other retirement plans	-Whether the organisation's general resources meet the obligations of the pension plan, and the estimated value of those obligations. -If a separate fund exists to pay the pension plan's obligations: the extent to which the plan's obligations are estimated to be covered by the assets set aside for that purpose; i. The basis on which the estimate was made; ii. When the estimate was made. -If the fund set aside to pay the pension plan's obligations is not sufficient, explain the strategy, if any, used by the employer to achieve full coverage, and the timescale, if any, within which the employer expects to achieve full coverage. -The percentage of salary contributed by the employee or the employer. -The level of participation in retirement plans, such as participation in mandatory or voluntary schemes, regional or national schemes, or schemes with a financial impact. Annual accounts of the Port Authority of Ferrol-San Cibrao. Financial report, section: pension commitments. https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/			
	201-4 Financial assistance received from government	-Total monetary value of financial assistance received by the organisation from any government during the reporting period, including: i. tax relief and tax credits; ii. subsidies; iii. investment grants, research and development grants and other relevant types of grant; iv. awards; v. royalty holidays; vi. financial assistance from Export Credit Agencies (ECA); vii. financial incentives; viii. other financial benefits received, or receivable, from any government for any operation. -The information included in 201-4-a by country. -Whether any government is present in the shareholder structure, and to what extent. Annual accounts of the Port Authority of Ferrol-San Cibrao: APFSC electronic office https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/ Financial report section "Grants, donations and legacies received"			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 200 ECONOMICS					
MARKET PRESENCE					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 393 -396 -Indicate whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 393-396 -Policies or commitments relating to the material topic; Chapter 8, page 393-396 -Describe the actions taken to manage the topic and its associated impacts, including: i. The actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Report the following information on tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress made towards the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's operational policies and procedures; Chapter 8, page 393 -396 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 202: MARKET PRESENCE 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	-Where a significant proportion of employees are compensated based on wages subject to minimum wage rules, report, at significant locations of operation, the relevant ratio between the entry level wage by gender and the minimum wage. No salary of APFSC staff is set with reference to the national interprofessional minimum wage -Where a significant proportion of other workers (excluding employees) carrying out the organisation's activities are compensated based on wages subject to minimum wage rules, describe the actions taken to determine whether these workers are paid above the minimum wage. There are no workers carrying out work for the organisation who are not APFSC employees.. -Whether the local minimum wage is absent or variable at significant locations of operation, by gender. Where it is possible to use different minimums as a reference, report which minimum wage is used. The national interprofessional minimum wage is not used to set the salary of APFSC workers. - The definition used for "significant locations of operation". The port public domain area. Chapter 8, page 426			
	202-2 Proportion of senior executives hired from the local community	-Percentage of senior executives at significant locations of operation hired from the local community.100% -The definition used for "senior executives". Senior positions: Chairman and Managing Director. -The organisation's geographic definition of "local". "Local" is understood to mean Spain - The definition used for "significant locations of operation". The port public domain area.			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 200 ECONOMICS					
INDIRECT ECONOMIC IMPACTS					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 393 -396 -Indicate whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 393 -396 -Policies or commitments relating to the material topic; Chapter 8, page 393-396 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Report the following information on tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress made towards the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's operational policies and procedures; Chapter 8, page 393-396 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 203 INDIRECT ECONOMIC IMPACTS 2016	203-1 Infrastructure investments and services supported	-Extent of development of significant infrastructure investments and services supported. Chapter 8, page 404 -Current or expected impacts on communities and local economies, including positive and negative impacts where relevant. Chapter 8, page 436 -Whether these investments and services are commercial arrangements, in kind or pro bono. The investments are pro bono.			
	203-2 Significant indirect economic impacts	-Examples of significant indirect economic impacts (positive and negative) identified by the organisation. -The significance of the indirect economic impacts in the context of external benchmarks and stakeholder priorities, such as national and international standards, protocols and policy agendas. Chapter 8, page 404			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 200 ECONOMICS					
PROCUREMENT PRACTICES					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 393-396 -Indicate whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 393-396 -Policies or commitments relating to the material topic; Chapter 8, page 393-396 -Describe the actions taken to manage the topic and its associated impacts, including: i. The actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Report the following information on tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress made towards the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's operational policies and procedures; Chapter 8, page 393-396 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 
GRI 204 PROCUREMENT PRACTICES 2026	204-1 Proportion of spending on local suppliers	-The percentage of the procurement budget for significant locations of operation that is spent on suppliers local to that operation (such as the percentage of products and services purchased locally). Chapter 8, page 439 b. The organisation's geographical definition of "local".Spain c. The definition used for "significant locations of operation" .Port public domain area			
ANTI-CORRUPTION					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 393-396 -Indicate whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 393-396 -Policies or commitments relating to the material topic; Chapter 8 -Describe the actions taken to manage the topic and its associated impacts, including: i. The actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Report the following information on tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress made towards the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's operational policies and procedures; Chapter 8, page 393-396 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 200 ECONOMICS					
ANTI-CORRUPTION					
GRI 205 ANTI-CORRUPTION 2016	205-1 Operations assessed for risks related to corruption	-The total number and percentage of operations assessed for risks related to corruption. -The significant risks related to corruption identified through the risk assessment. Electronic headquarters of the Port Authority of Ferrol-San Cibrao: Code of Conduct and Responsible Practices of the Port Authority of Ferrol-San Cibrao https://sede.apfsc.gob.es/transparency/e1ab1559-cf48-4e4e-b931-d8125808f4d2/ Section 1.-Purpose, Section 2.-Scope			
	205-2 Communication and training about anti-corruption policies and procedures	-The total number and percentage of governance body members to whom the organisation's anti-corruption policies and procedures have been communicated, broken down by region. -The total number and percentage of employees to whom the organisation's anti-corruption policies and procedures have been communicated, broken down by employment category and region. -The total number and percentage of business partners to whom the organisation's anti-corruption policies and procedures have been communicated, broken down by type of business partner and region. -Describe whether the organisation's anti-corruption policies and procedures have been communicated to any other person or organisation. -The total number and percentage of governance body members who have received training on anti-corruption, broken down by region. -The total number and percentage of employees who have received training on anti-corruption, broken down by employment category and region. Electronic headquarters of the Port Authority of Ferrol-San Cibrao: Code of Conduct and Responsible Practices of the Port Authority of Ferrol-San Cibrao https://sede.apfsc.gob.es/transparency/e1ab1559-cf48-4e4e-b931-d8125808f4d2/ . Section 5.-Acceptance, compliance, duty to report and interpretation of the code.			
	205-3 Confirmed incidents of corruption and actions taken	-The total number and nature of confirmed incidents of corruption. -The total number of confirmed incidents of corruption as a result of which employees were dismissed or disciplinary action was taken. -The total number of confirmed cases in which contracts with business partners were terminated or not renewed due to corruption-related breaches. -Public legal cases regarding corruption brought against the organisation or its employees during the reporting period and the outcomes of such cases. Transparency portal of the Port Authority of Ferrol-San Cibrao https://sede.apfsc.gob.es/transparency			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 200 ECONOMICS					
UNFAIR COMPETITION					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 393-396 -Indicate whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 393-396 -Policies or commitments relating to the material topic; Chapter 8, page 393-396 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Report the following information on tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress made towards the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's operational policies and procedures; Chapter 8, page 393-396 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 3: UNFAIR COMPETITION 2016	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	-The number of legal actions pending or completed during the reporting period regarding anti-competitive behaviour and violations of anti-trust and monopoly legislation in which the organisation has been identified as a participant. -The main outcomes of completed legal actions, including any decisions or judgments. Transparency portal of the Port Authority of Ferrol-San Cibrao: https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/. Annual accounts. Financial report, section "Provisions and Contingencies"			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
ENERGY					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 447-449-451 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 447-449-451 -Policies or commitments relating to the material topic; Chapter 8, page 447-449-451 -Describe the actions taken to manage the topic and its associated impacts, including: i. i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 447 - 449 - 451 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 
GRI 302 ENERGY 2016	302-1 Energy consumption within the organisation	-Total fuel consumption from non-renewable sources within the organisation, in joules or multiples, including the types of fuel used. -Total fuel consumption from renewable sources within the organisation, in joules or multiples, including the types of fuel used. -In joules, watt-hours or multiples, the total: i. electricity consumption ii. heating consumption iii. cooling consumption iv. steam consumption -In joules, watt-hours or multiples, the total: i. electricity sold ii. heating sold iii. cooling sold iv. steam sold -Total energy consumption within the organisation, in joules or multiples. -The standards, methodologies, assumptions and calculation tools used. -The source of the conversion factors used. Chapter 8, page 496			
	302-2 Energy consumption outside of the organisation	-Energy consumption outside of the organisation, in joules or multiples. -The standards, methodologies, assumptions and calculation tools used. -The source of the conversion factors used. Chapter 8, page 496			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
ENERGY					
	302-3 Energy intensity	-The energy intensity ratio for the organisation. -The specific metric (denominator) chosen to calculate the ratio. -The types of energy included in the intensity ratio: fuel, electricity, heating, cooling, steam, or all. -Whether the ratio covers energy consumption within the organisation, outside of it, or both. Chapter 8, page 496			
	302-4 Reduction of energy consumption	-The amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives, in joules or multiples. -The types of energy included in the reduction: fuel, electricity, heating, cooling, steam, or all. -The basis for calculating reductions in energy consumption, such as the base year or baseline, including the rationale for the choice. -The standards, methodologies, assumptions and calculation tools used. Chapter 8, page 496			
	302-5 Reductions in energy requirements of products and services	-Las reducciones de los requerimientos energéticos de los productos y servicios vendidos durante el periodo objeto del informe, en julios o múltiplos. -La base del cálculo de las reducciones del consumo energético, como el año base o la línea base, incluida la justificación de la selección. -Los Estándares, metodologías, suposiciones y herramientas de cálculo utilizados. Capítulo 8, página 496			
WATER					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 447-449-451 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 447-449-451 -Policies or commitments relating to the material topic; Chapter 8, page 447-449-451 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 447-449-451 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
WATER					
	303-1 Interactions with water as a shared resource	-A description of how the organisation interacts with water, including how and where water is withdrawn, consumed and discharged, and the water-related impacts the organisation has caused or contributed to, or that are directly linked to its operations, products or services by its business relationships (for example, impacts caused by run-off). -A description of the approach used to identify water-related impacts, including the scope of assessments, their timing, and the tools or methodologies used. -A description of how water-related impacts are addressed, including how the organisation works with stakeholders to responsibly manage water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts. -An explanation of the process for setting any water-related targets and goals that are part of the organisation's approach to managing water and effluents, and how they relate to public policy and the local context of each area under water stress. Chapter 8, page 496-447			
	303-2 Management of water discharge-related impacts	-A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including: i. how standards were determined for facilities operating in locations with no local discharge requirements; ii. any internally developed water quality standards or guidelines; iii. any sector-specific standards considered; iv. whether the profile of the receiving water body was considered. Chapter 8, page 474			
	303-3 Water withdrawal	-Total water withdrawal from all areas in megalitres, and a breakdown of this total by the following sources, if applicable: i. surface water; ii. groundwater; iii. seawater; iv. produced water; v. third-party water.. -Total water withdrawal from all areas with water stress in megalitres, and a breakdown of this total by the following sources, if applicable: i. Surface water; ii. Groundwater; iii. Seawater; iv. Produced water; v. Third-party water, and a breakdown of this total by the withdrawal sources listed in points i-iv-v. -A breakdown of total water withdrawal from each of the sources listed in Disclosures 303-3-a and 303-3-b (in megalitres), by the following categories: i. Freshwater (total dissolved solids $\leq$ 1,000 mg/l) ii. Other water (total dissolved solids $>$ 1,000 mg/l) -Any contextual information necessary to understand how the data were compiled, such as standards and methodologies. Chapter 8, page 496			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
WATER					
GRI 3: WATER AND EFFUENTS 2018	303-4 Water discharge	-Total water discharge in all areas (in megalitres), and a breakdown of this total by the following types of destination, if applicable: i. surface water; ii. groundwater; iii. seawater; iv. third-party water, and the volume of this total sent for use by other organisations, if applicable. -A breakdown of total water discharge to all areas (in megalitres) by the following categories: i. Freshwater (total dissolved solids $\leq$ 1,000 mg/l) ii. Other water (total dissolved solids $>$ 1,000 mg/l) -Total water discharge in all areas with water stress (in megalitres), and a breakdown of this total by the following categories: i. freshwater (total dissolved solids $\leq$ 1,000 mg/l); ii. Other water (total dissolved solids $>$ 1,000 mg/l) -Priority substances of concern for which discharges are treated, including: i. the method used to define priority substances of concern, as well as the international standards, official lists or criteria used; ii. the method used to set discharge limits for priority substances of concern; iii. the number of incidents of non-compliance with discharge limits. -Any contextual information necessary to understand how the data were compiled, such as standards, methodologies or assumptions used. Chapter 8, page 474			
	303-5 Water consumption	-Total water consumption (in megalitres) from all areas. -Total water consumption (in megalitres) from all areas with water stress. The port public domain area is not located in an area of water scarcity. -Change in water storage (in megalitres), provided that water storage has been identified as having a significant water-related impact. -Any contextual information necessary to understand how the data were compiled (such as standards, methodologies and assumptions used), as well as whether the information is calculated, estimated, modelled, or based on direct measurements, and the approach used, such as the use of factors specific to the sector. Chapter 8, page 496			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
EMISSIONS					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 447-449-451 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 447-449-451 -Policies or commitments relating to the material topic; Chapter 8, page 447-449-451 -Describe the actions taken to manage the topic and its associated impacts, including: i. The actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 447-449-451 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 305 EMISSIONS 2016	305-1 Direct GHG emissions (scope 1)	-Gross direct GHG emissions (scope 1) in metric tonnes of CO2 equivalent. -Gases included in the calculation: CO2, CH4, N2O, HFC, PFC, SF6, NF3, or all. -Biogenic CO2 emissions in metric tonnes of CO2 equivalent. -Base year for the calculation, if applicable, including: i. The rationale for the choice; ii. Emissions in the base year; iii. The context for any significant changes in emissions that triggered recalculations of base year emissions. -The source of the emission factors and global warming potential (GWP) rates used, or a reference to the source of the GWP. -The consolidation approach for emissions: equity share, financial control, or operational control. -The standards, methodologies, assumptions and calculation tools used. Chapter 8, page 496			
	305-2 Energy indirect (scope 2) GHG emissions	-Gross location-based energy indirect (scope 2) GHG emissions in metric tonnes of CO2 equivalent. -If applicable, gross market-based energy indirect (scope 2) GHG emissions in metric tonnes of CO2 equivalent. -If available, the gases included in the calculation: CO , CH , N O, HFC, PFC, SF , NF or all. -Base year for the calculation, if applicable, including: i. the rationale for the choice; ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions. -The source of the emission factors and global warming potential (GWP) rates used, or a reference to the source of the GWP. -The consolidation approach for emissions: equity share, financial control, or operational control. -The standards, methodologies, assumptions and calculation tools used. Chapter 8, page 496			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
EMISSIONS					
GRI 305 EMISSIONS 2016	305-3 Other indirect (scope 3) GHG emissions	-Gross other indirect (scope 3) GHG emissions in metric tonnes of CO2 equivalent. -If available, the gases included in the calculation: CO , CH , N O, HFC, PFC, SF , NF or all. -Biogenic CO2 emissions in metric tonnes of CO2 equivalent. -Categories and activities included in the other indirect (scope 3) GHG emissions calculation. -Base year for the calculation, if applicable, including: i. the rationale for the choice; ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions. -The source of the emission factors and global warming potential (GWP) rates used, or a reference to the source of the GWP. -The standards, methodologies, assumptions and calculation tools used.	In 2025, implementation of control systems for scope 3 began, with a view to obtaining carbon footprint certification in 2027		
	305-4 GHG emissions intensity	-The GHG emissions intensity ratio for the organisation. -The specific metric (denominator) chosen to calculate the ratio. -The types of GHG emissions included in the intensity ratio: direct (scope 1), energy indirect (scope 2), and other indirect (scope 3). -Gases included in the calculation: CO2, CH4, N2O, HFC, PFC, SF6, NF3, or all. Chapter 8, page 496			
	305-5 Reduction of GHG emissions	-GHG emissions reduced as a direct result of reduction initiatives, in metric tonnes of CO2 equivalent. -Gases included in the calculation: CO2, CH4, N2O, HFC, PFC, SF6, NF3, or all. -Base year or baseline, including the rationale for the choice. -The scopes in which reductions took place: direct emissions (scope 1), energy indirect (scope 2), or other indirect (scope 3). -The standards, methodologies, assumptions and calculation tools used. Chapter 8, page XXX			
	305-6 Emissions of ozone-depleting substances (ODS)	-Production, imports and exports of ODS in metric tonnes of CFC-11 equivalent (trichlorofluoromethane). -The substances included in the calculation. -The source of the emission factors used. -The standards, methodologies, assumptions and calculation tools used.	Not applicable. The Port Authority's activity is administrative, and it therefore does not produce, import or export ozone-depleting substances (ODS).		

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
EMISSIONS					
	305-7 Nitrogen oxides (NOx), sulphur oxides (SOx), and other significant air emissions	-Significant air emissions, in kilograms or multiples, for each of the following: i. NOx ii. SOx iii. Persistent organic pollutants (POPs) iv. Volatile organic compounds (VOCs) v. Hazardous air pollutants (HAPs) vi. Particulate matter (PM) vii. Other standard categories of air emissions identified in relevant regulations -The source of the emission factors used. -The standards, methodologies, assumptions and calculation tools used Chapter 8, page 467			
WASTE					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 447-449-451 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 447-449-451 -Policies or commitments relating to the material topic; Chapter 8, page 447-449-451 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8 page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 447-449-451 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 
GRI 306 WASTE 2020	306-1 Waste generation and significant waste-related impacts	-With regard to the organisation's significant actual and potential impacts related to waste, a description of: i. the inputs, activities and resulting outputs that lead or could lead to these impacts; ii. whether these impacts relate to waste generated in the organisation's own activities or waste generated upstream or downstream in its value chain. Chapter 8, page 487			
	306-2 Management of significant waste-related impacts	-Actions, including circularity measures, taken to prevent waste generation in the organisation's own activities and upstream and downstream in its value chain, and to manage the significant impacts of waste generated. -If waste generated from the organisation's own activities is managed by a third party, a description of the processes used to verify that the third party manages the waste in accordance with contractual or legislative obligations. -The processes used to collect and monitor waste-related data. Chapter 8, page 487			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
WASTE					
	306-3 Waste generated	-Total weight of waste generated in metric tonnes, and a breakdown of this total by composition of the waste. -Contextual information necessary to understand the data and how they were compiled. Chapter 8, page 487			
	Disclosure 306-4 Waste diverted from disposal	-Total weight of waste diverted from disposal in metric tonnes, and a breakdown of this total by composition of the waste. -Total weight of hazardous waste diverted from disposal in metric tonnes, and a breakdown of this total by the following recovery operations: i. preparation for reuse; ii. recycling; iii. other recovery operations. -Total weight of non-hazardous waste diverted from disposal in metric tonnes, and a breakdown of this total by the following recovery operations: i. preparation for reuse; ii. recycling; iii. other recovery operations. -For each recovery operation listed in Disclosures 306-4-b and 306-4-c, a breakdown of the total weight in metric tonnes of hazardous and non-hazardous waste diverted from disposal: i. on-site; ii. off-site. -Contextual information necessary to understand the data and how they were compiled Chapter 8, page 487			
	Disclosure 306-5 Waste directed to disposal	-Total weight of waste directed to disposal in metric tonnes, and a breakdown of this total by composition of the waste. -Total weight of hazardous waste directed to disposal in metric tonnes, and a breakdown of this total by the following disposal operations: i. incineration (with energy recovery); ii. incineration (without energy recovery); iii. landfilling; iv. other disposal operations. -Total weight of non-hazardous waste directed to disposal in metric tonnes, and a breakdown of this total by the following disposal operations: i. incineration (with energy recovery); ii. incineration (without energy recovery); iii. landfilling; iv. other disposal operations. -For each disposal operation listed in Disclosures 306-5-b and 306-5-c, a breakdown of the total weight in metric tonnes of hazardous and non-hazardous waste directed to disposal: i. on-site; ii. off-site. -Contextual information necessary to understand the data and how they were compiled. Chapter 8, page 487			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 300 ENVIRONMENTAL					
SUPPLIER ENVIRONMENTAL ASSESSMENT					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 447-449-451 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 447-449-451 -Policies or commitments relating to the material topic; Chapter 8, page 447-449-451 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 447-449-457 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 
GRI 308 SUPPLIER ENVIRONMENTAL ASSESSMENT 2016	308-1 New suppliers that were screened using environmental criteria	-Percentage of new suppliers that were screened using environmental criteria. Chapter 8, page 348			
	308-2 Negative environmental impacts in the supply chain and actions taken.	-The number of suppliers assessed for environmental impacts. Chapter 8, page 348 -The number of suppliers identified as having significant actual and potential negative environmental impacts. 0% -Significant actual and potential negative environmental impacts identified in the supply chain. Chapter 8, page 348 -The percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed as a result of assessment. 0% -The percentage of suppliers identified as having significant actual and potential negative environmental impacts with which the relationship was terminated as a result of assessment, and why. 0% Environmental control of works. During 2024, documentary environmental management checks were carried out on companies awarded works contracts with a tender base budget exceeding €150,000 (VAT not included), following the ISO 14001 management system procedure for Environmental Control of Operations.			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 400 SOCIAL					
EMPLOYMENT					
GRI 3: MATERIAL TOPICS 2021	GRI 3: Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 415-416 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 415-416 -Policies or commitments relating to the material topic; Chapter 8, page 415-416 -Describe the actions taken to manage the topic and its associated impacts, including: i. i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 415-416 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 401 EMPLOYMENT 2016	401-1 New employee hires and staff turnover	-Total number and rate of new employee hires during the reporting period, by age group, gender and region. -Total number and rate of staff turnover during the reporting period, by age group, gender and region. Chapter 8, page 419			
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	-Benefits that are standard for the organisation's full-time employees but that are not provided to temporary or part-time employees, by significant locations of operation. These include, at a minimum: i. life insurance; ii. healthcare; iii. disability and invalidity coverage; iv. parental leave ; v. retirement provision; vi. stock ownership; vii. other. The only difference in social benefits based on contract type is medical insurance, which is arranged solely for permanent staff. -The definition used for "significant locations of operation". The port public domain area			
	401-3 Parental leave	-Total number of employees entitled to parental leave, by gender. -Total number of employees who took parental leave, by gender. -Total number of employees who returned to work in the reporting period after their parental leave ended, by gender. -Total number of employees who returned to work after their parental leave ended and who were still employed 12 months after returning to work, by gender. -Return-to-work and retention rates for employees who took parental leave, by gender. Chapter 8, page 426			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 400 SOCIAL					
LABOUR/MANAGEMENT RELATIONS					
GRI 3: TEMAS MATERIALES 2021	GRI 3: Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 415-416 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 415-416 -Policies or commitments relating to the material topic; Chapter 8, page 415-416 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 415-416 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 402 LABOUR/MANAGEMENT RELATIONS 2016	402-1 Minimum notice periods regarding operational changes	-The minimum number of weeks' notice typically provided to employees and their representatives before significant operational changes that could substantially affect them are implemented. -For organisations with collective bargaining agreements, report whether the notice period and provisions for consultation and negotiation are specified in the collective agreements. The provisions set out in Royal Legislative Decree 2/2015 of 23 October, approving the consolidated text of the Workers' Statute Act, articles 39, 40 and 41, apply: https://www.boe.es/buscar/act.php?id=BOE-A-2015-11430 The provisions set out in the III COLLECTIVE BARGAINING AGREEMENT OF PUERTOS DEL ESTADO AND PORT AUTHORITIES, Chapter II, article 9, apply: https://www.puertos.es/es-es/rhh/Paginas/Normativa.aspx			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 400 SOCIAL					
OCCUPATIONAL HEALTH AND SAFETY					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 415-416 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 415-416 -Policies or commitments relating to the material topic; Chapter 8, page 415-416 -Describe the actions taken to manage the topic and its associated impacts, including: i. The actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 415-416 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 403 OCCUPATIONAL HEALTH AND SAFETY 2018	403-1 Occupational health and safety management system	-A statement on whether an occupational health and safety management system has been implemented, indicating: i. If the system was implemented because of legal requirements and, if so, a list of the requirements; ii. If the system was implemented based on recognised risk management and/or management system standards/guidelines and, if so, a list of the standards/guidelines. -A description of the scope of workers, activities and workplaces covered by the occupational health and safety management system, and an explanation of whether any workers, activities or workplaces are not covered by the system, and why. Chapter 8, page 428			
	403-2 Hazard identification, risk assessment, and incident investigation	-A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimise risks, indicating: i. how the organisation ensures the quality of these processes, including the competency of the people who carry them out; ii. how the results of these processes are used to evaluate and continuously improve the occupational health and safety management system. -A description of the processes used by workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals. -A description of the policies and processes for workers who wish to remove themselves from work situations they believe could cause injury, illness or disease, as well as an explanation of how these workers are protected against possible reprisals. -A description of the processes used to investigate work-related incidents, including the processes to identify hazards and assess risks relating to the incidents, in order to determine corrective actions using the hierarchy of controls and to determine the necessary improvements to the occupational health and safety management system. Chapter 8, page 428			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 400 SOCIAL					
OCCUPATIONAL HEALTH AND SAFETY					
GRI 403 OCCUPATIONAL HEALTH AND SAFETY 2018	403-3 Occupational health services	-A description of the functions of the occupational health services that contribute to the identification and elimination of hazards and the minimisation of risks, as well as an explanation of how the organisation ensures the quality of these services and facilitates workers' access to them. Chapter 8, page 428			
	403-4 Worker participation, consultation, and communication on occupational health and safety	-A description of the processes for worker participation and consultation in the development, implementation and evaluation of the occupational health and safety management system, and for providing access to and communicating relevant occupational health and safety information to workers. -Whether formal joint worker-management health and safety committees exist, a description of their responsibilities, meeting frequency, decision-making authority, and whether there are workers not represented on such committees; if so, the reason why. Chapter 8, page 428			
	403-5 Worker training on occupational health and safety	-A description of the training courses provided to workers on occupational health and safety, including general training courses and specific training courses on work-related hazards, hazardous activities or hazardous situations. Chapter 8, page 428			
	403-6 Promotion of worker health	-An explanation of how the organisation facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided. -A description of the voluntary health promotion services and programmes offered to workers to address major non-work-related health risks, including the specific health risks addressed, and how the organisation facilitates workers' access to these services and programmes. Chapter 8, page 428			
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked to business relationships	-A description of the organisation's approach to preventing or mitigating significant negative occupational health and safety impacts directly linked to its operations, products or services through its business relationships, and the related hazards and risks Workers in the Development and Business Division were assessed together with the rest of APFSC's workers, taking into account their job position, their activity and its location.			
	403-8 Coverage of the occupational health and safety management system	-Whether the organisation has implemented an occupational health and safety management system based on legal requirements and/or recognised standards/guidelines; i. the number and percentage of employees and workers who are not employees but whose work or workplace is controlled by the organisation, who are covered by such a system. ii. the number and percentage of employees and workers who are not employees but whose work or workplace is controlled by the organisation, who are covered by such a system that has been internally audited; iii. the number and percentage of employees and workers who are not employees but whose work or workplace is controlled by the organisation, who are covered by such a system that has been audited or certified by an external party. -Whether any workers are excluded from this disclosure, including the types of worker excluded and the reason for the exclusion. -Any contextual information necessary to understand how the data were compiled, such as standards, methodologies or assumptions used. Chapter 8, page 428			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 400 SOCIAL					
OCCUPATIONAL HEALTH AND SAFETY					
GRI 403 OCCUPATIONAL HEALTH AND SAFETY 2018	403-9 Work-related injuries	-For all employees: i. The number and rate of fatalities resulting from a work-related injury; ii. The number and rate of high-consequence work-related injuries (excluding fatalities); iii. The number and rate of recordable work-related injuries; iv. The main types of work-related injury; v. The number of hours worked. -For all workers who are not employees but whose work or workplace is controlled by the organisation: i. The number and rate of fatalities resulting from a work-related injury; ii. The number and rate of high-consequence work-related injuries (excluding fatalities); iii. The number and rate of recordable work-related injuries; iv. The main types of work-related injury; v. The number of hours worked. -The work-related hazards that pose a risk of high-consequence injury, including: i. How these hazards have been determined; ii. Which of these hazards have caused or contributed to high-consequence injuries during the reporting period; iii. The measures taken or planned to eliminate these hazards and minimise risks using the hierarchy of controls. -The measures taken or planned to eliminate other work-related hazards and minimise risks using the hierarchy of controls. -Whether the rates have been calculated per 200,000 or per 1,000,000 hours worked. -Whether any workers are excluded from this disclosure, including the types of worker excluded and the reason for the exclusion. -Any contextual information necessary to understand how the data were compiled, such as standards, methodologies or assumptions used. Chapter 8, page 428			
	403-10 Work-related ill health	For all employees: i. The number of fatalities resulting from work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health; -For all workers who are not employees but whose work or workplace is controlled by the organisation: i. The number of fatalities resulting from work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health; -The work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to work-related ill health during the reporting period. iii. the measures taken or planned to eliminate these hazards and minimise risks using the hierarchy of controls. -Whether any workers are excluded from this disclosure, including the types of worker excluded and the reason for the exclusion. -Any contextual information necessary to understand how the data were compiled, such as standards, methodologies or assumptions used. Chapter 8, page 428			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 400 SOCIAL					
TRAINING AND EDUCATION					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 415-416 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 415-416 -Policies or commitments relating to the material topic; Chapter 8, page 415-416 -Describe the actions taken to manage the topic and its associated impacts, including: i. The actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 415-416 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 
GRI 404 TRAINING AND EDUCATION 2016	404-1 Average hours of training per year per employee	-The average hours of training that the organisation's employees have undertaken during the reporting period, broken down by: i. gender; ii. employee category. Chapter 8, page 424			
	404-2 Programmes for upgrading employee skills and transition assistance programmes	-The type and scope of programmes implemented and assistance provided to upgrade employees' skills. -The transition assistance programmes provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment. Chapter 8, page 424			
	404-3 Percentage of employees receiving regular performance and career development reviews	-Percentage of total employees by gender and by employee category who received a regular review of their performance and career development during the reporting period. Chapter 8, page 424			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGs
GRI 400 SOCIAL					
DIVERSITY AND EQUAL OPPORTUNITY					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 415-416 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 415-416 -Policies or commitments relating to the material topic; Chapter 8, page 415-416 -Describe the actions taken to manage the topic and its associated impacts, including: i. The actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 415-416 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016	405-1 Diversity of governance bodies and employees	-Percentage of individuals within the organisation's governance bodies in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iv. other indicators of diversity, where relevant (such as minority or vulnerable groups). -Percentage of employees by employee category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other indicators of diversity, where relevant (such as minority or vulnerable groups). Chapter 8, page 419			
	405-2 Ratio of basic salary and remuneration of women to men	-Ratio of basic salary and remuneration of women to men for each employee category, broken down by significant locations of operation. Chapter 8, page 426 -La definición utilizada para "ubicaciones de operación significativas". La zona de dominio público portuario			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGS
GRI 400 SOCIAL					
NON-DISCRIMINATION					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 415-416 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 415-416 -Policies or commitments relating to the material topic; Chapter 8, page 415-416 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 415-416 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 406: NON-DISCRIMINATION 2016	Disclosure 406-1 Incidents of discrimination and corrective actions taken	-Total number of incidents of discrimination during the reporting period. -The status of the incidents and the actions taken with regard to the following: i. incident reviewed by the organisation; ii. remediation plans being implemented; iii. remediation plans implemented, whose results have been reviewed through routine internal management review processes; iv. incident no longer subject to action. No incidents of discrimination were recorded during the period.			
LOCAL COMMUNITIES					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 436-439 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships in question; Chapter 8, page 121-122 -Policies or commitments in relation to the material topic; Chapter 8, page 436-439 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on monitoring the effectiveness of the measures adopted: i. processes used to monitor the effectiveness of the measures; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the measures, including progress made towards achieving the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's policies and operating procedures; Chapter 8, page 436-439 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGS
GRI 400 SOCIAL					
LOCAL COMMUNITIES					
GRI 413: LOCAL COMMUNITIES 2016	413-1 Operations with local community engagement, impact assessments, and development programmes	-The percentage of operations with implemented local community engagement, impact assessment and development programmes, including the use of: i. social impact assessments, including gender impact assessments, based on participatory processes; Chapter 8, page 426 ii. environmental impact assessments and ongoing monitoring; Chapter 8, page 436 iii. public disclosure of the results of environmental and social impact assessments; This is disclosed through the annual report, which is sent to approximately 500 contacts across all stakeholder groups. The survey accompanying the report asks about the quality of the information and the channels used. iv. local community development programmes based on the needs of the local community; Chapter 8, page 436 v. stakeholder engagement plans based on stakeholder mapping; Chapter 8, page 354-370-436 vi. broad-based consultation committees and processes with local communities, including vulnerable groups; Chapter 8, page 354-370-436 vii. works councils, occupational health and safety committees and other worker representation bodies to address impacts; Chapter 8, page 422-428 viii. formal grievance and complaints processes in local communities. Chapter 8, page 354-370-436			
	413-2 Operations with significant actual and potential negative impacts on local communities	-Operations with significant actual or potential negative impacts on local communities, including: i. the location of the operations; ii. the significant actual or potential negative impacts of the operations. Chapter 8, page 436			
SUPPLIER SOCIAL ASSESSMENT					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 436-439 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships in question; Chapter 8, page 436-439 -Policies or commitments in relation to the material topic; Chapter 8, page 436-439 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on monitoring the effectiveness of the measures adopted: i. processes used to monitor the effectiveness of the measures; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the measures, including progress made towards achieving the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's policies and operating procedures; Chapter 8, page 436-439 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGS
GRI 400 SOCIAL					
SUPPLIER SOCIAL ASSESSMENT					
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016	414-1 New suppliers that were screened using social criteria	-Percentage of new suppliers that were screened using social criteria. Chapter 8, page 348			
	414-2 Negative social impacts in the supply chain and actions taken	The number of suppliers assessed for social impacts. -The number of suppliers identified as having significant actual and potential negative social impacts. -The significant actual and potential negative social impacts identified in the supply chain. -The percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed as a result of an assessment. -The percentage of suppliers identified as having significant actual and potential negative social impacts with which the relationship was terminated as a result of the assessment, stating the reason. Chapter 8, page 348			
CUSTOMER HEALTH AND SAFETY					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 436-439 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships; Chapter 8, page 436-439 -Policies or commitments relating to the material topic; Chapter 8, page 436-439 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on how the effectiveness of the measures taken is monitored: i. the processes used to monitor the effectiveness of the measures; ii. the targets, objectives and indicators used to assess progress; iii. the effectiveness of the measures, including progress towards achieving the targets and objectives; iv. lessons learned and how they have been incorporated into the organisation's policies and operational procedures; Chapter 8, page 436-439 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			
GRI 416: CUSTOMER HEALTH AND SAFETY 2016	416-1 Assessment of the health and safety impacts of product or service categories	-Percentage of significant product and service categories for which health and safety impacts are assessed for improvement. 100% Chapter 8, page 434			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGS
GRI 400 SOCIAL					
CUSTOMER HEALTH AND SAFETY					
	416-2 Incidents of non-compliance concerning the health and safety impacts of product and service categories	-The total number of incidents of non-compliance with regulations or voluntary codes concerning the health and safety impacts of products and services during the reporting period, classified as: i. incidents of non-compliance with regulations resulting in fines or penalties; ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. -If the organisation has not identified any non-compliance with regulations or voluntary codes, a brief statement of this fact is sufficient. Annual accounts of the Port Authority of Ferrol-San Cibrao: APFSC Electronic Office: https://sede.apfsc.gob.es/transparency/93c95d58-5cbd-470a-b14f-d12ea5176397/ Financial report, section "Provisions and contingencies"			
MARKETING AND LABELLING					
GRI 3: TEMAS MATERIALES 2021	3-3 Management of material topics	Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 121-122 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships in question; Chapter 8, page 121-122 -Policies or commitments in relation to the material topic; Chapter 8, page 121-122 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 168-169 -Present the following information on monitoring the effectiveness of the measures adopted: i. processes used to monitor the effectiveness of the measures; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the measures, including progress made towards achieving the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's policies and operating procedures; Chapter 8, page 123-124 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 168-169			 
GRI 417: MARKETING AND LABELLING 2016	417-1 Requirements for information and labelling of products and services	-Whether the organisation's procedures require the provision of the following types of information on product and service information and labelling: i. the origin of the components of the product or service; ii. the content, particularly in relation to substances that could generate an environmental or social impact; iii. safe use of the product or service; iv. disposal of the product and the environmental or social impacts; v. other (explain). -The percentage of significant product or service categories covered by and assessed for compliance with these procedures. 100% is assessed, through the "Assessment, Review and Improvement" process. Chapter 8, page 51-52-53			

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGS
GRI 400 SOCIAL					
MARKETING AND LABELLING					
GRI 417: MARKETING AND LABELLING 2016	417-2 Incidents of non-compliance concerning information and labelling of products and services	-The total number of incidents of non-compliance with regulations or voluntary codes concerning product and service information and labelling, classified as: i. incidents of non-compliance with regulations resulting in fines or penalties; ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. -If the organisation has not identified any non-compliance with regulations or voluntary codes, a brief statement of this fact is sufficient. Annual accounts of the Port Authority of Ferrol-San Cibrao: APFSC Electronic Office: https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/ Financial report, section "Provisions and contingencies"			
	417-3 Incidents of non-compliance concerning marketing communications	-The total number of incidents of non-compliance with regulations or voluntary codes concerning marketing communications, such as advertising, promotion and sponsorship, classified by: i. incidents of non-compliance with regulations resulting in fines or penalties; ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. -If the organisation has not identified any non-compliance with regulations or voluntary codes, a brief statement of this fact is sufficient. Annual accounts of the Port Authority of Ferrol-San Cibrao: APFSC Electronic Office: https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/ Financial report, section "Provisions and contingencies"			
CUSTOMER PRIVACY					
GRI 3: MATERIAL TOPICS 2021	3-3 Management of material topics	-Actual and potential, negative and positive impacts on the economy, the environment and people, including impacts on human rights; Chapter 8, page 436-439 -State whether the organisation is involved with a negative impact through its activities or as a result of its business relationships, and describe the activities or business relationships in question; Chapter 8, page 436-439 -Policies or commitments in relation to the material topic; Chapter 8, page 436-439 -Describe the actions taken to manage the topic and its associated impacts, including: i. the actions taken to prevent or mitigate potential negative impacts; ii. the actions taken to address potential negative impacts, including actions to enable or cooperate in their remediation; iii. the actions taken to manage actual and potential negative impacts; Chapter 8, page 513 -Present the following information on monitoring the effectiveness of the measures adopted: i. processes used to monitor the effectiveness of the measures; ii. goals, targets and indicators used to evaluate progress; iii. the effectiveness of the measures, including progress made towards achieving the goals and targets; iv. lessons learned and how these have been incorporated into the organisation's policies and operating procedures; Chapter 8, page 436-439 -Describe how stakeholder engagement has informed the actions taken (3-3-d) and how it has informed whether these actions have been effective (3-3-e). Chapter 8, page 513			 

GRI STANDARD	DISCLOSURE	PAGE NUMBER, URL OR DIRECT RESPONSE	OMISSION	EXTERNAL VERIFICATION (YES/NO)	RELATIONSHIP TO THE SDGS
GRI 400 SOCIAL					
CUSTOMER PRIVACY					
GRI 418: CUSTOMER PRIVACY	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	-The total number of substantiated complaints received concerning breaches of customer privacy, classified by: i. complaints received from outside parties and corroborated by the organisation; ii. complaints from regulatory authorities. -The total number of identified cases of leaks, thefts or losses of customer data. -If the organisation has not identified any substantiated complaints, a brief statement of this fact is sufficient. Annual accounts of the Port Authority of Ferrol-San Cibrao: APFSC Electronic Office: https://sede.apfsc.gob.es/transparency/370b24b8-0615-48c3-9b9f-5447f66d81ad/ Financial report, section "Provisions and contingencies"			